

# SHREWSBURY 2016



ANNUAL TOWN REPORT

# SHREWSBURY TOWN REPORT



NO. 289 FOR THE YEAR ENDING DECEMBER 31, 2016

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### **FACTS ABOUT SHREWSBURY**

History

This township was granted to certain persons in 1717, most of whom belonged to Marlboro. Boundaries of Shrewsbury were established on December 6, 1720. (Prov. Laws, Vol XI, p. 236)

First Meeting House built May 4, 1721. Incorporated as a town,

December 15, 1727. Part of Shrewsbury was:

Annexed to Lancaster, February 27, 1768 Established as Boylston, March 1, 1786 Annexed to Westborough, March 2, 1793 Annexed to Grafton, March 3, 1826

Location

About 6 miles from Worcester, 36 miles West of Boston and 183 miles from New York City.

**Land Area** 

Approximately 20.78 square miles (13,971.2 acres).

Lakes and

Ponds Approximately 1.05 square miles

**Elevation** 

Municipal Building approximately 633 feet above sea level. Highest point in Town, Rawson Hill, 755 feet above sea level.

<b>Popula</b>	ation
---------------	-------

Year			Year	
1723	40	families	1960	16,622
1790	963	(after incorporation of Boylston)	1970	19,229
1860	1,558		1980	22,674
1930	6,910		1990	24,146
1940	7,586		2000	31,640
1950	10,594		2010	35,608
		(Loc	al) 2016	33,878

Registered

**Voters** December 31, 2016: 23,799

Town

**Government** Representative Town Government 1953

Selectmen - Manager 1953

Ten Precincts - December 31, 2011

Roads

State Roads 18.41 miles
Town Roads 153.44 miles
Private Roads 12.82 miles
Subdivision 1.91 miles

Roads

Tax Rate \$13.00 Residential

\$13.00 Open Space

\$13.00 Commercial, Industrial Personal Property per \$1,000

Value

Taxes due and payable July 1st

Taxpayers are advised to refer to the printed matter on their

tax bill regarding interest.

**Total Valuation** \$5,433,834,856.00

**Transportation** Served by Route 9, 70, 140, U.S. 20 and Interstate 290

Easy access to Massachusetts Turnpike and Route 495

Public Utilities Municipally owned Water System since 1905

Municipally owned Light Department since 1908 Combined Sewer and Water Department since 1963

Municipally owned CATV since 1983

Schools Senior High School

Middle Schools (2)

Four Elementary Schools Beal Early Childhood Center Parker Road Preschool

**Annual Town Election** First Tuesday of May **Annual Town Meeting** Third Monday of May

Register of

Voters Daily at Town Clerk's Office, Mon. - Fri., 8:00 AM - 4:30 PM.

Qualification of

**Voters** Any resident of the state and town is eligible to register, if 18

years of age at time of the next election and was born in the

United State or is fully naturalized.

**Polling** Precinct 1 and 2 at the Richard D. Carney Municipal Office

Building, 100 Maple Avenue

Places Precinct 3 at Calvin Coolidge School, 1 Florence St.

Precinct 4 at Scandinavian Athletic Club, 438 Lake St.

Precinct 5 & 10 at Water & Sewer Department, 209 South St.

Precinct 6 at Senior Center, 98 Maple Avenue

Precinct 7 & 8 at Spring Street School, 123 Spring St.

Precinct 9 at Fire Station #3, 20 CenTech Blvd.

# FEDERAL, STATE, AND COUNTY REPRESENTATIVES 2016

#### **UNITED STATES SENATOR**

Elizabeth A. Warren (D), Boston Edward Markey (D), Boston

#### **GOVERNOR**

Charlie Baker (R), Swampscott

#### LT. GOVERNOR

Karen Polito (R), Shrewsbury

#### REPRESENTATIVE IN CONGRESS, THIRD DISTRICT

James P. McGovern (D), Worcester

#### STATE SENATOR, SECOND WORCESTER DISTRICT

Michael O. Moore (D), Millbury

#### **COUNCILOR, 7TH DISTRICT**

Jennie L. Caissie (R), Oxford

#### STATE REPRESENTATIVE 11TH WORCESTER DISTRICT

Hannah E. Kane (R), Shrewsbury

#### **CLERK OF COURTS**

Dennis P. McManus (D), Worcester

#### **DISTRICT ATTORNEY**

Joseph D. Early, Jr.

#### REGISTER OF DEEDS

Anthony J. Vigliotti (D), Worcester

#### REGISTER OF PROBATE

Stephanie K. Fattman (R), Worcester

#### **SHERIFF**

Lewis Evangelidis (R), West Boylston

# TOWN GOVERNMENT ORGANIZATION SHREWSBURY VOTERS ELECT

Moderator Board of Selectmen School Committee
Town Meeting Members Shrewsbury Housing Authority Library Trustees

MODERATOR APPOINTS

Finance Committee Personnel Board Lake Quinsigamond

Commission

**SELECTMEN APPOINTS** 

Board of Appeals Historic District Commission
Constables Registrars of Voters

Town Accountant Town Manager
Parking Clerk Treasurer and Collector

Industrial Development Westborough Treatment

Financing Authority Plant Board

Master Plan Shrewsbury Development

Implementation Corporation

Council
Election Officers
Town Counsel
EDIC Steering
Committee
Town Clerk

Shrewsbury Cultural

Insurance Advisory Committee (appointee)

#### TOWN MANAGER APPOINTS

Assessors Measurer of Wood & Bark

Animal Control Officer MIS Director

Board of Health Parks and Cemetery Dept.

Building Inspector Planning Board
Civil Defense Police Department
Conservation Commission Public Buildings

Conservation Commission Public Buildings
Council on Aging Public Weighers

Emergency Management Sealer of Weights & Measures

Engineering Department Sewer Commissioners Fence Viewer Sewer and Water Dept.

Fire Department Shrewsbury Comm. for the Disabled

Highway Department Soldiers Memorial Comm. Historical Commission Special Police Officers

Industrial Dev. Comm. Tree Warden

Inspector of Animals Weather Specialist IT Chief Information Officer Wire Inspector

Light Commissioners Veterans Agent

# 2016 RECORD BOOK TOWN OFFICERS AND COMMITTEES

# **ELECTED OFFICERS AND ASSISTANTS**

ELECTED OFFICERS AND ASSISTANTS		
	Term Expires	
MODERATOR		
Christopher G. Mehne	May 2018	
SELECTMEN		
Maurice M. DePalo	May 2017	
Henry J. Fitzgerald	May 2017	
James F. Kane	May 2018	
John I. Lebeaux Moira E. Miller	May 2019 May 2019	
Mora E. Miller	Way 2019	
SCHOOL COMMITTEE		
Sandra M. Fryc	May 2017	
John R. Samia	May 2017	
Jonathan N. Wensky Erin Hughes Canzano	May 2018 May 2019	
B. Dale Magee	May 2019	
	,	
SHREWSBURY HOUSING AUTHORITY		
SHREWSBURY HOUSING AUTHORITY		
SHREWSBURY HOUSING AUTHORITY  Gayle Vigeant (state appt.)	Nov 15, 2020	
Gayle Vigeant (state appt.) Richard Ricker	May 2017	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera	May 2017 May 2018	
Gayle Vigeant (state appt.) Richard Ricker	May 2017	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera	May 2017 May 2018	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello	May 2017 May 2018	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello  Kelly Bergeron, Executive Director  TRUSTEES OF PUBLIC LIBRARY Joan T. Barry	May 2017 May 2018 May 2019 May 2017	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello  Kelly Bergeron, Executive Director  TRUSTEES OF PUBLIC LIBRARY Joan T. Barry Kevin M. McKenna	May 2017 May 2018 May 2019 May 2017 May 2017	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello  Kelly Bergeron, Executive Director  TRUSTEES OF PUBLIC LIBRARY Joan T. Barry Kevin M. McKenna Frank B. Stille	May 2017 May 2018 May 2019 May 2017 May 2017 May 2017	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello  Kelly Bergeron, Executive Director  TRUSTEES OF PUBLIC LIBRARY  Joan T. Barry Kevin M. McKenna Frank B. Stille Walter J. Avis, Jr.	May 2017 May 2018 May 2019 May 2017 May 2017 May 2017 May 2018	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello  Kelly Bergeron, Executive Director  TRUSTEES OF PUBLIC LIBRARY Joan T. Barry Kevin M. McKenna Frank B. Stille	May 2017 May 2018 May 2019 May 2017 May 2017 May 2017 May 2018 May 2018	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello  Kelly Bergeron, Executive Director  TRUSTEES OF PUBLIC LIBRARY  Joan T. Barry Kevin M. McKenna Frank B. Stille Walter J. Avis, Jr. Laurie I. Hogan	May 2017 May 2018 May 2019 May 2017 May 2017 May 2018 May 2018 May 2018 May 2019	
Gayle Vigeant (state appt.) Richard Ricker Anthony D. Cultrera Paul Campaniello  Kelly Bergeron, Executive Director  TRUSTEES OF PUBLIC LIBRARY  Joan T. Barry Kevin M. McKenna Frank B. Stille Walter J. Avis, Jr. Laurie I. Hogan Clare M. O'Connor	May 2017 May 2018 May 2019 May 2017 May 2017 May 2017 May 2018 May 2018 May 2018	

# APPOINTED OFFICERS 2016

#### **ACCOUNTANT**

Mary E. Thompson Jan. 1, 2013 - Dec. 31, 2016

#### **ANIMAL CONTROL OFFICER**

Leona M. Pease June 30, 2017

#### BEAL EARLY CHILDHOOD BUILDING COMMITTEE

Established by Vote of Special Town Meeting April 13, 2016

Erin McNamara Boucher

Patrick C. Collins

Robert A. Cox

Sandra M. Fryc

Christian A. Girardi

James F. Kane

John P. Masiello

Daniel J. Morgado

Joseph M. Sawyer

#### **BOARD OF ASSESSORS**

Christopher R. Reidy, Principal

Todd E. Brodeur

June 30, 2017

Alicia A. Howe

June 30, 2018

#### **BOARD OF HEALTH**

Stephen A. Vigeant June 30, 2017 Jordan J. Rubin June 30, 2018 Maria Narducci June 30, 2019

James D. Heald, Burial Permits Shannon Henry, Burial Permit Joyce C. Record, Burial Permits Sharyn M. Thomas, Burial Permits Sandra E. Wright, Burial Permits

# CENTRAL MASSACHUSETTS REGIONAL

#### PLANNING COMMISSION

Kathleen M. KeohaneFirst DelegateJune 30, 2017John KnipeSecond DelegateJune 30, 2017Donald P. HutchinsThird DelegateJune 30, 2017Henry FitzgeraldAlternateJune 30, 2017

### **CITIZEN ADVISORY COMMITTEE (CAC)**

Joseph J. Zecco, Jr. Paul V. Swydan Allen Jarrell John P. Masiello Gerard J. Gach Paul H. Burnett Alan D. Buckley

#### **TOWN CLERK**

Sandra E. Wright March 2018

#### **ASSISTANT TOWN CLERK**

Joyce C. Record March 2018

#### **COMMISSION ON DISABILITY**

Adopted May 28, 1991

Beth Shea Bryant	June 30, 2017
Diane L. Burns	June 30, 2018
Alex Jean-Baptiste	June 30, 2018
Juliette Krovi	June 30, 2018
Mary Ellen Thompson	June 30, 2019
John M. Harris	June 30, 2019

#### **CONSERVATION COMMISSION**

John J. Ostrosky	June 30, 2017
Kenneth F. Polito	June 30, 2018
Jason J. Port	June 30, 2018
Martha Hall Gach	June 30, 2019
Robert P. Jacques	June 30, 2019

#### **CONSTABLES**

Robert A. Arakelian	June 30, 2016
Patricia A. Babin	June 30, 2016
Daniel E. Cormier	June 30, 2016
Jonjy Ananth	June 30, 2017
Rajoo R. Ananth	June 30, 2017
Robert S. Esposito	June 30, 2017
John J. Manzi	June 30, 2017
Justin Walker	June 30, 2017

#### **COUNCIL ON AGING**

Martin D. Green	June 30, 2016
Tim Swiss	June 30, 2016
Norma L. Giumentaro	June 30, 2017
Louise A. Russell	June 30, 2017
Zoya Mehta	June 30, 2018
Susan G. Shaw	June 30, 2018
Charles C. Fenno	June 30, 2019
Shashi R. Menon	June 30, 2019

# CUSTODIAN OF PROPERTY FORECLOSED UNDER TAX TITLE

Carolyn J. Marcotte June 30, 2017

#### **TOWN COUNSEL**

Stephen F. Madaus June 30, 2017

#### DEPARTMENT OF BUILDING INSPECTION

Patricia A. Sheehan, Inspector of Buildings Christopher E. Lund, Assistant Building Inspector

#### **EMERGENCY MANAGEMENT**

Stephen J. Rocco, Director	June 30, 2017
David J. Faucher, Deputy Director	June 26, 2017
Angela Snell, Public Information Officer	June 30, 2017

#### **EMERGENCY MEDICAL SYSTEMS COORDINATOR**

Linda Gosselin

#### **TOWN ENGINEER**

Jeffrey W. Howland

John P Masiello

#### **FENCE VIEWER**

Kristen D. Las June 30, 2017

### **FINANCE COMMITTEE**

June 30, 2016

OCHITI: MASICIO	0 unc 00, 2010
(resigned 6/17/2016)	
Hannah E. Kane	June 30, 2017
Bretta M. Karp	June 30, 2017
L. Patrick Pitney	June 30, 2017
John Cygielnik	June 30, 2018
Donna Largess O'Connor	June 30, 2018
Christopher P. Rutigliano	June 30, 2018
Mark B. Adler	June 30, 2019

### Gene E. Buddenhagen Judy M. Vedder

June 30, 2019 June 30, 2019

#### FIRE DEPARTMENT

James M. Vuona May 17, 2020

#### FISCAL STUDY COMMITTEE

Established by Board of Selectman May 28, 2013

#### **Board of Selectmen Representatives**

Henry J. Fitzgerald, Co-Chairman Maurice M. DePalo, Co-Chairman

**Finance Committee Representative** 

John Cygielnik L. Patrick Pitney

**School Committee Representatives** 

Jason Palitsch John R. Samia

**Board of Selectmen Appointments** 

Gary A. Alperson Brian R. Austin
Matthew J. Karas Kelly K. Marshall
Robert H. Ryan Mark C. Willingham

**Town Moderator Appointments** 

Mark Adler Florence R. Bergquist Melissa C. Byrne David J. Campaniello Peter N. Collins Patrick Converv Jacqueline M. Cox James P. Flvnn Bernard J. Forletta William P. Goolev Robert D. Holland Melisa A. Hollenback James J. Hoogasian Heather A. Kasperzak Kathleen Keohane Barbara J. Kickham Cheryl A. Kristant Jordan J. Rubin Daniel M. Schwartz Preston A. Shaw

#### HANDICAPPED COORDINATOR

Daniel J. Morgado

#### **HIGHWAY DEPARTMENT**

John F. Knipe, Jr., Superintendent

#### HISTORICAL COMMISSION

Christopher W. Kirk	June 30, 2016
J. Kevin Samara	June 30, 2017
Loretta M. Morelle	June 30, 2018
Michael P. Perna, Jr.	June 30, 2018
Harold R. Richardson	June 30, 2018
Patricia A. Wolf	June 30, 2018
Gail Ann Aslanian	June 30, 2019
Polly F. Kimmitt	June 30, 2019

#### HISTORIC DISTRICT COMMISSION

John T. Campbell	June 30, 2017
Kristine L. Gustafson	June 30, 2017
Donald Hutchins	June 30, 2018
Allyn C. Taylor	June 30, 2018
Henry H. Wood, Jr.	June 30, 2018
Robert A. Cox	June 30, 2019
Melanie K. Petrucci	June 30, 2019

#### **INSPECTOR OF ANIMALS**

Kwabena Owusu-Ansah	April 30, 2017
Leona M. Pease	April 30, 2017

# INSPECTOR OF LICENSES FOR SALE OF AUTOMOBILES

James J. Hester, Jr., Police Chief June 30, 2017

#### **INSURANCE ADVISORY COMMITTEE**

Robert K. Pine (Selectmen Appointee) June 30, 2017

#### **KEEPER OF THE LOCK-UP**

James J. Hester, Jr., Police Chief June 30, 2017

#### LAKE QUINSIGAMOND COMMISSION

(ex officio)

James J. Hester Jr. Police Chief (Shrewsbury)

darries d. Fiester, dr., Folioc Offici	(Ornewsbury)	(CX Officio)
Peter Collins	(Chairman)	
Captain Steele	(Worcester)	
Shawn Valliere	(Shrewsbury)	
Jordan Powers	(Worcester)	
Scott Conway	(Grafton)	
Joseph Dumas	(Grafton)	
Kenneth F. Polito	(Shrewsbury)	June 30, 2019
Michael J. Paika (Shrewsbury Citize	en Appointment)	June 30, 2018

#### SHREWSBURY PUBLIC LIBRARY

Ellen Dolan, Director

### LIBRARY BUILDING COMMITTEE

Joan T. Barry
Robert A. Cox
Ellen Dolan
Michael Lapomardo, Jr.
Francis A. Mannella, Jr.
Moira E. Miller
Daniel J. Morgado
Jack Perreault
Bridgid E. Rubin

# **MANAGEMENT INFORMATION SYSTEM**

John Covey - CIO SELCO IT

# **TOWN MANAGER**

Daniel J. Morgado Kristen Las – Assistant Town Manager	Sept. 30, 2018
MUNICIPAL LIGHT COMMISSIONERS  John P. Laverty, Wiring Inspector David G. Duhamel, Asst. Wiring Inspector John T. McQuade, Asst. Wiring Inspector Michael P. Vizzo Robert D. Holland Kelly K. Marshall Marie Lemieux Michael A. Refolo Anthony M. Trippi Michael R. Hale, General Manager Electric Light Plant and Community Cablevision	June 30, 2017 June 30, 2017 June 30, 2017 June 30, 2017 June 30, 2017 June 30, 2018 June 30, 2019 June 30, 2019
OPEN SPACE & RECREATION PLAN IMPLEMENTATION ( Established by Selectmen June 12, 2012	COMMITTEE
Dissolved August 23, 2016 James V. Brown Mindy J. McKenzie-Hebert Kenneth F. Polito Lawrence A. Barbash Martha Hall Gach	Jan. 12, 2016 Jan. 12, 2016 Jan. 12, 2016 Jan. 12, 2017 Jan. 12, 2017
PARKING CLERK James J. Hester, Jr., Police Chief Carolyn J. Marcotte	June 30, 2017 June 30, 2017
PARKS AND CEMETERY COMMISSIONERS Edward F. Vigliatura, Jr. James R. LeMay James V. Brown Angela Snell, Director Parks & Recreation	June 30, 2017 June 30, 2018 June 30, 2019
PERSONNEL BOARD  Robert J. Cashman Theresa Flynn Anthony A. Froio	June 30, 2017 June 30, 2018 June 30, 2019

PLANNING BOARD			
Steven C. Boulay Mindy J. McKenzie-Hebert (resigned 2/4/2016)		June 30, 2017 June 30, 2018	
Joseph A. Thomas, Jr. Kathleen Keohane (Clerk) Stephan M. Rodolakis (Vice-C Melvin P. Gordon (Chairman)	r Special Permit Granting Authority)	June 30, 2018 June 30, 2019 June 30, 2020 June 30, 2021 June 30, 2017	
James J. Hester, Jr., Police Cl	OLICE DEPARTMENT hief	Jan. 7, 2022	
PUBLIC Robert A. Cox, Superintender	BUILDINGS DEPARTMENT		
	PUBLIC WEIGHERS		
Worcester Sand & Gravel Michael Mineau Michael A. Trotto (deceased 12/28/2016)		June 30, 2017 June 30, 2017	
Rocco F. Trotto		June 30, 2017	
REGISTRARS OF VOTERS			
Laurence J. Gannon		Mar. 31, 2017	
Patricia L. Keeton Brenda A. Ljunggren Sandra E. Wright, Clerk (ex of	ficio)	Mar. 31, 2018 Mar. 31, 2019	
RETIREMENT BOARD			
Caryn M. Shea (resigned 3/18/2016)	(appointed)	Dec. 23, 2017	
Thomas M. Kennedy	(appointed)	June 30, 2018	
Ralph laccarino Robert A. Tozeski	(elected) (elected)	Dec. 15, 2018 Dec. 9, 2019	
Alice M. Ferro Mary E. Thompson	(appointed) (ex officio)	Apr. 25, 2019	

# SCHOLARSHIP COMMITTEE

Established by Annual Town Meeting (adj) May 17, 1995

Robert D. Holland	Oct. 31, 2017
Gail A. Sokolowski	Oct. 31, 2018
Judith A. DeFalco	Oct. 31, 2019
James F. Pignataro	Oct. 31, 2019

#### **SEALER OF WEIGHTS AND MEASURE**

John F. Knipe, Jr.

#### **SEWER COMMISSIONERS**

Paul Skip Burnett	June 30, 2016
Peter A. Reilly	June 30, 2017
Joseph J. Zecco, Jr.	June 30, 2018
Alfred C. Confalone	June 30, 2019
Debert A. Terrelii Cumerintendent Course 9 Water Dent	

Robert A. Tozeski, Superintendent, Sewer & Water Dept.

#### SHREWSBURY CULTURAL COUNCIL

Established by Selectmen

February 11, 1980	
1st term	Feb. 10, 2018
1st term	Feb. 10, 2018
1st term	Feb. 10, 2018
2nd term	Feb. 10, 2019
2nd term	Feb. 10, 2019
2nd term	Feb. 10, 2019
1st term	Feb. 10, 2019
2nd term	Feb. 10, 2019
	1st term 1st term 1st term 2nd term 2nd term 2nd term 1st term

#### SHREWSBURY DEVELOPMENT CORPORATION

#### **Board of Directors**

Andrew P. Boucher	Jan. 31, 2017
Patrick Convery	Jan. 31, 2017
Lisa A. Cossette	Jan. 31, 2018
Christopher J. Hamel	Jan. 31, 2018
Dina Nichols	Jan. 31, 2019
Richard Ricker, Esq.	Jan. 31, 2020
David C. Donahue	Jan. 31, 2021

#### SHREWSBURY PUBLIC SCHOOLS

Joseph M. Sawyer, Superintendent Mary Beth Banios, Assistant Superintendent

#### SOLDIERS MEMORIAL COMMISSION

Walter J. Kalczynski	Aug. 31, 2017
William J. Rand	Aug. 31, 2017
James J. Dunlevy	Aug. 31, 2018
Donald R. Gray	Aug. 31, 2018
Ronald W. Pelletier	Aug. 31, 2019

#### SPECIAL POLICE OFFICERS

Patricia A. Babin	Mar. 31, 2017
Michael J. Donahue	Mar. 31, 2017
Brian P. Gerardi	Mar. 31, 2017
Joseph R. Gonet	Mar. 31, 2017
Jeffrey R. Marcimo	Mar. 31, 2017
Sandra E. Wright, Election Duties	Mar. 31, 2017

#### **TARGETED ZONING COMMITTEE**

Established by Board of Selectman April 5, 2010

Steven Boulay, Planning Board/Economic Development Representative

Maurice M. DePalo, Board of Selectmen Representative

Paul M. George, Zoning Board of Appeals Representative

James F. Kane, Board of Selectmen Representative

Ronald I. Rosen, Zoning Board of Appeals Representative

Joseph A. Thomas, Jr., Planning Board/Economic Development Representative

Melvin P. Gordon - Alternate, Planning Board/Economic Development

Representative

#### TREASURER AND COLLECTOR

Carolyn J. Marcotte	Mar. 1, 2019
Mary E. Grillo, Asst.	June 30, 2017

# TRUSTEES OF THE

#### WRIGHT AND HARLOW CHARITABLE FUND

Appointed at Annual Town Meeting May 2016

Gail E. Claflin	May 2017
Robert H. Claflin	May 2017
William A. Davis	May 2017
Donald R. Gray	May 2017
Raymond G. Harlow	May 2017
Stanley R. Holden	May 2017
Dawn M. Shannon	May 2017

#### **WEATHER SPECIALIST**

James M. Arnold June 30, 2017 (resigned 12/31/2016)

#### WESTBOROUGH TREATMENT PLANT BOARD

Established Sept. 11, 1979

Michael Stanton (Chr.)	(Westborough)	Sept. 30, 2017
Francis P. Zarette (Vice Chr.)	(Shrewsbury)	Sept. 30, 2018
Thomas Burke (Clerk)	(Westborough)	Sept. 30. 2016
John D. Perreault	(Shrewsbury)	Sept. 30, 2017
Rich Abrams	(Westborough)	Sept. 30, 2018
Francis J. Holloway (Treas.)	(Shrewsbury)	Sept. 30, 2019

# **ZONING BOARD OF APPEALS**

Mar. 31, 2017
June 30, 2017
Mar. 31, 2017
Mar. 31, 2018
Mar. 31, 2018
Mar. 31, 2017
Mar. 31, 2017
Mar. 31, 2017
June 30, 2017

# TOWN MEETING MEMBERS 2016

		Term Expires
	PRECINCT ONE	
Gail Ann Aslanian	285 Main Street	May 2017
Richard B. Cooper	90 Holden Street	May 2017
Christa C. Duprey	14 Candlewood Way	May 2017
Bonnie E. Gibbs	95 Holden Street	May 2017
Guinevere Molina	31 Wachusett Avenue	May 2017
Clare M. O'Connor	20 Wadsworth Road	May 2017
April Prince	2 Tory Drive	May 2017
Lynn M. Roy	319 Gulf Street	May 2017
Mark Adler	55 Gulf Street	May 2018
Maurice J. Boisvert	491 Main Street	May 2018
Arthur B. Brunell, Jr.	505 Main Street	May 2018
Gene E. Buddenhagen	201 Gulf Street	May 2018
Timothy J. Daly	17 Colton Lane	May 2018
David J. Lizotte, Jr.	15 Colton Lane	May 2018
Carol J. McWilliams	28 Colton Lane	May 2018
Melanie K. Petrucci	1 Tory Drive	May 2018
Richard Ricker	32 Westwood Road	May 2018
Bernard J. Forletta	22 Colton Lane	May 2019
Erin B. Howard	41 Venus Drive	May 2019
Lauren Mitsis	46 Wachusett Avenue	May 2019
Jason Q. Molina	31 Wachusett Avenue	May 2019
Karen Warnke O'Neill	6 Thestland Drive	May 2019
Paul N. Taylo	34 Boylston Circle	May 2019
Jonathan N. Wensky	9 Browning Road	May 2019
Danielle M. Wolfus	11 Colton Lane	May 2019

# **PRECINCT TWO**

		Term Expires
John Cygielnik	25 Lexington Road	May 2017
Roseanne Fratoni	57 Avon Avenue	May 2017
Christopher K. Gaines	8 Phillips Avenue	May 2017
William P. Gordon	34 Gage Lane	May 2017
Thomas P. Luby	51 O'Donnell Avenue	May 2017
John B. Lukach	4 Bunker Hill Road	May 2017
Jordan J. Rubin	9 Bunker Hill Road	May 2017
Joseph K. Samara	454 Main Street	May 2017
Dennis R. Troy	22 Minuteman Way	May 2017
Maurice M. DePalo	18 Willard Avenue	May 2018
	57 Avon Avenue	May 2018 May 2018
Ralph laccarino John J. Morrissey	219 Old Mill Road	•
(deceased 5/9/2016)	219 Old Will Hoad	May 2018
Donna Largess O'Connor	16 Bunker Hill Road	May 2018
David M. Sargent	223 Old Mill Road	May 2018
Gayle T. Vigeant	14 Westmont Road	May 2018
Stephen A. Vigeant	14 Westmont Road	May 2018
Elizabeth A. M. Bell	22 Millwood Drive	May 2019
Jason deSourdis	29 North Quinsigamond Avenue	May 2019
James F. Dealy	16 Frybeck Ave.	May 2019
Dadene M. Gonet	22 LeBlanc Road	May 2019
Patricia Kalashian	18 Mallard Circle	May 2019
Barbara J. Kickham	12 Tamarack Lane	May 2019
Mahesh R. Reshamwala	26 Bunker Hill Road	May 2019
Jodi A. Vizzo	8 Tamarack Lane	May 2019
JOGI / L. VIZZO	o ramaraon Lamo	1VIQ 2010

# PRECINCT THREE

	7	Term Expires
Steven C. Boulay	6 Redland Street	May 2017
Melvin P. Gordon	47 Sheridan Drive	May 2017
Matthew J. Hogan	70 South Quinsigamond Avenue	May 2017
Kathleen M. Keohane	29 Gleason Road	May 2017
Edward T. Lenehan	17 Stone Avenue	May 2017
Kathleen M. Ryan	1 Robin Road	May 2017
William M. Thibeault	23 Angela Avenue	May 2017
Walter G. Thomas, II	30 Edgewater Avenue	May 2017
Bruce R. Card	20 Hancock Street	May 2018
Mary E. Greene-Carlin	15 Ridgeland Road	May 2018
Laurie I. Hogan	70 South Quinsigamond Avenue	May 2018
Joseph Lividini	76-2 South Quinsigamond Avenue	May 2018
Sarah A. Lividini	76-2 South Quinsigamond Avenue	May 2018
Joseph A. Thomas	26 Edgewater Avenue	May 2018
Paula M. Vincequere	74 Maury Lane	May 2018
Joseph J. Zecco, Jr.	10 Hancock Street	May 2018
Jacqueline M. Cox	50 Maury Lane	May 2019
Dean C. Gillam	158 Worthington Avenue	May 2019
Diana J. Karas	46 Maury Lane	May 2019
Jennifer Luke	10 Bluegrass Lane	May 2019
Lisa J. Papazian	30 Pal Drive	May 2019
Kenneth F. Polito	8 Tatassit Circle	May 2019
Mary Ann Preskul-Ricca	20 Bluegrass Lane	May 2019

# PRECINCT FOUR

		Term Expires
Hector L. Cruz	10 Baldwin Circle	May 2017
Lynne Detarando Grden	1 Dickinson Circle	May 2017
Derek A. Grillo	16 Shannon Drive	May 2017
Beverly A. Johnson	109 Hartford Turnpike	May 2017
Jonathan S. Mack	21 Smith Road	May 2017
James McKiernan, Jr.	81 Bay View Drive	May 2017
Richard E. Nickle	557 Lake Street	May 2017
Allyn C. Taylor, III	496 Grafton Street	May 2017
Peter N. Collins	31 Flagg Road	May 2018
Martha P. Deering	623 Grafton Street	May 2018
William J. Demko	39 Cedar Road	May 2018
Joseph T. Dyer, Jr.	10 Edgemere Boulevard	May 2018
Kurt S. Hultgren	623 Grafton Street	May 2018
Brenda A. Ljunggren	24 Edgemere Boulevard	May 2018
Nicholas J. Todisco, Jr.	2 Kenda Circle	May 2018
Kris. A. Vokes	33 Bay View Drive	May 2018
Keith R. Baldinger	205 Oak Street	May 2019
Sarath Mohan	5 Heronwood Drive	May 2019
Arthur B. Patterson	386 Lake Street	May 2019
Linda J. Sarkisian	17A Ek Court	May 2019
Michele A. Villani	7 Bittersweet Circle	May 2019
John A. Wahlstrom	2 South Brook Street	May 2019
Sandra Alice Weed	8 Blackstone Street	May 2019

# PRECINCT FIVE

		Term Expires
Errol E. Ethier	23 Hunting Avenue	May 2017
Joan Elaine Ethier	23 Hunting Avenue	May 2017
Maureen P. Harrington	39 Washington Street	May 2017
Judith Lindeborg	60 Hillando Drive	May 2017
Melanie A. Magee	28 Oak Ridge Way	May 2017
Maggie Mae McNeil	14 Oak Ridge Way	May 2017
L. Patrick Pitney	137 Floral Street	May 2017
Cherie Aline Weinman	10 Turtle Creek Circle	May 2017
David J. Campaniello	32 Bumble Bee Circle	May 2018
Kevin M. Flaherty	62 Bumble Bee Circle	May 2018
Hannah E. Kane	32 Main Circle	May 2018
James F. Kane	32 Main Circle	May 2018
John F. Knipe, Jr.	20 Greenwood Avenue	May 2018
Deborah P. Lebeaux	203 Walnut Street	May 2018
John I. Lebeaux	203 Walnut Street	May 2018
B. Dale Magee	28 Oak Ridge Way	May 2018
Mary Aicardi	11 Whippoorwill Drive	May 2019
Adam J. Candela	51 Hillando Drive	May 2019
James. J. Hoogasian	14 Old Farm Circle	May 2019
Steven A. Lapierre	3 Walnut Hill Lane	May 2019
James W. Mungovan, Jr.	7 Greenwood Avenue	May 2019
Maria M. Pitney	137 Floral Street	May 2019
James E. Stencel	94 Bumble Bee Circle	May 2019
Michael Vescere	38 Floral Street	May 2019

# **PRECINCT SIX**

		Term Expires
John H. Bowles	24 Spruce Street	May 2017
Paul Campaniello	42 Wesleyan Street	May 2017
Everett M. Joseph	108 Harriet Avenue	May 2017
Marcia E. Pereira	34 Monroe Street	May 2017
Jonathan C. Ricker	11 Maple Avenue	May 2017
Ronald I. Rosen	85 Crescent Street	May 2017
Dorothy A. Thyden	20 Williamsburg Court	May 2017
Keith M. Watson	80 Lake Street	May 2017
Kevin T. Byrne	22 Elma Circle	May 2018
Melissa C. Byrne	26 Elma Circle	May 2018
Henry J. Fitzgerald	17 Hutchins Street	May 2018
Brian E. Gemborys	10 Hapgood Way	May 2018
Paul W. Keegan	4 Arnold Road	May 2018
Michael Lapomardo	5 Jill Circle	May 2018
Ellen L. Mulroy	35 Monroe Street	May 2018
Bonnie L. O'Brien	11 Maplewood Road	May 2018
Dawn M. Shannon	10 Knowlton Avenue	May 2018
Mary K. Courtemanche	44 Edgewood Road	May 2019
Glenn E. Johnson	14 Brightside Avenue	May 2019
Katherine K. Lowrie	108 Harrington Farms Way	May 2019
Frances J. Nugent (deceased 7/6/2016)	27 Harrington Farms Way	May 2019
Preston A. Shaw	25 Kenilworth Road	May 2019
Gail A. Sokolowski	28 St. James Road	May 2019
Carol C. Swydan	7 Tavern Street	May 2019
Benjamin W. Tartaglia, Sr.	19 Kenilworth Road	May 2019
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# **PRECINCT SEVEN**

		Term Expires
Ann Marie Cairns	20 Glen Gery Road	May 2017
John T. Campbell	176 North Street	May 2017
Peter D. Collins	94 North Street	May 2017
Lisa N. Hurter	12 Valley Forge Drive	May 2017
John P. Martin	204 North Street	May 2017
John P. Masiello	18 Heatherwood Drive	May 2017
Dina A. Nichols	18 Olde Colony Drive	May 2017
Christopher P. Rutigliano, Sr.	23 Carter Road	May 2017
Erin T. Ryan	37 Deerfield Road	May 2017
Alice E. Brennan (deceased 4/7/2016)	4 Fox Hill Road	May 2018
Bretta M. Karp	2 Medieval Road	May 2018
Kathleen Keohane	8 Bracken Road	May 2018
Kelly K. Marshall	7 Balsam Circle	May 2018
Debra Page Mooney	41 Deerfield Road	May 2018
Mark T. Murray	19 Colonial Drive	May 2018
Jane Marie Ouellette	32 Rawson Hill Drive	May 2018
Judith L. Polito	5 Rams Gate Place	May 2018
John R. Samia	8 Fox Hill Road	May 2018
Deborah L. DelDotto	318 Spring Street	May 2019
Bridgid E. Malee-Rubin	62 High Street	May 2019
Kathleen F. McCarthy	26 Fox Hill Road	May 2019
John F. McDonald	8 Hunter Circle	May 2019
Melissa S. Pride-Fahs	216 Spring Street	May 2019
William J. Shine	52 Colonial Drive	May 2019
Louis E. Swinand	10 Dartmoor Drive	May 2019
Michael J. Thompson	9 Camelot Drive	May 2019

# PRECINCT EIGHT

		Term Expires
Erin M. Boucher	5 Spring Meadow Drive	May 2017
Beth N. Casavant	16 Clear View Road	May 2017
Elizabeth O. McCollum	6 Lantern Lane	May 2017
Maria Narducci	9 Fieldstone Drive	May 2017
Judith A. Ostrosky	7 Old Brook Road	May 2017
Jason Palitsch	16 South Street	May 2017
Frank B. Stille	2 Kalamat Farms Circle	May 2017
Nancy M. Trotto	45 North Street	May 2017
Erin Hughes Canzano	6 Holman Heights Circle	May 2018
Joyce M. Danielson	32 Francis Avenue	May 2018
Roberta R. Goldman	12 Founders Road	May 2018
Robert D. Holland	8 Raymond Avenue	May 2018
Viola S. Jefferson	25 Spring Street	May 2018
Kim L. Long	3 Tip Pond Road	May 2018
Polyxane Mertzanis	12 Meadow Hill Road	May 2018
Bryan R. Moss	16 Ruthen Circle	May 2018
Frances Whitney	8 Gifford Drive	May 2018
Trances Willing	o amera brive	Way 2010
Annemarie Cronin Bird	6 Laurel Ridge Lane	May 2019
Lisa A. Bruschi	90 South Street	May 2019
Beth Shea Bryant	39 Woodway Drive	May 2019
Robert H. Dumas	10 Artemas Avenue	May 2019
William P. Gooley	696 Main Street	May 2019
Stephen G. Hess	33 Spring Street	May 2019
Lynne M. Perreault	21 Raymond Avenue	May 2019
Mary Ellen Thompson	32 Bruce Avenue	May 2019

# PRECINCT NINE

		Term Expires
Anne M. Duffy	7 Claremont Circle	May 2017
Ian D. Gansler	50 Stoney Hill Road	May 2017
Amita Karre	10 Nightingale Drive	May 2017
Jeffrey C. Manning	26 Stoney Hill Road	May 2017
Neena Mohanka	8 Deer Run Drive	May 2017
Kimberly A. Olsen	25 Tralee Lane	May 2017
Suzanne C. Remington	73 Stoney Hill Road	May 2017
Mark C. Willingham	6 Amherst Road	May 2017
0	75.01	NA 0040
Steven R. Danielson	75 Stoney Hill Road	May 2018
Sandra M. Fryc	21 Pheasant Hill Drive	May 2018
Lisa K. Greene	25 Waterville Lane	May 2018
Deborah W. Hemdal	56 Stoney Hill Road	May 2018
Melisa A. Hollenback	38 Stoney Hill Road	May 2018
Peter A. Reilly	19 Pheasant Hill Drive	May 2018
Paul E. Sonier	2 Apple Seed Drive	May 2018
Judy M. Vedder	15 Pheasant Hill Drive	May 2018
Sherin D. Clark	390 Walnut Street	May 2019
Patricia K. Erickson	9211 Avalon Way	May 2019
Andrew M. Hemdal	-	May 2019
J. Erik Hemdal	56 Stoney Hill Road	•
	56 Stoney Hill Road	May 2019
Elizabeth R. Powers	8 Cherry Hill Road	May 2019
Stephen T. Scott	467 Walnut Street	May 2019
Michael J. Stefani	686 South Street	May 2019

# PRECINCT TEN

		Term Expires
Joseph M. Armenti, Jr.	119 Howe Avenue	May 2017
Gail P. Augustino	335 Lake Street	May 2017
Andrea Bachini	14 Heywood Street	May 2017
Jennifer Basgaard	14 E Farmington Drive	May 2017
Patrick Convery	28 Thomas Farm Circle	May 2017
Rhoda A. Decatur	183 Cherry Street	May 2017
Helen P. McLaughlin	37 Old Laxfield Road	May 2017
Rashid M. Shaikh	24 Sheryl Drive	May 2017
Jeffrey K. Chin	125 Memorial Drive	May 2018
Alana J. Dros	83 Lamplighter Drive	May 2018
Christine Juetten	41 Stonybrook Lane	May 2018
Anthony J. Mastromatteo	1 Lamplighter Drive	May 2018
Mindy J. McKenzie-Hebert	5 Woodchuck Hill Road	May 2018
Sandra L. McManus	398 Grafton Street	May 2018
John C. Medlinskas	3 Hillside Lane	May 2018
Moira E. Miller	12 Lamplighter Drive	May 2018
Jonjy A. Ananth	14 Lamplighter Drive	May 2019
Donald A. Hutchins	32 Old Brook Road	May 2019
Sandra J. Lucas	58 Hillside Drive	May 2019
John J. Manzi	20 Hillside Drive	May 2019
William J. Monahan	55 Howe Avenue	May 2019
Nancy Nelson	16 Heywood Street	May 2019
Vincent G. Pignataro	21 Roman Drive	May 2019

# PRECINCT OFFICERS 2016-2017 PRECINCT ONE

U R U U U U	Warden Clerk Inspector Inspector Inspector Inspector Inspector	Carol J. McWilliams Carolyn R. Henderson Mary Louise Daly Susan J. DiLeo Susan A. Leahy Roseanne Mungovan Janice M. Ryzewski	28 Colton Ln 529 Main St. 14 Knowlton Ave. 42 Wachusett Ave. 41 Cypress Ave. 7 Greenwood Ave. 38 Brookway Dr.
D U D D U U U	Warden Clerk Inspector Inspector Inspector Inspector Inspector	PRECINCT TWO Gail A. Bisceglia Marcelle I. Carter Mary Lou Brisson Mary Jane Cygielnik Lorraine M. Folsom Evelyn M. Gulledge Nancy B. Kowalczyk	8 Pratt Ln. 17 Stone Ave. 60 Dewey Rd. 25 Lexington Rd. 69 Elm St. 17 Gage Ln. 21-3 Eaglehead Ter.
U U D U D	Warden Clerk Inspector Inspector Inspector Inspector Inspector	PRECINCT THREE Kathryn R. Gaudette Mary P. Pignataro Florence R. Bergquist Barbara A. Greenwood Jean C. Maynard Sheila M. McDowell Donna Marie Towner	25 Plainfield Ave. 11 Glen Ter. 25 Ferncroft Rd. 49 Harrington Farms Way 357 Lake St. 35 Hartford Tpke. 16 Naples St., #1
U U U D U U U	Warden Clerk Inspector Inspector Inspector Inspector Inspector	PRECINCT FOUR Sandra A. Weed Jane L. Cox Marlene E. Hallice Linda M. Hallihan Elaine E. Shaw Elizabeth T. Stone Dorothy A. Warren	8 Blackstone St. 25 Adams Rd. 7 Eaglehead Ter. #3 48 Lake St. 131 Floral St. 33 Park St. 87 Grace Ave.
D U D D U U	Warden Clerk Inspector Inspector Inspector Inspector Inspector	PRECINCT FIVE Elaine F. Pescaro Lynn A. Ljunggren Maryann T. Belinskas Sheila M. Donnelly Sharon M. Gallerani Jean C. Potter Sandra L. Regnier	7 Paton Rd. 166 Walnut St. 485 Grafton St. 47 Woodway Dr. 118 Main Blvd. 24 Cross St. 299 Spring St.

U D R U U R U	Warden Clerk Inspector Inspector Inspector Inspecto Inspecto	PRECINCT SIX Bernice E. Forrister Edith D. Messier Judith H. Flanagan Linda J. Josti Moira C. Minnucci Beryl A. Notargiacomo JoAnne Rondeau	6 Newton St. 19 Bellridge Dr. 26 St. James Rd. 12 Saybrook Rd. 4 Elma Cir. 106 Crescent St. 21 Ridge Rd.				
		DDEOINOT OF/EN					
U D U U R D U	Warden Clerk Inspector Inspector Inspector Inspector Inspector	PRECINCT SEVEN Nina A. Behm Linda E. Turnquist Janet E. Dearden Janet Dee-Mulcahy Barbara L. Metcalf Dawn M. Shannon Frank B. Stille	2 Hunter Cir. 389 Prospect St. 7 Cabot Dr. 71 Lamplighter Dr. 14 Washington St. 10 Knowlton Ave. 2 Kalamat Farms Cir.				
		DDECINCT FIGHT					
U U U U U R	Warden Clerk Inspector Inspector Inspector Inspector Inspector	PRECINCT EIGHT Pamela J. Empie Ruth J. Runvik Susan E. Falzoi M. Grace Harding Mary P. Johnson Carol C. Swydan Linda N. Taylor	107 High St. 85 Holden St. 15 Red Coat Rd 15 Spring St. 82 Harriet Ave. 7 Tavern St. 496 Grafton St.				
DDFOINGT NINE							
U U D D U D	Warden Clerk Inspector Inspector Inspector Inspector Inspector	PRECINCT NINE Joan Elaine Ethier Michelle Record Charlotte A. Brenner Marion J. Buonomo Jacqueline M. Cox Frances J DiDonato Ruby R. Schwartz	23 Hunting Ave. 709 South St. 55 Baker Ave. #2 40 Orchard Meadow Dr. 50 Maury Ln. 395 Prospect St. 200 Cherry St.				
DDECINGT TEN							
UDDUU	Warden Clerk Inspector Inspector Inspector	PRECINCT TEN Edward J. Pescaro Helen F. Reynolds James W. Goodwin Sheila A. Gerardi Maureen E. Londergan	7 Paton Rd. 237 South St. #23 4 State St. 519 Grafton St. 6 O'Donnell Ave.				

157 Old Mill Rd.

6 Adin Dr.

Carol A. Mazzola

Paul E. Sonier

R Inspector

U Inspector

### **RESIGNATIONS**

# Date Rec'd. Town Clerk's Office

Linda Cavallero Mindy J. McKenzie-Hebert A. Wayne Sampson Caryn M. Shea John P. Masiello Alfred C. Confalone James M. Arnold Shrewsbury Cultural Council Shrewsbury Planning Board Town Meeting Member Pr. 2 Shrewsbury Retirement Board Finance Committee Zoning Board of Appeals Weather Specialist February 2, 2016 February 4, 2016 February 7, 2016 March 18, 2016 June 17, 2016 November 30, 2016 December 31, 2016

# TOWN OF SHREWSBURY PRESIDENTIAL PRIMARY MARCH 1, 2016

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precincts 1 & 2 at Richard D. Carney Municipal Office Building, 100 Maple Ave.; Precinct 3 at Calvin Coolidge School, 1 Florence St.; Precinct 4 at Scandinavian Athletic Club, 438 Lake St.; Precincts 5 & 10 at Sewer/Water Garage, 209 South St.; Precinct 6 at Shrewsbury Senior Center, 98 Maple Ave.; Precinct 7 & 8 at Spring Street School, 123 Spring St. and Precinct 9 at Fire Station #3, 20 Centech Blvd.

Four hundred nineteen absentee ballot applications were processed.

<u> </u>	REGISTERED VOTERS		VOTES	VOTES CAST	
Precinct One	CC	9	CC	1	50%
	D	669	D	740	
	J	2	J	1	
	R	408	R	605	
	U	1,599			
	Other	7			
	TOTAL	2,694	TOTAL	1,347	
Precinct Two	CC	7	CC	2	45%
	D	642	D	578	
	J	4	J	0	
	R	273	R	387	
	U	1,234			
	Other	6			
	TOTAL	2,166	TOTAL	967	
Precinct Three	e CC	2	CC	1	41%
	D	600	D	493	
	J	3	J	2	
	R	211	R	316	
	U	1,157			
	Other	9			
	TOTAL	1,982	TOTAL	812	
Precinct Four	CC	4	CC	2	46%
	D	638	D	637	
	J	3	J	0	
	R	275	R	387	
	U	1,312			
	Other	6			
	TOTAL	2,238	TOTAL	1,026	

<u>F</u>	REGISTER	ED VOTERS	VOTES	S CAST	%VOTED
Precinct Five	D J R U Other	5 501 3 311 1,224 11	CC D J R	1 583 0 401	48%
	TOTAL	2,055	TOTAL	985	
Precinct Six	CC D J R U Other	3 726 6 329 1,337 7	CC D J R	0 701 0 478	49%
	TOTAL	2,408	TOTAL	1,179	
Precinct Seve	en CC D J R U Other TOTAL	5 601 1 571 1,521 13 <b>2,712</b>	CC D J R	2 697 1 614 <b>1,314</b>	48%
Precinct Eigh	t CC D J R U Other	9 681 5 460 1,529 6 <b>2,690</b>	CC D J R	4 735 2 562 <b>1,303</b>	48%
Precinct Nine	CC D J R U Other	6 426 1 250 973 7 <b>1,663</b>	CC D J R	1 402 0 316	43%

<u>F</u>	REGISTERED VOTERS		VOTE	VOTES CAST	
Precinct Ten	CC	10	CC	2	47%
	D	558	D	630	
	J	1	J	0	
	R	331	R	451	
	U	1,399			
	Other	6			
	TOTAL	2,305	TOTAL	1,083	
TOTAL	CC	60	CC	16	47%
	D	6,042	D	6,196	
	J	29	J	6	
	R	3,419	R	4,517	
	U	13,285			
	Other	78			
	<b>TOTAL</b>	22,913	TOTAL	10,714	

D Democratic

R Republican

CC United Independent Party

J Green-Rainbow

U Unenrolled

#### Other

Conservative

Pizza Party

Natural Law Party

Green Party USA

Libertarian

MA Independent Party

American Independent

Interdenominational 3rd PartyAmerican First PartyPirate

Five hundred fifty-four absentee ballot applications were processed.

# TOWN OF SHREWSBURY SPECIAL TOWN MEETING APRIL 13, 2016

The meeting was called to order at 7:08 P.M. in the Oak Middle School auditorium when Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 154 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The audience remained standing for a moment of silence to honor two distinguished individuals who left us since the last town meeting.

Alice Brennan, town meeting member from Precinct Seven since 1976, passed away on April 7. In addition to her 40 years of service as town meeting representative, Alice was an accomplished and beloved educator in the Shrewsbury School System for over 20 years specializing in early childhood education. She taught at Coolidge School and Beal Early Childhood Center before becoming Curriculum Specialist and eventually Principal at Beal until her retirement in 2012.

Clifford Jefferson, a long time community leader, volunteer and husband of our fellow town meeting member, Viola Jefferson, passed away on December 19 of last year. Cliff served the town in many roles, most notably as a member of the Electric Light Commission for over 30 years, 27 of them as Chairman. Cliff also served as a member of the Finance Committee and Zoning Board of Appeals and provided financial planning advice to seniors at the Shrewsbury Senior Center.

Both of these individuals will be sorely missed by the community.

The moderator then recognized town officials seated on the stage starting with Selectmen, Town Manager, Finance Committee, Assistant Town Manager, Town Counsel and Town Clerk. Also recognized were officials seated in the auditorium.

An asterisk indicates articles recommended by the Finance Committee.

\*Article 1: Spring St. School and Walter J. Paton School Repair and Replace Heating Systems

**VOTED BY A DECLARED 2/3rds MAJORITY** a motion to raise and appropriate the sum of \$3,500,000.00 to fund the repair and replacement of the heating systems and all related appurtenances or any other costs incidental or related thereto including professional fees at the Spring Street School and Walter J. Paton School; to authorize the Town to apply for and accept any grants or loans available for the project; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of

\$3,500,000 by issuance and sale of bonds or notes of the Town in accordance with General Laws, Chapter 44, Section 7(3A), as amended.

#### \*Article 2: Beal Early Childhood Center Establish Building Committee

**VOTED** a motion to end debate and vote the printed motion under Article 2.

**VOTED UNANIMOUSLY** a motion to establish a building committee for the repair, renovation, expansion and/or replacement of the Beal Early Childhood Center consisting of nine members as follows; a member of the Board of Selectmen designated by the Board of Selectmen, a member of the School Committee designated by the School Committee, the Town Manager, the Superintendent of Schools, the Superintendent of Public Buildings, a school principal designated by the Superintendent of Schools and the Assistant Superintendent for Finance and Operations and two residents appointed by the Board of Selectmen and to transfer \$25,000.00 from Free Cash to cover the operational expenses associated with the work of the committee.

**VOTED** a motion to adjourn at 7:40 P.M.

ATTEST: Sandra E. Wright Town Clerk

### TOWN OF SHREWSBURY ANNUAL TOWN ELECTION MAY 3, 2016

In accordance with the warrant, the polls were opened at 7:00 A.M. and closed at 8:00 P.M. Voters met at their respective voting places: Precinct 1 & 2 at the Richard D. Carney Municipal Office Building, 100 Maple Ave.; Precinct 3 at Calvin Coolidge School, 17 Florence St.; Precinct 4 at the Scandinavian Athletic Club, 438 Lake St.; Precincts 5 & 10 at the Sewer/Water Dept., 209 South St.; Precinct 6 at the Senior Center, 98 Maple Ave.; Precinct 7 & 8 at Spring Street School, 123 Spring St.; Precinct 9 at Fire Station #3, 20 CenTech Blvd. All precincts had reported by 8:30 P.M.

#### Votes were as follows:

Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr. 10	TOTAL
202	97	84	77	107	155	158	230	58	128	1296
7%	5%	4%	3%	5%	6%	6%	9%	4%	6%	6%

#### Registered Voters:

2708 2166 1997 2243 2051 2399	2713 2683 1628 2296 22884

One hundred forty six absentee ballot applications were processed.

SELECTMAN, for three years											
	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
*John I. Lebeaux	166	88	71	70	90	131	129	175	48	104	1072
*Moira E. Miller	171	80	77	65	88	125	126	174	42	107	1055
All Others	4	2	1	2	3	3	4	3	3	2	27
Blank	63	24	19	17	33	51	57	108	23	43	438
Total	404	194	168	154	214	310	316	460	116	256	2592

#### SCHOOL COMMITTEE, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
*Erin Hughes Canzano	173	78	67	64	84	121	129	182	50	99	1047
* B. Dale Magee	154	72	69	64	77	115	111	165	51	95	973
All Others	0	2	0	1	2	0	3	0	0	1	9
Blank	77	42	32	25	51	74	73	113	15	61	563
Total	404	194	168	154	214	310	316	460	116	256	2592

### TRUSTEES OF PUBLIC LIBRARY, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
*Beth N. Casavant	151	76	68	64	77	106	129	171	43	102	987
*Nancy P. Gilbert	141	70	67	60	72	101	111	155	45	95	917
*Frances Whitney	146	75	70	60	77	119	124	168	46	91	976
All Others	0	0	0	1	2	0	4	0	0	0	7
Blank	168	70	47	46	93	139	106	196	40	96	1001
Total	606	291	252	231	321	465	474	690	174	384	3888

### **TOWN MEETING MEMBERS**

PRECINCT ONE (8 to be elected)		* Lisa J. Papazian	62
TOWN MEETING MEMBER, for 3 years		* Mary Ann Preskul-Ricca	54
* Bernard J. Forletta	99	Ronald O. Sanborn	44
Mark R. Harris	84	* Jennifer Luke	49
* Lauren Mitsis	120	* Kenneth F. Polito	46
* Karen Warnke O'Neill	87	All Others	2
* Paul N. Taylor	95	Blank	173
David Gerber	59	Total	588
* Erin B. Howard	94		
Richard A. Lynch	69	PRECINCT FOUR (7 to be elected)	
* Jason Q. Molina	98	TOWN MEETING MEMBER, for 3 years	
* Jonathan N. Wensky	94	* Sarath Mohan	59
* Danielle M. Wolfus	90	* Arthur B. Patterson	58
All Others	4	* Linda J. Sarkisian	58
Blank	623	* Michele A. Villani	58
Total	1616	* John A. Wahlstrom	62
PRECINCT TWO (O. L. J. L. J. L. J. L. J.		* Keith R. Baldinger	61
PRECINCT TWO (8 to be elected)		* Sandra Alice Weed	15
TOWN MEETING MEMBER, for 3 years	72	Heather Lynn Montoya	2 2
* Elizabeth A. M. Bell	72 70	Jacquelyn T. Pratt Michael J. Paika	1
* Jason deSourdis	70 71		1
* Dadene M. Gonet  * Patricia Kalashian	68	Gloria J. Turner All Others	0
* Barbara J. Kickham	63	Blank	162
* Mahesh R. Reshamwala	61	Total	539
* James F. Dealy	6	iotai	559
Roseanne Fratoni	2	PRECINCT FIVE (8 to be elected)	
Robert Krey	1	TOWN MEETING MEMBER, for 3 years	
Stephen Meola	2	* Mary Aicardi	70
Dina Taylor	1	*James J. Hoogasian	58
Phillip A. Tonque	1	Amanda R. Luyster	47
* Jodi A. Vizzo	2	* James W. Mungovan, Jr.	50
All Others	2	* Maria M. Pitney	73
Blank	354	* James E. Stencel	67
Total	776	* Michael Vescere	67
		* Adam J. Candela	55
PRECINCT THREE (7 to be elected)		* Steven A. Lapierre	57
TOWN MEETING MEMBER, for 3 years		All Others	5
* Jacqueline M. Cox	52	Blank	307
* Dean C. Gillam	54	Total	856
* Diana J. Karas	52		

PRECINCT SIX (8 to be elect TOWN MEETING MEMBER, 1 * Mary K. Courtemanche * Glenn E. Johnson		* Jason Palitsch All Others Blank <b>Total</b>	139 2 34 <b>230</b>
* Frances J. Nugent	99		
* Preston A. Shaw	100	PRECINCT NINE (7 to be elected)	
<ul><li>* Gail A. Sokolowski</li><li>* Katherine K. Lowrie</li></ul>	104 92	TOWN MEETING MEMBER, for 3 years  * Patricia K. Erickson	43
* Carol C. Swydan	92	* Elizabeth R. Powers	43 45
* Benjamin W. Tartaglia, Sr.	69	* Stephen T. Scott	47
All Others	4	* Michael J. Stefani	43
Blank	498	* J. Erik Hemdal	42
Total	1240	* Andrew M. Hemdal	3
		* Sherin D. Clark	2
PRECINCT SEVEN (8 to be e	,	Amita Karre	2
TOWN MEETING MEMBER, 1	•	John C. Amoroso	1
* Deborah L. DelDotto	97	Daniel P. Blute	1
* Bridgid E. Malee-Rubin	94	Dean L. Clark	1
* Kathleen F. McCarthy  * John F. McDonald	96 98	Richard M. Gansler Narasimha R. Karre	1 1
* Melissa S. Pride-Fahs	105	Adrian A. Koren	1
* William J. Shine	98	Maureen E. Pellizzari	1
* Michael J. Thompson	100	Barbara A. Reilly	1
* Louis E. Swinand	89	John S. Ross	1
All Others	7	All Others	1
Blank	480	Blank	169
Total	1264	Total	406
PRECINCT SEVEN (1 to be e TOWN MEETING MEMBER, 1 (to fill vacancy)  * Kelly K. Marshall John P. Martin All Others	,	PRECINCT NINE (1 to be elected) TOWN MEETING MEMBER, for 1 year (to fill vacancy) Daniel Blute Sherin D. Clark Andrew M. Hemdal	1 1 1
Blank	20	* Amita Karre	1
Total	158	Robert Terkarian	1
		All Others	0
PRECINCT EIGHT (8 to be el	ected)	Blank	53
TOWN MEETING MEMBER,	for 3 years	Total	58
* Annemarie Cronin Bird	114		
* Lisa A. Bruschi	96	PRECINCT TEN (7 to be elected)	
* Beth Shea Bryant	110	TOWN MEETING MEMBER, for 3 years	70
* Robert H. Dumas	92	* Sandra J. Lucas	76
* William P. Gooley Bradford F. Green	108 81	* John J. Manzi * William J. Monahan	67 76
* Lynne M. Perreault	96	* Nancy Nelson	82
Sarah C. Camerer	86	* Vincent G. Pignataro	59
* Stephen G. Hess	90	* Jonjy A. Ananth	59
Jennifer L. Shimer	79	Umamaheswari Ananth	41
* Mary Ellen Thompson	95	* Donald A. Hutchins	64
All Others	6	Purvi D. Patel	32
Blank	787	Vinod J. Patel	21
Total	1840	All Others	3
PRECINCT FIGURE (4 to 1	+ 1\	Blank	316
PRECINCT EIGHT (1 to be el TOWN MEETING MEMBER, 1 (to fill vacancy)		Total	896
Brenda M. Brown	55		
		10	

### TOWN OF SHREWSBURY ANNUAL TOWN MEETING MAY 16, 2016

The meeting was called to order at 7:05 P.M. in the Oak Middle School auditorium when Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 197 town meeting members present, including the moderator.

As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator led the assembly in the pledge of allegiance to the flag and remained standing for our National Anthem, which was performed by Amanda Frost, Rebecca McBrayer, Gail Fabbri, Brianna Clarke, John Barrett, Eric Gendron, Matthew Freeman and Jake Mastrandrea, students from the Shrewsbury High School a cappella choir, under the direction of Michael Lapomardo.

A moment of silence was observed to honor the memory of a former town meeting member who recently left us. John Tsombakos passed away on April 12. John served as a town meeting member from 1985 to 2012. In addition to representing Precinct Five for 27 years, John was a greatly respected and much liked teacher of English and Journalism at Shrewsbury High School for 30 years.

Newly elected town meeting members were sworn to the faithful performance of their duties.

The moderator introduced town officials seated on the stage as well as school officials and department heads seated in auditorium. Moira Miller and John Lebeaux were congratulated on their re-election to the Board of Selectmen. Also congratulated was Erin Canzano and Dale Magee for their re-election to the School Committee.

The moderator explained the procedure of town meeting based on General Laws of the Commonwealth of Massachusetts, General By-Laws of the Town of Shrewsbury and Cushing's Manual of Parliamentary Practice.

A procedural motion presented by the moderator was moved and seconded and it was

**<u>VOTED</u>** to adjourn each session of our Town Meeting at 10:30 P.M. or at the completion of any moved motion before us at 10:30 P.M.

An asterisk indicates articles recommended by the Finance Committee.

#### \*Article 1: Reports of Town Officers and Committees

May 16, 2016, Library Building Committee report to Annual Town meeting

Thank you Mr. Moderator and members of the Board of Selectmen, Finance Committee and Town Meeting Members. We are pleased to have this opportunity to update you on the activities of the LBC.

Since our last report at the May 2015 ATM, the LBC and the project team have been busy with the following activities:

#### **Construction Highlights**

#### May/June 2015

- Steel Erection for the addition began
- Concrete Slabs completed

#### July/Aug 2015

- Work began on the mechanical, plumbing, HVAC, fire protection systems
- Metal Studs & Exterior Sheathing started
- · Roof blocking and building masonry started

#### Sep/Oct 2015

- · Continued work on building enclosure, windows were being installed
- Mechanical/electrical/plumbing rough-in & masonry continued
- Water and gas service connections started
- final grading of site with temporary pavement was put in place

#### Nov/Dec 2015

- Building was enclosed and temporary heaters deployed
- Interior work pace accelerated
- Wallboard installation began
- · Brick work completed
- Cooper panels were being installed

#### Jan/Feb 2016

- Commissioning agent on site for startup of Mechanical/electrical/plumbing systems
- Wall board was nearing completion
- Interior Painting work began
- Flooring installation started
- Cooper cornices started

#### Mar/April 2016

- Finishing interior painting, millwork and flooring
- · Reinstalled the restored stained glass window
- Restoration of 1903 masonry face and chimneys started
- Procurement of the furniture, fixtures, equipment and IT systems and equipment

was well underway

• Elevator finished and inspected by state inspector

#### May

- Landscaping, final paving and curbing and other site work underway
- Closing in on substantial completion- on target for May 31
- Punch list is being developed

#### **Future targets:**

- Substantial Completion will occur on May 31, 2016
- Furniture, fixtures and Equipment, as well as Technology deployment will occur in June, July and early August
- Temporary Library is expected to close in on August 13, allowing move back to Main Street over 3 week period
  - Expect to reopen on September 6
  - Dates might change slightly

#### **Project Budget**

- Budget remains below estimate
  - Of the \$23,271,311 budgeted for the project, \$15,883,302 was expended as of April 30
  - We continue to maintain generous balances in our Contingency accounts:
- \$1,257,019 remains in the owner's contingency lines
- To date, we have received four grant payments from the Massachusetts Public Library Construction Grant Program
  - The MBLC granted the 4th grant payment one year ahead of schedule
  - Our total grant award was \$7,959,989,
  - \$6,367,992 has been received to date
  - The final payment of \$1,591,997 expected in the next fiscal year.

#### Other

- The fundraising campaign team has raised just over \$1.7 Million.
  - The campaign team is just \$46,000 short of the goal.
  - A subcommittee is has finalized plans for the donor wall, which will be installed in July, in the main foyer. A library history wall will be installed in an adjacent area.
  - The Campaign Committee has advised us that this is the final week that names can be added to the donor wall
- Work on converting the library collection from barcode to Radio Frequency Identification (RFID) format is approximately 80% complete, and will be finished in time for move back to Main Street site.

The committee wishes to thank the various officials, boards, departments and volunteer groups whose assistance has helped us reach this stage.

Senator Michael Moore Representative Hannah Kane Board of Selectmen
Planning Department
Public Buildings Department
Fire Department
Building Inspector
SELCO
Neighors who have patiently tolerated the disruption of the project
Board of Library Trustees
Project Team (LPA, Fontaine and PMA and Blue Line Design)
Capital Campaign (or fundraising team) Committee
Library staff and volunteers

# MAY 16, 2016 MASTER PLAN STEERING COMMITTEE REPORT TO TOWN MEETING

The Master Plan Steering Committee (MPSC) has completed a two and a half year process to update the Shrewsbury Master Plan. We have solicited input from citizens, town departments, business groups and others to create a vision for the town for the next ten or more years. At the March 4, 2016 Planning Board meeting, the Planning Board voted to adopt the Master Plan.

The Shrewsbury Master Plan is a road map that guides the Town toward a prosperous future. The document calls for building on the Town's assets and overcoming barriers to maintain the Town as a great place to live and work today, and for future generations. The Master Plan draws from a common vision for the Town's future and identifies the issues that are unique to Shrewsbury. As a forward-thinking, dynamic document, the Master Plan sets priorities for the short-term (within three years), mid-term (between three and ten years) and long-term (10 to 20 years). Revisiting the plan periodically allows the Town to monitor progress and update as local conditions change.

The Master Plan is used by Town staff and elected officials to make decisions about growth, economic development, natural, cultural and historic resource protection, transportation improvements, and public services. Developers also use it to understand how the Town envisions its future and how their project might contribute to that vision. Without the Master Plan, decisions are made in limited context, not considering future needs or implications. Other documents that support the Master Plan are the Town's 2012 Open Space and Recreation Plan, the 2012 Housing Production Plan, the Economic Development Self Assessment Tool (EDSAT) prepared in December 2013 and other resources, which are cited throughout the Plan as appropriate.

Several cross-cutting themes emerged through the development of the Master Plan. These are themes that cut across different topic areas, showing the interconnectedness of typical Master Plan issues and the need to develop a plan that explores these connections.

• Future Growth and Public Services and Facilities

- Transportation Land Use Connection
- Civic Engagement and Volunteerism
- Changing Demographics
- · Sustaining Quality of Life

The Shrewsbury Master Plan was developed through a public process with three primary components: a Master Plan Steering Committee, interviews and focus groups, and a series of public forums. Throughout the development of the plan, public comments were received through the Shrewsbury departments of Engineering, and Planning and Economic Development

#### **Community Vision**

Our twenty-year vision for Shrewsbury is we will be a prosperous community, continuing to be one of the most attractive towns in the region for businesses and residents alike. Our neighborhoods will be beautiful and strong, providing good homes to residents of all backgrounds and ages, and children who live in Shrewsbury will continue to have access to the highest quality schools. Our local economy will be a diverse collection of businesses and industries across a wide range of sizes and sectors. These businesses will provide employment across many income levels, and they will be encouraged to explore innovation in both product development and business practice. Local government will play a critical supporting role for the everyday quality of life of our residents, the ability of our businesses to thrive, and the protection of the natural resources necessary to a healthy community.

### Implementation

The Implementation Plan prioritizes the actions discussed in the Master Plan. Individuals, groups and municipal departments are assigned as responsible for bringing the action forward. The coordination of the Implementation Plan is done through the Master Plan Implementation Committee. The Committee monitors progress and will work on updates as needed.

The Master Plan Steering Committee respectfully requests that the Board of Selectmen appoint a Master Plan Implementation Committee (MPIC) to help guide the plan forward.

We see that the top priorities for the Implementation Committee in the first year are the following:

- Provide adequate water, sewer, electric, and communication infrastructure in order to promote land use objectives.
- Support economic development and activity in Shrewsbury that provides needed services and contributes to the local tax base.
- Preserve and protect, manage and restore Shrewsbury's natural resources.
- Promote land use patterns compatible with the town's natural environment and existing landscape character; and
- Strengthen and preserve the Town center.

We envision the MPIC to help coordinate and carry out the goals and action items of the Master Plan.

We thank everyone who participated in the Master Plan Update process and welcome your participation in the implementation process.

**VOTED UNANIMOUSLY** a motion to accept the reports of the Library Building Committee and Master Plan Steering Committee.

#### \*Article 2: Wright and Harlow Charitable Fund

**VOTED UNANIMOUSLY** a motion that the following individuals be named trustees of the Wright and Harlow Charitable Trust Fund:

Gail E Claflin Donald R Gray William A Davis
Stanley R. Holden Dawn M Shannon Raymond G Harlow
Robert H Claflin, Jr

\*Article 3: Personnel Bylaw

Classification and Compensation Plan

**VOTED UNANIMOUSLY** a motion to amend the Classification and Compensation Plan and the Consolidated Personnel Bylaw by repealing the salary schedules and the assignment of position classes to compensation grades and by adopting new salary schedules and new assignment of position classes to compensation grades prepared by the Personnel Board and on file in the office of the Town Clerk, and said new salary schedules and the assignment of position classes to be effective on July 1, 2016.

\*Article 4: Amend Personnel Bylaw
Section 18, Vacation Leave
Section 19, Sick Leave

**VOTED BY MAJORITY** a motion to amend the Personnel Bylaw of the Town in Section 7. Compensation Plan by adding the following new Paragraph c):

c) Upon the recommendation of the Department Head and Town Manager and subject to the written approval of the Personnel Board, employees covered under this by-law may receive additional compensation, payments or other benefits to equalize them with employees that are covered by collective bargaining agreements within the employee's department.;

by amending Paragraph h) of Section 18. Vacation Leave by striking the words "department heads" and inserting "employees: and by striking "1988" and inserting "2016" so that the paragraph will now read as follows:

h) Notwithstanding the aforementioned sections, the vacation leave for employees hired after July 1, 2016 shall be determined by the appointing authority subject

to the approval of the Personnel Board. Said vacation leave shall not exceed the maximum amount of vacation leave set forth in Section 18a.;

and by amending Section 19. Sick Leave by inserting after Plan No. 2 – Disability Income the following new Plan No. 3 – Disability Income as follows:

#### Plan No. 3 - Disability Income

- a) Personnel in full-time or part-time employment (18.75 hours or more per week for the full calendar year) occupying positions subject to this bylaw hired on or after June 30, 2016, are subject to Plan No. 3.
- b) Personnel in full-time or part-time employment (18.75 hours or more per week for the full calendar year) occupying positions subject to this bylaw hired after June 30, 2016, shall receive no sick leave credits for the first two (2) months of employment. After the first two (2) months of employment, an employee earns a one-half (1/2) day of sick leave credit for each successive month, not to exceed five (5) days, until January 1 of the following year.
- c) All personnel subject to this plan shall receive yearly sick leave credits in the amount of five (5) days effective January 1.
- d) For extended absences due to sickness or non-industrial injury, an employee becomes eligible for disability coverage on the sixth (6th) consecutive work-day an employee is absent. The Town will pay eighty percent (80%) of regular weekly compensation retroactive to the first day of the employee's absence for a period of time as set forth below:

For less than 1 year of service – Zero (0) weeks
For 1 year to 5 years inclusive of service – Fifteen (15) weeks
For more than 5 years to 10 years inclusive of service – Thirty (30) weeks
For more than 10 years of service – Fifty-two (52) weeks

Said sick leave credits shall be determined from the records of the Town Accountant. An employee who qualifies for this disability plan and who has used sick leave credits in the initial days of the absence will be given credit for all of those days used for that particular absence less one. Under no circumstances shall an employee receive disability benefits for the same day(s) for which sick leave credit was used.

- e) An employee who has utilized disability coverage under this plan shall, upon termination of said coverage, be ineligible for future coverage under the disability provisions of this plan until he or she has had ninety (90) consecutive days in a payroll status. An employee who experiences the recurrence of a sickness or non-industrial injury for which he did not exhaust his disability coverage and who fails to satisfy the 90-day requirement shall be eligible for coverage under section (d) for a period of time not to exceed the balance of the initial coverage.
- f) An employee must be under the care of a physician to receive disability benefits.

- g) On December 31 of each year, eligible employees have the option of receiving one (1) vacation leave day, or portion thereof, for each day, or portion thereof, of unused sick leave days, one (1) sick leave day, or portion thereof, for each day, or portion thereof of unused sick leave days or of being paid a bonus equal to one day's pay for each unused sick leave day, or portion thereof, to a maximum of five (5) days. Vacation leave days resulting from unused sick leave days cannot be carried beyond one year except as provided in Section 18c. Unused sick leave bonus payments shall not be considered as regular compensation. Any employee that was paid disability coverage as of December 31 of each year as outlined in paragraph (d.) above is not eligible for the benefit outlined in this paragraph.
- h) Notwithstanding the aforementioned provisions, employees injured in the performance of their assigned duties which injury qualifies them for Workers' Compensation shall receive one (1) week of additional compensation for each three (3) months of continuous service up to a maximum accumulation of fifty-two (52) weeks. Said additional compensation when added to the amount of Workers' Compensation, shall result in the payment to the employee of his or her full salary.
- i) Notwithstanding the aforementioned sections, department heads hired after June 30, 2016 shall receive a one-time sick leave credit not exceeding five (5) days, determined by the appointing authority subject to the approval of the Personnel Board.

### \*Article 5: Medical Expenses Retired Disabled Police Officers and Fire Fighters

**<u>VOTED UNANIMOUSLY</u>** a motion to raise the sum of \$4,317.43 to pay the medical expenses of retired disabled police officers and firefighters.

# \*Article 6: Transfer from Free Cash, Water System Improvements Account and Sewer Surplus Account to Various Departmental Appropriations

**VOTED BY MAJORITY** a substitute motion to transfer the sum of \$72,790.00 from Free Cash, transfer the sum of \$2,166.00 from the Water System Improvements Account and the sum of \$8,244.00 from the Sewer Surplus Account to fund departmental appropriations for Fiscal 2016 as follows:

# \*Article 7: Town Budget Finance Committee Report

Department	Account	Amount	Explanation
Treasurer-Collector	Expenses (04- 05-06)	\$12,000.00	To fund banking and other expenses beyond estimate.
Town Counsel	Expense (04)	\$25,000.00	To fund various legal expenses beyond estimate. Some amount to be reimbursed.

Department	Account	Amount	Explanation
Fire Department	Salaries & Wages (03	\$17,000.00	To fund salary costs beyond estimate.
Medicare	Expenses (09	\$8,200.00	To fund Medicare expenses beyond estimate.
Group Health Insurance	Expenses (09)	\$21,000.00	To fund health insurance expenses beyond estimate.
		\$83,200.00	

The moderator presented the budget for consideration by the town meeting members under general headings, line items, classifications and department.

The following amendments and changes in the budget were approved by the Finance Committee and voted by the town meeting members.

Personnel Board 119 (pages 20 & 21)

**<u>VOTED UNANIMOUSLY</u>** a motion to delete under (9) Separately Identified Appropriations the figure \$5,000 and insert the sum of \$250,000; and to delete under (1 to 9) Grand Total, the sum of \$8,600 and insert the sum of \$253,600.

**<u>VOTED UNANIMOUSLY</u>** a substitute motion to raise the sum of \$114,370,468.00 in the following manner:

\$106,410,190.74	by taxation
\$1,351,628.26	by transfer from Free Cash
\$6,006,174.00	by transfer from Sewer Surplus and applying \$5,400,162.00 to the Sewer Department budget \$44,746.00 to Treasurer-Collector, \$38,448.00 to Retirement, \$70,161.00 to Engineer, \$331,879.00 to Interest and Retiring Debt, \$63,633.00 to Group Health and Life Insurance, \$5,341.00 to Medicare, \$14,443.00 to Gasoline and Oil, \$9,220.00 to General Insurance, \$11,755.00 to Printing and Postage and \$16,386.00 to MIS Support
\$8,900.00	by transfer from the Bond Interest Reserve to be applied to Interest and Retiring Debt
\$578,475.00	by accepting said sum from the Municipal Light Department to be applied to Interest and Retiring Debt
\$15,100.00	by transfer from the Title V Loan Repayment Account to be applied to Interest and Retiring Debt

and accepting the same to the various departments and purposes as specifically set forth in detail in the report of the Finance Committee as amended except that line items 1, Salaries - Professional, Executive, Administrative, 2, Salaries -Secretarial and Clerical, and 3, Salaries - All Other, be combined under Salaries Grand Total 1-2-3 and considered as one appropriation for all budgets and that line items 4, Contractual Services, 5, Supplies and Materials, and 6, Other Expenses, be combined under total 4,5,6, and considered as one appropriation for all budgets and further appropriate all receipts and other sums of money in accordance with and as recommended in said report as amended, and do further move that, in accordance with Chapter 41, Section 108 of the General Laws, the salaries of all elected town officers be fixed at the amounts and rates set forth in the Finance Committee's report, as amended, effective from July 1, 2016, and all salaries and wages are hereby made effective from July 1, 2016 said wages and salaries to be at the rates set in the Classification and Compensation Plan and the Consolidated Personnel Bylaw in effect July 1, 2016 that said report, as amended, be received and placed on file and that the sum of \$114,125,468 appearing in the Fiscal Year 2017 printed grand total of all departmental budgets be deleted and the sum of \$114,370,468.00 be substituted in place thereof.

# \*Article 8: Operation of Municipal and Residential Solid Waste Collection, Processing and Disposal Services

**VOTED UNANIMOUSLY** a motion to appropriate the sum of \$1,760,254.00 to operate the Municipal and Residential Solid Waste Collection, Processing and Disposal Services enterprise as follows:

Collection	\$1,164,154.00
Disposal	\$435,600.00
Expenses	\$160,500.00
	\$1,760,254.00

and that the \$1,760,254.00 be raised as follows:

From Department Receipts	\$870,500.00
From Retained Earnings	\$45,000.00
From Tax Levy	\$844,754.00
	\$1,760,254,00

#### \*Article 9: Omnibus Capital Budget

**VOTED UNANIMOUSLY** a motion to transfer from the Sewer Surplus Account the sum of \$55,000.00, transfer from Free Cash the sum of \$1,403,278.74, transfer from Account 0192-10-571270 Replace Carpeting Modulars the sum of \$14,140.00, transfer from Account 0192-10-571440 Design Development Spring the sum of \$35,000.00, transfer from Account 0192-10-582120 Interior Painting Floral the sum of \$17,800.00, transfer from Account 0192-10-571300 Spring Street Roofs the sum of \$12,594.00, transfer from Account 0192-10-585540 Re-Seam School Roofs the sum of \$37,957.26 and raise from taxation the sum of \$180,000.00, to fund the costs associated with the adoption of an Omnibus Capital Budget for the fiscal period beginning July 1, 2016 as follows:

Department	Item/Project	Amount	Funding Source	Explanation/Comment
Police	Replace Marked Cruiser	\$38,000.00	Free Cash	Replaces 2011 Ford with 80,000 miles
Police	Replace Marked Cruiser	\$38,000.00	Free Cash	Replaces 2011 Ford with 90,000 miles
Police	Replace Unmarked Cruiser	\$32,000.00	Free Cash	Replaces 2008 Ford with 117,000 miles
Police	Replace Unmarked Cruiser	\$32,000.00	Free Cash	Replaces 2006 Ford with 100,000 miles
Highway	New ¾ Ton 4 x 4 Pickup w/Plow Setup (Trk #2)	\$42,000.00	Free Cash	Replaces 2000 Chevrolet with 159,000 miles (Trk #26)
Public Bldgs	Renovations Second Floor Municipal Office Building	\$450,000.00	Free Cash	Updating of all office areas and related systems
Highway	Repair/Replacement Salt Shed	\$125,000.00	Free Cash	Repair or replacement of existing salt shed. Balance for replacement if pursued would be funded via Chapter 90
Parks	New 1 Ton 4 x 4 Pickup w/Utility and Plow Setup (Trk #82)	\$50,770.00	Free Cash	Replaces 1995 Ford with 105,727 miles (Trk #88)
Public Bldgs	Interior Painting High School (Year 1 of 2)	\$125,000.00	Free Cash	General painting of interior
Public Bldgs	Paving of Playground & Walkways/ Improvements Coolidge School	\$160,000.00	Free Cash	General paving of playground & walkways and associated drainage improvements
Sewer	Replace ¾ Ton Pickup w/Utility and Plow Setup (Trk #61)	\$55,000.00	Sewer Surplus	Replaces 2005 Chevrolet with 122,070 miles
Water	Replace ¾ Ton Pickup w/Utility and Plow Setup (Trk #73)	\$55,000.00	Taxation (Water Revenue)	Replaces 2005 Chevrolet with 134,287 miles
Water	New 6 Wheel Dump Truck	\$125,000.00	Taxation (Water Revenue)	Additional vehicle to be added to the Water Department fleet
Highway	Replace Loader w/ Plow (#18)	\$185,000.00	Free Cash	Replaces 1985 John Deere
Fire	Replace Pickup w/1 Ton 4 x 4 (M-1)	\$53,000.00	Free Cash	Replaces 1996 Chevrolet ½ Pickup with 90,000 miles
	Total	\$1,755,770.00		

#### \*Article 10: Sale of Cemetery Lots

**<u>VOTED UNANIMOUSLY</u>** a motion to transfer the sum of \$18,000.00 from the Sale of Cemetery Lots account to the Cemetery Department for the care, improvement and embellishment or enlargement of the cemetery.

#### Article 11: Departmental Bills of Prior Year

**<u>DEFEATED</u>** a motion to raise the sum of \$\_\_\_\_\_ to pay departmental bills contracted in a prior year.

## Article 12: (By Petition) Demolition Delay By-Law The Preservation of Historically Significant Buildings

Finance Committee recommends defeat of this Article 7 to 1.

**<u>DEFEATED UNANIMOUSLY</u>** a motion to amend the General By-Laws of the Town of Shrewsbury by adding a new Article 22 – Demolition Delay By-Law as follows:

# ARTICLE 22 DEMOLITION DELAY BY-LAW THE PRESERVATION OF HISTORICALLY SIGNIFICANT BUILDINGS

#### Section 1. Intent and Purpose.

This by-law is enacted for the purpose of preserving and protecting significant buildings within the town which constitute or reflect distinctive features of the architectural, cultural, economic, political or social history of the town and to limit the detrimental effect of demolition on the character of the town. Through this by-law, owners of preferably preserved buildings are encouraged to seek out alternative options that will preserve, rehabilitate or restore such buildings and residents of the town are alerted to impending demolitions of significant buildings. By preserving and protecting significant buildings, streetscapes and neighborhoods, this by-law promotes the public welfare by making the town a more attractive and desirable place to live and work. To achieve these purposes the Town Historical Commission is authorized to advise the Town Building Inspector with respect to demolition permit applications. The issuance of demolition permits is regulated as provided by this by-law.

#### Section 2. Definitions.

Applicant - Any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

Application - An application for the demolition of a building.

Building – Any combination of materials forming a shelter for persons, animals or property.

Building Inspector -The person authorized to issue demolition permits.

Commission - The Shrewsbury Historical Commission.

Demolition - Act of pulling down, destroying, removing, dismantling or razing a building or commencing the work of total or substantial destruction with the intent of completing the same.

Demolition Permit - The Building permit issued by the Building Inspector for a demolition of a building, excluding a building permit issued for the demolition of the interior of a building.

Preferably Preserved - Any significant building which the Commission determines, following a public hearing that it is in the public interest to be preserved rather than demolished. A preferably preserved building is subject to the twelve month demolition delay period of this by-law.

Significant Building - Any building within the town which is in whole or in part 100 years or more old and which has been determined by the Commission to be significant based on any of the following criteria:

- The building is importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth, or
- The Building is historically or architecturally important (in terms of period, style, method of building construction or association with a recognized architect or builder) or in the context of a group of buildings.

#### Section 3. Procedure.

No demolition permit for a building which is in whole or in part one hundred years or more old shall be issued without following the provision of this by-law. If a building is of unknown age, it shall be assume that the building is over 100 years old for the purposes of this by-law.

An applicant proposing to demolish a building subject to this by-law shall file with the Building Inspector an application containing the following information:

- The address of the building to be demolished.
- The owner's name, address and telephone number.
- The owner's e-mail address.
- A description of the building.
- The reason for requesting a demolition permit.
- A brief description of the proposed reuse, reconstruction, or replacement.
- A photograph or photographs of the building.

The Building Inspector shall within seven days forward a copy of the application to the Commission. The Commission within fifteen days after receipt of the application, make a written determination of whether the building is significant.

Upon determination by the Commission that the building is not significant, the Commission shall so notify the Building Inspector and applicant in writing. The Building Inspector may then issue the demolition permit.

Upon determination by the Commission that the building is significant, the Commission shall so notify the Building Inspector and the applicant in writing. No demolition permit may be issued at this time. If the Commission does not notify the Building Inspector within fifteen days of receipt of the application, the Building Inspector may proceed to issue the demolition permit.

If the Commission finds that the building is significant, it shall hold a public hearing within thirty days of the written notification to the Building Inspector. Public notice of the time, place and purpose of the hearing shall be posted in a conspicuous place in the town hall for a period of not less than seven days prior to the date of said hearing. Also the applicant and the Building Inspector shall be notified in writing of the meeting time and place.

The Commission shall decide at the public hearing or within fourteen days after the public hearing whether the building shall be preferably preserved. If agreed to in writing by the applicant, the determination of the Commission may be postponed

If the Commission determines that the building is not preferably preserved, the Commission shall so notify the Building Inspector and applicant in writing. The Building Inspector may then issue the demolition permit.

If the Commission determines that the building is preferably preserved, the Commission shall notify the Building Inspector and applicant in writing. No demolition permit may then be issued for a period of twelve months from the date of the determination unless otherwise agreed to by the Commission. If the Commission does not so notify the Building Inspector in writing within twenty one days of the public hearing, the Building Inspector may issue the demolition permit.

Upon a determination by the Commission that a building is preferably preserved, no building permit for new construction or alterations to the subject building shall be issued for a period of twelve months from the date of the determination unless otherwise agreed to by the Commission

No permit for demolition of a building determined to be a preferably preserved building shall be granted until all plans for future use and development of the site have been filed with the Building Inspector and have been found to comply with all laws pertaining to the issuance of a building permit or if for a parking lot, a certificate of occupancy for that site. All approvals necessary for issuance of such building permit or certificate of occupancy including without limitation any necessary zoning variances or special permits, must be granted and all appeals from the granting of such approvals must be concluded, prior to the issuance of a demolition permit under this section.

The Building Inspector may issue a demolition permit of a building permit for a preferably preserved building within the twelve months if the Commission notifies the Building Inspector in writing that the Commission finds that the intent and purpose of the by-law is served even with the issuance of the demolition permit or the building permit.

Following the twelve month delay period, the Building Inspector may issue the demolition permit.

#### Section 4. Administration.

The Commission may adapt such rules and regulations as are necessary to administer the terms of this by-law. The Commission is authorized to adopt a schedule of reasonable fees to cover the costs associated with the administration of this law.

The Commission may delegate authority to make initial determinations of significance to one or more members of the Commission or to a municipal employee.

The Commission may pro-actively develop a list of significant buildings that will subject to this by-law. Buildings proposed for the significant building list shall be added following a public hearing.

#### Section 5. Emergency Demolition.

If after an inspection, the Building Inspector finds that a building subject to this by-law is found to pose an immediate threat to public health or safety due to deteriorated condition and that there is no reasonable alternative to the immediate demolition of the building of the building, then the Building Inspector may issue an emergency demolition permit to the owner of the building. The Building Inspector shall then prepare a report explaining the condition of the building and the basis for his decision which shall be forwarded to the Commission.

#### Section 6. Enforcement and Remedies.

The Commission and/or the Building Inspector are each specifically authorized to institute any and all actions and proceedings, in law or equity, as they deem necessary and appropriate to obtain compliance with the requirements of this bylaw or to prevent a threatened violation thereof.

Any owner of a building subject to this by-law that demolished the building without first obtaining a demolition permit in accordance with the provisions of this by-law shall be subject to a fine of not more than Three Hundred Dollars. Each day the violation exists shall constitute a separate offense until a faithful restoration of the demolished building is completed or otherwise agreed to by the Commission.

If a building subject to this by-law is demolished without first obtaining a demolition permit, no building permit shall be issued for a period of two years from the date of the demolition on the subject parcel of land of any adjoining parcels of land under common ownership and control unless the building permit is for the faithful restoration referred to above or unless otherwise agreed to by the Commission.

#### Section 7. Historic District Act.

Following a determination that the building is significant and preferably preserved, the Commission may recommend to town meeting that the building be protected through the provisions of Massachusetts General Law, Chapter 40C, the Historic Districts Act. The step required under M.G.L. Chapter 40C shall be followed prior to the establishment of a local historic district. Nothing in this by-law shall be deemed to conflict with the provisions of the Historic District, Massachusetts General Laws Chapter 40C. If any provisions of this by-law do so conflict, that act shall prevail. Buildings included within the boundaries of a local historic district established under M.G.L. Chapter 40C shall not be subject to this by-law so long as the proposed demolition is regulated by the local historic by-law.

#### Section 8. Severability.

In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court, every other section, paragraph, and part shall continual in full force and effect.

#### Article 13: (By Petition) Plastic Bag Reduction

Finance Committee recommends defeat of Article 13.

**VOTED BY STANDING VOTE, YES, 153; NO, 39** to end debate and vote amended motion.

**VOTED BY STANDING VOTE, YES, 116; NO, 78** an amended motion to amend the General By-Laws of the Town of Shrewsbury by adding the following new article:

# ARTICLE 8B PLASTIC BAG REDUCTION

The following words shall, unless the context clearly requires otherwise, have the following meanings:

#### **SECTION 1**

"Director", the Director of Public Health Services or the Town Manager/Board of Selectman designee.

"ASTM D6400", the American Society for Testing and Materials (ASTM) International "Standard Specification for Compostable Plastics".

"ASTM D7081", ASTM International "Standard Specification for Biodegradable Plastics in the Marine Environment".

"Checkout bag", a carryout bag provided by a store to a customer at the point of sale. Checkout bags shall **NOT** include bags, whether plastic or not, in which loose produce or products are placed by the consumer to deliver such items to the point of sale or check out area of the store.

"Compostable plastic bag", a plastic bag that (1) conforms to the current ASTM D6400 for compostability; (2) is certified and labeled as meeting the ASTM D6400 standard specification by a recognized verification entity; and (3) conforms to any other standards deemed acceptable by this section.

"Department", the Shrewsbury Department of Public Health.

"Marine degradable plastic bag", a plastic bag that conforms to the current ASTM D7081 standard specification for marine degradability; and conforms to any other standards deemed acceptable by the Director, provided additional, Director-approved standards are as stringent as ASTM D7081.

"Compostable plastic bag", a plastic bag that (1) conforms to the current ASTM D6400 for compostability; (2) is certified and labeled as meeting the ASTM D6400 standard specification by a recognized verification entity; and (3) conforms to any other standards deemed acceptable by this section.

"Recyclable Paper Bag" means a paper bag that is (1) 100 percent recyclable; (2) contains at least 40% post-consumer recycled paper content; and, (3) displays the percentage of post-consumer recycled content in a visible manner on the outside of the bag.

"Reusable check-out bag", a bag with sewn handles that is specifically designed for multiple reuse, can carry 25 pounds over a distance of 300 feet; and is either (1) made of cloth or other machine washable fabric; or (2) made of durable plastic that is at least 4.00 mils thick; or (3) made of other durable material.

"Retail establishment", any retail space located in the Town of Shrewsbury including without limitation a restaurant, food or ice cream truck, convenience store, retail pharmacy, or supermarket.

#### **SECTION 2**

If a retail establishment as defined in section 1 provides plastic checkout bags to customers, the plastic bags shall comply with the requirements of being compostable plastic bags, as well as marine degradable plastic bags. Thin-film plastic bags used to contain dry cleaning, newspapers, produce, meat, cheese, bulk foods, wet items and other similar merchandise, typically without handles, are permissible.

#### **SECTION 3**

(a) Nothing in this section shall be read to preclude any establishment from making reusable checkout bags available for sale to customers or utilizing recyclable

paper bags as defined in this section at checkout.

- (b) The Director may promulgate rules and regulations to implement this section.
- (c) Each Retail Establishment as defined in Section 1, above, located in the Town of Shrewsbury shall comply with this by-law.
- (1) If it is determined that a violation has occurred the Director shall issue a warning notice to the Retail Establishment for the initial violation.
- (2) If an additional violation of this by-law has occurred within one year after a warning notice has been issued for an initial violation, the Director shall issue a notice of violation and shall impose a penalty against the retail establishment.
- (3) The penalty for each violation that occurs after the issuance of the warning notice shall be no more than:
- A) \$50 for the first SECOND offense paid with 21 days to the Department of Health
- B) \$100 for the second **THIRD** offense and all subsequent offenses.
- (4) No more than one (1) penalty shall be imposed upon a Retail Establishment within a seven (7) calendar day period.
- (5) A Retail Establishment shall have fifteen (15) calendar days after the date that a notice of violation is issued to pay the penalty.
- (6) All subsequent offenses may be penalized by a non criminal disposition as provided in the General Laws, Chapter 40, Section 21D

All of the requirements set forth in this by-law shall take effect July 1, 2017. In the event that compliance with the effective date of this by-law is not feasible for a food service establishment because of either unavailability of alternative checkout bags or economic hardship, the Director may grant a waiver of not more than six months upon application of the owner or the owner's representative. The waiver may be extended for one (1) additional six-month period upon showing of continued infeasibility as set forth above.

**VOTED** at 10:30 P.M. a motion to adjourn to Wednesday, May 18, 2016, at 7:00 P.M.

ATTEST: Sandra E. Wright Town Clerk

### TOWN OF SHREWSBURY ANNUAL TOWN MEETING (ADJOURNED) MAY 18, 2016

The meeting was called to order at 7:05 P.M. in the Oak Middle School auditorium when Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 174 town meeting members present, including the moderator.

The moderator led the assembly in the pledge of allegiance to the flag.

Newly elected town meeting members who had not taken the oath of office were sworn to the faithful performance of their duties.

The moderator recognized Finance Committee member John Masiello who will be retiring from the Finance Committee at the end of his third term. John is also a long time town meeting member representing Precinct Seven. Among his numerous services, John was co-founder of Shrewsbury Oil Assistance and Relief program and was the primary force behind the fundraising and construction of the World War I Memorial in front of Beal School.

An asterisk indicates articles recommended by the Finance Committee.

#### Article 14: (By Petition) Water Rates

Finance Committee recommends defeat of this Article.

**VOTED** a motion to end debate and vote the printed motion under Article 14.

**<u>DEFEATED</u>** a motion to amend the General By-Laws of the Town of Shrewsbury, Article 4-J Water Department by adding the following:

#### **WATER RATES**

All proposed changes to water rates must be approved by a majority vote of Town Meeting before they take effect.

# Article 15: (By Petition) Term Limits (Home Rule Amendment)

**VOTED** a motion to end debate and vote the printed motion under Article 15.

**<u>DEFEATED</u>** a motion to authorize the Board of Selectmen to file the following petition with the General Court pursuant to Article 89, Section 8 of the Amendments to the Constitution (Home Rule Amendment).

An act increasing citizen opportunities for holding elective office.

Section 1. An elected Shrewsbury official shall be eligible to serve two consecutive terms in the same elective office, followed by a hiatus from said office for one full term. Following the hiatus said official shall be eligible to serve in that same office for another two consecutive terms, followed by another one full term hiatus, and so forth, indefinitely.

Section 2. Town Meeting Members shall be exempt from this act.

Section 3. This act shall be effective upon its passage.

\*Article 16: Amend Zoning By-Laws Section VII:F.3 – Site Plan Approval

**VOTED** a motion to end debate and vote the printed motion under Article 16.

**VOTED BY DECLARED 2/3rds MAJORITY** a motion to amend the Zoning By-Law of the Town of Shrewsbury Section VII.F.3 – Site Plan Approval by the Planning Board by doing the following:

#### Deleting:

a. All Multi-family developments/buildings; any drive-up window; any outdoor display area; or any non-residential use which requires twenty (20) or more parking spaces in accordance with Section VII.D; or if the proposed development contains buildings/structures with gross floor areas exceeding twenty thousand (20,000) square feet; or the expansion of existing structures and uses exceeding in total (old and new) twenty (20) parking spaces or twenty-thousand (20,000) square feet of floor area. A Large-Scale Ground-Mounted Solar Photovoltaic Installation is subject to Site Plan Review in accordance with Section VII.E3 and Section VII.R.

#### Replacing with:

- a. The following are subject to Site Plan Approval by the Planning Board
  - 1) All Multi-family developments/buildings
  - 2) Any two family dwellings
  - 3) Any drive-up window
  - 4) Any outdoor display area
  - 5) Any non-residential use which requires twenty (20) or more parking spaces in accordance with Section VII.D, or if the proposed development contains buildings/structures with gross floor areas exceeding twenty thousand (20,000) square feet, or the expansion of existing structures and uses exceeding in total (old and new) twenty (20) parking spaces or twenty thousand (20,000) square feet of floor area
  - 6) A Large Scale Ground Mounted Solar Photovoltaic Installation is subject to Site Plan Review in accordance with Section VII.F.3 and Section VII.R

# \*Article 17: Amend Zoning By-Laws Section VII, Table II – Dimensional Table

**VOTED UNANIMOUSLY** a motion as amended to amend the Zoning By-Law of the Town of Shrewsbury Section VII, Table 2 – Dimensional Table by doing the following:

Delete all dimensions with a strike through them and replace them with what is below the strike in the tables and under the tables Multi-family, two-family (existing) substitute  $2\frac{1}{2}$  stories with 3 stories and Apartment two-family (existing) substitute  $2\frac{1}{2}$  stories with 3 stories.

District	Lot Area SF	Lot Frontage (ft)	Front Yard (ft)	Side Yard (ft)	Rear Yard (ft)	Height (ft)	Number Stories
Residence B-2 Two Family (existing)	16,000	125	30	10	40	35	2 ½
Residence B-2 Two Family (proposed)	20,000	150	30	30	50	35	2 1/2
Multi-Family Two Family (existing)	16,000	125	30	10	407	35	2 ½
Multi-Family Two Family (proposed)	20,000	150	30	30	507	35	2 ½

For reference purposes only, footnote 7 is included below:

(7) Where the rear property line abuts or is located within a residential district, a buffer zone of at least ten feet in width shall be provided along the entire rear yard. Within said buffer, no commercial buildings or parking areas shall be permitted. Said landscaping shall be in accordance with Section VII.D.2.d.(2).

District	Lot Area SF	Lot Frontage (ft)	Front Yard (ft)	Side Yard (ft)	Rear Yard (ft)	Height (ft)	Number Stories
Apartment Two Family (existing)	16,000	125	30	10	40	35	2 ½
Apartment Two Family (proposed)	20,000	150	30	30	50	35	2 ½

District	Lot Area SF	Lot Frontage (ft)	Front Yard (ft)	Side Yard (ft)	Rear Yard (ft)	Height (ft)	Number Stories
Limited Business Two Family (proposed)	20,000	150	30	30	50	35	2 ½

\*Article 18: Cherry Street

**Discontinue Portion of** 

**VOTED UNANIMOUSLY** a motion to discontinue a portion of Cherry Street as a public way as shown on a plan entitled "Discontinuance of a Portion of Cherry Street and Conveyance of Utility Easement in Shrewsbury, Massachusetts" dated January 4, 2016; provided and conditioned upon the Town retaining or obtaining by conveyance an easement for utility purposes in the discontinued portion of Cherry Street; and to authorize the Board of Selectmen to take any actions necessary to effect the purposes of this article.

#### \*Article 19: Building Department - Amend Fee Structure

Finance Committee recommends approval of this Article 8 to 1.

**VOTED** a motion to establish a re-inspection fee of \$50.00 per re-inspection for building permits issued by the Building Inspector. This fee is to be charged upon the second and any subsequent inspections for a permit issued to a licensed contractor and on the third and any subsequent inspections for all others.

#### \*Article 20: Rescind Portions of Bond Authorizations

**<u>VOTED UNANIMOUSLY</u>** a motion to rescind portions of the authorizations to borrow for projects that have been completed and it was unnecessary to borrow the full authorization:

Upgrade of Sewer Trunk Line I on May 17, 2010 (Amount Authorized \$1,600,000; Unissued \$643,125)

Upgrade of Sewer Trunk Line I on May 23, 2012 (Amount Authorized \$1,000,000; Unissued \$353,290)

#### Article 21: Transfer Bond Proceeds to Library Project

Finance Committee recommends defeat of this Article.

**DEFEATED UNANIMOUSLY** a motion to transfer the sum of \$\_\_\_\_\_ from the Sherwood Middle School Project and the sum of \$\_\_\_\_\_ from the Spring Street School Project to the Library Project authorized under Article 17 of the October 21, 2013, Special Town Meeting.

### \*Article 22: Transfer Funds

Other Post-Employment Benefits (OPEB) Trust

**VOTED UNANIMOUSLY** a motion to raise the sum of \$107,468.00 and transfer the sum of \$20,934.00 from the Sewer Surplus Account to the Other Post-Employment Benefits (OPEB) Trust.

\*Article 23: Transfer Funds

Water Meter Replacement Program

**<u>VOTED UNANIMOUSLY</u>** a motion to transfer the sum of \$100,000.00 from the Water Conservation Fund to fund a water meter replacement program with all related appurtenances.

\*Article 24: Transfer Funds
Water Management Act

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Finance Committee recommends approval of this Article 8 to 1.

**VOTED** a motion to transfer the sum of \$50,000.00 from the Water Conservation Fund to fund costs associated with compliance, mitigation, rebate, program or reporting activities related to the Water Management Act and/or the Water Management Permit issued to the Town.

#### \*Article 25: Poor Farm Brook Habitat Restoration Fund

**VOTED** a motion to raise the sum of \$5,000.00 to the Poor Farm Brook Habitat Restoration Fund to be expended under the direction of the Conservation Commission to be used to fund costs associated with habitat improvements deemed appropriate along the Poor Farm Brook or within the Blackstone River watershed.

\*Article 26: Improvements to Water Mains
South Street and Hartford Turnpike (Rte. 20)

**VOTED UNANIMOUSLY** a motion to raise the sum of \$90,000.00 to fund the construction, reconstruction, replacement and other improvements of water mains, connections and related appurtenances associated with water lines located on and in the vicinity of South Street and Hartford Turnpike (Rte 20), including engineering and all other related professional fees and expenses associated with the design of this project and any costs associated with the acquisition of land or easements, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose and to further authorize the Board of Selectmen to acquire land or easements in connection therewith.

#### \*Article 27: Improvement of Water System

**VOTED UNANIMOUSLY** a motion to raise the sum of \$572,773.00 for the improvement of the water system including extension, relocation and relaying of water mains and replacement or improvement of water system appurtenances, buildings and equipment and authorize the Board of Selectmen to acquire land or easements in connection therewith.

### \*Article 28: Repairing and Replacing Water Mains Oakland Avenue

**VOTED UNANIMOUSLY** a motion to authorize the Board of Selectmen to acquire by gift, purchase or taking by eminent domain easements for purposes of installing, maintaining, monitoring, repairing and replacing water mains and related appurtenances in the entire width and length of Oakland Avenue, a private way, the easement area being shown on a plan entitled, "Plan Showing Utility Easement Through Oakland Avenue", prepared by the Town of Shrewsbury Engineering Department, dated August, 2015, on file and available for public inspection at the office of the Town Clerk during regular Town Hall hours, and to transfer the sum of \$50,000.00 from the Water System Improvements Account to fund the acquisition of said easements and all related expenses and fees.

\*Article 29: Sewer System
Infiltration and Inflow (I & I) Program

**VOTED UNANIMOUSLY** a motion to transfer the sum of \$427,000.00 from the Sewer Department I & I Account 121246 to fund an infiltration and inflow program for the sewer system which includes testing, engineering, design, permitting, construction, reconstruction, and other improvements of main drains, surface drains, common sewers, sub-drains, connections and related appurtenances and to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to layout and construct, reconstruct or make other improvements to said main drains, surface drains, common sewers, sub-drains, connections and related appurtenances, acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended.

# \*Article 30: Funding for Improvements of Sewer Pump Stations Authorization to Acquire Land or Easements

**VOTED UNANIMOUSLY** a motion to transfer the sum of \$450,000.00 from the Sewer Surplus Account to fund the construction, reconstruction, replacement and other improvements of sewer mains and related appurtenances as may be required and to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954, as amended.

\*Article 31: Transfer of Funds
Improvements to Sewer Pump Stations

**VOTED UNANIMOUSLY:** a motion to transfer the sum of \$300,000.00 from the Sewer Surplus Account to fund the construction, reconstruction, replacement and other improvements of sewer pump stations and related appurtenances as

may be required, to authorize the application, acceptance and expenditure of a grant or grants from the Commonwealth and/or Federal Governments for this purpose, and to further authorize the Board of Sewer Commissioners, acting for and on behalf of the Town, to acquire land or easements in connection therewith which may be authorized by Chapter 502 of the Acts of 1954

\*Article 32: Transfer from Sewer Surplus Account Improvements to Various Sewer Pump Stations

**VOTED UNANIMOUSLY** a motion to transfer the sum of \$300,000.00 from the Sewer Surplus Account to fund costs associated with the installation, repair, replacement and other improvements to control systems associated with various sewer pump stations and related appurtenances.

\*Article 33: Transfer Funds
Dam Repairs

**VOTED UNANIMOUSLY** a motion to transfer the sum of \$25,479.72 from Account 0171-10-585850 to an account to be entitled Dam Repairs to fund costs associated with the inspection, design and improvements of dams owned by the Town.

\*Article 34: Donahue Rowing Center Revolving Fund

**VOTED UNANIMOUSLY** a motion that a revolving fund be established under the provisions of Chapter 44, Section 53E 1/2 of the General Laws for the operation and maintenance of the Donahue Rowing Center. All receipts for the use of this facility and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Park and Cemetery Commission upon approval by the Town Manager. Expenditures for Fiscal 2017 shall not exceed \$200,000.00.

\*Article 35: Council on Aging Bus Revolving Fund

**YOTED UNANIMOUSLY** a motion that a revolving fund be established under the provisions of Chapter 44, Section 53E 1/2 of the General Laws for the operation and maintenance of the bus operated by the Council on Aging. All receipts paid to the Council on Aging by users of the bus and those received by the Town during prior fiscal years shall be credited to the fund. Expenditures shall be made by the Council on Aging upon approval by the Town Manager. Expenditures for Fiscal 2017 shall not exceed \$75,000.00.

\*Article 36: Counseling and Educational Services
Shrewsbury Youth and Family Services

**VOTED UNANIMOUSLY** a motion to raise the sum of \$75,000.00 for counseling and educational services to families.

## \*Article 37: Acquire Certain Easements and Parcels of Land Maple Ave. westerly to Shrewsbury/Worcester Town Line

**VOTED UNANIMOUSLY** a motion to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain certain permanent and temporary easements and parcels of land located on or about Main Street from the intersection of Maple Avenue westerly to the Shrewsbury-Worcester town line, as may be deemed necessary to facilitate the reconstruction of Main Street and related or adjacent sidewalks, culverts, drains, roadways and appurtenances; and to transfer the sum of \$100,000.00 from the Improvement of Public Ways Account to fund the acquisition of said easements and all related expenses and fees.

\*Article 38: Accept Sum of Money from CATV

**VOTED UNANIMOUSLY** a motion to that the Town accept a sum of \$800,000.00 from the Municipal Light Department CATV division in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2017.

\*Article 39: Accept Sum of Money from Municipal Light Department In Lieu of Taxes

**<u>VOTED UNANIMOUSLY</u>** a motion to that the Town accept a sum of \$237,569.00 from the Municipal Light Department in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2017.

\*Article 40: Transfer Funds to Board of Assessors

**<u>VOTED UNANIMOUSLY</u>** a motion to transfer the sum of \$500,000.00 from Free Cash and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2017.

**VOTED** a motion to adjourn at 10:10 P.M.

ATTEST: Sandra E. Wright Town Clerk

### TOWN OF SHREWSBURY STATE PRIMARY SEPTEMBER 8, 2016

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precinct 1 & 2 at Richard D. Carney Municipal Building, 100 Maple Avenue; Precinct 3 at Calvin Coolidge School, 1 Florence Street; Precinct 4 at Scandinavian Athletic Club, 438 Lake Street; Precincts 5 & 10 at Sewer & Water Garage, 209 South Street; Precinct 6 at Shrewsbury Senior Center, 98 Maple Avenue; Precincts 7 & 8 at Spring Street School, 123 Spring Street and Precinct 9 at Fire Station #3, 20 Centech Blvd.

	REGISTERED	VOTERS	VOTES C	%VOTED	
Precinct One	GR L O R T U 1	645 2 3 2 415 1 632 18 <b>718</b>	D R _	40 33 <b>73</b>	2.7%
Precinct Two	GR L O R : U 1: GR	1 645 4 3 1 269 248 14	DR _	30 13 <b>43</b>	1.9%
Precinct Three	B D G GR L R U 1 UIP V _	1 1 612 1 4 9 215 185 11 1	D R GR	28 13 1 <b>42</b>	2.1%

	REGISTERED VOTER	RS VOTES CAST	%VOTED
Precinct Four	A 1 D 628 G 1 GR 3 L 3 R 282 T 2 U 1342 UIP 12 2274	D 22 R <u>24</u> <b>46</b>	2%
Precinct Five	AA 1 D 517 GR 3 L 5 R 305 T 3 U 1230 UIP 8 Z 1 2073	D 27 R <u>27</u> <b>54</b>	2.5%
Precinct Six	D 719 GR 5 L 2 O 1 Q 1 R 348 T 2 U 1342 UIP 5 2425	D 40 R <u>36</u> <b>76</b>	3.1%
Precinct Sever	D 597 G 1 GR 4 L 8 N 1 Q 3 R 562 U 1547 UIP 16 2739	D 21 R 24 GR <u>1</u> <b>46</b>	1.7%

	REGISTERED VOTERS	VOTES CAST	%VOTED
Precinct Eight	D 675 GR 5 L 4 Q 1 R 461 U 1547 UIP 11 2704	D 34 R <u>27</u> <b>61</b>	2.2%
Precinct Nine	D 413 L 3 R 250 T 1 U 980 UIP 11 X <u>1</u> 1659	D 19 R <u>14</u> <b>33</b>	2%
Precinct Ten	D 569 GR 2 L 4 Q 1 R 328 T 3 U 1427 UIP 12 2346	D 23 R <u>11</u> <b>34</b>	1.4%
Total	A 2	D 284	2.2%
Political Party Political Party Political Party Political Party	AA 2 B 1 D 6020 G 3 GR 32 L 44 N 1 O 4 Q 6 R 3435 T 12 U 13480	R 222 GR <u>2</u> <b>508</b>	/,0
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Α	Conserv	ative
Α	Conserv	ative

AA Pizza Party

B Natural Law Party

D Democratic

G Green Party USA GR Green-Rainbow

L Libertarian

N New Alliance

O Mass independent Party

Q American Independent

R Republican

T Interdependent 3<sup>rd</sup> Party

U Unenrolled

UIP United Independent Party

V American First Party

X Pirate

Z Working Families

One hundred sixty four absentee ballot applications were processed

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	TOTAL
OFFICE											
REP. IN CONGRESS											
James P. McGovern	39	28	27	21	26	37	20	34	19	23	274
All Others	0	0	0	0	1	1	1	0	0	0	3
Blank	1	2	1	1	0	2	0	0	0	0	7
TOTAL	40	30	28	22	27	40	21	34	19	23	284
COUNCILLOR											
Matthew CJ Vance	33	21	19	20	22	24	15	28	16	20	218
All Others	0	0	0	0	1	0	0	0	0	0	1
Blank	7	9	9	2	4	16	6	6	3	3	65
TOTAL	40	30	28	22	27	40	21	34	19	23	284
SEN. IN GENERAL COURT	Γ										
Michael O. Moore	39	28	28	22	26	37	21	33	18	22	274
All Others	1	0	0	0	0	1	0	0	0	0	2
Blank	0	2	0	0	1	2	0	1	1	1	8
TOTAL	40	30	28	22	27	40	21	34	19	23	284
REP. IN GENERAL COURT	•										
All Others	2	0	0	0	0	0	0	1	0	0	3
Blank	38	30	28	22	27	40	21	33	19	23	281
TOTAL	40	30	28	22	27	40	21	34	19	23	284
SHERIFF											
All Others	1	1	1	0	2	2	0	2	0	0	9
Blank	39	29	27	22	25	38	21	32	19	23	275
TOTAL	40	30	28	22	27	40	21	34	19	23	284

### TOWN OF SHREWSBURY SPECIAL TOWN MEETING SEPTEMBER 26, 2016

The meeting was called to order at 7:05 P.M. in the Oak Middle School auditorium when Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 191 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator led the assembly in the pledge of allegiance to the flag and remained standing for a moment of silence in honor of former town meeting member, Frances Nugent, who passed away July 6. In addition to her forty-three years of service as a town meeting representative, "Frankie" as she was known to everyone who knew her, was an accomplished and respected social worker. Her career included positions at comprehensive emergency services, The Massachusetts Society for Cruelty to Children, and Diocese of Worcester. Frances was also one of the founding members of Shrewsbury Youth and Family Services.

The moderator then recognized town officials seated on the stage and in the auditorium. Procedural rules were reviewed.

An asterisk indicates articles recommended by the Finance Committee.

Article 1: (By Petition) Amend General By-Laws
Article 4-J Water Department
Water Rates

**VOTED BY DECLARED 2/3rds MAJORITY** a motion to end debate and vote the printed motion under Article 1.

**<u>DEFEATED</u>** a motion to amend the General By-Laws of the Town of Shrewsbury, Article 4-J Water Department by adding the following:

#### **WATER RATES**

All proposed changes to water rates must be approved by a majority vote of Town Meeting before they take effect.

Article 2: (By Petition) Amend General By-Laws
Article 18A – Safe Drinking Water Protection By-Law

Finance Committee recommends defeat of this Article by a vote of 7 to 1.

**VOTED BY DECLARED 2/3rds MAJORITY** a motion to end debate and vote printed motion under Article 2.

**<u>DEFEATED</u>** a motion to amend the General ByLaws of the Town of Shrewsbury by adding the following new article:

# ARTICLE 18A SAFE DRINKING WATER PROTECTION BYLAW

Section 1: Intent and Purpose.

The purpose of this Safe Drinking Water Protection Bylaw is to safeguard the public health, safety and welfare by protecting all citizens in the Town of Shrewsbury, including those most vulnerable, from the negative impacts of adding substances to the drinking water for preventative health care purposes; The following conditions have been identified as the challenges involved with adding substances to the drinking water for preventive health care purposes.

- 1. Violates Informed Consent It is a poor medical practice because it violates the principle of informed consent.
- 2. No Control over Who Gets it It is delivered indiscriminately to everyone regardless of age, health or nutritional status, and without individual oversight by a doctor.
- 3. No Control of Dose While engineers can control and monitor the concentration (measured in milligrams per liter mg/liter), it offers no control over the dose (measured in milligrams consumed per day mg/day) received by an individual because people drink different amounts of water.
- 4. No Control of Dosage It makes inadequate allowance for the size and body mass of recipients which is particularly important for infants and young children who may receive proportionately much higher dosages (measured in milligrams per kilogram of body weight per day mg/kg/day) than adults at a time when their bodies are far more vulnerable.
- 5. Different Responses to Same Dose Involves an insufficient margin of safety to protect all citizens, especially the most sensitive, from the known adverse health effects of a substance where some people will be very resistant and while others will be very sensitive to the same substance.

At the national level, the EPA is prohibited by the Safe Drinking Water Act [42 U.S.C. §300f et seq.] from requiring the addition of any substance to drinking water for preventive health care purposes. While other federal agencies (ie. The Centers for Disease Control and Prevention (CDC)) can provide recommendations, the decision whether or not to add any substances for preventive health care purposes to drinking water is made on a local basis.

Safe Drinking Water Act (42 U.S.C. § 300g1) §300g–1. National drinking water regulations

- (b) Standards
- (11) No national primary drinking water regulation may require the addition of any substance for preventive health care purposes unrelated to contamination of drinking water.

Therefore, the intent of this town bylaw is to resemble the intent of the Safe Drinking Water Act [42U.S.C. §300f et seq.] at the local town level and prohibit town government from requiring the addition of any substance to drinking water for preventive health care purposes.

Section 2: Procedure.

No town board, officer, or committee shall require the addition of any substance to the public drinking water supply for preventive health care purposes unrelated to contamination of drinking water.

\*Article 3: Chapter 90 Local Transportation Aid Funding Program

**VOTED UNANIMOUSLY** a motion to accept \$992,495.00 from the Commonwealth of Massachusetts in accordance with the provisions of the Chapter 90 local transportation aid funding program and transfer said funds to the Highway Department for the purposes of maintaining, repairing, improving and constructing town ways, sidewalks and drains and related eligible expenses.

\*Article 4: Harris Avenue
Laying Out and Making Public

**VOTED UNANIMOUSLY** a motion to accept the report of the Board of Selectmen in laying out and to make public Harris Avenue, as shown on a plan entitled "Layout Plan of Harris Avenue in Shrewsbury, Massachusetts, For Acceptance as a Public Street Showing Estimated Betterment Assessments" dated August, 2016, to authorize the Selectmen to acquire by gift, purchase or taking all necessary easements for public street purposes, to authorize the Selectmen to construct said street and all drains necessary in connection therewith and to assess betterments therefor under the provisions of applicable laws, and to transfer the sum of \$1.00 from the public ways account (010411-10-585170) to fund the cost of said construction, easements, engineering and other expenses incidental thereto.

\*Article 5: Judick Street

Laying Out and Making Public

**VOTED UNANIMOUSLY** a motion to accept the report of the Board of Selectmen in laying out and to make public Judick Street, as shown on a plan entitled "Layout Plan of Judick Street in Shrewsbury, Massachusetts, For Acceptance as a Public Street Showing Estimated Betterment Assessments" dated August, 2016, to authorize the Selectmen to acquire by gift, purchase or taking all necessary easements for public street purposes, to authorize the Selectmen to construct said street and all drains necessary in connection therewith and to assess betterments therefor under the provisions of applicable laws, and to

transfer the sum of \$1.00 from the public ways account (010411-10-585170) to

incidental thereto.

\*Article 6: Fifth Avenue

**Laying Out and Making Public** 

**VOTED UNANIMOUSLY** a motion to accept the report of the Board of Selectmen in laying out and to make public Fifth Avenue, as shown on a plan entitled "Layout Plan of Fifth Avenue in Shrewsbury, Massachusetts, For Acceptance as a Public Street Showing Estimated Betterment Assessments" dated August, 2016, to authorize the Selectmen to acquire by gift, purchase or taking all necessary easements for public street purposes, to authorize the Selectmen to construct said street and all drains necessary in connection therewith and to assess betterments therefor under the provisions of applicable laws, and to transfer the sum of \$1.00 from the public ways account (010411-10-585170) to fund the cost of said construction, easements, engineering and other expenses incidental thereto.

\*Article 7: Whitney Street #10

Accept Parcel of Land

**VOTED BY A DECLARED 2/3rds MAJORITY** a motion to authorize the Selectmen to accept a gift of a parcel of land located at and known as 10 Whitney Street, now or formerly owned by Joseph Lijoi and Shawn Lijoi.

\*Article 8: Medical Expenses

**Retired and Disabled Police Officers and Firefighters** 

**VOTED** a motion to raise \$350.00 to pay the medical expenses of retired and disabled police officers and firefighters.

\*Article 9: Library Project

**Fund Interest on Debt** 

**<u>VOTED UNANIMOUSLY</u>** a motion to raise \$155,794.18 to fund account 01-0751-09-590310 Interest on Debt – Library Project in order to fund interest expenses associated with the Library Project.

\*Article 10: Building Inspector Salaries & Wages

**VOTED UNANIMOUSLY** a motion to raise \$9,456.00 to fund account 01-0241-03-510010 Building Inspector Salaries & Wages – Full Time and \$9,456.00 to fund account 01-0241-03-510020 Building Inspector Salaries & Wages – Part Time to fund salary expenses for the Fiscal Year 2017.

\*Article 11: Purchase Defibrillator

**VOTED UNANIMOUSLY** a motion to raise \$31,135.00 to fund the purchase and deployment of defibrillator units.

#### \*Article 12: Other Post-Employment Benefits (OPCB) Trust Fund

**VOTED UNANIMOUSLY** a motion to raise \$203,468.00 and transfer this amount to the Other Post-Employment Benefits (OPEB) Trust Fund.

\*Article 13: General Stabilization Fund

**VOTED UNANIMOUSLY** a motion to raise \$203,468.00 and transfer this amount to the General Stabilization Fund.

\*Article 14: Water Systems Improvements
Flushing, Cleaning, Rehabilitation, Maintenance

**VOTED BY A DECLARED 2/3rds MAJORITY** a motion to end debate and vote the printed motion under Article 14.

**<u>VOTED</u>** a motion to transfer \$280,000.00 from the Water System Improvements Account for the flushing, cleaning, rehabilitation, maintenance and incidental repairs and improvements to water mains, wells, hydrants and related water system appurtenances.

\*Article 15: Water Systems Improvements
Fund Design, Engineering Services and Fees

**VOTED UNANIMOUSLY** a motion to transfer \$95,000.00 from the Water System Improvements Account to fund design or engineering services and related fees and expenses associated with the replacement of the Water Treatment Facility.

\*Article 16: Water Systems Improvements Account Transfer from Free Cash

**<u>VOTED</u>** a motion to suspend procedural rule to adjourn Town Meeting at 10:30 P.M. or at the completion of any moved motion before us at 10:30 P.M.

**<u>VOTED UNANIMOUSLY</u>** a motion to transfer \$495,000.00 from Free Cash to the Water System Improvements Account.

\*Article 17: Water Treatment Facility
Engineering, Design and Professional Services

**VOTED BY A DECLARED 2/3rds MAJORITY** a motion to end debate and vote the printed motion under Article 17.

**VOTED** a motion to appropriate \$900,000.00 to pay for the engineering, design, or any other professional services required for and associated with the construction of a new water treatment facility and related appurtenances; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$900,000.00 by issuance and sale of bonds or

notes of the Town in accordance with Chapter 44 of the General Laws or any other enabling authority.

## \*Article 18: Construction of New Water Treatment Facility

VOTED BY A DECLARED 2/3rds MAJORITY a motion to appropriate \$13,985,000.00 for the purpose of financing the planning and construction of a new water treatment facility and related appurtenances including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 2014, c. 259, §§ 19, 20 and 21; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$13,985,000.00 and issue bonds or notes therefore under Chapter 44 of the General Laws or any other enabling authority available to the Town; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 2014, c. 259, §§ 19, 20 and 21; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C, as most recently amended by St. 2014, c. 259, §§ 19, 20 and 21; and in connection therewith to enter into a financing agreement and/ or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available to the project and to take any other action necessary or convenient to carry out the project.

**VOTED** at 11:16 P.M. a motion to adjourn.

ATTEST: Sandra E. Wright Town Clerk

## TOWN OF SHREWSBURY STATE ELECTION NOVEMBER 8, 2016

In accordance with the warrant the polls were opened at 7:00 A.M. and closed at 8:00 P.M. The voters met at their respective voting places: Precinct 1 & 2 at Richard D. Carney Municipal Building, 100 Maple Avenue; Precinct 3 at Calvin Coolidge School, 1 Florence Street; Precinct 4 at Scandinavian Athletic Club, 438 Lake Street; Precincts 5 & 10 at Sewer & Water Garage, 209 South Street; Precinct 6 at Shrewsbury Senior Center, 98 Maple Avenue; Precincts 7 & 8 at Spring Street School, 123 Spring Street and Precinct 9 at Fire Station #3, 20 Centech Blvd.

#### Votes were as follows:

Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr. 10	Total
2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207
84%	77%	74%	80%	80%	82%	84%	82%	82%	80%	81%
Registe	ered Vote	ers:								
2795	2244	2114	2344	2106	2451	2802	2787	1738	2420	23801

One thousand four hundred twenty nine absentee ballot applications were processed.

Six thousand eight hundred eighty nine early ballots were processed.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
PRESIDENT AND VI	CE PRES	SIDENT									
Clinton and Kaine	1214	967	838	1007	999	1131	1234	1262	875	1093	10620
Johnson and Weld	111	78	77	83	74	96	130	106	47	92	894
Stein and Baraka	26	13	15	27	25	20	18	20	15	18	197
Trump and Pence	885	639	586	702	532	692	860	808	454	650	6808
Charlie Baker	3	0	0	1	3	0	2	1	2	1	13
John Kasich	7	1	1	3	3	1	11	3	2	4	36
Evan McMullin	6	6	6	5	5	3	8	3	6	5	53
Mike Pence	1	1	3	0	5	2	4	9	1	3	29
Mitt Romney	5	5	3	2	3	2	17	7	3	7	54
Paul Ryan	3	2	3	0	0	1	9	4	1	1	24
Bernie Sanders	10	3	11	5	10	10	12	5	5	7	78
All Others	27	3	7	15	9	9	17	18	1	11	117
Blank	41	21	19	24	24	31	39	42	11	32	284
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
REPRESENTATIVE II	N CONG	RESS									
James P. McGovern	1710	1310	1213	1451	1281	1457	1713	1713	1097	1483	14428
All Others	54	27	27	38	37	34	58	39	20	39	373
Blank	575	402	329	385	374	507	590	536	306	402	4406
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207
COUNCILLOR											
Jennie L. Caissie	1203	787	686	870	765	896	1243	1083	613	883	9029
Matthew CJ Vance	817	711	688	819	710	826	835	884	678	789	7757
All Others	3	5	6	3	4	4	6	1	0	2	34
Blank	316	236	189	182	213	272	277	320	132	250	2387
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207
SENATOR IN GENER	RAL COU	IRT									
Michael O. Moore	1340	1083	1019	1191	1053	1240	1275	1357	896	1172	11626
Mesfin H. Beshir	669	408	358	483	410	479	721	577	367	487	4959
All Others	4	4	6	3	4	3	6	5	1	8	44
Blank	326	244	186	197	225	276	359	349	159	257	2578
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207
REPRESENTATIVE I	N GENE	RAL CO	JRT								
Hannah E. Kane	1766	1270	1150	1424	1265	1454	1834	1743	1032	1436	14374
Jason Palitsch	7	0	0	1	1	5	8	3	5	0	30
All Others	27	21	27	34	26	32	33	23	14	28	265
Blank	539	448	392	415	400	507	486	519	372	460	4538
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207
SHERIFF											
Lewis G. Evangelidis	1723	1248	1136	1405	1214	1421	1772	1676	1009	1361	13965
All Others	24	21	20	33	24	26	27	20	14	20	229
Blank	592	470	413	436	454	551	562	592	400	543	5013
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207

# QUESTION 1 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

#### **SUMMARY**

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines.

The proposed law would authorize the Commission to request applications for the additional licenses to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; (v) not separated from the race track by a highway or railway.

A YES VOTE would permit the state Gaming Commission to license one additional slot machine gaming establishment at a location that meets certain conditions specified in the law.

A NO VOTE would make no change in current laws regarding gaming.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
YES	847	678	703	774	635	756	817	757	469	745	7181
NO	1389	943	789	1019	974	1152	1458	1404	894	1105	11127
Blank	103	118	77	81	83	90	86	127	60	74	899
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207

#### QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

#### **SUMMARY**

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply

to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

A YES VOTE would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

A NO VOTE would make no change in current laws relative to charter schools.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
YES	767	576	500	610	555	575	864	789	504	666	6406
NO	1524	1100	1017	1224	1098	1369	1455	1431	883	1221	12322
Blank	48	63	52	40	39	54	42	68	36	37	479
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207

## QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

#### **SUMMARY**

This proposed law would prohibit any farm owner or operator from knowingly confining any breed pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from laying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to

issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner to rely on good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

A NO VOTE would make no change in current laws relative to keeping of farm animals.

Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207
Blank	52	63	54	40	47	62	39	76	51	47	531
NO	566	398	320	433	347	445	532	499	306	390	4236
YES	1721	1278	1195	1401	1298	1491	1790	1713	1066	1487	14440
	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total

## QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

#### **SUMMARY**

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law

governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments.

The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violation of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law. Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict use in public buildings or at or near school. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016

A YES VOTE would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

A NO VOTE would make no change in current laws relative to marijuana.

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Pr. 9	Pr.10	Total
YES	985	786	766	907	779	900	892	892	535	882	8324
NO	1319	897	770	940	878	1058	1441	1341	855	1009	10508
Blank	35	56	33	27	35	40	28	55	33	33	375
Total	2339	1739	1569	1874	1692	1998	2361	2288	1423	1924	19207

## TOWN OF SHREWSBURY SPECIAL TOWN MEETING DECEMBER 5. 2016

The meeting was called to order at 7:08 P.M. in the Oak Middle School auditorium when Moderator Christopher G. Mehne announced a quorum of town meeting members in attendance. The official checklist showed 153 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator led the assembly in the pledge of allegiance to the flag and remained standing for a moment of silence in honor of two former town meeting members who recently passed away. John Morrissey, long time town meeting member who was recently re-elected to represent Precinct Two at the Annual Town Election in May, passed away June 9 of this year. In addition to his town meeting service, John was a long time patron and supporter of the Shrewsbury Public Library and a member of the Shrewsbury Friends Men's Club. Dorbert Thomas, town meeting member representing Precinct Seven since 1970, passed away November 11. Dorby served the town in many ways over the years as a member of the Conservation Commission, member and past President of the Historical Society and Precinct Warden for the Board of Elections. In addition to this, Dorbert was also the Assistant Librarian at the Worcester County Law Library for over 20 years.

The moderator then recognized town officials seated on the stage and in the auditorium.

Procedural rules were reviewed.

An asterisk indicates articles recommended by the Finance Committee.

\*Article 1: Transfer Funds to Public Buildings
Town Hall 2nd Floor Renovation

**VOTED UNANIMOUSLY** a motion to transfer \$15,000.00 from the Sewer Surplus Account and \$15,000.00 from the Water System Improvements Account to account 01-0192-10-585223 Public Buildings - Town Hall 2nd Floor Renovation to supplement funds previously appropriated to fund this work.

\*Article 2: Transfer Funds to Town Counsel Professional Services

**VOTED UNANIMOUSLY** a motion to transfer \$10,000.00 from the Sewer Surplus Account and \$20,000.00 from Free Cash to account 01-0151-04-520130 Town Counsel – Professional Services to supplement funds previously appropriated.

\*Article 3: Drainage Easement 429 Main Street

**VOTED UNANIMOUSLY** a motion to authorize the Board of Selectmen to accept, under such terms and conditions as the Board deems appropriate, a drainage easement located in the vicinity of 429 Main Street as shown on a plan entitled "Plan of Property Surveyed for 429 Main Street, LLC" dated October 5, 2010, on file and available for public inspection at the office of the Town Clerk during regular Town Hall hours.

\*Article 4: Transfer Funds
Water System Improvements Account

**VOTED UNANIMOUSLY** a motion to transfer \$300,000.00 from the Water System Improvements Account for the flushing, cleaning, rehabilitation, maintenance and incidental repairs and improvements including new construction and related design engineering services to water mains, wells, hydrants and related water system appurtenances.

## \*Article 5: Beal Early Childhood Center

**VOTED** a motion to end debate and vote the printed motion under Article 5.

**VOTED UNANIMOUSLY** a motion to appropriate the amount of One Million Two Hundred Thousand Dollars (\$1,200,000.00) for the purpose of paying costs of a feasibility study and schematic design for the renovation, expansion and/or replacement of the Beal Early Childhood Center located at 1-7 Maple Avenue, as shown on Assessor's Tax Map Plate 22, Lot 158000, including the payment of all costs incidental or related thereto, and for which Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Beal Early Childhood Center Building Committee. To meet this appropriation the Treasurer, with the approval of the Selectmen is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA. Any premium received by the Town upon the sale of any bonds or notes approved by this vote. less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by like amount.

**VOTED** a motion to adjourn at 8:44 P.M.

ATTEST: Sandra E. Wright Town Clerk

## TOWN CLERK SANDRA E. WRIGHT

The Annual Street Listing was mailed in January to 14,866 households. A total of 33,878 residents were listed for 2016. Information from this listing provides residents with proof of residency needed for voting rights, veterans benefits, housing for the elderly, school enrollment, etc., and can only be provided if we receive a response from our mailing.

In addition to the processing of the annual street listing the routine duties of the clerk's office include recording vital statistics, issuing certified copies of vital records, issuing marriage licenses, dog licenses, business certificates, recording minutes of town meeting and serving as filing office for Planning Board and Zoning Board of Appeals. The town clerk is responsible for providing members of boards and commissions with a copy of the Conflict of Interest Laws for Municipalities annually and was appointed (RAO) Records Access Officer, along with the Town Manager and Assistant Town Manager. The Town Clerk also serves as the Supervisor of all local, state and federal elections.

There were four town meetings held in 2016. A Special Town Meeting was held on April 13, the Annual Town Meeting on May 16, a Special Town Meeting on September 26 and a Special Town Meeting on December 5.

It was voted at the Annual Town Meeting to ban the use of plastic bags by a vote of: Yes, 116: No, 78. The ban would go into effect July 1, 2017.

It was voted at the September 26 Special Town Meeting to appropriate \$13,985,000.00 for the purpose of the construction of a new water treatment facility.

It was voted at the December 5 Special Town Meeting to appropriate one million two hundred thousand dollars (\$1,200,000.00) for the purpose of renovation, expansion and/or replacement of the Beal Early Childhood Center.

I would like to acknowledgement my staff, Assistant Town Clerk, Joyce Record, Sharyn Thomas and Kathleen Thompson for a tremendous job they did in an extremely busy year with four town meetings and four elections.

## **RECEIPTS IN FISCAL 2016**

Birth Certificates	\$8,210.00	
Marriage Certificates	\$4,440.00	
Death Certificates	\$12,760.00	
Business Certificates	\$3,045.00	
Marriage Licenses	\$4,075.00	
Dog & Kennel Licenses & Surcharges	\$29,577.00	
Gasoline Storage Permits	\$690.00	
Raffle Permits	\$80.00	
Town Maps	\$55.00	
Zoning Bylaws & Maps	\$320.00	
Street Lists/Tapes	\$375.00	
Miscellaneous	\$25.45	
		\$63,652.45
Receipts for Planning Board (Form A)	\$18,650.00	
Receipts for Board of Appeals	\$51,200.00	
		\$69,850.00
Total Receipts of the Town Clerk Including the Planning Board and the		\$133,502.45

# The following is a comparison of vital statistics and licenses for the past five calendar years.

Board of Appeals in Fiscal 2016

	2012	2013	2014	2015	2016*
Births recorded	326	373	340	324	335
Marriages recorded	137	126	149	162	144
Deaths recorded	234	271	241	304	266
Dog & Kennel Lic. Issued	2657	2665	2671	2453	2537
Cemetery Deeds Recorded	42	44	47	52	34
Fuel Storage Renewals	23	28	28	28	25
Raffle Permits	11	10	11	8	8
Planning Board (Form A) filings	22	27	28	35	31
Board of Appeals filings	62	57	78	70	57
*Recorded at time of printing					

#### REGISTRARS OF VOTERS

Patricia L. Keeton, Chairperson Brenda A. Ljunggren Laurence J. Gannon Sandra E. Wright, Clerk

There were four elections held in 2016. The Presidential Primary was held on March 1, the Annual Town Election on May 3, the State Primary on September 8 and the State Election on November 8.

There was an 81% voter turnout for the November State Election. As a result of the November State Election, the Green Rainbow and United Independent Party have reverted back to being political designations. Libertarian is now a party. Another change made to elections is that those enrolled in political designations can now vote in Primaries and choose the ballot they want. In the past those enrolled in political designations were not allowed to vote in Primaries.

Through election reform there were many other changes in election laws and regulations that were implemented in 2016. Some of changes are as follows:

**Early voting** was introduced to Massachusetts for the first time beginning with the November State Election. Unlike absentee voting, early voting is available for every registered voter. It began October 24, the 11th business day before the election and continued through November 4, the 2nd business day before the election. Early voting was a huge success in Shrewsbury with 6,846 voters who came into town hall to vote early. That number represents 29% of all registered voters. Early voting will only be available for State and Federal elections.

**On-line registration** through the Secretary of State office. The State maintains an online portal allowing citizens to complete an affidavit and registration online if they have a valid Massachusetts drivers license. Online portal also allows the public to check to determine whether or not they are registered to vote.

Pre-registration by 16 and 17 year olds. Though you must be 18 years old in order to vote, you may pre-register to vote once you are 16 years old. If you are 16 or 17 years old, you may submit a voter registration form to your local election official, who will then place your name on the list of pre-registrants. You will receive a pre-registration notice by mail, confirming receipt of your application. Pre-registration may be done online, by mail, or in person at any voter registration location. Once you become old enough to vote, your local election office will mail you an acknowledgement notice, which is confirmation that your name has been moved from the list of pre-registrants to the list of registered voter. It is important to keep your local election official informed of any changes to your information. You must submit a new voter registration form if you wish to change your name, address, mailing address, or political affiliation.

**Post-election audits**. Legislation for post-election audits was passed which further provides for hand counted audits of certain precincts after state primaries, presidential primaries and state elections. The audits would be conducted locally by board of registrars and would need to be completed within 14 days following the primary or election. The towns selected for these audits are randomly chosen by the State.

The Registrars note with sadness the passing of Dorbert Thomas who served as a warden in Precinct Seven for over 27 years.

#### SOLDIERS MEMORIAL COMMISSION

Walter J. Kalczynski, 2017 Ronald W. Pelletier, 2019 James J. Dunlevy, 2018 William J. Rand, 2017 Donald R Gray, 2018

The Soldiers Memorial Commission consists of the Selectmen, Town Treasurer, Ex-officio and five additional members, who are Veterans, appointed by the Town Manager.

There were no requests made of the Soldiers' Memorial Commission in 2016

 Balance Dec. 31, 2015
 \$ 25,504.34\*

 Receipts (Interest)
 \$ 581.35\*

 Disbursements
 none

 Balance Dec. 31, 2016
 \$ 26,085.69\*

Respectfully Submitted s/
Donald R. Gray
For the Commission

2016 Town Report Dec. 31, 2016

<sup>\*</sup>provided by Shrewsbury Treasurers office

#### WRIGHT AND HARLOW CHARITABLE FUND

Trustees: Gail E. Claflin Donald R. Gray William A. Davis Stanley R. Holden Dawn M. Shannon Robert H. Claflin, Jr Raymond G. Harlow

There were no requests made of the Wright and Harlow Charitable Fund in 2016

 Balance Dec. 31.2015
 \$ 4, 299.14\*

 Receipts (Interest)
 \$ 98.00\*

 Disbursements\$
 none

 Balance Dec. 31, 2016
 \$ 4, 397.14\*

Respectfully Submitted s/ Donald R. Gray, Chairman 2016 Town Report Dec. 31, 2016

<sup>\*</sup>provided by the Shrewsbury Treasurers Office

#### **TOWN MANAGER**

I am pleased to submit to you my twentieth and final annual report as town manager. During the course of 2016, I continued to discharge my duties as set forth in Section 11 of the Board of Selectmen - Town Manager's Act. As part of these duties, I attended the regular and special meetings of the Board of Selectmen in addition to special workshops that were held to focus on specific critical issues. In addition, I attended meetings of other Boards, Committees and Commissions as necessary and appropriate.

Despite an improving economy, revenue still is outpaced by the operational and capital needs of this community. State aid increases are not sufficient to meet our needs so we continue, like so many other municipalities, to rely upon the property tax as our main means of support. I believe that the General Court and Governor do the best they can but the needs of the Commonwealth are also greater than the available revenue stream. This means that we must look to ourselves if additional revenues are to be made available.

Shrewsbury taxpayers continue to receive an outstanding value for their tax dollars. This is very much due to the work of our employees and department heads who continue to perform at a very high level despite increasing workloads and diminishing resources.

We continue to marshal carefully the funding made available by the June 2014 \$5.5 Million general override. The Board of Selectmen continues to stand firm that our capital needs are not overshadowed by operational spending pressures. The Board is also resolute in maintaining an adequate reserve position and has again adopted conservative fiscal policies for the upcoming fiscal year.

I have continued my efforts to complete projects involving the Town's building and public works infrastructure. The Library Project is nearly complete and the result has been very well received from a programmatic and financial standpoint. I expect to have this project fully completed and all matters resolved in 2017. As of this writing, the Building Committee is still working to resolve a warranty issue involving the metal panels that make-up the exterior weather and wearing surface of the building. All defective panels will be replaced, at no cost to the Town, during the spring of 2017.

The other major public facilities project involves a feasibility study that will be conducted to address the repair, expansion or replacement of the Beal Early Childhood Center. This project is being undertaken with funding assistance being provided by the Massachusetts School Building Authority.

Replacement of the HVAC systems of the Paton and Spring Street Schools was substantially completed in 2016.

The most immediate public works concern involves the Town's water supply which contains very small concentrations of hexavalent chromium (chromium-6).

Currently the Water Department is studying the issue and we are working with the abutting landowner to our well fields to ascertain the source of the contaminant and what immediate steps can be taken to abate and/or treat this condition. In 2016, Town Meeting approved the construction of a new water treatment facility to primarily address the manganese problem being experienced throughout the community. Both issues are an immediate priority to be resolved.

Work on our public works infrastructure continues unabated with numerous road, drainage, water and sewer improvements completed or begun in 2016. We are also working on expanding our sewer capacities in order to meet demands for future years.

I continue to study the water and sewer rate structures to ascertain if there is sufficient revenue to meet ongoing operational and capacity needs of both utilities.

We continue to work to expand the Town's non-residential tax base and pursuing all opportunities. An example of this work is in the form of the Lakeway Commons Project now under construction.

The Shrewsbury Development Corporation (SDC) continued its work on the development and marketing of the former Allen parcel which is now renamed Centech Park – North. I direct your attention to the annual report of the SDC for a more specific report on the progress of this project.

Each year, I file a Capital Budget for projects as projected by departments over the next five years. I continue to remain concerned over the gap between resources and the various capital and building needs of this community.

As stated above, we will continue to aggressively pursue a number of public works and public building facilities projects. I direct your attention to the reports of the Engineering, Public Buildings, Highway, Cemetery, Parks, Sewer and Water Departments. These are the departments that are engaged in the very important work of expanding and maintaining our critical public infrastructure.

In preparing this final report, I took a moment to review some of the annual reports of my predecessors, Mr. Allen L. Wilcox (1954-1957) and Richard D. Carney (1957-1997) along with some of my own. I found that the main themes of these reports have not changed. The need for additional school capacity, the need for improvements to water, sewer and public facilities infrastructure and the need to create financial capacity to deal with the constant rate of growth that has been the essence of Shrewsbury from the 1950's to the present.

It is remarkable that despite the many challenges and the constancy of these themes, this community continues to prosper and find the means to move forward in dealing with our many issues in a fiscally responsible manner. The conditions we face today are no different than those faced by previous residents and thankfully each generation has stepped forward to make the necessary decisions and financial commitments to keep this community strong and vibrant.

I expect that my successor will be equally impressed with this community's can do spirit and propensity to make decisions based on what is best for the long term benefit of Shrewsbury.

I thank the Finance Committee for their assistance in the fiscal management of this community.

I also thank the Board of Selectmen for their assistance and support. I always found their counsel and direction of great value to me as I discharged my duties. I commend the various department heads, employees, board, committee and commission members for their outstanding efforts to maintain Shrewsbury's excellent quality of life.

I wish to note the excellent work of Kristen Las, Paula Brady and Christine Mattero throughout the past year in supporting the Board of Selectmen and me. In early 2017, Mrs. Brady will retire after 20 years of service to this office.

A final thank you to the residents of Shrewsbury for the opportunity to have served as your town manager.

Respectfully Submitted,

Daniel J. Morgado Town Manager

#### **BOARD OF ASSESSORS**

#### Christopher R. Reidy, MAA, Chairman Alicia A. Howe Todd E. Brodeur

The Assessors are charged with ensuring full and fair valuation of all of the town's public and privately owned property. The department consists of a three member Board of Assessors including a full time Chairman/Principal Assessor. The office is staffed by Ms. Mary Lowell, Ms. Helen Townsend and Mr. Cuong Tran.

Property values are adjusted each year to track the changes in the market. The overall changes in value also include new construction, additions and new personal property accounts. Residential property values are the highest portion of real estate value in the town at 86.6% as it was in 2015. The total town real estate valuation grew by 4.6% with residential valuation growing by 3.5% and commercial growing by 9.8%.

New growth in all classes was \$953,183 on a value of \$73,321,923 versus the FY 2016 total of \$72,679,879. The Lakeside Commons and ongoing cyclical inspections and thorough review of sales should augment the new growth values.

The tax rate declined due to the difference between the increase in the amount of the town's levy \$2,167,120 slightly over 3.2%, and the overall increase in valuation of 4.6%. The tax rate dropped from \$13.00 to \$12.83 per thousand dollars of valuation as a result of the overall increase in values. This illustrates the fact that the tax rate is a simple formula which uses two basic figures, the total tax levy, which is the amount of the budget to be raised by taxation, and the total value of the town; then divided by 1,000.

 $R (rate) = L (levy) / V (total value). \\ R = (\$69,716,101.20/ \$5,433,834,856) / \$1,000 = \$0.01283 \\ The tax rate is \$12.83 per thousand dollars of value. \\$ 

The major variable in this equation is the tax levy. The higher the tax levy, the higher the taxes. It is the spending and not the value that determines what one will pay in taxes. The assessed value is a historical mechanism that allows the levy to be distributed fairly among all the taxpayers. The town is required to appraise property within very strict guidelines issued by the Department of Revenue (DOR). The values were certified during the DOR triennial certification cycle of FY 2017. The adjustment of values follows the requirements of the DOR and reflects 100% fair market value. One less publicly known requirement of the DOR is that prior calendar year sales are used to set values. The current assessed values are based on sales from 2015. Due to this, the assessed values will tend to be lower than the 2016 sales prices. Generally, in a rising market the assessed values will trend lower than sales prices. Similarly, in a declining market, the assessed

values will trend higher than sales prices.

The list below summarizes the exemptions given to town property owners for the identified reasons. These are allowed by State law and are designed to ease the tax burden on property owners of particular categories.

#### **Count of Code**

	Total	2016
ion 22 E	1	\$500.00
37	19	\$8,312.50
41 C	50	\$50,000.00
22 F	1	\$7,656.94
22 C	1	\$1,500.00
se 17D + 42 + 22D	17	\$14,789.89
22	117	\$46,800.00
22E	38	\$37,750.00
	244	\$167,309.33
	37 41 C 22 F 22 C se 17D + 42 + 22D 22	ion 22 E 1 37 19 41 C 50 22 F 1 22 C 1 se 17D + 42 + 22D 17 22 117 22E 38

The calculation of the FY 2017 current tax rate is below.

#### 2017fy classification/k56

Local expenditures FY 2016 Appropriations	\$123,166,289.33
Other Amounts to be Raised Tax Title Final Court Judgements Overlay Deficits Cherry Sheet Offsets Cent. Mass. Regional Planning	\$0.00 \$0.00 \$1,396.00 \$42,014.00 \$11,679.11
State & County Assessments State and County Charges	\$1,252,732.00
Overlay	\$736,102.74

#### Gross Amount to be Raised

\$125,210,213.18

Estimated Receipts & Available Funds	
Chery Sheet Receipts	\$25,976,884.00
Cherry Sheet Overestimates	\$0.00
Total Local Estimated Receipts	\$14,631,500.00
Other Available Funds	\$13,348,158.98
Available Funds to Reduce the Tax Rate	\$1,537,569.00

#### **Total Estimated Receipts and Available Funds**

\$55,494,111.98

Total Valuation as of January 1, 2017	\$5,433,834,856
Tax Levy Divided by Total Valuation	0.01283
Times 1,000 = Tax Rate	\$12.83

\$69,716,101.20

Net Amount to be Raised by Taxation

#### DEPARTMENT OF THE BUILDING INSPECTOR

## Patricia A. Sheehan, Inspector of Buildings Christopher Lund, Local Inspector

The office of the Building Inspector is responsible for the enforcement of the Commonwealth of Massachusetts State Building Code and the Town of Shrewsbury Zoning Bylaw. Together, these codes regulate the construction and occupancy of buildings and structures and control the use, location and density of land and buildings within the Town of Shrewsbury.

In addition to the aforementioned functions, this office performs all clerical duties required of the Zoning Board of Appeals including the preparation of all notices, minutes of public hearings and the decisions of the board. This department also issues plumbing and gas fitting permits, as well as sheet metal permits, and manages the inspection program for these permits.

#### **BUILDING**

During 2016, a total of 993 building permits were issued for various types of construction activities including the erection of new buildings, additions and alterations to existing structures and the installation of signs, swimming pools, wood and pellet stoves and accessory structures. The valuation of all construction work under permit during this period totaled \$82,485,947. With respect to residential growth, permits were issued for the construction of 36 new single-family homes and 7 two-family dwellings. Also, permits were issued for the construction of 15 commercial buildings including 6 new commercial buildings and 4 new apartment buildings at Lakeway Commons, 1 new building at Quinsigamond Plaza, a new 80 unit assisted living project on Walnut Street, two new metal buildings on Memorial Drive and Commerce Road, and a modular office building for the landfill on Hartford Turnpike.

The Building Inspector's Office continues to use office volunteers to assist with necessary clerical tasks. Three dedicated volunteers provided 386 hours of support to the Building Inspector and Health Department staff for 2016. Also, Administrative Assistant, Michele Bowers, initiated the scanning and storing of large size building plans on file for the past several years in an effort to address the building/health office's space issue. This has been a significant improvement in the ability to access permit information quickly. We hope to continue the scanning and electronic storing of documents with all permit types.

#### SHEET METAL

Per MGL 112, 237-251 and sheet metal regulations 271 CMR, the Division of Professional Licensure Board of Examiners of Sheet Metal Workers, required all Massachusetts cities and towns to issue sheet metal permits as of mid 2011.

#### PLUMBING AND GAS

As of July 14, 2014 Mr. Joseph Reilly joined the Building Inspector's Department as the full time assistant Plumbing & Gas Inspector while Mr. David Lyons remained in his role as the part time head Plumbing & Gas Inspector. Together, these gentlemen perform the inspection and enforcement duties required by the Massachusetts State Fuel Gas and Plumbing Code. There were 721 plumbing and 701 gas fitting permits issued this year.

#### **TABULATION OF BUILDING PERMITS**

	Building Classification			Permits	Valuation	
1.	New Dwellings	Single-Family		36	\$10,534,719	
		Two-Family		7	\$1,994,200	
2.	Apartments/Condos	New		6	\$23,776,893	
3.	Additions, Alterations, Repairs-Residential		316	\$8,042,045		
3a.	Siding, Roofing, Window Replacement		294	\$3,285,345		
4.	Garages			7	\$268,979	
5.	Signs			16	\$194,135	
6.	Swimming Pools			31	\$646,159	
7.	Commercial	New		15	\$25,952,168	
		Additions, Alterations		62	\$4,245,777	
8.	Industrial	New		0	0	
		Additions, Alterations		0	0	
9.	Demolition, Relocation			51	\$1,011,282	
10.	Other (Sheds, Stoves, etc.)			152	\$2,534,245	
			TOTALS	993	\$82,485,947	
PERMIT RECEIPTS						
Building Permits and Inspection Fees					\$880,705	
Plumbing and Gas Fitting Permits					\$132,064	
Misc	cellaneous Receipts/Sheet Me	tal			\$18,957	
			TOTAL F	RECEIPTS	\$1,031,726	

## **ZONING BOARD OF APPEALS (ZBA)**

Ronald I. Rosen, Chairman	(2017)
Paul M. George, Clerk	(2018)
Melvin P. Gordon	(2017)
Dale W. Schaetzke	(2018)
Fred C. Confalone	(2017)

#### **ASSOCIATE MEMBERS**

Peter D. Collins	(2017)
Stephan M. Rodolakis	(2017)
Maribeth Lynch	(2017)
Lisa Cossette	(2017)

The Zoning Board of Appeals is established in accordance with the provisions of Chapter 40A, Section 12, of the Massachusetts General Laws to hear and decide appeals relative to the administration of the Zoning Bylaw. The Board is empowered to grant relief from the literal enforcement of the Bylaw and to issue special permits for the use of buildings or land as regulated therein. Public hearings are generally conducted on the last Monday of each month beginning at 6:30 P.M. in the Selectmen's Room, Richard D. Carney Municipal Office Building. The Zoning Board of Appeals is staffed by Michele Bowers, Administrative Assistant, and Christopher McGoldrick, Assistant Town Planner.

There were 82 public hearings conducted during 2016 at which time appeals for 45 variances, 37 special permits, and 1 comprehensive permit application (continued from 2015) were presented. The Board's decisions resulted in the granting of 38 variances and the issuance of 37 special permits, and the approval of The Pointe at Hills Farm comprehensive permit for 156 units and 92 units for a total of 248 units.

The Zoning Board of Appeals amended the Comprehensive Permit Rules and Regulations at the November 2014 board meeting. Shrewsbury's original Comprehensive Permit Rules & Regulations were adopted in 2003. They were revised in 2007, however, the relevant Massachusetts General Laws were amended in 2008. The Comprehensive Permit Rules and Regulations are now in line with the 2008 Massachusetts General Laws. Also, the Comprehensive Permit fee was increased from \$500 to \$1,000 base fee plus \$100 per unit. This sliding scale allows us to cover the Town administrative costs for proposed MGL 40B projects.

#### **COMMISSION ON DISABILITIES**

Commission Members
Diane L. Burns – Chairperson
Mary Ellen Thompson – Vice Chairperson
Beth Shea Bryant – Secretary
John Harris – Member Alex Jean-Baptiste – Member
Daniel Morgado – ADA Coordinator
Kristen D. Las – Assistant Town Manager

#### INTRODUCTION

The Commission on Disabilities meets quarterly on the second Tuesday of the month at 7:00PM at the Shrewsbury Town Hall and additional meetings may be held if necessary. Our meetings are open to the public.

#### MISSION STATEMENT

The purpose of the Shrewsbury Commission on Disabilities is to bring about full and equal participation of people with disabilities in all aspects of life. It works to ensure the advancement of legal rights, promotion of maximum opportunities including support services, as well as accommodations and accessibility in a manner, which fosters dignity and self-determination.

#### **PRIORITIES**

With a primary focus on education and awareness, we promote:

- Elimination of discrimination against people with disabilities
- · Achievement of a barrier free environment
- Improvement of the delivery of municipal services
- Accessible housing and transportation
- Equal job opportunities in Shrewsbury
- Promotion of awareness of the needs of people with disabilities
- Handicapped parking, signage and the installation of ramps where appropriate

#### 2016 HIGHLIGHTS

- Continued to follow up on resident concerns or issues brought to the attention of the Commission.
- Working on broadcast and education for handicap parking especially usage of the access aisle.
- Created a program of recognition for Shrewsbury businesses who demonstrate an excellence in service to people diagnosed with a disability.
   Home Depot was the recipient of the first award presented.
- Participation in the Spirit of Shrewsbury 2016 where the public were educated on the Mission of the Commission, barriers for those with accessibility issues and announcing Business Recognition program seeking nominations from community.

- Raised awareness on illegal parking in designated spaces and access aisle along with the dangers of driving through the Handicapped Access Aisle.
- Continued the emphasis on enforcement of handicapped parking and signage where appropriate.
- \*Consulted on improvements for temporary, unpaved parking spaces. Assisted in making improvements.
- Reviewed requests for new business licenses in Shrewsbury.

#### 2017 PRIORITIES

- · Elimination of discrimination against people with disabilities
- · Achievement of barrier free environment
- Improvement of delivery of municipal services
- Accessible housing and transportation and equal job opportunities in Shrewsbury
- Promotion of awareness of the needs of people with disabilities
- Expand community outreach opportunities
- Educating the public on resources
- Evaluate ADA compliance of documents / website

We wish to thank Assistant to the Town Manager Kristen D. Las for working with our team and to Town Manager, Dan Morgado for his support on disability issues. His work as ADA Coordinator is greatly appreciated.

Beth Shea Bryant Secretary

#### CONSERVATION COMMISSION

John J. Ostrosky, Chairman Robert P. Jacques, Vice Chairman Kenneth F. Polito, Clerk Martha Gach Jason J. Port

The primary function of the Conservation Commission is to preserve and protect the local wetland resource areas, as defined in the Massachusetts Wetlands Protection Act. Since Colonial times, Massachusetts has lost nearly one third of its wetlands. The loss of wetlands means the loss of the important benefits they provide. This includes the protection of water quality and water supplies, stormwater and flood damage prevention, and the protection of wildlife and plant habitat. Our goal is to protect the community's natural resources for present and future generations.

The Conservation Commission is composed of appointed town officials who serve as unpaid volunteers. The Commission meets on the third Tuesday of each month for the conduct of regular business and for public hearings. When necessary, meetings may be scheduled on alternate dates. This year twelve regular meetings were held. There were 61 projects filed with the Conservation Commission in 2016. Many of the projects involved the construction of residential subdivisions, commercial buildings, single-family homes, home additions, and swimming pools as listed below:

- Ronald & Debra Douglas Repair of a septic system at 395 Grafton Street
- Mansharamani Construction of a new home with driveway, septic system, and municipal water connection at 25 Kingston Street
- 96 High Street Realty Trust Restoration of an impacted wetland and installation of a catch basin at 96 High Street
- Roberts Street Realty Trust Construction of a duplex with associated driveway, grading, landscaping, roof drains, and utilities at 15 Roberts Street
- Town of Shrewsbury Engineering Department Installation of drainage utilities and paving an existing dirt roadway located at Judick Street
- Tony El-Memr Demolition of a home and construction of a new home, pool, sewer line, and grading at 185-187 North Quinsigamond Avenue
- Paul Zekos Resource area delineation at 945 Main Street
- Michael Follo Construction of a sunroom addition at 43 Huntington Avenue
- Theresa Regan and Sean Lewis Removal of a tree at 3 Lakewood Drive
- Town of Shrewsbury Installation of replacement wells at 45 Main Street
- Barbara Daniels Resource area delineation at 32 Olde Colony Drive
- CB Blair Development Corp. Construction of single family home at 29R Rockwell Drive
- R.I.F.L. Realty, LLC Construction of two commercial buildings, parking facilities,

- stormwater management facilities, a public water supply well and associated site work at 167-175 Memorial Drive
- Henchey, LLC Construction of a single family house and site work at 5 Edgemere Boulevard
- John O'Bryan Construction of a single family home addition at 5 Greenwood Avenue
- SEREB, LLC Construction of a bituminous parking lot/pad, stormwater management facilities and additional site work associated with construction of a commercial building at 215-223 Memorial Drive
- Town of Shrewsbury Engineering Department Installation of catch basins and replacement of a partially collapsed drainage pipe on South Street near 33-69 South Street
- Town of Shrewsbury Engineering Department Reconstructing a parking lot, armoring stream channels, drainage improvements and stormwater quality improvements located at Dean Park, 805 Main Street
- Black Brook Realty Construction of eight single-family townhouse units with associated site work, drainage, utilities, and floating docks at Zero Eastern Point Drive
- Town of Shrewsbury Engineering Department General roadway corridor improvements between 151 and 555 Main Street
- Jonathan L. Gulliver (MassDOT) Resurfacing of Boston Turnpike and associated work
- Gustavo Angaramo Removal of trees at 16 Berkshire Road
- Suhail Amroze Construction of a single family residence and pool house at Lot 2 Gulf Street
- Concord River Construction Construction of a septic system at 363 Grafton Street
- Marthai Varghese Construction of a single family home at 6 Clark Way
- Joseph Gabriella Replacement of a deck at 9 Huntington Road
- Hoi Pang Low Construction of a patio, stairs, and rip-rap slope at 139 North Quinsigamond Avenue
- Roberta Martin Removal of trees at 17 Canna Drive
- 6 Meadowseet Road Realty Trust Repaving and expansion of an existing driveway at 6 Meadowsweet Lane
- Greenleaf Farms Development Construction of a house addition at 18 Woodland Road
- Wheelabrator Millbury Inc. Wetlands resource area delineation at 620 Hartford Turnpike
- Jean Sordillo Wetlands resource area delineation at 267 Gulf Street
- Smart Growth Design, LLC Construction of a 92 unit multi-family residential development and BVW delineation at 526 Hartford Turnpike
- Smart Growth Design, LLC Construction of a 156 unit multi-family residential development at 440 Hartford Turnpike and drainage improvements at 424 Hartford Turnpike

- Edward Drelinger Construction of three single family homes at 107 Grove Street
- Walnut West Realty Trust Construction of a four bedroom single-family dwelling at Lot 4 Walnut Street
- Cellco Partnership d/b/a/ Verizon Wireless Construction of an access roadway crossing, wetland alteration & replication, floodplain alteration & compensation, associated grading and utilities for the construction of a cell tower at 315-347 Main Street
- Caruso Construction Corp. Construction of a single family house at 15 Roberts
   Street and roadway improvements on Roberts Street
- Caruso Construction Corp. Driveway, utilities, and bridge construction at 15 Roberts Street
- Roberta Martin Reconstruction of a deck at 17 Canna Drive
- Ana Maria and Lance Young Construction of a deck at 415 Grafton Street
- M.S. Construction, Inc. Construction of a single family home at 243-245 South Quinsigamond Avenue
- MassDOT Reconstruction of the Route 20 to Route 9 Westbound Ramp and the Route 9 Westbound Ramp to Route 20 Westbound Ramp in Northborough and Shrewsbury
- Tally Ho Realty Trust Construction of 26 senior housing units, stormwater management facilities and associated site work at 945 Main Street
- Value Max, Inc. Construction of a single family house addition and site work at 18 Appaloosa Drive
- Alena Trofimova Removal of a tree at 54 Old Faith Road
- Matthew Rolo Retaining wall work at 19 Canna Drive
- Town of Shrewsbury Sewer Department Install underground conduit at existing sanitary sewer pump stations at 67 Stoney Hill Road, 81 Grove Street, 60 Hill Street, 64 & 66 Camelot Drive, 302 Cherry Street, and 16 Stone Meadow Farm Drive
- Ronnie Lee Installation of MuckMats in Lake Quinsigamond near 356 South Quinsigamond Avenue
- Algonquin Gas Transmission , LLC c/o Mike Tyrrell Soil borings at Zero Pond View Drive and 256-272 Main Street
- Nelson Point, LLC Construction of a duplex, recharge system, driveway and grading at 14 Point Road
- Nelson Point, LLC Construction of a duplex, recharge system, driveway and grading at 11 Point Road
- 7 Sheryl Realty Trust Construction of a single family house, septic system and site work at Lot 5 Walnut Street
- Lyn-Ann Tozeski Construction of a swimming pool at 24 Rockwell Drive
- Nicholas Markopoulis Construction of a new house and septic system at 16 Clews Street
- Jason Thomas Removal of trees at 102 Lakeside Drive
- Joanne Adams Removal of trees at 164 South Quinsigamond Avenue

- Gary Kile Construction of a three season porch at 267 Memorial Drive
- Sadiq Hussain Grading to level out property at 191 Gulf Street
- Steven Direda Reconstruction of a stone wall at 9 Brookside Place
- Edward Drelinger Construction of sewer line at Lot 2 and a septic system at Lot 3 at 107 Grove Street

The Federal Environmental Protection Agency (EPA) and the State Department of Environmental Protection (DEP) have standards in place that regulate stormwater utilities. EPA's National Pollutant Discharge Elimination System (NPDES) Phase II Regulations require the Town to obtain permit coverage for stormwater discharges. These discharges come primarily from building roofs, parking lots, and roadways. EPA issues their NPDES permits on a five-year cycle. EPA issued a new General Permit this year that will become effective July 1, 2017. Some of the new requirements are:

- Develop a map of the entire storm sewer system (the last permit required mapping of discharge points only).
- Perform a more extensive search for non-stormwater connections to the storm sewer system that may contain pollutants.
- Outfall sampling monitoring and sampling.
- Develop a plan to reduce the amount of pollutants discharged into EPA designated impaired water bodies.
- Develop a Phosphorus Control Plan to reduce the amount of phosphorus being discharged from the Town's storm sewers.

The state government has also been active in trying to protect Massachusetts waters from stormwater degradation, as DEP revised the state Wetlands Protection Act regulations in May of 2008 that require the following summarized stormwater management standards:

- 1. No new stormwater conveyances may discharge untreated stormwater directly to or cause erosion in wetlands or waters.
- Stormwater discharge rates for developments shall not exceed the predevelopment rates to minimize flooding.
- 3. Loss of annual recharge to groundwater shall be eliminated or minimized for developments through the use of infiltration measures.
- 4. Stormwater systems shall be designed to remove 80% of the Total Suspended Solids that are present in the stormwater runoff.
- 5. Land uses with higher potential pollutant loads shall eliminate or reduce the stormwater runoff from such land uses.
- 6. Stormwater discharges to critical areas such as Public Water Supplies, Outstanding Resource Waters or Special Resource Waters shall be treated to control or eliminate pollution. In some cases discharges are prohibited.
- 7. Redevelopment projects are required to meet all of the above to the maximum extent practicable.
- 8. Pollution prevention plans shall be developed and implemented during

- construction and land disturbance projects.
- 9. Long-term operation and maintenance plans to ensure that stormwater management systems function as designed.
- 10. All illicit discharges to the stormwater management system are prohibited.

The NPDES program and stormwater regulations within the Wetlands Protection Act are designed to protect our natural resources, including Lake Quinsigamond and the Town's drinking water supply wells, from contaminated stormwater. Stormwater may contain high levels of pollutants, such as suspended solids, nutrients, heavy metals, pathogens and toxins. Stormwater pollution accelerates the eutrophication process in many lakes and ponds. Eutrophication results in heavy weed growth and thereby jeopardizes wildlife habitat and recreational uses. The Conservation Commission and the Town Engineering Department are working together to improve stormwater quality. Since 1997 the Conservation Commission has required new subdivision and commercial projects to meet the Massachusetts Stormwater Management Policy. That policy was updated and has now become a regulation in 2008 under the Wetlands Protection Act, giving the Conservation Commission the ability to better control pollution and protect water supplies.

The Town is continuing to build the Geographic Information Systems (GIS) program that will have the ability to create maps of the drainage utilities in town and comply with the NPDES permit requirements. With the aid of GIS we will have a greater awareness of the location of storm water discharges and what impacts it may have on the environment, as well as the ability to respond quickly in the event of a waste spill or another related emergency.

The last NPDES Phase II permit also required the Town to adopt a Stormwater Management Bylaw prior to the permit expiration in March of 2008. Town Meeting members passed a Stormwater Management Bylaw in May of 2007 to grant the Town the legal ability to prohibit illicit connections and discharges to the stormwater utilities in accordance with the NPDES permit. Additionally, the by-law regulates development projects that will disturb 5,000 square feet or more of land. The Town Board of Sewer Commissioners will be responsible for enforcing the bylaw and may develop rules, regulations, and permitting procedures for compliance.

Although the stormwater regulations will benefit the community by improving the quality of our water resources, the Town anticipates incurring significant costs in order to comply with the EPA mandate. The Town currently spends approximately \$280,000 per year for the stormwater program. The Town expects the new permit requirements to incur additional costs, and the Engineering Department will continue to review the permit to assist in making those cost estimates. With little federal or state aid availability, Shrewsbury is currently exploring the creation of a stormwater utility fee. Similar to charging a fee for public water and sanitary sewer service, the Town would bill property owners for the use of public storm sewers. While still in the preliminary stages, the anticipated costs would likely be a small percentage of what ratepayers are

typically charged for water & sanitary sewer utilities. To help defray some of the anticipated costs, the Town took part in a regionalized stormwater group of 13 communities in Central Massachusetts that received a \$310,000 grant award from the state's Community Innovation Challenge (CIC) Grant Program in 2012. The group formed the Central Massachusetts Regional Stormwater Coalition (CMRSWC). In 2013, the group received another CIC Grant of \$115,000 to expand the program, and the coalition now consists of 30 area communities. The grant helped develop some standardized operational procedures, as well as purchase shared equipment for stormwater infrastructure mapping. Each of the 30 communities also contributed \$2,833 from their own sources to bring the program budget to \$200,000 for 2013. In 2014, the group received a Grant of \$80,000; and each town contributed \$4,000 to bring the budget again to \$200,000. The Grant is no longer available, and in 2016 each town continued to contribute \$4,000 towards the coalition's efforts. Shrewsbury's funding came from a prior year warrant article for stormwater.

In 2017 the Conservation Commission will be exploring the creation of a Conservation Bylaw to present at a future Town Meeting. A bylaw would give the Commission more flexibility in protecting Shrewsbury's wetlands resources than the state regulations alone.

# COUNCIL ON AGING TOWN REPORT - 2016

Louise Russell, Chairperson (beginning June 30, 2016, previously Vice Chairperson)

Tim Swiss, Chairman (term ended June 30, 2016)
Charles Fenno, Vice Chairman (beginning June 30, 2016)
Martin Green, Secretary (term ended June 30, 2016)
Dr. Zoya Mehta, Secretary (beginning June 30, 2016)
Cliff Gerber (2016 appointee)
Norma Giumentaro
Shashi Menon (2016 appointee)
Susan Shaw

Sharon M. Yager, Director Stacey Lavely, Volunteer Coordinator\* Donna Messier, Office Support Coordinator\* Walter P. Rice, LCSW, Outreach Coordinator Miranda Watson, Office Support Coordinator\* Cynthia M. Willis, Transportation Coordinator

\*these part-time staff members are not paid through town funding, but rather through the state "Formula" allocation

The Town of Shrewsbury's Council On Aging Mission is to develop and support community activities which enhance the well-being of residents of the town who are age 60 or older.

# Overview of the Department and Demographics:

The Council on Aging (COA) is a human service department which serves Shrewsbury seniors and oversees the Senior Center, located in its facility at 98 Maple Avenue. The COA Board is overseen by the Town Manager, who appoints seven volunteers to act in an advisory role. **8,023** of Shrewsbury's residents will be age 60 or older during Fiscal Year 2017 (FY17), which began on July 1, 2016 and will run through June 30, 2017.

The most influential trend in aging occurring nationally is the effect of the "Boomer" seniors. "Baby Boomers" were born between the years of 1946 through 1964. The end of 2016 means that 10 out of the 18 years in this cohort have now officially become seniors. For Shrewsbury, the increase in the number of residents in this category is as follows:

Fiscal Year	Women Over 60	Men Over 60	Total Seniors
FY17	4402	3621	8023
FY16	4311	3505	7816
FY15	4261	3411	7672
FY14	4073	3259	7332
FY13	4109	3257	7366

In contrast, here are the number of seniors in town a decade ago, in 2006, the year "Boomers" began turning 60:

FY06	3478	2625	6103

2016 marked a historical milestone with the number of Shrewsbury's seniors totaling over 8,000. This figure is particularly impressive when reviewing Shrewsbury's history and population as a whole. In 1940, less than a decade before the Baby Boom began, Shrewsbury's entire population totaled 7,586! Many trends are projected in regard to statistics on aging. Shrewsbury remains on track with the state and federal trends. One such prediction is that the "gender gap" will close as people age. 20 years ago, it was not unusual to see a 3:1 women to men ratio in the US elder population, especially the older the cohort was. It is expected that by 2030, this ratio will be close to 50/50 for both genders, just as it is at birth. This is evident in Shrewsbury as well. Although small, the increases are significant. A decade ago, the females made up 57% of the senior population while the males made up 43%...roughly a 60/40 split. For 2016, the female seniors were at 55% while the males were at 45%. Shrewsbury will likely hit the 50/50 projection ahead of the rest of the nation due to the excellent standard of living in the area. Shrewsbury continues to be part of the state's impressive statistics. The shift in the swell of younger seniors is reflected in the other age breakdowns. In previous years, 25% of seniors in Shrewsbury were 80 or older. In 2016, that percentage was only 17.5%...the lowest seen in nearly a decade. As far as the oldest residents, nearly 500 seniors (499 to be exact!) are aged 90 and older, more than the number of graduates in the Class of 2016. There is also nearly two dozen seniors (23 residents) over the age of 100 in town, most of which are living in private residences. This is double last year's centenarian figure. As stated in reports from previous years, all of these factors contribute to Shrewsbury continuing to be an excellent community to live in for all its residents across their life span.

# Highlights of 2016 in the service areas of: Outreach, Transportation and Volunteerism

#### **Outreach:**

The purpose of the COA's Outreach program is to assist senior residents in town who are in need of referrals, guidance, or need temporary case work during the time of a crisis, which can be as serious as homelessness or elder abuse and neglect. Shrewsbury's Outreach Coordinator, Walter Rice, a licensed Social Worker, also assists non-seniors, such as adult children, other concerned relatives

or neighbors who are seeking assistance for a senior. Such individuals may or may not live in Shrewsbury or they do but the senior does not, which can create a challenge for making referrals to the proper agencies or services.

The services offered through Outreach in FY16 amounted to **440** counts of service over the course of the fiscal year. This was made up of information and referral, home visits, one on one assistance and Mindful Meditation classes, which are helpful for managing the unique stress and life challenges aging can present. Services also included filing **151** applications and re-certifications for Fuel Assistance, Share the Warmth and other programs.

Outreach received 78 referrals over the course of the year and in turn made 241 to other agencies. The town's **TRIAD** continues to be where many of the referrals originate. The TRIAD "Town Resource Information And Dedication" continued their weekly meetings throughout 2016 and in 2017, will celebrate a decade since its formation. The current Shrewsbury TRIAD is made up of COA representative Walter Rice, Police Department Representatives Officer Scott Mentzer and Animal Control Officer Leona Pease, Fire Department representative Captain Aaron Roy, UMASS Emergency Management Services (EMS) representative Michael Hunter and Regional Health Department representative Phil Leger.

2016 also marked the fourth year of The Community Outreach Partnership under the TRIAD. This Partnership meets quarterly and reaches out further to multiple aspects of the community to additional town departments, local agencies, places of worship and other community resources regarding concerns for healthy aging. Some highlights in 2016 include the Partnership exploring how Shrewsbury can improve on being a "dementia-friendly" community, with the Library starting a Memory Café, and holding a joint meeting with the Home Heating Group to share community heating resources.

A few trends that were seen in 2016 was a growth of "walk-ins" and more in-depth phone work. When a phone call exceeds five minutes or more, Walter documents it as a "phone appointment". Of the **1,314** calls Walter dealt with in FY16, 94 of these were classified as "appointments". This figure is likely to grow with the increase of adult children or their parent not living in the area and the complexity of cases being dealt with. Of the **369** appointments Walter had during FY16, nearly 47% were not scheduled. This may reflect people expecting a social worker to be at the Senior Center at all times during business hours. The Strategic Planning work being done by the COA Board, as mentioned later in this report, will explore if a full-time social worker, or the equivalent, will be needed in the future to meet the needs of Shrewsbury's residents.

#### **Transportation:**

The COA continues to have one of the two full-time staff dedicated to the Transportation Program. During FY16, the COA's transportation program continued to consist of three paratransit vans: two owned by the Worcester Regional Transit Authority (RTA), but operated by the COA, as well as an additional van that the town operates independently. These vans run on weekdays with

most trips occurring between 9am and 3pm. The COA's transportation program continues to be an extremely busy one. For riders who qualify for service under the Americans with Disability Act (ADA), trips that the COA cannot provide are brokered out to Paratransit Brokered Services, Inc (PBSI). Operating expenses for the independent van come through a COA revolving account, which is renewed via vote at each Annual Town Meeting. This account takes in the fares collected from that vehicle, funds donated through the Shrewsbury Housing Authority, grants and other donations.

During FY16, the difficult decision was made not to pursue the matching grant through the Department of Transportation (DOT) to better help with operation funding for the town owned vehicle as done for the last eight budget cycles. Throughout FY16, it became apparent that providing the level of service required through the grant was creating a situation in which the vans could not handle the volume of rides that were being requested. Adding an additional van from the RTA or exploring other options to meet growing demand will continue to be reviewed in 2017. Based on the latter half of 2016, it is expected that by fiscal year end, the vans will have provided over 10,000 rides for residents to and from their homes to over 60 individual destinations in town as well Worcester, Westboro and Northboro, with a projected 78,000 miles driven to do so. Roughly 25% of the rides are given to residents under the age of 60 who have a disability who are eligible to utilize the paratransit service to get to and from work or medical appointments. The RouteMatch transportation software helps with scheduling and reporting and was updated during 2016 to provide more detailed maps and reports. Two staff members attended a RouteMatch conference through a DOT grant to learn more on maximizing the software features. Cynthia Willis received a master certificate in scheduling at the conference.

#### Volunteerism

The COA's Volunteer Program continues to grow each year. The Volunteer Coordinator is funded through the COA's state Formula Allocation. After several years of needing to have the position vacant to due budget cuts, the value of the volunteer work being done at the Senior Center has nearly tripled since the position was re-established. The value of the COA volunteer work was \$278,770 beginning in FY09 when the position was funded again. During 2016, the value of the COA volunteers reached \$778,099.50. Last year was significant when the total broke \$600,000. Now it has broken the \$700,000 mark and is not too far from a value of \$800,000. The Small Home Repair Program and Meals on Wheels volunteers continue to be the COA's most collaborative efforts between programs with Outreach and Nutrition.

As was the case last year, the number of total volunteers has decreased, but the continued number of volunteers doing more hours of professional levels of work is the primary reason behind the on-going increase in value. This trend is also speculated to the Boomers. Most Boomers are still working and are unable to volunteer. Those who are volunteering have skill sets not seen in previous generations of volunteers. The values used to create these figures are obtained

from various volunteer-based foundations, which publicize data for organizations to use for comparative data.

Fiscal Year	Number of Volunteers	Cumulative Hours	Dollar Value of Hours Worked	COA Town Line Item:
FY16	267	37,026.25	\$778,099.50	\$233,970.00
FY15	294	34,546.75	\$673,920.75	\$218,733.00
FY14	297	32,718.75	\$608,718.75	\$235,945.00
FY13	288	31,013.25	\$561,918.50	\$230,912.00
FY12	380	27,906	\$457,795.00	\$230,288.00
FY11	364	27,932	\$449,502.50	\$215,588.00

The chart above shows that consistently each year, the dollar value of volunteer contributions has been significantly greater than the COA budget line item. The department continues to be proud and grateful for the talented and committed volunteers that make up the COA's Volunteer Program.

### State Funding:

The COA continues to be grateful to receive state funding through a Formula Allocation from the Executive Office of Elder Affairs. Every year, a dollar amount is given to each Council on Aging throughout the Commonwealth. The COA would again like to publically thank Senator Michael Moore and Representative Hannah Kane for their on-going advocacy to keep the funding allocation adequate to meet the needs of the community. The Massachusetts Council on Aging Association (MCOA) hopes to increase the dollar amount received in the Formula each year to keep up with lag in the census. The goal is to reach \$12 per senior by the next census, which would work out to be \$1 per senior per month. For FY17, this was \$10 per senior multiplied by the number of seniors in the community as reflected in the 2010 Federal Census (6588). During the fiscal year, the COA received a total of \$65,880 from the state Formula Allocation. How these funds are being spent is broken down as follows:

Item:	Details:	Amount:
2 Office Support Coordinators	Each works 18 hours week	\$32,554.08
Volunteer Coordinator	Works 18 hours per week	\$18,120.96
Transportation	Toward RouteMatch software lease	\$5,000.00
Printing	Assist with increased Newsletter printing cost	\$2,400.00
Office Supplies	Supplements town budget	\$1,904.96
State Conferences	For staff and Board Members	\$2,400.00
Volunteer Recognition	Volunteer recognition and training	\$3,500.00

#### Friends of the Shrewsbury Senior Center, Inc.

The Friends of the Shrewsbury Senior Center, Inc. is a non-profit 501 (C) 3 charitable organization that raises funds for the Senior Center and the needs of seniors. The Friends applies for grants and does fundraising that the COA, as a governmental department, cannot do. For 2016, Friends co-wrote Shrewsbury Cultural Arts Grants with the COA and were successfully awarded several grants that provided for performances at the Senior Center that otherwise would have been difficult to put on. Likewise, watching quality performers right at the Senior Center makes the arts easily accessible to some seniors who otherwise may not be able to travel outside the community to attend performances elsewhere nor find them affordable. The Friends have continued to sponsor monthly entertaining and educational programs which play an important role in allowing socialization opportunities to residents.

The Friends continue to assist with the publishing of the COA newsletter, handing the sponsorship of the advertisers to making the mailing of the Newsletter possible. Although the cost is approaching \$1000 per month to mail to ever senior household, the continued support of the advertisers and generous donations from seniors has made the newsletter account sustainable. It is hoped that the number of people receiving the publication electronically will be increased in the coming year. The Senior Edition newsletter remains the primary communication for the department.

In addition to their successful Basket Raffle that is held throughout the Shrewsbury Fall Festival, the Friends also held a Yard Sale in the Senior Center parking lot. The Friends will continue in the new year to look for new and fun ways to bring in not only funds to the Senior Center, but volunteers, programs and ideas to benefit the senior community.

The Building Oversight Committee, comprised of members designated by the COA and the Friends, continues to monitor the Senior Center building needs. In 2016, several recommendations made by the Building Oversight Committee were made to the building, including adding grab bars to all bathroom stalls, adding a window to the Consultation Room and installing a handicap accessible door opener to the side entrance of the building. As the Senior Center building approaches its second decade of existence, this Committee will continue to provide oversight on building improvements and maintenance, working with Senior Center participants, staff and the Public Buildings Department.

# **Nutrition Updates:**

The Village Café had another busy year during 2016. The Café continues to increase participation with special events and meals, working with office staff and the Friends to promote both on-going events, such as the Monthly Movie, as well as special events. Beth Murray, Meal Site Manager, is employed with Elder Services of Worcester, Inc, (ESW, Inc.) and works with Assistant Manager Michael Mazzola and their volunteers to keep meals fun and interesting. The MOW program continues to receive generous "extras" for the Meals on Wheels participants from

the Girl and Boy school troops, churches and more, such as cards, goodie bags and magnets for these often homebound and isolated residents. During 2016, the Village Café was again a proud award recipient from Rachel's Table in Worcester. Rachel's Table, feeds 35 homeless shelters in the Worcester area and collectively received 414,788 pounds of food from their donor sites, which include the Village Café.

### Accomplishments and Changes in 2016:

- 1. As was the case in 2015, the Board underwent significant changes in 2016 with terms expiring for Tim Swiss and Marty Green, who both served numerous terms on the COA. Tim had been involved with the COA Board for nearly 20 years, most of those as Chairman. He will continue to volunteer for the COA Department and being an active Duplicate Bridge player. Marty is still working full-time, having gone to being the token "under 60" Board member who became a senior himself during his appointment. The COA is indebted to Tim and Marty's many contributions over the many years they served the COA. The Town Manager appointed Shashi Menon and Cliff Gerber as their replacements.
- 2. The MySeniorCenter computer system went "live" in the Senior Center foyer in January in which Senior Center participants now "scan in" their volunteer, fitness and other activities. This is expected to greatly assist in tallying statistics each year and will allow the Senior Center's statistical data to be compared to both state and federal trends.
- 3. As mentioned in last year's departmental report, the COA spent the year considering national accreditation through the national organization the National Council on Aging (NCOA). This exploration began in March, 2015. Self Assessment teams made of volunteer stakeholders, staff and Board members were formed for each of the nine standards NCOA uses for accreditation criteria: Purpose, Community, Governance, Administration and Human Resources, Program Planning, Evaluation, Fiscal Management, Records and Reports and Facility. Each team used the NCOA's checklist for each standard to review and assess the status of the Senior Center. During 2016, results were compiled into reports and a "Phase II" was established to bring the process to the next step. "Phase III" will develop a survey and ultimately a Strategic Plan.
- 4. 2016 saw several new initiatives at the COA and Senior Center:
  - Newsletter Expansion and Format Changes: In July, the printing costs for the Newsletter shifted from the Friends to became part of the COA's budget. This change allowed for expansion and changes to take place. These included larger font where possible, a volume of 12 instead of 8 pages every month, a "middle spread" calendar to allow for better visibility, sponsor placement in one convenient place, new columns, a full page of "Friends" news and more.
  - CarFit: A program to help seniors increase their driving safety by learning how to make their car "fit" better to them and their changing needs as they age was held in May during the Friends' yard sale. Volunteers underwent

- training to become "Car Fit Technicians" and more programs will be held going forward.
- Healthy Harvest and Safety Symposium: The Worcester County Reserve Deputy Sherriff's Association had a successful day long event in October. This event was part of the many wonderfully attended events at the Senior Center along with other 2016 events sponsored by the Shrewsbury Patrolmen's Association, Senator Michael Moore and Representative Hannah Kane.

# Looking Ahead In 2017:

2017 should be another year of growth for the Council on Aging Department. The Board, Friends, staff and volunteers look forward to what is hoped to be a productive and successful year for the residents that are served through the Department.

#### **CULTURAL COUNCIL**

Neena Mohanka — Chairperson (appointed 2011, reappointed 2014)
Sandra McManus – Secretary (appointed 2013)
William Sigalis – Publicity (appointed 2013)
Helen Porter – appointed 2015
Martha Deering – appointed 2015
Karen Dumas – appointed 2015

#### **Cultural Council Background**

The Shrewsbury Cultural Council ("SCC") receives funds from the Massachusetts Cultural Council, which allots a specific percentage annually to all Local Cultural Councils throughout the state using funding generated in part by State Lottery Commission revenues.

SCC members are appointed by the Board of Selectmen for three-year terms and may serve up to two terms. The SCC can have as many as 22 members. Anyone interested in serving on the SCC, please contact the Selectmen's Office.

Each year the SCC typically processes approximately thirty five grant applications ranging from traditional performance grants to field trip grants (previously called "PASS grants"). Cultural Council members can provide guidance to applicants going through the application process. The deadline for grant applications is typically October 15th or the following business day.

# **Cultural Council Activities during 2015**

The SCC filed all approved grants online complying with the state requirements, including timely completion of our state annual report. The SCC maintains a log of all applications by fiscal year and grant awards online at mass-culture.org/shrewsbury and massculturalcouncil.org.

The SCC received 40 applications from groups and individuals totaling \$32,689. The SCC awarded 30 grants totaling \$9,975, including grants to: John Root, Roger Bruno, Carol Tasker, Chamber Music MetroWest, Fitchburg Art Museum, Lauren Baldino, Minecraft Madness, Shrewsbury Music Society, New Repertory Theatre, Robert Wilson, Spring Street School PTO, Lynne McKenney Lydick, Roger Tincknell, Centre Stage Productions, Arts on the Green, Worcester Chamber Music Society, Gregory Maichack, Northborough Area Community Chorus, Assabet Valley Mastersingers, New England Symphony, Ruth Harcoviz, Women of Note Barbershop Chorus, Shrewsbury council on Aging, and The Regatta Players. The SCC received \$8300 from the Commonwealth and the remaining awarded amount came from unencumbered funds from previous grant cycles.

The SCC also finished processing grant reimbursements for all awards from the previous year.

# SHREWSBURY DEVELOPMENT CORPORATION

The Shrewsbury Development Corporation, consisting of seven members appointed by the Board of Selectmen for five-year terms, continues to promote economic development and to develop the former Allen Farm parcel, now marketed as CenTech Park North. In 2016, Andrew Boucher, Pat Convery, P.E., Lisa Cossette, David Donahue, Christopher Hamel, Dina Nichols, and Richard Ricker, Esq. served on the SDC board. At the Annual Meeting in November, Richard Ricker was named President, Chris Hamel was named Treasurer and Lisa Cossette was named Clerk.

Our goal remains to bring about development that preserves CenTech Park North in the commercial/industrial tax base thus providing economic benefit to the town, provide additional high-paying jobs for our citizens, and facilitate development that respects the interests of adjacent landowners.

There has been some interest in the property, though the market for development of industrial and commercial sites continues to be very slow. Vacant buildings of a variety of sizes and locations exist in the metro west area and continue to be available at attractive lease or purchase costs making land development less attractive. SDC efforts to attract development have continued and there has been moderate interest in the property from the warehouse and manufacturing, R&D, gas, medical and sports industries. The most notable reasons for not pursuing purchase continue to be development costs.

In January, Kristen Las, Assistant Town Manager and Economic Development Coordinator, attended the Boroughs and Economic Development Summit. Colliers International began providing market updates to the SDC. All website pages from the stand-alone SDC website were moved to the new Town of Shrewsbury website and will utilize its content management system.

In April, SDC members attended the Corridor Nine Business Expo and began attending CMRPC Regional Economic Development Commission gatherings. The SDC met with Colliers International for an initial meeting to discuss the current market and how Colliers will market the property. The SDC discussed changes to the MassWorks grant program allowing the SDC to apply for grant dollars for the design, permitting and construction of the North Road in the conceptual design.

In August, the application for a MassWorks grant was submitted.

In October, Jay Ash, Secretary of Housing and Economic Development for the Commonwealth of Massachusetts, and his staff came to Shrewsbury to meet with Kristen Las to discuss our MassWorks grant, learn more about our Economic Development Goals and tour the CenTech Park North site as well as some of our other Priority Development areas. The SDC also reviewed the recent audit report of Town of Shrewsbury zoning by-laws.

In November, the SDC received word from the MassWorks Grant Program that grants were limited and our award would not be granted. Other grant programs will continue to be explored.

The SDC meetings are open to the public and guests or interested parties are welcome to attend.

#### **SELCO**

(Shrewsbury Electric and Cable Operations)

Commissioners
Robert Holland, Chairman
Maria Lemieux
Kelly Marshall
Michael A. Refolo
Anthony M. Trippi

Management Staff
Michael R. Hale, General Manager
John Covey, Chief Information Officer
Ralph Iaccarino, Manager, Electric System
Norman Ludovico, Manager, Electric Operations
Joel Malaver, Manager, Cable Operations
Greg Onorato, Manager, Headend Operations
Jackie Pratt, Manager, Marketing & Customer Care
Michael Quitadamo, Manager, Finance

#### **SELCO ANNUAL TOWN REPORT**

2016 was highlighted by a significant amount of field construction for both electric and cable operations.

Electric crews installed new poles and circuits generating from the new Centech substation. New lines were installed along Centech Boulevard and along Route 20. In addition, the circuit serving portions of Prospect, North and the Planets subdivision was also upgraded. Both electric and cable crews completed significant construction work in preparation for the Lakeway Commons project located at the former Spag's property.

Cable crews deployed a significant amount of fiber optic cable and related appurtenances in the commercial corridors of Route 9 and Route 20. Fiber optics were also installed in the Julio Drive area. A new product offering called "Enterprise Fiber" was launched in these areas. The service provides high speed symmetrical download and upload speeds. SELCO is hopeful that the fiber deployment will lead to economic development in the commercial corridors. Additional fiber will be deployed in the Town Center area in 2017.

In 2016, the SELCO Commission granted the second annual Lutz Award for outstanding customer service. The award was named in honor of Robert Lutz, a long-time Commission member and vocal advocate providing a positive and friendly attitude in dealing with customers and rate payers. Rosanna Malaver, an IT professional was chosen by the Commission and the General Manager. She was presented the award in December by Judy Polito, daughter of Mr. Lutz, along with her husband Fran and her daughter, Lt. Governor Karyn Polito.

#### **Rates and Trends**

Electric rates continued to be stable in 2016. In 2014, SELCO implemented a Generation and Transmission Adjustment (GTA) component to its rate structure. The change was introduced to account for the sharp increases in power costs for the winter heating season. The Commission now reviews the projected power costs in March for the period covering April through September and again in September for the period covering October through March. Winter prices did not fluctuate in 2016 because temperatures were above average and because of the availability of LNG brought to the region via tankers from overseas. The LNG offset the capacity constraints in the pipeline caused by excess demand.

Cable rates, on the other hand, continue to increase significantly. Again, SELCO was required to pass on the cost of significant programming increases forced upon cable operators by the owners of conglomerates that own 90% of all programming and force cable operators to sell channels in bundles rather than the "a la cart" choice that many consumers desire. As a result of increases in programming costs, cable operators, including SELCO, continue to see consumers dropping their subscription to conventional cable video services and opting for over the top video delivery providers like Netflix and Amazon Prime. In 2016, SELCO basic

video subscribers dropped from 10,309 to 9,791. Total residential and commercial Internet customers, during the same period, increased from 12,107 to 12,364. The number of internet subscribers subscribing or switching to the Silver tier package increased from 3,570 in January to 4,806 in December. This is indicative of the demand for internet speed to meet the streaming needs of customers.

#### Personnel

On the personnel front, John Welch, Working Foremen for electric operations retired after 27 plus years of valuable service. Two employees left for career advancement with other organizations – Scott Dorsey and Raj Patel. New hires included Ashley Marino, Customer Service, Chris Carlo at the Helpdesk and Kevin Looney at Shrewsbury Media Connection.

SELCO is in its sixth year of providing IT services to the Town of Shrewsbury via a contractual arrangement. John Covey oversees this effort and has documented his team's achievements later in this report.

### **Shrewsbury Media Connection**

The Commission requested an amendment to the Franchise agreement with the Town covering the period of March 2013 through March 2023. The amendment proposed a change to the funding formula for public access programing provided by Shrewsbury Media Connection. The proposal also requested that the public access function be run by a non-profit organization rather than public employees. Public input was sought and a public hearing was held in November. In December, the Board of Selectmen voted to change the funding methodology. The Board voted to set the funding at 4.25% of video revenue effective January 1, 2017. In addition, the Board voted that the public access be governed by a non-profit organization effective January 1, 2019. The new non-profit will sign an agreement to provide public access services with the Board of Selectmen.

#### MUNICIPAL OWNERSHIP BENEFITS

The Town realizes the following benefits by owning and operating its own electric and cable utilities.

#### ESTIMATED FINANCIAL BENEFITS OF MUNICIPAL OWNERSHIP - ELECTRIC

During 2016, municipal ownership of the electric system provided the following estimated benefits:

\$237,569	Direct cash payment in lieu of taxes (although SELCO is tax exempt, the Light Commission votes annually to make a payment to the Town.)
\$18,649	Estimated interest income from operating cash and depreciation funds. SELCO elects to give the interest income from the depreciation fund to the Town.
\$740,333	Reduced electric rates for all Town buildings when compared to

rates of neighboring investor-owned electric companies.

\$377,703 Reduced street lighting rates SELCO charges the Town for street

lighting. These rates are below those charged by neighboring

investor-owned electric companies.

\$9,193 SELCO labor used to assist other town departments.

\$1,383,447 Value of SELCO Electric to the Town for 2016

#### ESTIMATED FINANCIAL BENEFITS OF MUNICIPAL OWNERSHIP - CABLE

During 2016, municipal ownership of the cable system provided the following benefits:

\$1,245,445	The total	franchise	payment v	was \$800.	000. This	is sia	nificantly

more than the maximum mandatory payment of the 5% of signal revenue that cable operators are required to pay. Under the federal formula the payment would have been only \$451,476. In addition, SELCO contributed an estimated total of \$468,445 in cash, salaries, and benefits for Shrewsbury Media Connection (SMC).

\$17,497 Estimated interest income from SELCO cable operating cash

held by the Town.

\$72,000 Value of Institutional Network including fiber and electronics for

transfer of computer data, voice, and Internet between all town

buildings, including schools and police.

Internet services provided to Town and Schools. \$58,560

\$11,000 Telemetry lines for water pump stations.

\$1,404,502 Value of SELCO Cable to the Town for 2016

#### TOTAL SELCO CONTRIBUTIONS TO THE TOWN

SELCO Electric \$1,383,447 SELCO Cable \$1,404,502 2016 Total \$2.787.949

#### THE 108TH YEAR OF SELCO ELECTRIC SERVICE

#### **Operating Results**

SELCO - Electric Operating Revenue for 2016 was \$31,925,471 compared to \$34,192,260 in 2015, a decrease of about \$2.3 million and 6.6%. In April of 2015 a SELCO's Generation Transition Adjustment (GTA) was rolled back to a credit of \$0.0033/kWh to stay even with fluctuating power costs. That GTA credit remained in play throughout 2016.

Operating Expenses excluding depreciation totaled \$26,513,229 in 2016, about 12.6% and \$3.8 million less than the \$30,319,000 of Operating Expense incurred in 2015. Lower Power costs accounted for about \$3.5 million of the lower expenses. Although kWh usage was about even with 2015, the fuel component showed decline in 2016. All other non-power related cost for 2016 were around \$613,000 less than last year.

The resulting 2016 Net Income of \$3,558,264 is \$1,245,021 greater than the Net Income of \$2,313,243 recorded in 2015. Net Income from Operations in 2016 was used to fund Capital Projects of \$2,022,000, Retirement Contribution of \$657,000, Debt Service of \$586,000 and payment to the Town in lieu of taxes of \$241,000. In addition funds will be used to offset the \$\$3 million of capital projects slated for 2017.

### **Energy Sales/Peak Demand**

Total energy sales of 276,941,246 kWh for 2016 was less than the 281,613,671 kWh for 2016. The 2016 peak load occurred on August 12th with the electric load reaching 59.829 MW. This was greater than the 2015 peak of 59.0 MW and less than the all-time peak of 68.356MW, which occurred in June 2008.

#### **Electric Rates**

With the institution of a Generation and Transmission Adjustment (GTA) in 2014, the intent was that the GTA would be adjusted twice a year (typically an increase in October and a reduction in April) to reflect the actual power cost fluctuations due to seasonal Natural Gas prices and transmission cost increases/decreases.

SELCO reduced the GTA in April 2016 from \$0.0033 to a credit of -\$0.0013 per kWh, an effective rate decrease of about 3.8%. Due to lower than expected energy costs, SELCO opted not to adjust the GTA in October 2016, maintaining a lower seasonal rate for winter 2016-2017 than anticipated.

Electric Rates for bills issued after April 1, 2016

Rate	Customer Charge Per Bill Period	Distribution Rate Per kWh	Demand (GS-1 and GS-2 Only) Per kW	Generation and Transmission Adjustment Per kWh	Transmission Charge Per kWh	PASNY Credit Per kWh	Standard (Generation) Service Per kWh	Total Price without Customer Charge - Per kWh
R-1	\$2.90	\$0.027		-\$0.0013	\$0.01831	-\$0.005	\$0.07655	\$0.11556
RWH*	\$3.40	\$0.0195		-\$0.0013	\$0.01338	-\$0.005	\$0.07655	\$0.10313
С	\$12.00	\$0.028		-\$0.0013	\$0.01620		\$0.07655	\$0.11945
GS-1	\$50.00	\$0.008	\$4.15	-\$0.0013	\$0.01563		\$0.07655	\$0.09888
GS-2	\$50.00	\$0.006	\$4.15	-\$0.0013	\$0.01402		\$0.07655	\$0.09527
M-1	\$2.90	\$0.02032		-\$0.0013	\$0.01609		\$0.07655	\$0.11166

<sup>\*</sup> This rate is available only to customers of record on the RWH as of December 31, 2005.

#### **RESIDENTIAL COST PER 750KWH OF ELECTRICITY**

(As of December 31, 2016)



SELCO introduced new net metering rates for solar customers effective May 1, 2016. These rates were established to better reflect the cost of providing electric service to homes with solar generation and the impact that activity has on the local infrastructure and distribution system requirements.

Net Metered Electric Rates for bills issued after May 1, 2016

Rate	Customer Charge Per Bill Period	Distribution Rate Per kWh	Distribution Standby Charge	Demand per kW	Generation and Transmission Adjustment Per kWh	Transmission Charge Per kWh	PASNY Credit Per kWh	Standard (Generation) Service Per kWh	Total Price without Customer Charge - Per kWh
NR-1	\$2.90	\$0.027	\$2.50 per kW		-\$0.0013	\$0.01831	-\$0.005	\$0.07655	\$0.11556
NC-1	\$12.00	\$0.0280	\$2.50 per kW		-\$0.0013	\$0.01620	-\$0.005	\$0.07655	\$0.11445
NMGS- 1	\$50.00	\$0,008	\$2.00 per kW in excess of 50% Demand Billing	\$4.15000	-\$0.0013	\$0.01563		\$0.07655	\$0.09888
NMGS- 2	\$50.00	\$0.006	\$2.00 per kW in excess of 50% Demand Billing	\$4.15000	-\$0.0013	\$0.01402		\$0.07655	\$0.09527

#### SYSTEM RELIABILITY

There were 131 outages in 2016, up from 91 in 2015. The average amount of time it took to restore power once an outage occurred decreased to 47 minutes in 2016 from 71 minutes in 2015. The average outage duration for each customer served increased to 51 minutes per customer in 2016 from 44 minutes per customer in 2015. There was an increase in total outage minutes to 761,733 in 2016 from

684,043 in 2015.

Because of the mild 2015-2016 winter, the number of animal related outages, mostly attributable to squirrels, increased from 44 in 2015 to 63 in 2016.

The 2016 total outage minutes increase is largely attributed to a single outage in June that impacted approximately 7,000 customers. The single outage accounted for 384,725 of the 761,733 outage minutes total for the year. Looking at the outage minutes without including the outage incident from June, the average duration for each customer served would be 25 minutes vs. 51 minutes in 2016.

### **LED Street Lighting Grant**

SELCO is pleased to announce it is one of 16 municipal utilities to secure an energy efficient LED street lighting grant from the Massachusetts Department of Energy Resources (DOER) and the Baker-Polito administration. The new LED street lights will be 40-55% more efficient than the fixtures they will replace. The grant award was announced in December 2016 with work to begin on street light upgrades sometime in 2017.

### **Energy Star Rebates and Home Energy Audits**

SELCO offers Energy Star appliance rebates, reduced-cost energy efficient lighting, and free home energy audits to residential customers through MMWEC's Home Energy Loss Prevention Services (HELPS). SELCO provided the following residential energy efficiency services to customers in 2016:

Conservation Measure	Number Provided	Value to Customers
Clothes Dryer	26	\$1,300
Clothes Washer	19	\$475
Dehumidifier	77	\$2,270
Dishwasher	18	\$450
Freezer	2	\$40
Refrigerator	15	\$475
Air Purifier	3	\$120
Pool Pump	2	\$500
Heat Pump Water Heater	4	\$475
Central AC	14	\$3,800
Heat Pumps	3	\$1,500
Ductless Mini-Splits	15	\$3,850
Blower Door	1	\$300
Air Sealing	1	\$276
Heating System	2	\$800
Home Energy Audit	124	\$16,740
		TOTAL \$33,371

### **Energy Conservation Loans**

Since early 2007, SELCO has offered 0% interest energy conservation loans for owner-occupied homes or condominiums. These loans were available for conversion of an electric heating system to an energy efficient, non-electric heating system (such as gas or oil) or for other efficiency upgrades such as installation of energy efficient replacement windows, solar panels, geothermal heating systems, or additional insulation.

Residents were required to contact HELPS for a free home energy audit and submit a loan application for pre-approval before the start of any work.

Eligible Improvements – Must Be Energy-Star Approved (max. repayment period 60 months)

- Windows, Doors, Insulation up to \$3,500
- Conversion from electric heat to gas/oil or geothermal heating systems up to \$10,000
- Residential photovoltaic or wind up to \$10,000
- Minimum / Maximum loan amounts \$1,000 / \$10,000

# 2016 SELCO Energy Conservation Loan Disbursements

	Number of Loans	Total Value
Windows/Doors & Insulation	3	\$9,940
Solar & Heating Replacement	9	\$90,000

# **Electric System Upgrades & Projects**

Following is a list of upgrades and project work done in 2016 by SELCO Electric to meet the Town's energy and system reliability demands.

- Progress was made on the multi-year GIS (Geographic Information System) project. We completed data entry of fuses (cutouts), switches, tie points, Osmose data, etc. Development of applications to calculate recommended fuse sizes was completed so linemen can determine when replacing fuses if the installed fuse was the appropriate size. Reports are now available for transformer loading. This overall project is now about 90% complete.
- Work continued on the Equipment Inspection Program. We continued transformer pad inspections as well as verifying equipment condition such as pole reflectors, guy wires, pole numbers, junction box enclosures, proper danger signs, etc. This program requires us to make systematic surveys of our equipment. We will continue circuit by circuit inspection for faulty porcelain cutouts and will replace porcelain cut outs with polymer.
- In 2016, crews installed Hendrix Wire on Route 20 from Centech to South St. Other work was postponed until summer of 2017. The PLM distribution study, conducted in 2015, suggested this as a priority.
- Work on the Centech Blvd. Hendrix Line was completed from Centech to Route

- 20. Continuation to Cherry St. is scheduled for 2017. SELCO installed two 3,200 ft. circuits of Hendrix cable from the new substation on the poles set in 2015. This continues the buildout of the Centech distribution system. One of the circuits will tie to existing feeders from other substations. The complete build out will be done over a course of many years following the 2015 PLM distribution study recommendations.
- The underground crossing at Centech and Route 20 was completed in 2016.
- Distribution circuit changes to better balance circuit loading was completed in the Prospect St. area. All work associated with circuits serving Prospect, North, and the Planets was completed. Other work to balance circuit loading will be completed in 2017. SELCO also added/removed switches between feeders to improve system reliability. We provided loading relief and backup capacity by adding new feeders for Centech distribution. We also transferred load between feeders to balance overall system load.
- All scheduled electric utility work in the Lakeway Commons Development that
  was slated for 2016 was completed ahead of time. This project will continue
  in 2017. The multi-year Lakeway project involves removal and relocation of
  two circuits of primary wire and removal and relocation of several poles and
  transformers.
- Electric utility work for the Quinsigamond Plaza project was completed in 2016. The former Petco building will become a large wine retailer in 2017. Their proposal included an addition which required significant work by SELCO to reroute all underground conduits for the utilities.
- The meter reader vehicle (truck #56) was replaced with a new Ford Escape. Electric truck #51 was replaced with a new vehicle that has a 46' boom.
- The LED Street Lighting replacement project is ongoing. SELCO continued to upgrade street lights in various areas of town with energy efficient LED fixtures, completing approximately 250 fixtures in 2016. We are also exploring replacement LEDs for the ornamental lighting in the Town Center and along route 9. This project will continue into 2017 and beyond.
- Various switches and capacitors were installed in accordance with the PLM distribution study. These were prioritized and coordinated with other circuit work.
- SELCO painted at least 50 pad mount transformers in 2016. This is a new initiative born from a vandalism/graffiti spree in the fall of 2015.
- This year we continued review of the commercial customer transformers within fenced enclosures. Review and replacement of the transformers serving Metso, Hebert Candy Mansion, and Service were completed in 2016.
- We replaced the transformer and service entrance equipment to handle increasing loads at the Headend and completed the service upgrade at the Parker Road facility.
- The Peaking Plant underground fuel tanks were replaced under budget. The old tanks were single steel wall and were required to be replaced by 2017 per DEP regulations. Tank capacity, once replaced, decreased from 120,000 gallons to 60,000 gallons. Also worth noting is that no adverse environmental conditions were unearthed during the removal.

- We replaced the 13kV breaker at the Peaking Plant per recommendation of UPG during their preventive maintenance inspection. We also replaced the actuator on unit #3. Repair parts are hard to find. One actuator per year will be replaced until all five are completed. This project will continue in 2017.
- SELCO installed Bitronics metering on the 69kV switchgear at the Rolfe Ave. Substation. We also replaced revenue meters with IP addressable meters as well as the station batteries. The batteries are used to maintain DC power for breaker tripping and for loss of AC power at the station. HVAC was replaced in the Brick House building as the old equipment was starting to fail. Staff also installed cameras for security purposes.
- Transformer repair testing was completed for the J3 and the J4 substation transformers at Johnson Substation. These were tested as part of the five-year schedule.
- Work continues on maintaining the service area/garages. In 2016, we had a sealant poured in the garage and meter bays. We also installed drainage in front of the garage doors and repaved the areas that have settled near the doors. Changes were also required to the fuel pumps to comply with Stage 1 standards set by DEP. Options for additional parking are still being reviewed. The current limitations require double parking of several employee vehicles during peak hours
- First Aid/CPR training is now conducted every two years. The State is requiring that all employees with hydraulic licenses attend 4 to 8 hours of annual training depending on the level of license held.

# **Community Outreach/Educational Programs**

SELCO Electric was involved in numerous community support programs throughout the year. SELCO participated in the following in 2016:

- SELCO held its 12th Arbor Day program on Friday, April 22, 2016. This year the
  program was changed to an Earth Day Farmers' Market, we distributed over
  100 dogwood trees and had over 20 local vendors with fresh local produce,
  food trucks, live music and more.
- The Annual 4th Grade Open House was held on Friday, May 13, 2016 from 8
   a.m. to 3 p.m. More than 500 students visited the Service Area for a fun day of
   learning about electricity and electrical safety. Service Area, Office and Head
   End employees contributed to another successful event.
- SELCO once again participated in Floral Street School's Go Green Day.
   Employees worked with Floral Street School's 3rd Grade classes to create energy conservation and water conservation advertisements that ran on local TV throughout the summer months.
- Employees worked with Coolidge School's 4th Grade classes to create energy conservation advertisements that ran on local TV throughout the summer months.
- SELCO Sponsored a Movie night with Parks & Rec on August 25th, hundreds of residents came out to watch Despicable Me 2. We gave away glow necklaces and bracelets to kids, while taking over \$300 in donations to Share the Warmth

for popcorn.

- The Spirit of Shrewsbury Festival was an opportunity to celebrate Public Power Week. Adults and children visited the SELCO displays at the Oak Street Expo for information on electric, cable, telephone and Internet services.
- SELCO sponsored its annual "Share the Warmth" program which collected approximately \$19,282 in customer donations as of December 31, 2016 to help Shrewsbury families in need pay electric bills during the winter. Customer donations were made in "Share the Warmth" envelopes sent in their electric/ cable bills and through online donations. SELCO thanks all those who donated to the program.
- SELCO sponsored the Santa's Toy Chest campaign. Thanks to all who donated toys to help needy Shrewsbury children have a brighter Christmas.

#### THE 33RD YEAR OF SELCO CABLE OPERATIONS

### Operating Results

Total Operating Revenues for 2016 were \$19,225,401. This was a 2.8% or \$526,765 increase over the \$18,698,637 of Operating Revenue for 2015. Increased Signal Sales in 2016 of \$1,072,676 were the result of the 2016 rate increases to SELCO – Cable's Basic and Expanded tiers. The driving force behind the increased rates was to keep stride with rising signal costs and to invest in the Fiber infrastructure necessary for SELCO to remain competitive and viable.

Internet Sales were up about \$647,000. Subscriber levels remains steady with many customers moving to service tiers with higher speed at a greater monthly rate.

SELCO–Telephone is in its tenth full year of operation. In 2016 we lost about 40 residential subscribers, however, there was an increase of about 30 new business subscribers. Annual revenue is down by around \$196,000.

Operating and maintenance expenses, excluding depreciation for 2016 totaled \$13,273,790 compared to 2015 expenses of \$13,653,307. In 2016 SELCO brought on a new Telephone provider at an annual savings of approximately \$471,000. Other expenses remained pretty even with last year.

Total operations resulted in \$3,920,621 of Net Income in 2016 compared to \$2,925,685 in 2015. The 2016 net income provided the funds for about \$1,402,000 of capital additions.

Net Income from Operations in 2016 was used to fund Capital Projects of \$1.6 million, Retirement Contribution of \$346,000, and the Franchise Fee payment to the Town of \$800,000. In addition funds will be used to offset the \$2.75 million of capital projects slated for 2017. The direction of the video service industry is uncertain at this time. SELCO is working to establish a strong cash position in order to take a large portion of the funding necessary for this transition without external financing.

#### Cable Rate Increase - March 1, 2016

Due to rising programming costs, SELCO increased Basic cable and Expanded Basic cable rates as of March 1, 2016. The total cost for Basic and Expanded Basic cable (channels 2-81) increased from \$49.95 per month to \$55.45 per month.

There was no rate increase for Digital Cable or HD service. In addition, all cable customers pay a franchise fee of \$3.35 per month. This fee is in line with other cable operators in the central MA area.

Package	Old Price	New Price	\$ Increase
Basic (2-33)	\$19.95	\$20.95	\$1.00
Expanded (34-81)	\$30.00	\$34.50	\$4.50

### **Basic, Expanded & Digital Subscriber Count:**

	Basic	Expanded Basic	Digital
January 1, 2016	10,309	9,399	7,189
December 31, 2016	9,791	8,980	6,969
Increase/Decrease	-518	-419	-220

### High-Definition TV (HD) & Digital Video Recorder (DVR) Set Top Box Count:

	HD	DVR	HD-DVR
January 1, 2016	5,851	426	3,894
December 31, 2016	6,000	378	3,856
Increase/Decrease	+149	-48	-38

#### **Residential Internet Subscriber Count:**

	Lite (\$19.95)	Standard (\$44.95)	Silver (\$54.95)	Gold (\$69.95)	Platinum (\$99.95)
January 1, 2016	1,270	5,926	3,570	683	112
December 31, 2016	1,000	4,819	4,806	1,024	172
Increase/Decrease	-270	-1,107	+1,236	+341	+60
Total Increase 2016	+260				

#### **Commercial Internet Subscriber Count:**

	I Business	Commercial	Enterprise
January 1, 2016	432	64	16
December 31, 2016	468	62	27
Increase/Decrease	+36	-2	+11

### **SELCO Telephone Service**

	Residential Phone Lines	Business Phone Lines
January 1, 2016	3,676	294
December 31, 2016	3,615	392
Increase/Decrease	-61	+98

#### **New TV Everywhere Channels**

AMC

• OWN

WE

Weather

• BBC

Sundance

• IFC • TV Land

## **SELCO & NESN Scholarship**

SELCO and NESN awarded three \$1,000 scholarships to graduating Shrewsbury seniors in 2016. The recipients were Abigail Eckstrom, Rhea V. Vyas, and John Liberty.

### **Internet Speed Upgrades**

In November, SELCO increased internet download speeds for Silver, Gold, and Platinum customers by 50% at no additional cost. Silver increased from 50 Mbps to 75 Mbps, Gold increased from 100 Mbps to 150 Mbps, and Platinum increased from 150 Mbps to 225 Mbps. Enterprise Fiber download and upload speeds were also increased from 250 Mbps to 300 Mbps symmetrical at no additional cost.

# **CATV System Upgrades & Projects**

- With the addition of commercial fiber and the migration to Alianza for our phone product, SELCO was in an improved position to enter the business services market. In early 2016, Steve Grossman was brought on as a contractor to manage business-to-business sales of SELCO services. We've seen quite a bit of growth in both the Commercial phone and Internet products over the course of the year and hope to continue this trend into 2017.
- SELCO continues to trend with the industry in exponential bandwidth consumption. The trend continues at a 35-45% increase annually. In December 2015, we upgraded our system to 16 channel bonding, providing enough bandwidth through Q1 2017. In 2016, we purchased equipment that will allow for 32 channel bonding.
- Fiber has been deployed in business corridors along Route 9, Route 20, Julio Drive/South Street, and Lake Street. A new Enterprise Fiber package was created for sale to commercial customers. By moving heavy bandwidth customers off the DOSCIS network, we are improving and extending the life of the DOSCIS plant for typical users. Fiber for residential use will likely be deployed at the new Lakeway Commons in 2017.
- SELCO is actively working with Norwood and other municipal cable operators to improve relationships as well as to leverage opportunities to share resources and

knowledge. Equipment purchased by SELCO has been located in Norwood's Headend that will allow us to get a stronger signal for the over air broadcast channels. The equipment also allows SELCO and Norwood a backup to each other's feeds. We should have NECN HD feed from Norwood by early January 2017.

- A new service truck was purchased to replace an older van that had been in the service shop numerous times in 2015.
- More than 200 Docsis 2. 0 modems were replaced in the field with new Docsis 3.0 models. These new modems will ensure customers are able to receive advertised Internet speeds.
- One of the findings of the CCG report, conducted several years ago, focused on the high cost of public access programming. During 2015, SELCO began reviewing options for addressing this issue, including the privatizing of the service to a non-profit. The non-profit model is used in almost all other communities. A Franchise amendment was passed in 2016 to move in this direction. A governance structure will also need to be established. The Public Access agency will become non-profit on January 1, 2019. On January 1, 2017, funding will change to 4.25% of video revenue.

#### **SELCO & TOWN OF SHREWSBURY IT YEAR IN REVIEW**

### **General IT Updates**

SELCO IT services continues its tradition of cost effective innovation in 2016. Our team has been very successful in several projects and we have implemented new hardware, software and service improvements. Our ultimate goal is (as always) to deliver cost effective highly functional technology for the community of Shrewsbury.

#### IT Service Tickets

For the calendar year of 2016, we logged 2130 service tickets, which is down 508 tickets from the prior year (or roughly 19%). Most of this reduction can be attributed to the MUNIS password reset issue; we have significantly reduced the number if password incidents from the prior year. Of these tickets, roughly 84% were closed within the week.

# **Highlighted Projects**

We have several key projects that were completed in 2016 that deserve particular attention. The general description follows.

- MUNIS System We have upgraded MUNIS to the most current version, and have now added several features to store and provide documentation and content. We are set to open an employee self-service module in 2017, and archive all documents that MUNIS generates. This will assist us in meeting the evolving obligations for public record keeping in the commonwealth.
- Website The Town Website continues to be refined as we add and arrange

more content for the public. Over the last year, our website has had over 500,000 unique visits for more than 1,000,000 page views. The average visit lasting more than three minutes, and on average 3 actions each visit. Our top visited pages (in order) are; The Library, Solid Waste, Assessor's Department, Calendar pages (and minutes), Parks & Rec and the Shrewsbury Police department.

Disaster Recovery Hardware (Grant) - Shrewsbury was successfully awarded
the compact communities grant for technology in 2016. Using these funds we
established a backup tier of hardware that allows us to run our systems in the
event of a major hardware failure. This is a first for communities our size the
Commonwealth.

#### Our Road Ahead

SELCO IT continues to make incremental improvements every year for the Town. As departments rise to the challenge of doing more work with less resources, it is IT that helps them fill the gap. We continue to right-size our hardware and software to maintain our performance edge. As always, our commitment is cost conscious IT; fully effective systems and departments empowered to use their own technology.

#### REPORT OF THE WIRING INSPECTOR

John Laverty, Inspector
David Duhamel, Assistant Inspector
John McQuade, Assistant Inspector
Michael Vizzo, Assistant Inspector

The Electrical Inspector's Office received 1,398 new permits during 2016. There were 1,361 electrical inspections conducted in 2016, consisting of:

Rough Inspection - New	58
Rough Inspection - Addition/Remodel	260
Inspect & Connect	77
Finish Inspection - Addition/Remodel	384
Finish Inspection - New	68
Fire Alarm/Security System	45
Oil/Gas Burner	14
Service Change	220
New Service	8
Underground Conduit	55
Temporary Service	13
HVAC	11
Swimming Pool	42
Generator	5
Demo	10
Solar	30
Trench	15
Other	46

Other inspections include safety inspections, streetlight repairs, signage, smoke detectors, etc.

Out of the 1,361 inspections, 145 had to be rescheduled for various reasons and 18 inspections were disapproved for various infractions of the Electrical Code. Infractions of the code can occur in all categories, including but not limited to new construction. There have been occasions when certain wiring requirements were not met or completed when the home was ready for occupancy. The Wiring Inspector must give a final inspection and approval prior to the granting of the occupancy permit by the building inspector.

Wiring inspection fees, instituted April 1989, were updated April 7, 2009. These fees were established based upon the policy that customers who are receiving a particular service be liable for its costs.

# SELCO ELECTRIC OPERATIONS BALANCE SHEET DECEMBER 31, 2016 ( PRE-AUDIT )

#### **Assets**

	2016	2015
Current Assets Funds on Deposit with Town Treasurer		
Operating Fund	\$4,989,359	\$3,914,341
Customer Accounts Receivable - Net	2,149,610	2,319,000
Other Accounts Receivable	994,328	737,435
Inventory	121,209	137,649
Prepayments	8,340,307	8,417,117
Total Current Assets	\$16,594,813	\$15,525,542

Non-Current Assets		
Other Funds and Non-Operating Cash	\$7,602,545	\$7,599,174
Net OPEB Investment	949,306	506,903
Investments In Associated Companies	20,737	20,821
Unamortized Debt Discount	439	1,176
Deferred Outflows of Resources Related to Pensions	647,207	621,637
Electric Utility Plant, Net	30,089,897	30,012,560
Total Non-Current Assets	\$39,310,131	\$38,762,271
Total Assets	\$55,904,944	\$54,287,813

# SELCO ELECTRIC OPERATIONS BALANCE SHEET DECEMBER 31, 2016 ( PRE-AUDIT )

# Liabilities, Deferred Inflow of Resources and Net Position

	2016	2015
Current Liabilities		
Accounts Payable	1,388,209	1,597,348
Accrued Expenses	1,077,230	807,896
Total Current Liabilities	\$2,465,439	\$2,405,244

Non-Current Liabilities		
Bond Payable	\$5,701,880	\$5,961,870
Provision For Stranded Investment	\$5,292,539	\$6,450,742
Net Pension Liability	2,277,250	2,898,886
Deferred Inflow of Resources Related to Pensions	381,880	102,437
Total Non-Current Liabilities	\$13,653,549	\$15,413,935
Total Liabilities	\$16,118,988	\$17,819,179

Earned Surplus		
Retained Earnings	\$31,205,234	\$29,537,914
Total Loan Repayments	\$5,263,400	\$4,858,407
Adjustment to Earned Surplus	\$(240,942)	\$(240,930)
Net Income	\$3,558,264	\$2,313,243
Total Earned Surplus	\$39,785,956	\$36,468,634
Total Liabilities and Earned Surplus	\$55,904,944	\$54,287,813

# SELCO ELECTRIC OPERATIONS BALANCE SHEET DECEMBER 31, 2016 ( PRE-AUDIT )

	2016	2015
Operating Income		
Operating Revenues	\$31,925,471	\$34,192,260
Operating Expenses		
Operating Expenses	\$26,513,229	\$30,318,855
Depreciation Expense	\$1,954,723	\$1,670,642
Total Operating Expenses	\$28,467,952	\$31,989,497
Total Operating Income	\$3,457,519	\$2,202,763
Other Income	\$275,989	\$240,742

\$(175,244)

\$3,558,264

\$(130,262)

\$2,313,243

**Other Deductions** 

**Net Income** 

# SELCO CABLE OPERATIONS BALANCE SHEET DECEMBER 31, 2016 ( PRE-AUDIT )

# **Assets**

	2016	2015
Current Assets Funds on Deposit with Town Treasurer		
Operating Cash	\$13,405,125	\$9,624,887
Customer Accounts Receivable	1,326,653	1,346,123
Other Accounts Receivable	49,628	33,587
Inventory	376,988	288,187
Prepayments	100,608	116,047
Total Current Assets	\$15,259,002	\$11,408,831

Non-Current Assets		
Deferred Outflows of Resources Related to Pensions	250,784	240,876
Cable Plant Assets, Net	\$16,069,817	\$16,303,777
Total Non-Current Assets	\$16,320,601	\$16,544,653
Total Assets	\$31,579,603	\$27,953,484

# SELCO CABLE OPERATIONS BALANCE SHEET DECEMBER 31, 2016 ( PRE-AUDIT )

# **Liabilities and Net Position**

	2016	2015
Current Liabilities		
Accounts Payable	780,028	919,797
Due To SELCO - Electric	170,855	85,073
Accrued Interest Payable	-	-
Total Current Liabilities	\$950,883	\$1,004,870

Non-Current Liabilities		
Deferred Revenue	147,186	199,134
Unamortized Debt Premium	-	-
Net Pension Liability	800,882	949,035
Deferred Inflow of Resources Related to Pensions	22,659	30,212
Net OPEB Liability	\$300,566	\$333,428
Total Non-Current Liabilities	\$1,271,293	\$1,511,809
Total Liabilities	\$2,222,176	\$2,516,679

Surplus		
Retained Earnings	\$25,436,805	\$22,511,120
Adjustment to Earned Surplus	\$-	\$-
Net Income	\$3,920,621	\$2,925,685
Total Surplus	\$29,357,427	\$25,436,805
Total Liabilities and Surplus	\$31,579,603	\$27,953,484

# SELCO CABLE OPERATIONS BALANCE SHEET DECEMBER 31, 2016 ( PRE-AUDIT )

	20	016	2015
Operating Income			
Operating Revenues	\$	19,225,401	\$18,698,637
Total Operating	Income \$	19,225,401	\$18,698,637

Operating Expenses			
Operating Expenses	\$13,273,790	\$13,653,307	
Depreciation	\$2,090,194	\$2,081,166	
Total Operating Expenses	\$15,363,984	\$15,734,472	
Total Operating Income	\$3,861,417	\$2,964,164	

Other Income / Deductions			
Other Income	\$294,846	\$256,680	
Other Deductions	\$(235,643)	\$(295,159)	
Total Other Income / Deductions	\$59,204	\$(38,479)	
Net Income	\$3,920,621	\$2,925,685	

# SHREWSBURY MEDIA CONNECTION (SMC)

Community Programming
Public, Educational and Government (PEG) Access Channels
ANNUAL REPORT FOR 2016
Advisory Board Members
Lou Swinand, Chair
Melanie Petrucci, Vice Chair
Dana Volke, Secretary
Nicholas Todisco
Namrata Patil
Laurie Hogan
Cate Shepherd

#### Staff

Marc Serra, Manager Kevin Looney, Public Access Coordinator Liz Poplawski, Education Channel Coordinator Lori Bergman, Programming Coordinator

# REVIEW OF SHREWSBURY MEDIA CONNECTION 2016 ACTIVITIES

In 2016, SELCO and the Board of Selectmen agreed to open the Cable Television Franchise Agreement and renegotiate the terms of Article 6 PUBLIC, EDUCATIONAL and GOVERNMENTAL (PEG), ACCESS/LOCAL ORIGINATION FACILITIES AND SUPPORT. The end result is that SMC will operate as-is until December 31, 2018, and re-open January 2, 2019 as a non-profit 501c3 organization. The 2019 change will end the 30+ year history of SPAC/SMC as a division of SELCO, but will also offer new opportunities and growth potential for SMC. The current staff and SMC Advisory Board will spend the interim period researching existing PEG models, preparing an operational blueprint, developing Bylaws, and filing all required legal/IRS paperwork. Programming and services should not be impacted during this transition.

2016 activity remained high with the 3 PEG Channels. Some new series produced on SPAC-328 include The Lake Show, Head Shoulders Knees and Toes, Regular Order, Shrewsbury Matters and VHS Bandits. Training and production services were also provided to many residents and non-profit organizations such as SYSF, Cub Scouts, Girl Scouts, Friends of the Senior Center, The Historical Society, and many local religious organizations. In total, 410 programs were produced by Shrewsbury residents and organizations.

On SETV-329, the school committee and superintendent continued producing episodes of School Talk and Superintendent's Forum, ETS produced 39 programs such as Colonial Journal and ETS News, and St. Mary's Video Club remained active with coverage of school and sporting events. A total of 146 education

related programs were shown on SETV.

Meeting coverage on SGTV-330 continued its growth. More than 140 meetings and events were broadcast. SGTV also produced 31 episodes of local gov't programs such as Ask The Manager, Selectmen's Roundtable and Conversations with Hannah. SGTV also produced a four part mini-series with the Worcester County House of Corrections' Organic Farming Program.

SMC also achieved a few milestones in 2016. For the first time ever, our online player exceeded 20,000 views. This includes visitors watching live streams of our channels, and visitors accessing our extensive library of recorded programs. We also were able to go live from Assumption College with a SHS football game. This was the first time SMC was able to broadcast a live event from outside of Shrewsbury. Thank you to COMREX Corporation for lending us the equipment to make this transmission possible. We received great feedback from the community when they saw that this game on live TV.

## **Programming Totals for 2016**

#### Public Access SPAC-328 Locally produced shows 410 561 Regional and other shows Total 971 **Educational Access SETV-329** ETS produced 39 Volunteers and SMC produced 93 Assabet Valley Tech 1 13 Quinsigamond Comm. College Total 146 Government Access SGTV-330 Meetings covered 148 Locally produced programs 31 Total 179

#### **EMERGENCY MANAGEMENT AGENCY**

# Stephen J. Rocco, Director David Faucher, Deputy Director and CERT Coordinator

The Town of Shrewsbury's Emergency Management personnel include Steve Rocco, Director, David Faucher, Deputy Director and CERT Coordinator, Aaron Roy, LEPC Coordinator, and Angela Snell, Public Information Officer (PIO).

The Town's Emergency Management Preparedness Team met five times during 2016. On June 21st, the appointed SEMA Director was sworn in for an additional year due to expire June 30, 2017.

The School Department's Building Assessment Team (BAT), which includes members of the Shrewsbury Police Department, Fire Department, Buildings Department, and the SEMA Director during the interim March-June 2016, conducted safety and security inspections of all ten-school sites, with a particular emphasis on active shooter scenarios. Continued enhancements relative to safety and security procedures and improvements were made at the following schools; Paton, Parker Road, Spring, Sherwood, Oak, and the High School. Active Shooter training, Lockdown drills, and Fire drills were conducted on a quarterly basis at all school locations. Recommendations, building modifications, and improvements were well received and implemented at the schools relative to increasing the efficiency and effectiveness of these drills.

On January 14th, members of SEMA attended and participated in the Statewide Mass Evacuation. Mass Care and Sheltering Exercise at the DCU Center, Worcester, Ma. The exercise objectives included understanding of respective emergency management roles and responsibilities under the statewide evacuation, mass care, and sheltering plans and concepts of operation. Also, identify gaps in local and state plans and capabilities to implement large scale evacuations and mass care and sheltering operations.

On April 15th, SEMA members attended and participated in the Active Shooter Workshop, Region 2 Public Health Emergency Preparedness Event, Grafton Town Hall, Grafton, Ma. The workshop consisted of presentations by subject matter experts, and practical applications of the "Run, Hide, Fight" philosophy and principals.

On May 4th, SEMA members, MEMA, and representatives held a joint meeting to discuss various emergency management scenarios, update names and contact information as setting up and receiving training on the setting up and utilization of the mass decontamination tents. The training/meeting was held at the Shrewsbury Fire Department, Shrewsbury, Ma.

On May 16th, SEMA members attended the "Terrorism and Its Impact on Public Health and Healthcare Conference " held at the College of Holy Cross, Worcester, Ma. The conference focused on disaster planning as a major component to

effectively dealing with a mass casualty event such as terrorist incident.

During August/ September time frame, the Floral Street and Sherwood Middle Schools were upgraded with two-way radio communication equipment (antenna and radio repeater system respectively) to allow for School and or Police and Fire to be able to communicate more effectively.

On October 7th, SEMA members attended the MEMA Regional Managers conference held at the National Grid Training Facility, Millbury Ma. The conference consisted of briefing relative to MEMA issues, a Homeland Security Threat Briefing, and tour of the National Grid Facility.

On October 26th, a private citizen reported to the Shrewsbury Fire Department a spill of potentially hazardous substances. Fire and police units were immediately dispatched to 393 Oak St and proceeded to cordon off the area and direct traffic. The State HAZMAT team was called in on a Tier 1 response, along with several other state agencies. An ambulance unit was also called to treat the reporting party who was suffering from symptoms of breathing difficulty and irritation in his throat. During the course of the next several weeks materials recovered from the site were tested, identified, and subsequently removed and safely processed. SEMA members were actively involved in the successful resolution and subsequent termination of this incident.

The Shrewsbury Emergency Management Agency will continue to address issues around preparedness and training and the Town's Emergency Preparedness Team will continue to meet on a regular basis to stay current on these and other emergency-related issues.

#### ENGINEERING DEPARTMENT

#### Jeffrey Howland, P.E., Town Engineer

The Engineering Department provides technical support to Town Boards, Commissions, and Departments. During the 2016 year, support services were provided to the Planning Board, Conservation Commission, Sewer and Water Department, Highway Department, Public Buildings Department, Building Inspector, Health Department, Police Department, Assessors, Library Building Committee, Shrewsbury Development Corporation, School Department, Library, SELCO, and Fire Department. In addition, the Engineering Department provides survey, design, contract administration, and inspection services for Town-funded infrastructure improvement projects. We also provide construction inspection services for all projects approved by the Planning Board and Conservation Commission.

For the past few years, the Engineering Department continued to be very busy with Town projects, review of private projects, increased mandates from the State and Federal Government, and various planning projects. While attending to the day to day and short term business, we continue to focus on long term planning and project development that will improve the Town's ability to support economic development in the future. These projects include improvements to the wastewater treatment process; implementation of the recommendations of the Town-wide water system study; development of the 75% design plans for Main Street from the Town Center to I-290; support of the Zoning Board of Appeals; support for the Lakeway Business District; further development of the utility layers for the GIS; Town-wide stormwater management including participation in a Regional and State Stormwater Coalitions; contract administration for the improvements to a portion of the main sewer interceptor line; sewer pump station improvements; and water system improvements.

The Towns of Shrewsbury and Westborough operate a joint Wastewater Treatment Plant in Westborough via a Treatment Plant Board, consisting of three (3) members from Shrewsbury and three (3) members from Westborough. Shrewsbury provides approximately 60% of the flow to the plant and is responsible for a proportionate share of the costs. A contract to upgrade the plant has been completed. The majority of the upgrade was completed in 2012 and the occupancy permit was issued in 2014.

The new phosphorus treatment units have worked very well, keeping the phosphorous concentrations within both summer and winter NDPES permit limits. Though the plant was recently upgraded, routine improvements and/or rehabilitation projects are still necessary. These include installation of cooling and ventilation for the headworks electrical control room, rebuild and upgrade effluent filter, rehab and upgrade the scum removal system, install and upgrade the chemical system safety curtains/containment, replace the headworks building wall panels, and upgrade the sludge handling chemical feed system.

The Plant has been operating on a NPDES permit that expired several years ago. They expect to receive a new permit in the near future with potentially new discharge levels. The Plant expects the new permit to lower the discharge limit of phosphorous during the winter season along with limits on metal discharge. The Plant expects the new winter limit for phosphorous may result in an additional \$100,000 to the Plant's annual budget.

Infiltration and Inflow (I/I) of clean water (run-off and groundwater) has long been an issue with the Town's sewer system. It is a very common problem as sewer systems age. Inflow, the most significant problem with our sewer system, is generally defined as surface water and runoff water that is discharged to the sewer system from sources such as catch basins, sump pumps, roof leaders, surface drains, vent holes in manhole covers and other inlets. The initial phases commenced in 2011 and continued in 2016. Smoke testing, visual manhole inspections and house to house sump pump inspections were performed in several different areas including the extreme northeast corner of the town, the southern area east of Route 140, and the western area either side of Boston Turnpike. The infiltration investigations including flow isolation, manhole and televisions inspections in these same areas will occur in the spring of 2017. Defects in the system will be corrected as part of a future system rehabilitation project. I/I is a difficult problem to deal with and it will require very significant amounts of time, effort, and funding every year.

In support of the I/I removal from the sewer system, the Town is developing a private inflow policy to deal with the removal of sump pump discharges to the sewer system. The policy is being developed with the assistance of Weston & Sampson. Similar policies from other municipalities have been reviewed along with educational materials from several sources. The policy also considers the existing stormwater policy and requirements. Several meetings were held to draft a policy that best fits Shrewsbury's needs. The final approval and implementation is scheduled for 2017.

Development of the plans and specifications for the reconstruction of Main Street from I-290 to the Town Center continued in 2016. BETA Group is the Town's engineering consultant for this project. The project has received 75% approval from MassDOT. BETA Group is currently working on the 100% design plans. The project has been approved for funding in the 2017 Transportation Improvement Program (TIP). Several site plans were approved along Main Street that have incorporated the proposed elevations of the roadway into their design. The Engineering Department will be assisting in obtaining the necessary easements (temporary and permanent) in 2017.

The construction on the replacement of the Burns Bridge on Route 9 over Lake Quinsigamond was completed in 2015. The bridge was originally constructed in 1916 and repairs and rehabilitation were no longer feasible. MassDOT had included the Town of Shrewsbury and the City of Worcester in the design process and we continued to be involved in minor on-going improvements such as adding a fence to discourage vandalism under the bridge.

The Lakeway Business District Association (LBDA) has continued to raise funds and successfully maintain the landscaping and planting beds along Route 9 from Lake Quisigamond to Oak Street. They also developed a walking map highlighting area businesses; coordinated snowplowing efforts with representatives of the MassDOT; developed a banner sponsorship program to further promote the business district; and sponsored an information presentation to their members on the Burns Bridge replacement project and the Lakeway Commons Development project. The Town Engineer along with the Town Planner attends their meetings and lends support and coordination with other Town departments and State agencies.

In previous Annual Reports, there was a considerable amount of information presented on the issuance and potential impacts of a new Stormwater MS4 Permit to be issued by the Environmental Protection Agency (EPA) to the Town. The Draft Permit was issued on September 30, 2014 and the Final Permit was issued on April 4, 2016 and goes into effect on July 1, 2017. The Town has started preparing for the new permit and is in the process of developing a Stormwater Utility to help fund the new permit requirements. We do not anticipate completing the process until after the full impacts are known and have been sufficiently reviewed so that a budget can be set. Additional information relative to various stormwater efforts can be found in the Conservation Commission Annual Report.

The Engineering Department also oversees the on-going ash dumping operation within Phase 5 of the landfill. Wheelabrator has also submitted to DEP the next expansion phase of the landfill that will include removing excess material from atop the original municipal solid waste portion of the landfill and redistributing this material on top of a portion of Phase III cap. Permitting was completed in the spring of 2015 and construction of the next cell was conducted over the summer with the final as-built submitted to DEP for approval to dispose ash. We attend regular meetings during the year as well as permitting meetings with DEP. In order to continue to reap the benefits of hosting the ash landfill in Shrewsbury, we continue with Wheelabrator Millbury (landfill operator), to explore other income sources. At the Special Town Meeting in October 2013, approval was given for Selectmen to amend the existing waste disposal and landfill operation agreement to allow the construction and operation of a metal recovery facility at the landfill to extract metals from the incoming ash stream. The permitting process with DEP of this operation was completed in early 2015 and construction was completed in January 2016. In addition to the metal recovery operation, on a previously capped portion of the landfill, a solar array field has been approved by Town Meeting in May 2014. A RFQ was issued by the Town and several bidders submitted qualified bids to lease and install a solar array on approximately 12.4 acres of land on the capped Phase III and IV sections of the landfill. Negotiations continue with the apparent best qualified bidder and permitting for the solar array started in the fall of 2014 and continued into 2015. Unfortunately the solar developer has backed out of the agreement and we are no longer pursuing the solar option at this time. The Town with support from Wheelabrator permitted with DEP the slight relocation of the Town's composting operation located within the landfill property. The permit was issued in March of 2015. The composting facility has been shifted

further from the old municipal solid waste landfill area.

Increasing the Town's water supply and permitted withdrawal capacity has been a long term goal that we have been working toward for many years. The Engineering and Water & Sewer Departments are continuously working on projects to meet the conditions of our current water withdrawal permit. In addition, the Town continues to look at the long range water demands and the future alternative water sources. Several studies have been prepared, meetings held, and we will continue to pursue viable options for the long-range needs of the Town. We also work closely with the Water & Sewer Department on their efforts to improve the water quality of the drinking water by assisting in the permitting for the proposed water treatment plant, research potential treatment measures, etc.

The Department continued maintaining, improving and expanding the Town's Geographic Information System (GIS) and existing maps. Ongoing updates of some of the key map layers include the parcel and utility layers. Assistance was provided to Town departments, private agencies, and the general public through the production and delivering of hard copy maps, database information and electronic (CAD) files. New and existing engineering plans, utility location plans and other documents are continued to be catalogued and integrated into the system. We continue to work with other municipalities in obtaining updated base mapping from current fly-overs.

In 2016, the Engineering Department assisted SELCO by completing the design and permitting through MA DOT for a new duct bank crossing under Route 20 at Centech Boulevard to Cherry Street. The Engineering Department prepared the Contract Documents which included the design plans and technical specifications. We assisted SELCO in the public bidding process and made the recommendations for the bid award.

Late in 2015, the Parks & Recreation Department received a water quality grant from MA DEP to improve the water quality of Dean Pond. The Engineering Department completed the design and permitting for the construction of several water quality measures such as a water quality structure on an existing discharge pipe, repaving the parking lot along the bank of the pond, installation of two rain gardens to intercept runoff before entering the pond, repairing the failing swale along the access road, and removing sediment from the sediment forebay (which was practical with the low water levels in the pond). A contract for the water quality improvements was awarded to the lowest responsible bidder, J A Polito & Sons Inc., 587C Hartford Turnpike, Shrewsbury, MA 01545. The work was nearly completed in 2016 with minor punch list items to be complete in 2017.

The Engineering Department completed the design and permitting for the construction of three streets under the Betterment Street program. The program converts private roads to public ways by bringing the roads up to Town standards partially funded by the residents along the frontage of those roads. A contract for the proposed street betterment construction at Fifth Ave., Harris Ave. & Judick St. was awarded to the lowest responsible bidder, J A Polito & Sons Inc., 587C

Hartford Turnpike, Shrewsbury, MA 01545 for an estimated \$527,305.00. The work completed in 2016 is included below.

The design and permitting was completed and a contract for proposed water and drain improvements on Oakland Ave., portion of Lake St., Elaine St., Roger St., Janet Cir., Alt. #1 South St. water & drain, Alt. #2 Lake St water (Roger to Elaine), Alt. #3 Lake St water (Elaine St N'ly). Out of 6 bidders, the contract was awarded to the lowest responsible bidder, J A Polito & Sons, Inc., 587C Hartford Turnpike, Shrewsbury, MA 01545 for an estimated cost of \$1,188,387.17 including all alternates. The work completed in 2016 is included below. Construction was completed on another large water main replacement project in 2015 that includes Westview Avenue, North Street from Prospect Street to Northland Road, and Vista Drive with the minor punch list items being satisfactorily completed.

The Engineering Department reviews all plans for all projects submitted to the Conservation Commission, Planning Board, Zoning Board of Appeals, and Sewer Commission. Staff members also attend meetings and perform inspections for all work approved by these Boards.

The Department inspects the construction within all subdivisions to assure proper construction and adherence to approved plans and the Planning Board's Subdivision Rules and Regulations. During the past year, developers were active in approximately 6 of the 10 uncompleted subdivisions.

When a subdivision is completed, the roads and associated utilities are turned over to the Town for acceptance as public ways. The Engineering Department reviews the as-built drawings, layout and acceptance plans, and legal descriptions for all streets. Hearings are held with the Board of Selectmen and Planning Board along with a presentation to the Town Meeting.

Our normal work load involves the maintenance of the Town Tax maps, computation of betterment liens and assessments including all necessary plans for filing at the Registry of Deeds; all necessary research, computation, plans and deed descriptions for all easements and land acquisitions, and dispositions by the Town; reproduction of existing street layouts; preparation of contract documents and supervision of construction for street, sewer, water, and other public work projects; and feasibility studies for proposed projects by the various town departments.

#### **SANITARY SEWER CONSTRUCTION**

There were no new public bid sewer contracts executed in 20156.

#### **SUBDIVISIONS & SITES (BY DEVELOPERS)**

LOCATION Summit Ridge Estates	SIZE/TYPE INCHES	LENGTH FEET	6" PVC HOUSE SERVICES
Parmenter Hill Road	8" SDR-35 PVC	335	
Assisted Living Facility 274 Walnut Street	2" SRD-21 SFM	1,623	
<b>Total Wines (Quinsigimond Plaza)</b> 77 & 87-97 Boston Turnpike	8" SDR-35 PVC	33	
<b>KIA Dealership</b> 730 Boston Turnpike	8" SDR-35 PVC	375	
Lakeway Commons			
Muzzy Avenue	8" SDR-35 PVC	160	
Olympia Avenue Townhouses	6" SDR-35 PVC 8" SDR-35 PVC	35 380	
Baker Avenue (Private portion)	8" SDR-35 PVC	1,005	
Building tie-ins	8" SDR-35 PVC	350	
Ç	6" SDR-35 PVC	205	
TOTAL SEWER PIPE			
	8" SDR-35 PVC	2,288	
	6" SDR-35 PVC	240	
	2" SDR 21 PVC SFM	1,623	

#### STORM DRAINAGE CONSTRUCTION

#### **DRAIN PIPE UNDER TOWN CONTRACTS**

LOCATION	SIZE/TYPE INCHES	LENGTH FEET	STRUCTURES
Lake Street (Grafton Street to House #34)	12" HDPE	892	11 Catch Basins 4 Drain Manholes
South Street (Hartford Turnpike to #435)	12" DI	51	1 Catch Basins
Judick Street	12" HDPE	278	3 Catch Basins 4 Drain Manholes
Fifth Avenue	15" HDPE 12" HDPE 8" DI	251 20 58	4 Catch Basins 4 Drain Manholes

Dean Park 1 Stormceptor 450

TOTAL DRAIN PIPE UNDER TOWN CON	TRACTS:		
	15" HDPE 12" HDPE 12" DI	251 1,190 51	
	8" DI	58	
NUMBER C	OF STRUCTURES:		19 Catch Basins 12 Drain Manholes 1 Stormceptor 450
SUBDIVISION & SITES (BY DEVELOPERS	S)		
LOCATION	SIZE/TYPE INCHES	LENGTH FEET	STRUCTURES
Summit Ridge Estates			
Parmenter Hill Road	12" RCP	246	4 Catch Basins 2 Drain Manholes
Easement	12" RCP	215	1 Drain Manhole
Assisted Living Facility			
274 Walnut Street	18" HDPE 12" HDPE	345	11 Catch Basins
	12 HDPE	750	8 Drain Manholes 40 x 100 underground detention chambers
Total Wines (Quinsigamond Plaza)			
77 & 87-97 Boston Turnpike	12" HDPE	336	1 Catch Basins 4 Drain Manholes 22' x 38' recharge chambers underground
215-223 Memorial Drive	24" HDPE	112	4 Catch Basins
	18" HDPE	547	3 Drain Manholes
	15" HDPE 6" Roof Drain	40 580	176'x57' stormtech MC-3500 chambers
Shrewsbury Village			
1000 Boston Turnpike	60" RCP	15	19 Catch Basins
	48" HDPE	200	29 Drain Manholes
	18" HDPE 12" HDPE	445 1,575	USU 1 190'x50' USU 2 – 95'x 90' USU 3 – 80'x65' USU 4 – 90'x75'
KIA Dealership			030 4 - 90 X73
730 Boston Turnpike	15" HDPE	225	10 Catch Basins
	12" HDPE 12" RCP	1,070 1,575	9 Drain Manholes 100'x45' stormtech MC-3500 chambers
Lakeway Commons Muzzy Avenue	12" HDPE	31	7 Catch Basins
Wazzy Avonuo	12 HDI L	01	4 Drain Manholes
Olympia Avenue	15" HDPE	10	4 Catch Basins
On-site	12" HDPE 24" HDPE	480 804	4 Drain Manholes 50 Catch Basins
	18" HDPE	1,008	56 Drain Manholes

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	15" HDPE 12" HDPE 8" HDPE 6" HDPE	1,349 2,305 268 31	7 Outlet Control Str. USU 1 7,243 Sq. ft. USU 2 5,423 Sq. ft. USU 3 3,390 Sq. ft. USU 4 3,390 Sq. ft. USU 5 3,578 Sq. ft. USU 6 5,324 Sq. ft. USU 7 4,420 Sq. ft.
TOTAL DRAIN PIPE UNDER SUBD	IVISIONS AND SITES:		
15 Subsur	60" RCP 48" HDPE 24" HDPE 18" HDPE 15" HDPE 12" RCP 12" HDPE 8" HDPE 6" HDPE 6" Roof Drains face Infiltration Systems	15 200 917 2,345 1,624 606 6,870 268 31 580	
NUM	BER OF STRUCTURES:		108 Catch Basins 120 Drain Manholes 3 Water Quality MH 7 Outlet Control Str.
WATER CONSTRUCTION	SIZE/TYPE	LENGTH	
LOCATION	INCHES	FEET	NO. OF HYDRANTS
Summit Ridge Estates Parmenter Hill Road	8" PVC C900	425	1
Assisted Living Facility 274 Walnut Street	4" CLDI CL52 6" CLDI CL52 8" CLDI CL52	190 190 230	1
<b>Total Wines (Quinsigimond Plaza)</b> 77 & 87-97 Boston Turnpike	6" CLDI CL52 8" PVC C900	15 320	2
Common Driveway 229 Gulf Street	2" PE Water Services	275	
<b>411 Hartford Turnpike Easement</b> 215-223 Memorial Drive	8" CLDI CL52 12" CLDI CL52 1" PE Water Services	300 1,100 300	2
<b>KIA Dealership</b> 730 Boston Turnpike	6" CLDI CL52 8" CLDI CL52	15 140	1
<b>Lakeway Commons</b> Muzzy Avenue	6" PVC C900 8" PVC C900	30 500	2

	1" PE Water Services	120	
Olympia Avenue	6" PVC C900	35	2
orympia / Worldo	8" PVC C900	580	-
	1" PE Water Services	140	
	2" PE Water Services	40	
Makin Arrania			
Melvin Avenue	6" PVC C900	30	
Saddler Avenue	6" PVC C900	120	_
Baker Avenue (Private portion)	6" PVC C900	190	5
	8" PVC C900	955	
On-Site	4" PVC C900	225	10
	6" PVC C900	540	
	8" PVC C900	2,320	
TOTAL WATER PIPES UNDER SU	JBDIVISIONS & SITES (BY DE	EVELOPERS)	
	12" CLDI CL52	1,100	
	8" CLDI CL52	685	
	8" PVC C900	5,100	
	6" CLDI CL52	220	
		945	
	6" PVC C900		
	4" CLDI CL52	190	
	4" PVC C900	225	
	1" PE Water Services	560	
	2" PE Water Services	315	
1	NUMBER OF HYDRANTS:	26	
WATER PIPE UNDER TOWN COM	NTRACTS:		
Fifth Avenue	1" PE Water Services	*250	*1 Hydrants
Judick Street	1" PE Water Services	*111	*1 Hydrants
dudick difeet	1 1 L Water Dervices		Triyurants
Janet Circle	8" CLDI CL52	*2,319	*4 Hydrants
	6" CLDI CL52	*49	•
	1" PE Water Services	*719	
Lake Street	12" CLDI CL52	*57	*3 Hydrants
	8" CLDI CL52		o riyurants
(Grafton Street to House #34)		*900	
	6" CLDI CL52	*65	
	1" PE Water Services	*148	
Lake Street	8" CLDI CL52	*329	*1 Hydrants
(Rogers Street to Elaine Street)	1" PE Water Services	*180	
Lake Street	8" CLDI CL52	*370	*1 Hydrants
(Elaine Street to House #88)	1" PE Water Services	*76	<b>,</b>
Oakland Avenue	6" CLDI CL52	*1,355	*3 Hydrants
Variatiu Avettue	1" PE Water Services	*417	5 riyurants
0 - 11 0 - 1	011 01 01 01 50	*510	
South Street	8" CLDI CL52	*513	
(Hartford Turnpike to #435)	6" CLDI CL52	*58	
	1" DE Water Services	*01	

1" PE Water Services

2" PE Water Services

\*21

\*32

#### TOTAL WATER PIPE UNDER TOWN CONTRACTS:

12" CLDI CL 52	*57
8" CLDI CL52	*4,431
6" CLDI CL52	*1,527
1" PE Water Services	*1,922
2" PE Water Services	*32

NUMBER OF HYDRANTS: \*14

\*INDICATES REHABILITATION

#### **MISCELLANEOUS PROJECTS**

- I. The construction of the Shrewsbury Public Library was completed. The granite curbing around the parking lot was installed and the concrete sidewalks poured in middle of April. Sod was laid in early August along with the patio poured, and the top pavement on parking lot placed.
- II. The property known as Spag's along with several of the surrounding properties was purchased and combined to form what is now known as Lakeway Commons, a combination of retail establishments, restaurants, and residential building. Demolition of the buildings started in mid-January. Tree clearing was completed by the end of May by J B Sawmill. Sewer installation along new Baker Ave. began by Amorello Construction in the middle of June with the Muzzy Ave. sewer installation completed by the end of June. On-site utilities were installed by Amorello, which included drainage, water, sewer, and electric. Eversource Gas re-laid new gas mains within the site and in Muzzy Ave. The offsite connection of Olympia Avenue to Muzzy Avenue commenced by Amorello with all new utilities and SELCO re-laid overhead power lines. Binder pavement was installed off site to all roadways (Olympia, Muzzy and side streets) on November 1st. Roadway was left to binder grade for winter, once the gas company finishes gas services, curbing, sidewalks, retaining walls, rip-rapping, grass plots, planting, etc. will be completed in spring of 2017. Structures were left to binder grade for winter so Town can plow them. The through roadway was opened for the residents to pass and re-pass.
- III. The old Petco Building (77,87 & 97 Boston Turnpike) located within the Quinsigamond Plaza was being prepped for demolition by Carlco Const. Co. in anticipation of a new building of Total Wines started in early March with removal of old utilities in way of new building. New water main was completed in early April. By middle of October binder was put down on the new parking lot. Work on the building continues to obtain occupancy in spring of 2018.
- IV. The assisted living facility at 258-274 Walnut St began site work in March with the installation of utilities, blasting ledge, and site grading a building pad. The binder course pavement in the access drives was installed in December with the installation of the vertical curbing. A sanitary sewer force main was installed to an offsite existing sewer pump station.

- V. The 1000 Boston Turnpike (Shrewsbury Village) stream relocation project began in April. Significant earthwork was required along with the installation of a new drainage system with underground infiltration facilities. A new bridge was installed during late summer, backfilled, graveled, and paved. Slopes of brook regraded, loamed, seeded plants planted late fall. Outfall brook control structure formed and poured. Culvert bypass pipe installed, brook diverted through temporary piping for winter so slopes can grow and stabilize in spring. Steel guard rails were installed, top pavement was installed and stripping was finished. Concrete sidewalks in spring were redone, demolition of some buildings and added parking on northerly side was also completed.
- VI. The existing residential house at 204 Main St was converted to a commercial use. Construciton of a new parking lot with new drainage was completed in July.
- VII. Construction continued at 730 Boston Turnpike in anticipation for a new car dealership and associated miscellaneous buildings. Work continued to the east of existing Kia Building by Richard Record installing more utilities. The proposed parking areas were cut to grade and all fill hauled off site. Old concrete headwalls, structures, etc. were removed and new structures were installed. Underground cultec drain system were installed sanitary sewer services were installed and the water brought into the site. Lighting was installed and cars were parked over paved areas from Kia dealership.
- VIII. Tristate Trucking at 411-433 Hartford Tpk expanded their parking lot, which was paved after all drainage structures were installed and the detention pond finished. Borggaard Construction started in June with drainage installed blasting of ledge, and the grading for the proposed parking areas. Light poles were installed and concrete jersey barriers around parking lots were installed.
- IX. 697 Hartford Turnpike construction was complete with the drainage work done in April and the top course pavement of the parking lot was completed in June by Aggregate.
- X. A new child care facility building located at 889A Boston Turnpike (Old Driftwood location) commenced construction in May with the removal of the old foundation, excavation of new foundation, stockpiling, processing and removal of materials. The water main in Boston Turnpike was tapped into to get off the road to be extended to the building in 2017.
- XI. The 2" PE water service was extended on the 229 Gulf Street common driveway by Dave Babcock inf August line and the service was tested by A.M. Gallagher in September. Common driveway was graveled, graded and paved.
- XII. A new commercial building started construction at 215 Memorial Drive in June. Cultec unit associated with the drainage network was installed in October. In November DD Enterprises helped F & G Const. load, spread, grade & compact processed material on site with their heavy equipment. Electric conduit work was completed in November. Also in November Clark & Mott started the installation of the 12" CLDI Water Main from Rte 20 in

front of 411-433 Hartford Turnpike with a new 12"x12" Tapping Sleeve & Gate Valve. Ferraro Const, did the excavating for Clark and Mott thru Tri-State Trucking parking lot to southerly side of 215 Memorial Dr. building. F & G const. completed on-site water, septic and drainage utilities. Binder pavement was put down by Mass Broken Stone in late November and Top pavement early December. Chain link fencing and jersey barriers installed all around parking lot.

- XIII. A new commercial building on one of the Commerce Road lots started with earthwork and utility installation.
- XIV. Two new commercial buildings located at 167-175 Memorial Drive were approved by the Planning Board and Conservation Commission. Stumping of the site and earthwork started in the middle of August with the drainage utilities installed in October. Some other site work was completed such as gravelling the parking lot areas, hydroseeding disturbed areas, and the installation of retaining walls.
- XV. Tuscan Place right-of-way construction was completed in June with top course pavement on the roadway and sidewalks for anticipation of road acceptance in the 2017. P & M Paving conducted the final paving.
- XVI. Hickory Bend Road right-of-way construction was completed in November with the top course pavement on the roadway and sidewalks for anticipation of road acceptance in the 2017. P W Brown constructed the roadway and P & M Paving conducted the final paving.
- XVII. The extension of Beacon St (a private road) began in December to allow the construction a new residential dwelling (2-family). A new 2" PE water main was extended in Beacon Street and the roadway graveled for the winter.
- XVIII. The final building in the Eastern Point Condominiums complex was repermitted and construction began in November. The site was cleared of existing abandoned structures and excavated for new footings.
- XIX. Summit Ridge Estates construction continued with the next phase of Parmenter Hill Rd. Fill was brought in, was put down in lifts, compacted, and tested. DiPilato Const. installed all utilities for the developer and the road as left at subgrade in anticipation of connecting to Gulf Street in 2017.

#### **COMMENTS**

The work continued in several subdivisions which include Grand View (Section I), Nelson Point, Oak Meadows, Russell Industrial Park (Commerce Road), Summit Ridge, and Victoria Circle. Work was not started in Howard Street and Palm Meadow Estates. The approval for Daania Circle subdivision was rescinded.

Development reviews and construction supervision, along with our day-to-day over the counter business, work performed for the other Town Departments, as well as the previously mentioned work, kept the department very busy throughout the year.

Of the approximately 6 active and 4 inactive subdivisions that remain to be

completed, the following subdivisions is anticipating to apply for acceptance as a public way at the Annual Town Meeting in May 2017, totaling 1.030 feet (0.20 miles) servicing approximately 12 lots:

#### I. Tuscan Place

1. Tuscan Place

#### 2. Grand View Section 1

1. Hickory Bend Road

#### FIRE DEPARTMENT: 2016 YEAR END REPORT

#### James M. Vuona - MPA, CFO Fire Chief

#### Our Mission:

Protect Life, Property and the Environment through; Public Education, Fire Prevention and Emergency Response. Be Helpful, Courteous and Professional.

#### Overview and Operations:

The Shrewsbury Fire Department consists of 38 full-time and 15 on-call/part-time members. Two (2) of the 38 positions; the Chief and Deputy Chief are primarily administrative positions. Additionally, we have one (1) Administrative Assistant that works at Fire Headquarters to handle billing, payroll and general secretarial work. Our department is a relatively small and understaffed workforce. We protect over five (5) billion dollars in assets extending over 20.78 sq. miles and serve a population that is rapidly approaching 40,000 residents. The ratio of career firefighters to residents is approximately 1,000 to 1 and among the worst per capita ratio's in the State of Massachusetts (for like sized communities). Our firefighters responded to 3,825 calls for service this past year. This equates to an average of 10.5 response calls per day. By comparison, that is 1,150 more calls than just a decade ago (2,675 calls for service in 2006). Additionally, the staff processed over 1,600 permits and conducted nearly 1,400 residential and commercial inspections.

The greatest concern for the Shrewsbury Fire Department is the safety of the residents and the wellbeing of our firefighters. As new residential and commercial development continues around town, the critical need for increased firefighter staffing persists. The Town should take action to create four (4) new firefighter positions within the next year or so. At the supervisory level, we need to create a new rank structure that includes Lieutenants. This will help us operate more safely at emergency scenes and address span of control shortcomings we experience at every major emergency. Continued growth will necessitate consideration for another four (4) firefighter positions within the next five (5) years for a total of eight (8) new positions in the foreseeable future.

We are currently trying to address our staffing shortages through the use of a Federal (FEMA) SAFER (Staffing for Adequate Fire and Emergency Response) Grant. This grant has been endorsed by the Town Manager and Board of Selectmen the past two (2) grant cycles. Currently, the staffing level for this department does not meet minimum safety standards for apparatus manning or fire ground operations. Nationally recognized standards project a minimum compliment of fifty-two (52) full time firefighters to supply adequate protection for a community of this size. That would represent thirteen (13) firefighters per shift. On most days, we are staffed with eight (8) firefighting personnel per shift.

In 2016, we responded to 100 calls for fires. The majority of these fires were extinguished quickly while the fires were still relatively small. This is the true advantage of having full-time career firefighters who work 24 hours a day, 365 days of year. Residents are reminded that working smoke alarms and carbon monoxide (CO) detectors are their best bet for surviving a fire. Early notification can alert your family to escape safely when there is a fire or other products of combustion present (smoke, CO and toxic gases).

In October of 2016, there was a significant hazardous materials incident that occurred at 393 Oak Street. During the demolition of a home and shed numerous containers of chemicals stored in an 8 ft. x 21 ft. out building were discovered. This resulted in a wide variety of chemicals, substances and containers being either buried or strewn about the property. Many of the substances were considered dangerous and/or toxic. Others had energetic or flammable properties. Fortunately, nearly all of the substances were in small quantities and many were removed from the ground while still in their containers/bottles.

Deputy Chief Bruce Card and Hazardous Materials Technician/Firefighter Robert Ljunggren worked with Department of Environmental Protect (DEP), New England Disposal Technology (NEDT) and the State Hazardous Materials Team on site to oversee the removal of all of the substances and any soil that may have been contaminated during this event. The Massachusetts State Fire Marshal's office, MA State Police Bomb Squad and Federal ATF agents assisted in the disposal of potentially unstable products. The cleanup process was a very slow and tedious operation performed by trained experts with highly specialized equipment. There were also police, fire and ambulance personnel on the property for safety and security purposes to assure public safety. The Unified Command structure allowed for numerous agencies to work cooperatively and successfully mitigate this potentially dangerous environmental situation.

#### Shrewsbury Fire Department Earns Second Life Safety Achievement Award

For the second consecutive year (2014 & 2015) the Shrewsbury Fire Department has been awarded a Life Safety Achievement Award by the National Association of State Fire Marshals (NASFM). "The Life Safety Achievement Award recognizes fire departments for their fire prevention programs that have proven to save lives year after year. The Shrewsbury Fire Department is one of 160 fire departments from across the United States to receive the award this year for recording zero fire deaths in 2015"... "In addition, Award recipients documented active and effective fire prevention programs as well as a clear commitment to reducing the number of house fires in the community".

This Award could not have been achieved without the continued diligence of all of our Shrewsbury Firefighters and Fire Officers. In addition, the combined efforts of the Shrewsbury Building Inspectors office, Regional Public Health, Electrical Inspector, Gas and Plumbing Inspectors have also been instrumental in our success.

Our department has been built on a foundation of progressive Fire Prevention and

Public Education programs. We have worked throughout the community to manage risk and limiting the devastating effects of uncontrolled fire. Public Education Programs, Fire Prevention, Code Enforcement and Inspectional services make up a large part of our Community Risk Reduction efforts. Proactive Public Education and Fire Prevention programs have been proven to be the most cost efficient and effective ways to manage risk within the community. The creation of a Deputy Fire Chief position in 2016 has helped to address a large portion of our Fire Prevention and Code Enforcement duties and achieve compliance goals.

Focused efforts in the area of fire prevention, fire inspection and code enforcement are conducted on a daily basis. Deputy Fire Chief Bruce Card Jr. along with Captain's Sean Lawlor and Seth Colby work with the Fire Chief and the Building Inspector's Office to execute the Fire Prevention Program. The complexity of the fire protection systems, building construction, and the associated hazards is a challenging endeavor. Interpreting and applying the State Fire and Building Codes (Laws) is a very cumbersome task.

As a department, we strive to be accessible to the community through community outreach and educational programs in our schools and with our growing senior citizen population. We work to assist our seniors by partnering with the Council on Aging, Elder Services of Worcester and the Red Cross. Captains Frank Ludovico and Firefighter Dave Muntz direct and coordinate our S.A.F.E. Program (Student Awareness of Fire Education) and work with a team of trained firefighters to educate citizens and students on the dangers of fire and promote injury prevention.

This is done through: school based programs, open houses, community partnerships and regular station visits. Lead by Shrewsbury Firefighter Sean Simpson, we have actively begun a "Child Safety Seat Installation Program" based out of the Fire Department.

 Massachusetts S.A.F.E. (Student/Senior Awareness of Fire Education) Grants have been awarded to supplement public education and safety programs in our schools, community events and our senior population. This year we have been awarded \$8,637 to supplement our educational programs by the Executive Office of Public Safety and Security, the Department of Fire Services and the Governor's Office. Public Education programs were substantially funded by State grants and private donations.

Our firefighters train continually while working on shift. Training varies from firefighting tactics and strategy to hazardous materials to ice and water rescue and the list goes on. Captain Aaron Roy schedules and oversees all aspects of training for the fire department. All personnel are required to attain and maintain a variety of skills to mitigate any emergency situation that may be encountered.

#### **Equipment and Maintenance:**

In 2016, the Fire Department was fortunate to receive enough funding to replace, repair and upgrade some of its older and outdated equipment.

#### Equipment news and updates:

- \$635,000 was appropriated at the 2015 Town Meeting for the replacement of Engine 1. The new vehicle is completed and will be placed in service at Station 2 in March of 2017. Engine 1 will be placed in reserve and be remunerated as Engine 4. Engine 2 will take its place at Fire Headquarters as Engine 1. These moves will help extend the life expectancy of our vehicles and provide the highest level of service to the community.
- \$19,435 expended by appropriation of Special Town Meeting for the purchase and replacement of thirteen (13) - Automated External Defibrillators (AED's) – for the Fire Department, Police Department, Town Hall and Shrewsbury Senior Center.
- \$53,000 dollars was appropriated at 2016 Town Meeting for the purchase of a
  diesel powered 4WD pickup truck (M-1) to serve a multi-purpose emergency
  response and maintenance vehicle. During dry weather periods, this vehicle is
  equipped with a 200 gallon water tank and pump combination for fighting brush
  fires.
- The largest portion of our capital budget is dedicated to the maintenance and repair of our existing equipment. This includes; all fire engines, trucks, SUV's, powered tools, hydraulic rescue equipment, radios, communication equipment and generators. The great majority of our maintenance work is performed in house by firefighters Joseph Milosz (Certified Lead Mechanic) and Robert Fulginiti (Assistant Mechanic). The skilled and dedicated work of these men represents a substantial cost savings for the Town.
- We have re-applied (6th time) to the Federal Emergency Management Agency (FEMA) for Assistance to Firefighters Grant (AFG) for \$235,000 to replace our aging, Self-Contained Breathing Apparatus (SCBA). Firefighter/Paramedic Adam Towner is experienced in grant writing and computer technology and prepares our federal grant applications along Firefighters Michael Borowiec and Thomas Schofield.

#### Personnel:

Firefighter's Jim Zack and Patrick O'Neill were hired in October and November of 2016 respectively. Both members are graduates of St. John's High School in Shrewsbury as well as the MA Firefighting Academy Call/Volunteer Training Program. Jim and Pat have been active members of the Shrewsbury Call Firefighters group over the last several years. FF Zack is a former field employee of Verizon and FF O'Neill is a Graduate of Bates College in Maine.

Currently, the Call Firefighters group consists of 15 active members. Firefighters Kenneth Massaro, Michael Penney and Salvatore Sassone all graduated from the MA Firefighting Academy (MFA), Call/Volunteer program in 2016 and are working towards becoming full-time members of the department. The newest members who will be attending the MFA Call/Vol. training program in 2017 are; Logan Campos and Cameron Tracia. FF Bailey Correia graduated from the MFA Call/Volunteer Training Program through Anna Maria College in Paxton and has been added to the Call Department.

Bruce Card Jr. was promoted from the rank of Captain to the rank of Deputy Fire Chief. His primary duties include; Fire Prevention and Code Enforcement, Operations, Compliance Standards and Record Keeping. Deputy Chief Card has over 35 years of experience and is a Veteran of the U.S. Air National Guard.

Firefighter Frank Ludovico was promoted to the rank of Fire Captain in early 2016. Captain Ludovico has twenty (20) years of experience as a firefighter and is certified as a Hazardous Materials Technician. Frank is also trained as a Public Education Officer and oversees the S.A.F.E. Program in the schools and with the senior community. He is also a U.S. Coast Guard Veteran.

Due to relocation, call firefighter Greg Silverio has stepped down from the Call Firefighters group. Greg has been a dedicated member of the Call Department for over fifteen (15) years. Firefighter Silverio has been an active member and officer of the MA Call/Volunteer Firefighters Association. We thank him for his service and wish him well as he continues his journey as a member of the Stow (MA) Fire Department.

#### **Awards and Achievements:**

Shrewsbury Fire Department – 2015 NASFM 'Life Safety Achievement Award' Firefighter Shaun Weigold – 2015 Shrewsbury Fire Dept. 'Outstanding Firefighter Award'

Firefighter/Paramedic David Muntz – 2015 Shrewsbury Fire Dept. 'Life Saver Award'

Firefighter Sean Simpson – 2015 Shrewsbury Fire Dept. 'Service and Achievement Award'

Firefighter/Paramedic Adam Towner – 2016 MA State Police 'Distinguished Service Award'

#### **Retirements:**

Firefighter Donald "Donny" Milosz served the Town of Shrewsbury faithfully for the past thirty-four (34) years. Since 1982, Firefighter Milosz has served this community as a dedicated and talented firefighter. He has earned numerous certificates for firefighting skills and community risk reduction efforts. Donald is a person of outstanding character and a true gentlemen. Donald will be remembered not only for his hard work, but his keen sense of humor and wonderful artistic ability.

Captain Robert "Bobby" Warren Sr. (Retired) served the Town of Shrewsbury as a dedicated and hardworking member of the Call Department for past forty two (42) years. Beginning in 1975 as teenager, Bob has served this community as a Call Firefighter and Officer of the Shrewsbury Fire Department, serving as Lieutenant of the Call Department from 2001-2012, and as Captain from 2012 to 2016. Captain Warren shall also be remembered for a lifesaving water rescue of a potential drowning victim in 1979.

We thank them for their dedication, service and leadership. We wish them many years of health and happiness as they enter the next chapter in their lives.

#### In Memoriam

Firefighter (Ret.) Girolamo "Jerry" Grande passed away peacefully at the age of 94 years old on March 23rd, 2016. Jerry served the Town of Shrewsbury as a firefighter for a period 19 years. He was also a U.S. Marine Corps Veteran of World War II and the Korean Conflict. Firefighter Grande is remembered for his dedication to two of his greatest loves, The U.S. Marine Corps and Shrewsbury Fire Department.

#### **Contact Information:**

Business: 508.841.8522 Emergency: Call 911

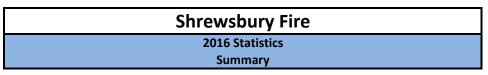
Email: fdinfo@shrewsburyma.gov

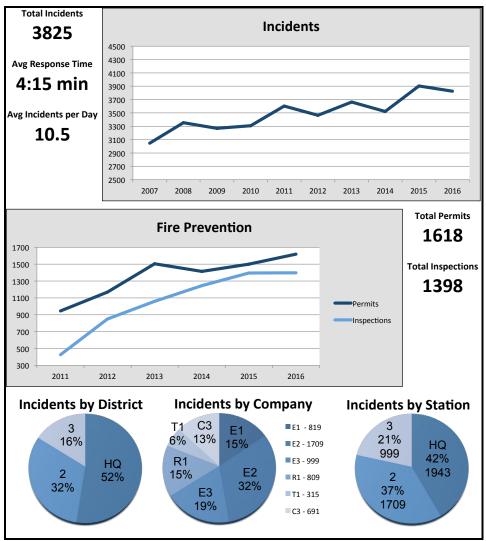
Shrewsbury Fire Department Website:

http://www.shrewsbury-ma.gov/department/?fDD=14-0

MA Department of Fire Services Website: http://www.mass.gov/eopss/agencies/dfs/

Follow us on Facebook@Shrewsbury, MA Fire Department to get the latest Fire Dept. Updates!





## Shrewsbury Fire 2016 Incidents - Detailed Report

1. Fires	173
Structure Fires	100
111-120, 531	
Vehicle Fires	17
130-138	
Brush Fires	47
140-143	
Fires, Other	9
100,150-160	

2. Overpressure Rupture, Explosion, Overheat	4	
Overpressure, Explosions, Overheat, Other	4	
200-251		

3. Rescue & Emergency Medical Service	2,600
First Responder	2,415
311, 510	
Motor Vehicle Accident w/ injuries	95
322	
Pedestrian Accident	3
323	
Motor Vehicle Accident w/o injuries	51
324, 463*	
Motor Vehicle Accident w/ extrication	5
352	
Elevator Rescue	16
353,555	
Water & Ice Rescue	5
342,260-365	
Rescue, Other	10
331, 351	

4. Hazardous Conditions (No Fire)	188
Gas Leak (Natural Gas or LPG)	68
412	
Carbon Monoxide Incident	24
424	
Electrical Problem	33
440-443, 445	
Power Line Down	24
444	
Structural Collapse	1
461	
Explosives, Bomb Incident	2
471	
Hazardous Material Incident	36
400-411, 413-422, 451, 460, 480	

5. Service Call	188
Lock Out	63
511	
Water Problem	34
520-522	
Assist the Police	13
551	
Unauthorized Burning	33
561	
Station Coverage (Mutual Aid)	6
571	
Animal Problem	1
541	
Service Calls, Other	38
500, 512, 550, 553	

6. Good Intent	122
Canceled Enroute or On Arrival	77
611-622	
Good Intent, Other	45
600, 631-671	

7. False Alarm	522
Fire Alarm or Sprinkler False Alarm	470
700-735, 740-745	
CO False Alarm	52
736,746	

8. Severe Weather & Natural Disaster	6
Flood Assessment	2
812	
Lightning Strike (no fire)	4
814	

9. Special Incident	22
Citizen Complaint	19
911	
Special Incident, Other	3
900	

Total 2016 Incidents

3825

### **Shrewsbury Fire**

#### 2016 Non-Emergency Statistics - Detailed Report

Fire Prevention & Code Enforcement	Inspections	Permits
Total:	1398	1618
Business/Assembly	573	-
26F	734	690
Black Powder	-	0
Blasting	-	5
Commercial Alarm Systems	-	37
Commercial Flammable Liquids and Gasses	-	3
Commercial Kitchen Systems	-	1
Dumpsters	-	127
Hazardous Material Processes	-	2
Liquid Petroleum Gas	-	56
Misc. Permits	-	18
Oil Burning & Tank Install	8	126
Open Burning	-	208
Plan Review	53	53
Re-inspections Fees	-	111
Report Copies	-	22
Residential Monitored Alarm System	-	2
Residential Tank Removal	-	68
Sprinkler	-	59
Tank Truck	16	16
Transfer Tank	14	14

Student Awareness of Fire Education	Hours
Total:	138
Public Education	50
PreK Education	11
Grade 2 Education	14
Grade 3 Education	3
Station Tours	60

Child Safety Seat Installation Lessons	120
Total number of car seats installed	120

#### FORESTRY DEPARTMENT

#### John F. Knipe, Jr., Tree Warden

Trimming and removal of shade trees was carried out throughout the year. Branches that have been weakened by storms were removed, and trees considered a hazard along the roadside were removed. This work was performed by a contractor and some of the work was done by utilizing Highway Department personnel and equipment.

With the Asian Long Horn Beetle being found in Worcester and some surrounding towns, this has changed the tree industry. The entire Town of Shrewsbury is in the quarantine zone which means all tree removal, trimming of host trees and composting operations have changed.

All work was done in compliance with Asian Long Horn Beetle regulations. Residents may find updated information related to Asian Long Horn Beetle on the Town Website.

#### **BOARD OF HEALTH**

Stephen Vigeant, Chairman Maria Narducci, MD, Member Jordan Rubin, Member

# HEALTH DEPARTMENT Karyn Clark MA, Director of Public Health Kerry M. Stockwell, Administrative Assistant Central MA Regional Public Health Alliance

The Board of Health promulgates guidelines and regulations concerning the safety and well-being of the public. The Board also engages in public health emergency preparedness planning, communicable disease control, community health improvement planning, immunizations, solid waste and recycling, on-site sewage disposal, recreational camp and public pool inspection, food safety and protection, housing and nuisance type complaints such as noise, dust, and odor. The Board is a three member elected board with each member serving a term of three years.

In 2010, the Town of Shrewsbury entered into an inter-municipal agreement with the City of Worcester's Division of Public Health (WDPH) in order to provide an even wider array of public health services to the community. Worcester is the lead agency of the Central MA Regional Public Health Alliance (CMRPHA) which consists of the Towns of Grafton, Holden, Leicester, Millbury, Shrewsbury and West Boylston who work cooperatively to create and sustain a viable, cost-effective, and labor-efficient regional public health district serving a total population of 283,664 residents. Member communities are provided a range of services through a single organization managed by WDPH. The inspiration to develop a regional health district arose from the considerable disparity in size, available resources and types of resources offered by each municipality.

In 2015, CMRPHA conducted a comprehensive Community Health Assessment (CHA) in Shrewsbury and surrounding Alliance communities in order to determine priority areas for health improvement. After analyzing local and state data as well as reviewing the qualitative data garnered from community forums, the Alliance identified 9 key areas of public health. Those areas are the foundation for the 2016 Greater Worcester Community Health Improvement Plan (CHIP) which has the vision of creating the "Healthiest Region in New England by 2020" #healthy2020.

WDPH / CMRPHA achieved a major goal in 2016 by becoming the first nationally accredited health department in the Commonwealth and the first multi-jurisdictional health department in the country (out of approximately 5,000 health departments in the United States). This 5 year accreditation marks a new culture within the CMRPHA; working creatively and collaboratively to achieve excellence and sustainability with a focus on constant quality improvement.

During this past year, CMRPHA began to work on creating a new strategic districtwide plan as a way to set short term and long term goals. The mission and vision will be refined inviting key stake holders and focus groups from the regional health district to provide input into the plan. It will be released in February 2017.

With a total workforce of 25 public health professionals and a myriad of community partners, CMRPHA communities can rely on public health expertise and experience as described within this annual report.

#### **ENVIRONMENTAL HEALTH**

Public Health regional staff help ensure businesses and residents comply with numerous environmental health regulations. Most recognized is the food protection program, in which staff conducts routine and follow-up inspections of more than 171 food establishments. In addition, staff will review plans and specifications for new food businesses, investigate complaints and conduct administrative hearings with the Director and/or the Board of Health to address non-compliant businesses. Regional Public Health Specialists conduct inspections for semi-public swimming pools, tanning facilities and recreational camps for children, and investigate complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances in accordance with the following regulations: Chapter V of the State Sanitary Code: Minimum Standards for Swimming Pools, 105 CMR 435.000; Chapter VII of the State Sanitary Code: Minimum Standards for Bathing Beaches, 105 CMR 445.000; Recreational Camps for Children and family style campgrounds, motels, mobile home parks and cabins; and annually issue licenses for these facilities, M.G.L. c.140, ss.32B and 32C; and Chapter IV of the State Sanitary Code: Sanitary Standards for Recreational Camps for Children.105 CMR 430.000.

The CMRPHA region has witnessed an increase in Farmer's Markets within its communities and neighboring municipalities continuing into next year as local foods continue to be popular.

Below is a summary of the types and number of inspections conducted in the town of Shrewsbury during the calendar year 2016:

Category	Number of Inspections
Risk Type 1-2	186
Risk Type 3-4	134
Emergency Response	11
Pre-operational food establishment inspections	7
Total of Routine Food Inspections	371
Total of "Other" Food Inspections (seasonal, temp	85
Health Plan Reviews Food Establishments	7

Category	Number of Inspections
Housing Complaints	25
Nuisance Complaints	93

#### **Animal Complaints:**

Possible exposure to rabies	94
Beaver complaints	12
Total Complaint Investigations	224
Total Number of Inspections (related to complaints)	345

Category	Number of Inspections
Bathing Beach Inspections	1
Pool Inspections (2 public pools)	31
Camp Inspections (4 camps)	5
Tanning Facility Inspections	3
Pre-Rental Inspections	2
Pool Plan Reviews	1
Animal Quarantine Release Inspections	66
Tobacco Inspections	(See Community Health)

Category	Number of Inspections
Title V:	
Perc/Soil Testing	24
Septic Plan Reviews	37
New Construction Installation	35
Septic Upgrade/Repair	21
Septic Abandonments	115
As-built/Certificate of Compliance Reviews	57
Total Title V Related Inspections	189

#### **Communicable Disease**

Under Massachusetts General Laws, Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health. Reporting disease occurrences enables the Public Health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. WDPH/CMRPHA regularly collects important information on all reported diseases in the Town of Shrewsbury as part of routine epidemiological disease investigations.

The following is a summary of the reported diseases in Shrewsbury during 2016:

Reportable Disease	Number of Cases
Babesiosis	1
Calicivirus/Norovirus	1
Campylobacteriosis	4
Ehrlichiosis	1

Giardiasis	2
Group A streptococcus	4
Group B streptococcus	2
Haemophilus influenza	1
Hepatitis A	2
Hepatitis B (acute)	1
Hepatitis B (chronic)	11
Hepatitis C (acute)	4
Hepatitis C (chronic)	16
Human Granulocytic Anaplasmosis	3
Influenza	22
Invasive bacterial infection (other)	1
Legionellosis	1
Lyme Disease	49
Malaria	3
Mumps	4
Pertussis (and other Bordetella species)	2
Salmonellosis	4
Shiga toxin producing organism	1
Shigellosis	1
Streptococcus pneumonia	1
Varicella	1
Viral Meningitis (aseptic)	2
TOTAL:	145

#### **TUBERCULOSIS**

TB-Active: 2 (1 confirmed, 1 revoked)

LTBI: 81(suspect, contact, and confirmed cases)

Direct Observation Therapy (DOT): 73

#### Community Health

In 2014 the CMRPHA, through the City of Worcester, received a seven year, \$100,000 per year Massachusetts Opioid Abuse Prevention Collaborative grant, focused on opioid overdose prevention and reduction in the region. Across the Alliance, awareness events, education and training activities are now taking place to build community capacity to respond to and prevent opioid overdoses. These efforts include capacity building, through the formation of the Regional Response to Addiction Partnership (RRAP), prevention education in the form of Narcan administration and community resources awareness.

In July 2015 Shrewsbury, Grafton, Leicester and Worcester, through the City of Worcester, received \$100,000 from the Massachusetts Substance Abuse Prevention Collaborative grant. During 2016, strategic planning and assessment

processes, focusing on data collection and analysis and engaging key stakeholders, to outline a multi-year work plan. Staff has been providing technical assistance to Shrewsbury's Drug Free Communities Coalition organized by Shrewsbury Youth & Family Services. Community Health staff assisted in the planning and execution of events in April to support Substance Abuse Awareness month, including Shrewsbury Coalition for Addiction Prevention and Education (SCAPE), which held a community forum on Opioid abuse at the high school in April at which a panel of experts spoke on the issue and offered advice and information about the statewide and local response. The Shrewsbury Police Department with Community Health staff held a prescription drug take back event sponsored by the CMRPHA at the Shrewsbury Senior Center on April 30th.

In June, community health staff organized a social norming event, where six youth from Shrewsbury High School participated in a sticker shock campaign with youth-led training by the HOPE Coalition. Nearly 1,000 product bags received a yellow warning sticker reminding consumers that provision of alcohol to minors could result in a year of imprisonment and up to \$2,000 in fines. The campaign was conducted at Austin Liquors at the 20 Boston Turnpike, Shrewsbury location and was made possible by owner Mike Cimini and his staff.

In addition, staff partnered with the Shrewsbury Coalition for Addiction Prevention and Education (SCAPE) in organizing screenings of the Jim Wahlberg's film "If Only", which aims to raise awareness about access to prescription drugs and opioid addiction in adolescents. The film was screened twice in both middle and high schools as well as for parents in the evening on October 18th. Approximately 3000 middle and high schoolers saw the film and 350 parents attended the evening screening. A panel discussion followed the parent screening featuring both middle and high school principals, a doctor who specialized in substance use disorder, a family member of a Shrewsbury resident overdose victim and WDPH's coordinator of youth substance abuse prevention.

The Town of Shrewsbury is a member of the Worcester Regional Tobacco Control Collaborative, which provides enforcement of Mass General Laws and local regulations around youth access and environmental tobacco smoke. A youth access compliance check, which involves a trained youth between the ages of 16-17 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment, were conducted in 2015. Throughout the year, retailer education visits are also conducted to ensure all applicable permits and signage are displayed, humidors are locked, and Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer's reach and the importance of checking identification. During calendar year 2016, there were six underage sales of tobacco products by retailers in the town. Additionally, with guidance from CMRPHA and under the new HUD ruling, the Shrewsbury Housing Authority will be going smoke free as of April or May of 2017.

WDPH/CMRPHA staff and interns participated at the September 2016 Spirit of Shrewsbury, disseminating general public health information such as diabetes, high blood pressure, fall prevention and safe alcohol consumption for seniors.

Worcester Regional Medical Reserve Corps (WRMRC) staff and volunteers also provided free blood pressure screens, File of Life Magnets, FEMA emergency preparedness checklists and magnets for seniors, hand sanitizers, and preparedness information on power outages.

In June 2016 the CMRPHA released the 2016 Greater Worcester Community Health Improvement Plan. The plan provides a framework that will lead our region to become the healthiest region in New England by 2020. The new CHIP outlines a strategic plan for nine priority areas which include: access to care, access to healthy food, cultural competency, economic opportunity, mental health, physical activity, racism and discrimination, safety, and substance abuse. The CHIP was based on data from CMRPHA Community Health Assessment, which was released in November, CMRPHA staff has been working with local community members to identify representatives from all alliance towns to participate in working groups for each priority area of the CHIP. WDPH/CMRPHA staff continued to work with Shrewsbury Town Planner and passed the Complete Streets Policy and become eligible for up to \$450,000 of funding for infrastructure improvement projects. During the winter 2015-2016 Shrewsbury Public Schools participated in a regional youth health survey with four other CMRPHA communities. The survey collected information on what types of risky or positive health behaviors that youth engage in. The data was analyzed by UMass Medical School and CMRPHA staff presented the results with recommendations to Shrewsbury Public Schools Superintendent and Administration in August 2016. In September 2016 WDPH in partnership with the Regional Response to Addiction Partnership solicited applications for the Youth Health Action Committee (YHAC). The YHAC is a new initiative comprised of young people from the Central Massachusetts area interested in driving social change efforts to promote healthier communities. Comprised of youth ages 15-18 from the towns of Grafton, Holden, Leicester, Millbury Shrewsbury, West Boylston, as well as the city of Worcester, YHAC members will develop the skills to be effective community health organizers by exploring health equity and health disparities.

#### **Public Health Emergency Preparedness**

WDPH has once again been awarded the Region 2 Health and Medical Coordinating Coalition (HMCC) grant by the Massachusetts Department of Public Health (MDPH) Office of Preparedness and Emergency Management (OPEM) with the goal of supporting regional multi-disciplinary emergency planning and response initiatives throughout the 74 cities and towns located in the MDPH Emergency Preparedness Region 2. A major component of this initiative is the development of a regional emergency support function (ESF-8) structure. As such, the City of Worcester now serves as an after-hours Duty Officer for all 74 municipalities and healthcare facilities that reside in those towns. Beginning in January of 2016, the City of Worcester piloted this with the towns in the Central MA Regional Public Health Alliance.

In December 2016, WDPH emergency preparedness staff attended a monthly Shrewsbury BOH meeting to review and update the town's Emergency Dispensing

Site (EDS) plan. This is an annual review of the town's comprehensive, written plan that facilitates the request, receipt, distribution, and dispensing of medical countermeasures quickly and efficiently based on a worst case scenario. In addition, staff continued to attend local emergency planning committee (LEPC) meetings as scheduled to provide both local and regional public health and healthcare planning updates to the town. Shrewsbury responded to all quarterly MDPH WebEOC drills last fiscal year. The WebEOC system is an online network funded by MDPH that provides local, regional and statewide situational awareness during emergencies. Participation in quarterly drills is an MDPH requirement that Shrewsbury routinely fulfills.

There are currently 25 Shrewsbury residents listed in the MA Responds volunteer database. These 25 residents are part of the Worcester Regional Medical Reserve Corps. (WRMRC) which currently has over 400 area residents. All WRMRC volunteers are available to the Town of Shrewsbury during an emergency situation such as a shelter or EDS activation or during more routine events such as yearly flu clinics or community events. The WRMRC was represented at the annual Sheriffs Picnic located in Shrewsbury in August 2016.

#### HIGHWAY DEPARTMENT

#### John F. Knipe, Jr., Superintendent

During the winter of 2015-2016, there were six (6) plow able snowstorms with a total of 43.5 inches of snow. The first snowfall was on January 2, 2016 and the last on March 21, 2016. Plowing is carried out only when a storm accumulates three inches or more of snow.

Snow and ice control was maintained by twenty-one pieces of heavy equipment and two sidewalk plows. Highway personnel, as well as eight trucks from other departments, were used during snowstorms. The Town also used twenty one private contractors utilizing twenty seven pieces of equipment.

The Department used 1,467.2 cubic yards of sand, 3,284 tons of salt, and 4,500 gallons De-Icing Liquid. Every effort was made by this department to limit the amount of salt used on roadways and yet still maintain a safe driving environment.

The task of maintaining the many miles of public and private streets in 2015-16 was carried out by the Highway Department, which consists of a Superintendent, one Motor Equipment Repair Foreman, one Mechanic, one Foreman, six Equipment Operators and two clerks. Responsibilities of the Highway Department include maintenance of town equipment, roads, traffic lines, storm drainage, installation of traffic and street signs, brush control along roadways, snow and ice control, resurfacing, and sealing of streets. There are 153.44 miles of town roads. The department is also responsible for snow and ice control on private streets which have a total of 12.82 miles and 2.32 miles of subdivision streets which have not yet been accepted by the Town.

Since the closing of the Town's sanitary landfill located on the Hartford Turnpike (Route 20), this department has seen an increase of illegally disposed of rubbish and building debris along public ways. During the course of the year, personnel and equipment from this department have been utilized to pick up and dispose of this material.

#### SIDEWALK PLOWING

Sidewalks in the vicinity of schools are plowed, which includes thirty-eight streets with approximately 21.7 miles of sidewalk. This work is performed by two sidewalk plows operated by department personnel and outside seasonal staff.

#### SAND BARRELS

Sand barrels are placed in sixteen (16) locations at the Town buildings and maintained by the Highway Department

#### **DRIVEWAY PERMITS**

Shrewsbury residents who resurface, reconstruct, or construct a new driveway are required to apply at the Highway Department Office for a permit. These permits

allow this department a method of controlling the manner in which this work is done. There were a total of fifty three (53) permits issued during 2015.

#### STREET AND SIDEWALK SWEEPING

Sweeping of streets and sidewalks were done from Wednesday, March third through July 1, 2016. Two sweepers were used for one shift operation.

#### TRAFFIC LINES

A private contractor completed reflective traffic lines on twenty nine streets totaling 382,853 feet. A private contractor was used to paint crosswalks, parking lots and legends throughout the Town.

#### RE- SURFACING (Machine Laid) TYPE I

Bituminous Concrete Type I asphalt was applied to the following streets. The Town appropriated funds and reimbursement was received under the Highway State Aid Program.

#### Reimbursement 100%

Street	Length (in feet)	Amount (in tons)
Cook Street	490	1,416
High Street	3,310	7,356
Mercury Drive	1,980	4,600
Old Brook Road	3,011	9,650
Wolcott Road	350	940

Total of 100% Streets

#### Crack Sealing

Sealing and cleaning of construction and random cracks in bituminous concrete pavements, and vegetation removal and sterilization of cracks where necessary. Town appropriated funds and reimbursement was received under the Highway State Aid Program.

#### Reimbursement 100%

Street	Length (in feet)	Square yards
Amherst Road	1,721	5,740
Applewood Circle	318	1,417
Bailey Road	1,384	3,309
Berkshire Road	1,113	3,708
Birch Brush Road	1,777	5,925
Broushane Circle	589	1,701
Browne Road	909	2,625

Caroline Avenue	1,005	2,350
Chartwell Circle	677	1,954
Claremont Circle	425	1,225
Colonial Drive	5,321	14,062
Darren Drive	250	830
Dorianna Avenue	560	1,865
Dorianna Circle	331	1,103
Eaton Place	807	2,332
Elm Street	3,066	7,500
Fox Hill Road	2,042	6,806
Fairlawn Circle	1,387	3,390
Gage Lane	1,272	3,600
Gleason Road	910	2,527
Gordon Road	767	2,131
Grace Avenue	1,900	5,490
Hancock Street	1,390	4,010
Kenda Road	1,380	4,598
Kenda Circle	219	632
Kemble Drive	836	2,414
Lantern Lane	1,024	3,415
Merlin Circle	306	884
Neptune Drive	2,160	7,200
Red Coat Road	1,071	3,575
Red Coat Circle	330	1,100
Rolfe Avenue	1,562	4,166
Sam Allen Circle	275	790
Shannon Drive	5,725	2,420
Sias Avenue	1,197	3,193
Stanley Road	515	1,716
Tatum Road	835	2,413
Whitehall Circle	1,075	3,375

#### SIDEWALK RESURFACING

Sidewalk resurfacing on Old Brook Rd.

#### **BRUSH CONTROL**

During the year, brush was cut along public roads utilizing department personnel, using a tractor and brush-cutting machine and a private contractor.

#### STORM DRAINAGE

Location	<u>Туре</u>	Length Feet	Structures
Fifth Avenue	15" HDPE 12" HDPE 8" DI	251 20 58	4 DMH's 4 C.B.'s
Lake Street	12" HDPE	892.0	4 DMH's 11 C.B.'s
South Street	12" DI	51	1 C.B.'s
Judick Street	15" HDPE 12" HDPE	4 278	4 DMH's 3 C.B.'s

#### HISTORIC DISTRICT COMMISSION

John Campbell. Chairman
Robert Cox
Kristine Gustafson
Donald Hutchins
Melanie Petrucci
Allyn Taylor
Henry Wood

The Historic District Commission has jurisdiction over two designated Historic Districts in the Town of Shrewsbury:

- The Artemus Ward homestead owned and maintained by Harvard University
- The Historic District in the center of Shrewsbury which extends north of Main Street to include the Town Common, the First Congregational Church, the 1830 Schoolhouse and the southeast section of Mountain View Cemetery. It also includes the historic homes in the Town Center.

The main function of the Historic District Commission is to review and act upon requests to change, alter, remove, demolish or otherwise modify exterior architectural features within the District. The primary charge is to maintain the historic significance of Shrewsbury's Town Center.

The Historic District Commission was originally established by a vote of the Board of Selectmen and executes its responsibility under Chapter 40C of the General Laws of Massachusetts, the bylaws of the Town of Shrewsbury and the guidelines of the U.S. Department of Interior. It also coordinates with the Massachusetts Historic Commission. Finally, the Historic District Commission coordinates with the Town Building Inspection Department in regards to permits within the District.

The Commission issues certificates of appropriateness, certificates of hardship and certificates of non-applicability as required. During the past year the Commission approved exterior modifications to include - fencing and shutters for the Samuel Haven House, railing replacement and painting for the Town Common Band Stand, siding and tree removal at 2 Prospect Street, Shrewsbury Public Library exterior artwork and signage and antenna work at the First Congregational Church.

The Historic District Commission continued coordination with the Master Plan Steering Committee during the past year. The Commission input assured that the Master Plan will support Shrewsbury's historical and cultural resources as well as encouraging a vibrant, walkable and attractive Town Center. The Master Plan asks the Historic District Commission to increase awareness of our history and cultural events.

The Commission was instrumental in the relocation of the historic 1767 Mile Marker #43 to our Town Common on the Boston Post Road and the installation of appropriate signage.

Future projects include signage that indicate that the Shrewsbury Historic District is a Registered Historic District listed with the U.S. Department of the Interior. We are also concerned with the condition of the three historic monuments in the front of our Town Common, particularly the Civil War Monument. The Commission is actively working with the Board of Selectmen and Town Manager to clean, restore and preserve these important monuments to Shrewsbury's history.

## HISTORICAL COMMISSION

Harold R. Richardson (Term Expires June 30, 2018), Chair Polly F. Kimmitt (Term Expires June 30, 2019), Vice Chair Gail Ann Aslanian (Term Expires June 30, 2019), Secretary J. Kevin Samara (Term Expires June 30, 2017)

Loretta M. Morelle (Term Expires June 30, 2018)

Michael P. Perna, Jr. (Term Expires June 30, 2018)

Patricia A. Wolf (Term Expires June 30, 2018)

The Shrewsbury Historical Commission is responsible for performing historical research, identifying historical assets, and suggesting both preservation tools and coordination among officials at the local level. Within the community, the Commission aims both to strengthen our community's technical expertise and effectiveness in historical preservation, and to heighten public awareness, understanding, and appreciation of the town's historical resources and their preservation. By these measures, the Commission aims to foster a community that will provide even better stewardship of our town's proud legacy.

The Shrewsbury Historical Commission is a board of seven town residents who are appointed by the town manager. Local historical commissions are governed by Massachusetts General Law, Chapter 40, Section 8D, under which a local commission conducts research for places of historic or archeological value, cooperates with the state archeologist in conducting such research or other surveys, and coordinates the activities of unofficial bodies organized for similar purposes. For the purpose of protecting and preserving places of historic or archeological value, it may make such recommendations to the Massachusetts Historical Commission that any such place be certified as an historical or archeological landmark. It shall report to the state archeologist the existence of any archeological, paleontological or historical site or object discovered before or during projects conducted by state bodies or by bodies funded or licensed by the state, in accordance with M.G.L. Ch. 9, §27C. Furthermore, local historical commissions are consulted in cases of federally funded projects affecting historic properties, in accordance with the federal National Historic Preservation Act of 1966, §106.

The Historical Commission meets on the 1st Thursday of the month, except July, August and November. Meetings begin promptly at 7:00 pm at Town Hall. Agendas are available prior to the meetings. Minutes are available following approval.

In 2016, the Shrewsbury Historical Commission:

- Assisted the Massachusetts Department of Transportation and the Massachusetts Historical Commission in locating historical properties and researching their histories in areas where road redevelopment is to be done: specifically, from West Main St (at Maple Ave.) to the Route 290 on-ramp.
- Continued to compile an inventory of historic properties in town. These are visible online at the Massachusetts Cultural Resource Information System (MACRIS) website (http://mhc-macris.net).

## SHREWSBURY HOUSING AUTHORITY

Shrewsbury Housing Authority is a politic, corporate and duly organized public housing agency. State and Federal lawmakers promulgate rules and regulations by which the housing authority must abide. The authority's funding is received directly from state and federal agencies.

A five-member Board of Commissioners oversees the authority by providing leadership and advice, advocating for current and future housing. As public officials, they hold meetings according to M.G.L. chapter 39 sections 2B of open meeting law. Meetings are on the second Tuesday of the month and open to the public. We post all meetings with the Town Clerk at the Town Hall with a copy of our agenda at the Police Department.

The Executive Director is responsible for the day-to-day administration of Federal and State programs. Together the Executive Director and Board of Commissioners form a powerful force in serving those in need within this community. The current Board of Commissioners, Executive Director and Deputy Director are listed below:

Commissioners: Richard Ricker, Gayle Vigeant, Paul Campaniello,

and Anthony Cultrera

**Executive Director:** Kelly Bergeron

The Shrewsbury Housing Authority has been a vital link to the community since it held its first meeting on January 4, 1963. The housing authority's success can be attribute to the hard work of individuals with the vision to bring affordable housing to the town. Over the past forty years the authority has grown and evolved.

The need for affordable housing is evident in the long waiting list for underserved town residents, tough economic times heightens our awareness of the need to preserve and create affordable housing in the town of Shrewsbury.

State Funded Sites Federally Funded Sites

Elderly Elderly

100 Units – Francis Gardens 100 Units – Shrewsbury Towers

36 Units – Elizabeth Gardens 173 Section 8 Vouchers

Family

13 three-bedroom units on scattered locations

4 two-bedroom units - South Street

2 two-bedroom units - Ridgeland Rd

689-2 689-3

3 five-bedroom houses – Lake Street 3 two-bedroom units

2 one-bedroom units - Ridgeland Rd

Section 8 Housing Choice Voucher program, funded by the Department of Housing and Urban Development (HUD), allows eligible applicants to be subsidized in an apartment that meets the requirements of the program. Presently all 173 Section 8 Housing Choice Vouchers are no longer fully funded, our program will be reduced in size.

The Shrewsbury Housing Authority is dedicated to helping residents grow in spirit, live with a sense of fulfillment, experience dignity and meet the challenges of their changing lives. In the spirit of this mission, the housing authority staff strives to meet the needs of all our residents.

The Shrewsbury Housing Authority has opened three five-bedroom houses on Lake Street as of June 2007. The purposes of these two houses are to help meet the needs of individuals living at the Glavin Center. The addition of five units of housing is schedule to be under construction in the summer of 2013. Those five units were completed in time for occupancy on January 1, 2014.

The Shrewsbury Housing Authority makes a payment in lieu of taxes (PILOT) to the Town of Shrewsbury annually. State and Federal agencies have set the formulas for payment. The payments for the past few years are listed below:

Fiscal Year	Federal Pilot	State Pilot	Total Amount
2001 – 2002	\$22,402.00	\$5,205.00	\$27,607.00
2002 – 2003	\$25,741.88	\$5,233.00	\$30,974.88
2003 – 2004	\$22,248.56	\$5,160.00	\$27,408.56
2004 – 2005	\$22,891.08	\$4,166.00	\$27,057.08
2005 – 2006	\$22,667.00	\$4,929.00	\$27,596.00
2006 – 2007	\$23,567.70	\$4,903.51	\$28,471.21
2007 – 2008	\$26,072.63	\$4,914.79	\$30,987.42
2008 – 2009	\$26,924.00	\$6,501.00	\$33,425.00
2009 – 2010	\$27,508.41	\$6,500.08	\$34,008.49
2010 – 2011	\$27,500.00	\$6,501.00	\$34,001.00
2011 – 2012	\$35,218.18	\$6,530.77	\$28,687.41
2012 – 2013	\$35,487.00	\$6,544.75	\$25,942.25
2013 – 2014	\$31,442.67	\$6,562.08	\$24,880.59
2014 – 2015	\$34,010.78	\$7,213.78	\$26,797.00
2015 – 2016	\$34,609.41	\$7,213.78	\$27,395.63
2016 – 2017	\$37,369.15	\$7,242.00	\$30,127.15

## SHREWSBURY PUBLIC LIBRARY

Board of Library Trustees
Laurie Hogan, Chair
Joan T. Barry, Vice Chair
Beth Casavant, Secretary
Walter J. Avis, Jr.
Nancy Gilbert
Kevin A. McKenna
Clare O'Connor
Frank Stille
Frances Whitney

Management Staff
Ellen M. Dolan, Library Director
Priya Rathnam, Assistant Director
Melissa Wentworth, Circulation Services Administrator
Sharon Martin, Head of Children's Services
Pat Haglund, Head of Technical Services

A QUICK SNAPSHOT OF LIBRARY USE: With the construction underway at the Main Street site, Library services continued at the temporary headquarters on Lake Street. Despite smaller service spaces and collections, library users continued to make good use of library resources during 2016:

- 205,369 people visited the library
- Library patrons borrowed 393,215 books, videos, eBooks, magazines and audio items
- Library patrons borrowed 37,303 items from other libraries, through our interlibrary loan service
- Library reference staff answered 14,690 reference questions
- 7,588 children, teens and adults attended 592 programs
- Public Internet and online research computers were used 9,492 times, and patrons made use of their own laptops and devices for 19,800 free Wi-Fi sessions.
- 41,297 e-content items were downloaded by library patrons
- 32 proctored exams were conducted for students
- The Outreach Librarian made 533 visits, delivering 6,507 items
- There were 21,071 active library cardholders, with 1,036 new library cards added during the fiscal year
- 333 volunteers provided 2,974 service hours to support library programs and services
- Library museum passes provided 2,578 visits to area museums for families and individuals
- There were 196 print newspaper and magazine subscriptions for patrons to enjoy, and 3,949 electronic subscriptions.

## **BOARD OF LIBRARY TRUSTEES**

The Library Board of Trustees meets the fourth Tuesday of every month (excluding July & August) at 7:00 p.m. at the Shrewsbury Public Library.

The Library's programs and services are governed by a Strategic Plan created in 2010. This plan was produced with the help of an eleven member Community Planning Council. The Council identified the community needs which the Library should address and the various roles the library should assume. Each year the Board of Library Trustees approve an Annual Action Plan, which is based on the goals of that plan. The Action Plan for FY2017 was developed in 2016. The initiatives proposed in that action plan are summarized as follows.

# STRATEGIC INITIATIVE 1: Provide Resources To Stimulate The Imagination

- Expand eBook, E-audio book content and contribute to Mass EBook collections
- Select and train 4 members of the children's and circulation services departments on basics of e-book downloads and readers advisory services
- Identify two outside organizations that offer potential programming partnerships and conduct two such programs

# STRATEGIC INITIATIVE 2: Provide a Welcoming Environment, in Physical and Virtual Spaces

- Assist patrons in adjusting to newly renovated and expanded building at Main Street, with open house events and recruitment of volunteer greeters
- Continue to assess and improve library section of town's new website

# STRATEGIC INITIATIVE 3: Create Young Readers: Early Literacy

- Promote welcome packets for new parents, work with Friends to develop funding plan and volunteer support to maintain the collection of new baby packets.
- Conduct 6 visits to area preschools
- Tape 5 story hours sessions for distribution on Shrewsbury Media Connection stations
- Research and evaluate integration of more early literacy technologies; i.e. Launch Pad

# STRATEGIC INITIATIVE 4: Provide Services to Help Users Understand How to Find, Evaluate and Use Information: Encourage Information Literacy

- Produce additional tutorials on use of library's digital content and services, for audiences of all ages
- Expand technology and traditional skills based programs in the "Learning Lab"

# STRATEGIC INITIATIVE 5: Provide Services to Satisfy Curiosity and Encourage Lifelong Learning

- Develop FY2017 Annual Collection Development Policy Guidelines and communicate to all acquisitions staff
- Apply for Big Read or other community wide reading program in 2017

- Seek adequate funding from municipal and Friends of the Library to sustain programming
- Provide adequate staffing levels to plan and implement programs

STRATEGIC INITIATIVE 6: Provide Services to Celebrate Diversity and Develop Cultural Awareness.

 Conduct 4 multi-cultural programs per year, partnering with outside groups and associations

## **NEW GOALS**

- Conduct new planning process, to develop Long Range plan to start in FY18
- Work with management team to implement new employee evaluation system for all employees

The full details of the FY2017 Action Plan can be found on the library website.

### COLLECTIONS

The holdings of the Shrewsbury Public Library are as follows:

• Books	103,100
• Art prints, e-readers, laptops, kits, etc.	2.243
<ul> <li>Video and DVD</li> </ul>	9,128
Audio books & music	7,894
E Books & downloadable content	706,390 (Last year was 196,109)
• Electronic formats (CD-Rom, CD games, etc.)	1,616

196

## Museum Passes

Newspaper and Magazine subscriptions

Belkin Family Lookout Farm	Massachusetts State Parks Pass
Boston Children's Museum	Museum of Fine Arts, Boston
Concord Museum	Museum of Science, Boston
Davis Farmland	Mystic Aquarium
Discovery Museums	New England Aquarium
Ecotarium	Norman Rockwell Museum
Fitchburg Art Museum	Old Sturbridge Village
Fruitlands Museums	Pawtucket Red Sox
Garden in the Woods	Plimoth Plantation
Harvard Art Museum	Roger Williams Park & Zoo
Harvard University Museum of	Salem Witch Museum
Natural History	Southwick's Zoo
Isabella Stewart Gardner Museum	Tower Hill Botanical Garden
Mark Twain House & Museum	U.S.S. Constitution Museum
Massachusetts Audubon	Worcester Art Museum

#### Online Resources

#### Reference Databases & Webtools

AtoZdatabases Grove Art Online

Bookflix Hoopla

Boston Globe Mango Languages
Boston Herald Medline Plus

Central Register and Goods & Muzzy Languages Online

Services Bulletin Newsbank
Chilton Library Reference USA
Comics Plus Salem Health
Cypress Resume Trueflix

Driving Tests.org Tumble Books Online

Encyclopedia Britannica Online Tutor.com
Freading eBooks Universal Class
Freegal Music Value Line
Gale Courses Zinio magazines

Gale Databases Worcester Telegram and Gazette
Gale Legal Forms Ancestry Library Edition (Inside
Heritage Quest Shrewsbury Library ONLY)

# **Digital Collections**

- Digital Commonwealth, database of historic photographs
- Freegal Music, download up to 5 songs per week, DRM free, and legally keep them forever! This service also includes streaming music.
- Universal Class, with over 500 classes (many with certificates of achievement and continuing education units) on subjects as diverse as Exercise and Fitness, Entrepreneurship, Arts and Music, Home and Garden Care, Cooking, Computers and Technology, Health and Medicine, Homeschooling, Job Assistance, Law and Legal, Parenting and Family, Pet and Animal Care, and 100's more.
- Zinio, download full graphical versions of magazines to your computer, smartphone or tablet.
- One Click Digital, award winning audiobooks you can download to your devices
- Overdrive, a source of popular e-books and e-audiobooks, for Kindle, Nook, and more
- Freading, e-books to download, that are always available (no waits lists)
- Gale Courses with a wide variety of highly interactive courses that you can take entirely online. Courses run for 6 weeks and new sessions begin every month.
- Comics Plus: Library Edition, unlimited access to thousands of digital graphic novels and comics to library patrons on any Web-connected device
- The Commonwealth eBook Project, giving access to BiblioBoard (with historical documents and so much more) and Axis 360 (eBooks from Baker and Taylor) and EBL (more eBooks)

#### **Online Services**

- Online Museum Pass Booking Service, allowing patrons to view and book available museum passes from their home computers
- Online registration program for library events and activities
- Live Homework Help, a live chat based tutorial service available to Shrewsbury K-12 students at no charge
- Online language instruction
- Online computer instruction
- Online genealogy tools
- Downloads of music, video, e-books and e-audio books, for all ages
- Online Catalog, allowing patrons to
  - View the holdings of the Shrewsbury Public Library and more than one hundred and fifty other libraries in central and western Massachusetts
  - Reserve titles online, sending them to their desired library for pick-up
  - Renew library materials online and receive email reminders of books and other materials about to come due
  - View their own transactions such as items checked out, outstanding reserves, fines due, etc.

The Trustees approved use of \$20,000 in funds from the Library's Anthony and Olive Borgatti Trust Fund for audio materials in both hard copy and online format. This important annual contribution to collection resources helps make SPL's collection of audio materials one of the best in the region.

## FINANCIAL AND LEGISLATIVE

The Town Manager's recommended and Town Meeting approved FY2017 Library Budget included a \$39,682 or 3. % increase over the prior fiscal year. Of continuing concern was the level funding of the Library Materials Account, which funds library books, eBooks, magazines, newspapers, movies, music, audio books and more which are used by the public. With the growing usage of collections, and the public demand for a more diverse collection (including print books, eBooks, downloadable and streaming online content and more) a level funded budget results in reduced purchasing in many collection areas. To help make up some of the difference and meet the state's Materials Expenditure Requirement, the Board of Trustees continued their tradition of adding to the Library Materials Account, by approving the use of Trust Funds for all audio purchases. One improvement in the personnel area, was the increase of part time hours (from 14 to 19 hours per week) for the information technology specialist.

In March of 2016 SPL staff were invited to present information on our 3D print services and our Greenhouse for Entrepreneurs program, as part of innovative services demo held at the State House. This was in conjunction with the 2016 Library Legislative Day

## **GRANTS AND GIFTS**

In Fiscal Year 2016 the Library secured many generous grants and donations to improve library programs and services:

- Parents and students from St. Mary's School conducted a Community Service Day in the spring of 2016, planting flowers and cleaning up the walkways around the temporary library building.
- SPL received a \$5,000 grant from the Greater Worcester Community Foundation, to fund the English Conversation Circle program.
- SPL received a \$500 grant from the Shrewsbury Federal Credit Union, which allowed us to host book release parties for the Wimpy Kid and other popular teen book series.
- The Shrewsbury Parks & Recreation Department donated two passes to the Massachusetts State Parks, for use by library patrons.
- We submitted a grant application in Jan 2016, to the Library Services and Technology Act Grant program to launch a Memory Café, to serve people with dementia and their care partners. In June of 2016 we learned that we had been awarded \$10,000 two-year grant, with the program to launch in the fall of 2016.
- As they have done for many years, the Board of Library Trustees approved \$20,000 from the Borgatti Trust Fund to cover the costs of all audio materials for loan to the public
- In the spring of 2016, private donor Robert "Chief Joseph" Tarkanian was developing major plans for the enhancement of new children's courtyard. His significant gift to the library would eventually cover the full costs of a spectacular story garden themed glass mosaic, plantings, statuary, and more for the courtyard. He also commissioned metal artist Whitmore Boogaerts to create and install an undersea themed sculpture series for a retaining wall at the back of the building, and four lovely wind sculptures installed at the very rear of the property. His gift to the children and people of Shrewsbury will continue to delight library visitors for many years to come.

The Sunday Sponsorship program continued for a tenth year, with generous donors providing all the funding needed for the 2016 Season. Thanks to the contributions of generous individuals, businesses and civic groups, library users were able to enjoy a full season of Sunday hours from October 4, 2015 to May 22, 2016. Twenty donors provided close to \$15,000 in sponsorships, assuring library service at the temporary library headquarters, from 1:00 to 5:00 p.m. each Sunday during the eight-month period. During those thirty afternoons, users enjoyed over 9,000 visits and borrowed close to 20,000 items.

 Sponsorships were provided by the following donors. Providing three Sundays each were Dean Park Pizza and Grill, because owner Christo Baltas held a fundraiser at his restaurant and also made a personal gift of \$1,000, all which were donated to the library's Sunday Sponsorship program. The Friends of the Shrewsbury Public Library funded three Sundays as well. Providing two Sundays each were The Board of Library Trustees and the Olive I. and Anthony A. Borgatti Jr. Donor Advised Fund of the Greater Worcester Community Foundation. Providing one Sunday each were Polito Development Corporation, Katherine Canney, Laurie & Matt Hogan, A gift in memory of James A. Heedles, the Shrewsbury Garden Club, in honor of Earth Day 2016, Jeff & Priscilla Billingham, the Shrewsbury Social Club, the Shrewsbury Lions Club, the Bargain Box of Southgate, the Family of David and Kathleen Rocheleau, Moira Miller and John Lebeaux, Mary Ellen Killelea, in memory of Grace McConn, Central One Federal Credit Union, Cathy Cooper, in honor of Tinu and two anonymous donors.

The Board of Library Trustees approved disbursements from Library State Aid and Library Trust Funds totaling over \$30,000 to provide the following:

- Audio books and other online audio content
- Support of the Workers Initiative Network (WIN) Job Seeker's support project
- Support of special projects such as staff development, Veteran's Day receptions, and other such events
- Support of personnel costs
- Support of Summer Reading Program activities
- Museum passes, equipment, supplies and more

#### PROGRAMS AND SERVICES

# A wide range of children's programs were offered, including:

- Therapy Dogs for Reluctant Readers "Read to a Dog" Program, sponsored by "Paws for People", a volunteer group located at the Tufts Center for Animals, Tufts Cummings School of Veterinary Medicine
- Library Tours for children from Shrewsbury's private and public schools
- Special Pajama Storytimes and Scavenger Hunts to appeal to all ages and interest areas.
- Shrewsbury Children's Connection sponsored monthly Meet and Greets and a monthly movie, for area parents and caregivers to meet and socialize.
- Weekly Storytimes for all ages: Baby & Me; Babies, Books and Bubbles for newborn through pre-walkers; Wiggle Words for new walkers through age 2 ½, and Book Beats for Children age 2-5, with movement singing, instruments and stories too!
- After School Lego Club: a monthly noncompetitive building opportunity for K-4 graders. Snacks provided by the Friends of the Shrewsbury Public Library.
- Yoga for Kids series presented by Claudia Cottier, for children and their partners.
- Monthly storytime and crafts at Noodles & Co.
- The Big Booo, a Halloween trick or treat around the Library
- Decorate a Cookie House: a family event filled with creativity! Houses created and donated by a library patron.
- School Vacation Weeks: daily programs throughout the weeks: Animal Movies and Crafts in December; Life's a Beach In February and Flip Books, Ink Blot Art,

- and Recycled Art in April.
- Programs with the Shrewsbury Garden Club: The club very generously provided several programs, including Making a Sculpture with Natural Ingredients; Pine Cone Wreath; Learn about (and taste) Maple Syrup, trays, dirt and seeds for a Seed Starting Workshop, beautiful flowered May Baskets, and pressed flower stationary!
- Mom and Me Crafternoons
- Dad and Me Maker Project: dad and kids folded and made paper spaceships.
- Talent Show featuring children through Grade 4 to highlight their special talents
- Reader's Theater for grades 3-4, performing a scripted version of "The Ants and the Grasshopper"
- 4th of July Party: crafts and outside games
- Crafty Teens and Kids: teens volunteers led a storytime and craft program for preschoolers
- Crafty Kids: a storytime and craft time for children in grade K to grade 2
- Warrior with Words: a book discussion with activities about Malala Yousafzai.
- Super Hero Training Camp: a chance to train as a superhero with various super hero activities
- The Art of Books: Picture Book Art and Reading Club: a chance to learn about how the artist created the art for your favorite book.
- Shrewsbury Landmark Game: participants worked to identify a location in Shrewsbury from a photo of a small part of each location
- Storytime at the Shrewsbury Farmer's Market
- Built to Win: A Family Program Presented by the USS Constitution Museum
- Back to School Program "Left Behind" A storytime and craft program for those siblings who are left home while others go back to school.
- Pirate Day stories and activities to celebrate "Talk Like a Pirate Day"
- Fire Safety Week with the Shrewsbury Fire Department, including demonstrations of fireman's uniform and stories at the Fire Station.
- Diary of a Wimpy Kid Old School: celebrating the release of the new book with breakfast and games. A joint program with the Young Adult Department. Breakfast and books sponsored by the Shrewsbury Federal Credit Union
- Celebrate the Family Storytime --for families and about families.
- Book Group with a class at Al-Hamra Academy
- Experience the Book Group for 4-6 graders: listen to parts of the book, related craft and snack.
- Clifford the Big Red Dog visited, in connection with the UFund!
- Turkey craft, sponsored by the Shrewsbury Garden Club Junior Membership
- Drop in craft of noise makers and solstice trees for New Years.
- Robotics Class presented by Sylvan Learning Center. Participants planned and created robots using plastic bricks and software.
- · Animal Adventures program, with live animals

- Awesome Robb's Pirate Magic Show: An audience participation program with magic tricks and laughter
- Community Reader Day at Spring Street School
- Local Author Showcase: Local children's book authors came and read their books to children.
- Pi Day Maker Faire: in Collaboration with the Adult Reference Librarian; kids had a chance to work with robots, eat pie, and work with the 3D printer.
- A shadow puppet show entitled "Swimmy" (based on the popular Leo Lionni picture book) with PuppeTree Inc.
- Young Scientist program presented by the A hands-on enrichment program with STEM (science, technology, engineering and math) activities for children ages 3-5 with a parent or caregiver. This program is presented by the YMCA Family and Community Partnership.
- Parker Road Preschool Family Literacy Breakfast, where staff promoted library resources

# The library offered its adult users a wealth of opportunities for growth and enrichment this year:

- The Library received a \$5,000 grant from the Greater Worcester Community Foundation to continue the popular English Conversation Circle program that serves adult non-native speakers of English. Four weekly sessions were being offered since 2010. A fifth session was added in February 2016 and offered at St. Anne's Catholic Church in Shrewsbury. Attendance numbers surged at all the five sessions offered. Grant funds were used to pay the facilitators a \$250 quarterly stipend.
- The entrepreneurs' networking group that was launched in 2014 in partnership with Krosslink.org, continued to thrive. The monthly meetings were attended by aspiring entrepreneurs. Local business owners and founders of online startups shared stories of their entrepreneurial journeys.
- An adult book group called Shrewsbury Readers was started in the fall of 2015.
  The group met on the first Thursday of the month for an hour and a half. Titles
  from various genres were picked and participants had a lively discussion on
  different themes highlighted in the books.
- A book club for adult ESL learners was started and run by an experienced ESL teacher and volunteer.
- Writing workshops for adults were conducted by writers from the Worcester Writers' Collaborative. These were a prelude to the engagement of the public in the National Novel Writing Month (NaNoWriMo) project. NaNoWriMo is an annual novel writing project that brings together professional and amateur writers from all over the world.
- "Celebrating the Bard" was a series of lectures, play acting and other activities
  related to the study of Shakespeare. This was undertaken during the National
  Library Week in April 2016. Actors from the Commonwealth Shakespeare
  Company did an acting demonstration and Prof. Helen Whall of the College
  of the Holy Cross gave a lecture on the relevance of Shakespeare in the 21st

century.

- A four-part series of health and science-related topics was presented by eminent local scientists.
- A drop-in coloring club for adults was started in December 2015. Coloring pages and coloring supplies were provided and the group gathered once a month to color and relax!
- Money Smart Week was celebrated in March 2016 in collaboration with the Shrewsbury Federal Credit Union. Financial experts gave lectures on topics such as How to prepare, pay for and stay in college; Online banking and security; Retirement Planning; and Gearing up for Financial Independence.
- The quarterly multicultural programs included an exhibition of Russian dolls and a presentation by the docent of the Museum of Russian Icons; Celtic music by Jeff Snow; musical performance by Roger Tincknell to celebrate St. Patrick's Day; and West African Kora music played by Sean Gaskell.
- Educational, recreational, cultural and informative programs included author talks; genealogy club meetings; Spanish classes; instructional computer classes; yoga classes; a pottery demonstration; an archaeology presentation by Dr. John Nolan on the topic of New Excavations at the Pyramids; knitting lessons; art workshops; musical performances; workshops on diverse topics such as home organizing, ADHD, Vedic Math, laughter yoga, meditation and Zentangle; an informative talk on Islam, and a presentation by Bob DeCoteau about his visit to North Korea.
- The Library collaborated with local cultural institutions, businesses, and ethnic organizations to bring a wide range of programs to our patrons.
- The Library subscribed to two new databases Reference USA and Universal Class.
- Our "Let's Make" program series continued to attract eager learners, with handson workshops on electronics, resin casting, glass etching, yogurt making, and
  composting. Our Maker initiative culminated in a day-long Maker Faire which
  featured creativity from a diverse cross-section of the community and attracted
  over 500 attendees of all ages.
- Our 3D printing service continued its popularity, and we shared our success stories with special presentations at the Massachusetts State House, the New England Library Association conference, and Southgate at Shrewsbury.
- Our circulating collection of garden tools was well used, and we complemented
  it with a new collection of kitchen gadgets. We also launched a very popular
  new collection of adult tabletop board games, which have been checked out
  over 500 times in the first year. Finally, the library is now pleased to offer a free
  notary service to its users.

## Programs, services and events for Teens included:

#### **SPLAT Meetings**

SPLAT, the Shrewsbury Public Library Advisory Team comprised of youth in grades 5-12, met over a dozen times to help plan teen events, select new materials for the circulating collection, and fundraise for many of the programs listed below.

Despite being in a temporary location with lower teen traffic, our meetings still often drew great crowds.

# **Escape Room**

The most successful and popular young adult program of the last fiscal year was our escape room event. Over 175 residents participated in the puzzle program that promoted teamwork, creativity, logic/math skills, and fun. The program was generously funded by the Friends of the Shrewsbury Public Library and provided families the chance to experience the challenge for free.

# **Crafting Programs**

Due to popular demand, we held an additional "crayon melting" event to much success, and we also hosted new crafting programs on ornament making and terrarium building.

## **Teen Volunteer Orientations**

Multiple orientations were held to recruit new young adult volunteers, and over 40 teenagers joined the already bustling program over the course of the year. The primary function was to help patrons find assigned summer reading titles, but the volunteers also helped with shelving, craft preparation, event planning and execution, as well as various other tasks as needed.

## **Literary March Madness**

A book-themed tie in with the NCAA March Madness tournament was held for patrons of all ages to engage readers in a fun bracket style challenge. Adult Fiction, Adult Non-Fiction, Teen, and Children's titles were represented. This ongoing display was a collaboration of the various library departments and executed by our intern Sara Moore.

# Winter Reading Challenge

In the early winter, we held a reading challenge to encourage reading over winter break, in addition to driving more traffic to the teen room, over 30 teens participated and read over 120 books.

Other Great Events/Highlights Included, but were not limited to:

- Book club meetings
- Halloween Party and Costume Contest
- Film Screenings
- Holiday Party sponsored in part by Dunkin' Donuts of Shrewsbury, SELCO, and the Friends of the SPL
- Annual 3-Hour Writing Competition sponsored by Dunkin' Donuts of Shrewsbury
- Young Adult Trivia Competitions sponsored by the Friends of the Shrewsbury Public Library

Primary teen event sponsors for the year were The Friends of the Shrewsbury Public Library, and SELCO.

# A sampling of other Library service initiatives in fiscal year 2016 includes:

- The Trustees and the Friends sponsored a reception at the Beal School for veterans and residents, following the Town's Veteran's Day Ceremony
- The Library Participated in the Spirit of Shrewsbury Expo, offering an exciting prize wheel to draw visitors to the library booth; allowing each visitor to win a small prize
- The Library continued its partnership with the School Department's RECESS program.
- We continued the free online tutoring service for elementary and high school students. Live Homework Help allows students to connect online to an expert tutor every day from 4:00 to 10:00 p.m. and receive one-to-one homework help from a live certified tutor.
- We continued to offer exam proctoring for students taking online courses; during this fiscal year, we proctored 32 such exams, most were for adult learners.
- With the move back to the renovated and expanded library imminent, much planning was taking place to ensure a smooth closing and move back to the new facility. The goal was a short closure and a smooth transition for library users.
- In anticipation of the move back to the new library, the Trustees approved a
  Group Study Room Use Policy, to manage the expected high interest in the four
  group study rooms which will be available in the new building.
- In the spring of 2016 plans were being developed for the purchase of a new outreach service van. The Library Building Committee approved funds to replace current van with smaller, more fuel efficient van. The old van was given to the Public Buildings Department.
- SPLparticipated in a statewide pajama drive sponsored by the Bruins and the Cradles to Crayons organization. We agreed to a friendly competition between Shrewsbury and Westborough Libraries to see who could raise most funds. Winners (Shrewsbury Library) were treated to the delivery of home baked goods by our Westborough library colleagues...who were dressed in their pajamas.
- Through a partnership with Arts on the Green and funding from the Friends of the library, we offered some joint musical programming. Thank you to Arts on the Green Director Malcolm Halliday for coordinating this partnership.

## **TECHNICAL SERVICES**

The Technical Services Department, which is responsible for acquiring, cataloging and processing all print and online resources, had a busy year.

- Continued to evaluate patron needs by assessing high demand lists and monitoring ratio of duplicate copies to number of patron reserves.
- Much of FY2016 was spent preparing the collection for the new RFID-based system. Over 130,000 library items were tagged with the RFID labels in preparation for the move back to the Main Street site. We thank our many

- volunteers who tagged the majority of items in our collection, all in time for the reopening. We are very appreciative of the hundreds of volunteer hours they provided us.
- Managed the integration of new collections such as board games and kitchen tools, providing cataloging and processing to support lending procedures, and make the items searchable in the online catalog.
- In October 2015 we began ordering library materials through the Evergreen acquisitions software. This enabled patrons and staff alike to be aware of which items were on order, and allowed holds to be placed on these items in advance of receipt by the library. During the fall of 2015, staff were busy training and working out kinks on this new system.
- The Technical Services staff attended a very informative technical service roundtable meeting in West Springfield in the spring of 2016, where they picked up many good ideas that improved workflow in ordering and processing of library materials. This visit also provided the team a chance to tour a new library with a similar automated handling system, which was helpful information for planning the move to the new library and setting up of the automated handling system.

### **OUTREACH**

Our Outreach librarian, Debbie Mayo, continued her popular service to homebound individuals and area schools and preschools, adding new patrons to her delivery route each year. Outreach clients often voice their appreciation for the delivery service and note how much they look forward to the friendly visits.

#### **TECHNOLOGY**

The technology focus of fiscal year 2016 was the planning and implementation of technology for the newly renovated Library building. This included dozens of new computers, both public and staff, a new automated materials handling machine, a new security gate system, and numerous new printers, self-check stations, digital display screens, digital projectors and the IT infrastructure to support the new building and the services to be offered. The configuration and maintenance of all those new systems was a complex and labor intensive project, which our technology staff handled exceptionally well. We thank the town's IT division for their tremendous support of this effort, especially Systems Manager Raj Patel. His guidance and expertise was invaluable to the project.

On a somewhat smaller scale, with the town website no longer providing an inhouse listserv, the Library subscribed to a MailChimp account, giving it a greater degree of flexibility for sending out mass mailings to interested patrons. This new listerv service was launched in May 2016. The Library also subscribed to Comics Plus, an e-content platform that allows library patrons to read hundreds of comics online for free with their library card. In March of 2016, Reference Librarian Walker

Evans, with assistance from Diana Karas organized a very well attended Maker Faire, which was a celebration of creativity, technology and tinkering for all ages. And in the spring of 2016, the Library began loaning Wi-Fi hot spots to the public. And at the start of the fiscal year, we formalized the 3D Printer service with new policy.

#### **PERSONNEL**

Library staff participated in a range of training opportunities. All managers and in-charge staff attended a workshop on Youth Mental Health, conducted by Shrewsbury Youth and Family Services. Staff also attended meetings and workshops on circulation and cataloging in the automated handling system environment, intergenerational programming, serving people with dementia, various functions of the Evergreen Open Source Integrated Library System training, free and proprietary library Apps, services to teenagers, the ComCat statewide inter-library loan program, advanced use of various proprietary online databases and advanced IT planning and services.

Mike Zeller attended the New England Library Association Annual Conference. Walker Evans attended the Public library Association Annual Conference.

Dan Barbour helped plan and conduct the Shrewsbury Youth and Family Services Trailblazer's Program, held in July 2015. For his dedication to that program he was awarded the SYFS Thomas Gregory Community Service Award.

Staff changes occurred during fiscal year 2016. Information Technology Specialist Mark Barry, moved from part time to full time employment to assist with transition to new facility and manage the more facility's more complex technology systems. Through an agreement with the Library Building Committee, the Board of Library Trustees and the Finance Committee, temporary funding was approved from Library State Aid and construction project funds, with the hope of bringing the position to permanent full time status in fiscal year 2018. Account Clerk Rita Therrien left us in late fall of 2015 when her family moved for work in another state. We were fortunate to have new Account Clerk Heidi Hayes-Pandey join us in December 2015. Nancy Gunther joined us as our new Saturday Aid in Jan 2016, after Neetha Vupalla accepted a more permanent position with other agency. As the fiscal year was closing, part time Technical Services employee Caitlin McKeon announced she would be leaving us for fulltime employment at Holden Public Library. Rounding out our new hires were Evan Hale and Kim Barret, who joined our Sunday crew.

Library Director Ellen Dolan served on the Town Master Plan Committee. Electronic Resources Librarian Mike Zeller served on the New England Library Association's Conference Committee.

In 2016 we broadened our employee evaluation and goal setting system to include all library employees.

At the close of the fiscal year, plans were being made to switch from a contract cleaner, back to town employee from Public Buildings department. We were thrilled to learn that Custodian Krisi Baldino would be joining us in time for the reopening of the Main Street building.

## **FACILITIES & EQUIPMENT**

Planning for the completion of the renovation and expansion of the library building, and the move back to the Main Street site was the major focus of fiscal year 2016.

## **BUILDING PROJECT**

## **Construction Planning**

Summer 2015, the project was moving at a great pace.

- Just before fiscal year 2016 commenced, the community gathered for an exciting event to mark an exciting benchmark in the renovation and expansion of our library building. On June 25, 2015 a "topping off" ceremony was held, which celebrated the completion of the superstructure of the new addition. Residents, library and town officials, staff and the project team all signed the topmost beam of the addition, just before it was put in to place on the west side of the building.
- During this time library staff, project volunteers and project consultants were finalizing plans for the furniture, equipment and technology that would be ordered for the new building. Architects, project managers, library and town staff, in conjunction with various consultants, were hard at work on writing specifications for all the procurements, which were put out to bid at the start of the fiscal year.
- The Library Building Committee approved a plans created by a Donor Wall Subcommittee, to design two magnificent installations. One was a Donor Wall, to acknowledge major donors to the project and highlight town of Shrewsbury history. The second was a Library History Wall, to memorialize the library's development since its inception in 1792. Thank you to subcommittee members Laurie Hogan, Leo Parker, Ellen Dolan, Matt Hogan and Bridgid Rubin for their work on these two important building features. A special thank you goes to Matt Hogan for having the vision and the drive to ensure an outstanding Donor Wall and Library History Wall

# During the fall of 2015:

• By September 2015, the community was able to observe the masonry work being completed and the addition being enclosed. The project team had the goal of having the building fully enclosed by mid-December, so the fall saw the completion of the masonry, the roof being put in place and the windows being framed. The Mechanical, Electrical and Plumbing work was moving along, and even some basic site work was completed, with the curbing going in at the

- parking lot. The Library Building Committee and project team reported that the project was on schedule and on budget, with very healthy balances remaining in the contingency fund accounts.
- With the building taking shape before our eyes, library staff began planning for the closure of the temporary library at Lake Street and the move back to Main Street site.
- In October 2015, there were various presentations to the Historic District Commission. They approved various features of the developing site, including the children's courtyard and wind sculptures at the back of the property.
- By the close of October 2015, project reports showed the project was running on time and under budget. The building was just over 50% complete. The temporary parking lot was put in place. The copper panels to be installed on the façade of the building had just arrived, and installation work began.
- Furniture samples were arriving at the temporary library, to allow the staff and public to test the various pieces being considered.
- During the fall, private donor Robert "Chief Joseph" Terkanian worked tirelessly to create a place of beauty and whimsy for all visitors to the library, but especially for the youngest visitors who use the Library's Children's Room. Mr. Terkanian worked with various artists, including mosaic artist David Fichter on plans for the story garden themed glass mosaic for the children's courtyard and metal artist Whitmore Boogaerts for a metal sculpture sea creature design on the back retaining wall. His efforts brought the building's exterior places to life!

# During the winter 2015/2016:

- In January 2017, project officials reported the construction was 70% complete
  and that over \$1 million remained in the Owners Contingency budget. One month
  later, the project was 78% complete, with only 23% of the project contingency
  funds used. As the winter months came to a close, the interiors subcommittee
  was making the final decisions on the furniture, fixtures and finishes for the new
  building.
- In the winter months, Capital Campaign Coordinator Laurie Hogan was very busy confirming the manner in which donors wished to be recognized on the Donor Wall and the end cap plaques. This required countless hours of work. We thank her for taking on this difficult yet very important task.

# Spring of 2016:

• The building was 85% complete by March 2016. Library and town staff and related consultants were very busy finalizing all the technology procurements for the building. Bid specifications for Automated Materials Handling Unit, other RFID equipment, audiovisual equipment and general IT equipment were advertised and we were waiting on bid results. Site work commenced in the spring; the parking lot was completed and initial landscaping put in place. By April 2016, the project was 98% complete, and furniture and equipment was ordered; these shipments were expected by June. In May 2016, Fontaine Brothers was preparing to formally hand facility over to town/library.

- As the fiscal year came to a close, the furniture deliveries began and plans were underway for classic window treatments for the 1903 building. Library and project management staff taped a tour of the facility for distribution on Shrewsbury Media Connection. Final plans for the move from the temporary library back to the new building solidified in June 2016. The planned schedule was for the library to close on Saturday August 13, for the move to start on August 15, 2016 and for a "soft opening" of the new building to take place on September 6, 2016.
- Plans were made for the three week closed period. Residents would be able to access library services through the library's website, via a temporary call center to be established at town hall, and via support from the Northborough Public Library. The CWMARS system would be set so that all patron requests would automatically be rerouted to Northborough during the closed period. We thank our colleagues in Northborough for their generous support.
- As the building was nearing completion, the library began a series of road show visits, to provide building project updates to various community groups, such as Shrewsbury Rotary Club, Shrewsbury Artists Guild, Senior Men's Club and more.
- At request of Historic District Commission, the library obtained an official historic register plaque for building, to be integrated in to new Library History Wall.

I wish to offer sincerest thanks to our project team, including architects Lamoureaux Pagano, construction managers Fontaine Brothers Inc. and our project managers from PMA Consulting. Their attention to detail, commitment to fine workmanship and careful project planning and control is evident in the beauty and functionality of our splendid new building.

We also extend our thanks to Public Buildings Department Superintendent Robert Cox and his staff for his and their generous assistance in setting up the temporary facility and planning for the new building. Thanks also goes to SELCO General Manager Mike Hale and his staff for technology and communications work at both sites. The Town Manager and his staff, especially Paula Brady, were instrumental in managing financial records and various communications. We are extremely grateful to all for their generous assistance.

# Capital Campaign

During fiscal year 2016, the Capital Campaign Committee intensified their efforts to meet the \$1.75 million campaign goal. Thank you to Co-Chairs Matt Hogan and Mary Casey, Campaign Coordinator Laurie Hogan, Business subcommittee Chair Maribeth Lynch, and all the hard working campaign volunteers for their dedication and many hours or work. Some major highlights of their work during fiscal year 2016 include:

- The Donor Wall committee completed work on the Donor Wall and Library History Wall, which will serve as a major feature in the main entrance to new library.
- The campaign team created and distributed a series of seasonal donor updates

to donors and other library supporters, to keep them abreast of project and campaign news. Thank you to Laurie Hogan for her many hours of work on these updates.

- The Capital Campaign team submitted additional grant applications to various area foundations and intensified outreach efforts to businesses, individuals and civic groups.
- The Campaign Committee created an outstanding Commemorative book for the campaign, which covered the library's history and the development of the project itself.
- State Rep Hannah Kane, Matt Beaton, Beth Casavant and John Massiello hosted the "Let Your Spirit Build" Event at Ski Ward in "September 2015, and raised \$15,000 for the capital campaign.
- The Campaign Thermometer was placed on library lawn, and as each month passed revealed the steady growth of the campaign. At the start of the fiscal year the amount raised was at \$1.3 million, by January 2016 that number had risen to \$1.54 million by the close of the fiscal year the goal was met. The committee had raised \$1.760.064.
- To involve area school children in the effort, volunteers launched the Coins for Construction campaign. By January 2016 this campaign raised close to \$10K. A special thank you to Cristina Luther for attractive graphics she created for the campaign, to Lisa Powers for her work on organizing with the schools to get school children involved in project and to Laurie Hogan for coordinating the overall effort.
- The Friends of the Library and Capital Campaign volunteers ran a "Treasures from the Trunk" Community wide yard sale to raise funds for building project. The sale was held in Senior Center parking lot on April 30, 2016.
- As the fiscal year closed, the campaign team was planning a Sneak Peak Tour
  of the new facility for Major Donors, scheduled to be held in August of 2016.

## FRIENDS OF THE LIBRARY

We thank the Friends of the Shrewsbury Public Library for their continued support of our town library. Membership continues to grow, providing funds for many activities. In 2016, they provided more than \$25,000 to support library programs and services.

Below is a sampling of their activities and accomplishments during fiscal year 2016.

- Annual Holiday Open House at the temporary library on December 5, 2015.
- The Annual Friends Foreign Film Festival, providing international films and refreshments each Sunday in February. Thank you to Melissa Misiewicz for organizing this well received event for a seventh year!
- For a second year in a row, no annual book sale was held because of limited space at the temporary site. Instead the Friends chose to hold a Treasures from the Trunk community yard sale, with the majority of proceeds to support the

library building project. Thank you to event coordinators Claire Nagle and Laurie Hogan for organizing the fun event.

- A raffle basket was donated to the Annual Shrewsbury Youth and Family Services Gala.
- Awarded \$1,000 scholarship to Shrewsbury High School senior Liam Monahan
- In partnership with Shrewsbury Parks & Recreation Department, hosted a summer concert at Dean Park, featuring Beatles for Sale. Many thanks to Heald and Chiampa for providing ice cream at the event!

The Friends also funded a number of programs run by library staff, including:

- Quarterly multi-cultural programs, beginner's Spanish classes, the Work Initiative Network, writing workshops, and more
- Children's and teen programming including the popular Music 'n Motion series, yoga for children, snacks and supplies for the Lego Club, Magic Puppet Theater, and SPLAT programs including trivia contests and more
- Library coffee service
- Museum passes
- Annual Meeting with a special program entitled "The Orphan Train Riders", a lecture and video program with author Tom Riley. Thank you to Southgate of Shrewsbury for use of their theater for this event.

The Friend's Board typically meets the first Wednesday of each month at 7:00 p.m., from September through June. All are welcome to attend, but meeting attendance is not required for membership in this organization that is so vital to the library.

#### SHREWSBURY PUBLIC LIBRARY FOUNDATION

The non-profit Shrewsbury Public Library Foundation, in its eighth year of business, continued to manage funds in a prudent and careful manner. These funds are committed to the public library renovation and expansion project, as well as to providing a future endowment to support the library. During the first half of the fiscal year Board members included Chairman Tom Josie, Treasurer Chris Mehne, Secretary Melvin (Pete) Murphy and members Paula Buonomo and Nancy Gilbert. In December of 2015, members Paula Buonomo and Pete Murphy retired. We thank them both for their dedicated service to the Foundation and the Library. In January of 2016, new members Claire Nagle and Jason Port were appointed.

#### THANK YOU TO STAFF AND VOLUNTEERS

I continue to be grateful for and extremely proud of the hard work and dedication of library managers and staff. This year, with the move back to the improved library, we had much to celebrate and also much to accomplish! Their hard work, determination and good cheer resulted in many successes. This includes

having operated a functional and welcoming temporary library, getting that facility efficiently closed down, moving all services and collections back to Main Street in very short time (just three weeks) and finally, launching services in our new building! This took a tremendous amount of planning, troubleshooting, communication and even a prayer or two at times. I thank my staff for all they accomplished for the town and library users this past year.

Thank you to our generous volunteers who perform many needed duties at the library. Close to 350 volunteers provided 2,974 service hours. They assisted with library programs, shelved books, conducted data entry and assisted with program planning. They have managed promotional activities, helped prepare for craft and activity programs, conducted fundraising campaigns, helped with grant projects, and essentially stepped in whenever we asked for support. And this year they handled the vitally important task of RFID tagging close to 130,000 items in the library's collection, which was needed to capitalize on all the new time-saving equipment in the new building. As always, their dedication contributes greatly to the library services our community enjoys.

At the 2016 volunteer recognition luncheon, Library officials announced the winners of Annual Volunteer Awards. Volunteer Steve Hartline won the In-House Service Award for his many years of dedicated work searching our hold lists for patron requests. Kristen Huie won the Young Adult Service Award for her contributions to teen program and services and Nancy Gilbert won the Committee Service Award for her many years of service to the Board of the Library Trustees and the Shrewsbury Public Library Foundation. Congratulations and thank you to all three.

We must also acknowledge the work of the various volunteer boards and committees that support the library and its services. The service of these individuals makes a great difference in the scope and range of library activities offered. Thank you to the dedicated people who serve on the following committees:

- As noted above, the Friends of the Library Board was very active in 2016. I wish to acknowledge the great work of President Carrie Hendricks, Vice President Vanessa Hale, Treasurer Jeff Billingham, Secretary Deborah Lebeaux, and board members Anne Ottoson, Melissa Misiewicz, Judy Pugliese, Patricia Segerson, Melanie Petrucci, Mary Ellen Killelea, Mark Adler, Ann Marie Bird, Arathi Cowlagi, Sonya Freeman, Dean Gillam, Claire Nagle and Melissa Wentworth, for their work in providing the financial resources and volunteer help to maintain robust services and programs for library users.
- Thank you to the Library Building Committee, including Chair Mike Lapomardo, Vice Chair Bridgid Rubin and members Fran Mannella, Jack Perreault, Moira Miller, Joan Barry and Daniel Morgado. Their hard work and wise guidance over the past few years has resulted in a remarkably beautiful and functional building.
- Thank you also to the members of the Board of Trustees of the Shrewsbury Public Library Building and Endowment Trust, including Chairman Tom Josie, Treasurer Christopher Mehne, Paula Buonomo, Nancy Gilbert, Tom Josie and Pete Murphy (and newest members Jason Port and Claire Nagle), for their

prudent management of development funds.

• I offer my sincere thanks to the members of the Board of Library Trustees. This year was especially demanding, with work related to the temporary library, the planning for the new building, the donor campaign and more. Special recognition goes to our Chair Laurie Hogan who gave countless hours of oversight and hard work to the project and related activities. I am grateful to all our Trustees for their many hours of hard work and the generous support they provide to me and our staff. Shrewsbury can take pride in the fact that our board is committed to service excellence. Their guidance contributes greatly to the success we enjoy as a library.

Finally, I thank the people of Shrewsbury, who continue to support the library with their tax dollars and donations. We hope that our services, collections and programs have helped you and added value and enjoyment to your lives. Your support is vital.

Respectfully submitted, Ellen M. Dolan Library Director

## **MASTER PLAN STEERING COMMITTEE 2016**

Mindy McKenzie-Hebert, Planning Board Steve C. Boulay, Planning Board Kathleen Keohane, Planning Board Henry Fitzgerald, Selectmen John Cygielnik, Finance Committee Ron Rosen, ZBA Maribeth Lynch, ZBA Sandra Fryc, School Committee Richard Ricker, SDC, SHA Dina Nichols, SDC Jeff Howland, P.E., Town Engineer Chris Reidy, Principal Assessor Ellen Dolan, Library Director James Vuona, Fire Chief Kristen D. Las, AICP, Assistant Town Manager/Economic **Development Coordinator** Matthew Sarcione, Assistant Town Planner Stephen Vigeant, Board of Health Gayle Vigeant, Citizen John Campbell, Historic District Commission, retired Finance Committee Scott Nolan, Citizen

On August 7, 2013, the Planning Board met to discuss the proposals received in response to the Master Plan Request for Proposals (RFP) issued by the Town. Mindy McKenzie Hebert and Steve Boulay recommended that the Planning Board vote to hire the Horsley Witten Group team to prepare the Master Plan Update.

After the Planning Board voted to hire Horsley Witten Group, the Master Plan process was initiated. A Public Forum was held on November 18, 2013 at the Senior Center and over 65 interested citizens attended. A second Public Forum was held on May 7, 2014 at the Senior Center with approximately 60 residents attending. Information gathered at these meetings was then augmented by interviews with Town Officials and Residents that took place in late 2013 and early 2014. This information was used to guide and inform the Master Plan Process.

The Master Plan Steering Committee (MPSC) met 6 times throughout 2014. During these meetings, the consultants and the MPSC reviewed drafted elements of the Master Plan and discussed potential edits to them.

In 2015, the MPSC met 10 times to continue editing and drafting the Housing, Economic Development, Land Use, Transportation and Circulation, and Natural, Cultural, and Historic Resources elements of the Master Plan. The MPSC also met with the Board of Selectmen to review and receive feedback on the different draft elements of the Master Plan. A draft implementation plan was reviewed during this time that identified specific time frames within each goal and action item from the Master Plan should be accomplished in, along with what entity or

entities are responsible.

The final MPSC meeting of 2015 was held on December 17th. At this meeting, the Committee discussed the second presentation given to the Planning Board and began final edits for the MPSC's presentations to the Board of Selectmen and the Planning Board in early 2016.

The updated Master Plan was presented by members of the MPSC on February 4, 2016 as part of the continued public hearing with the Planning Board. At the meeting, the Committee reviewed the final draft of the Shrewsbury Master Plan to be presented to the Board of Selectmen. Furthermore, the Committee continued work on a memorandum regarding the creation of a Master Plan Implementation Committee that will be presented to the Board of Selectmen for their approval following the Planning Board's endorsement of the Master Plan.

On February 23, 2016, the MPSC presented the Shrewsbury Master Plan to the Board of Selectmen at a regular session meeting. The MPSC took final comments and questions from the Selectmen.

On March 3, 2016, the Shrewsbury Planning Board voted unanimously to adopt the Shrewsbury Master Plan as presented to them by the MPSC. At the Shrewsbury Annual Town Meeting on May 16, 2016 the MPSC presented the Shrewsbury Master Plan to Town Meeting Members and to the public at large.

At the Board of Selectmen's August 23, 2016 regular session meeting, the Board approved the creation of a Master Plan Implementation Committee (MPIC). It was agreed that the MPIC would include representatives from the Planning Board, the Finance Committee, the Board of Selectmen, the School Committee and other Boards and Committees as well as representatives from the general public. It was anticipated that the MPIC will begin work on implementing the Shrewsbury Master Plan in early 2017.

There is a dedicated webpage for the Master Plan Update process, www.horsleywitten.com/shrewsbury.

# PARKS & RECREATION DEPARTMENT CEMETERY DEPARTMENT

Angela Snell, CPRP

Director of Parks, Recreation and Cemetery
Kevin Esposito, CPSI
Parks & Cemetery Foreman
Gary Grindle
Recreation Supervisor
Jean Giles
Sr. Account Clerk

Parks & Cemetery Commission James Brown, Chairman Ed Vigliatura, Jr. James Lemay

The Department is responsible for the Town's recreational programs, maintenance and scheduling of park facilities, school athletic fields and the operation of Mountain View Cemetery.

## RECREATION DEPARTMENT

The Recreation Department provides activities for various age groups through out the year. All programs are self-funded from user fees. Residents register for programs using our online website and pay with a credit card. www.shrewsburyma. gov/parkrec

Notification of our programs are sent out through our list serve. To join visit the town web site and look for the Megaphone icon on our home page. We announce our programs through the School Department's community bulletin list serve, on local cable and through the local newspaper. You can also follow us on Twitter and Instagram @ShrewsburyParks

### Programs offered in 2016

#### Youth activities

Cricket clinic, home alone safety course, fishing clinic, skills & drills basketball classes, indoor tykes tennis, art classes, tae kwon do, summer basketball clinics, tiny tykes football, basketball leagues, flag football, swim lessons, special needs bowling, Special Olympics teams, golf lessons, summer playground programs, Friday field trips in the summer, summer tennis lessons and fall & spring tennis lessons, tots gymnastics and tots swimming lessons.

#### Teen & Adult activities

Adult and teen zumba, teen volleyball, teen tae kwon do, yoga for strength, baby-sitting course, tai chi, yoga, tennis, teen tennis, golf lessons, swim lessons,

basketball, learn to row, coed volleyball, competitive volleyball, Special Olympics teams, intermediate teen tennis and coed softball leagues.

## Senior activities

Bowling, men's senior softball and fitness & nutrition.

## **Special Events**

Spring Town Clean-up day, Kids Equipment Day with the Highway Department, Frisbee Dog Show, Family Swim Passes (Lake Chauncy in Westborough), Movie Night in the Park with SELCO and the Annual 4th of July Celebration.

## **Special Needs Programs**

Our Special Needs program continues to provide year round training for Special Olympics activities to over 80 athletes. Over 100 volunteers serve as coaches, partners and officials. Training is open to athletes with intellectual disabilities aged 6 thru adult and competition is open to athletes aged 8 and older. The athletes compete in state wide events organized through Special Olympics Massachusetts in soccer, basketball, bowling, skiing, track & field, volleyball, bocce, and golf.

The group also participated in Special Olympics organized fundraising, a team of volunteers participated in the Passion Plunge, raising money by jumping in the ocean, during February.

Money raised through these events help support registration fees, uniforms, transportation for the Special Olympic events as well as social events for the athletes.

The Program also received support from the Shrewsbury Knights of Columbus as they hosted dances and parties for the families involved in the program.

#### PARKS DEPARTMENT

Parks Department Maintenance crew is staffed by one Parks & Cemetery Foreman and two Maintenance Craftsmen. All staff assist the Highway Department with snow & ice removal. The department is supported by four part time seasonal employees from April through early November.

The Department continues to use contractual help for the mowing and trimming of some of the parks facilities.

The Department appreciates the cooperation of all the sports groups who used the facilities this past year and work corporately with the department. These groups provide sports activities to over 2500 youth in the community. We also saw another increase of fall baseball and softball teams playing this year.

All of these organizations are growing each year and field space continues to be high demand. New organizations wishing to start a program in Shrewsbury are advised to contact the Parks & Recreation Director, in advance, for field availability prior to forming new teams, programs, or collecting registrations fees as field space is very limited, especially during the months of April- July.

Each season the department assists with various special events for local school and community groups.

There is a need for funding capital improvement projects. We received a state grant this past year and we were able to repave the parking lot near the pond at Dean Park and make drainage improvements to help with the water quality of the pond.

# **Town Clean Up Day**

Each spring the department is supported by many volunteers helping to beautify the town by picking up trash and debris after the winter. This year SELCO sponsored the event with us and provided "Town Clean Up Day" t-shirts for all the participants. Thank you to the many residents and following groups who helped this year:

Boy Scout Troop 114
Cub Scout Pack 146
Cub Scout Pack 62
1st Congregational Church Earth Stewardship Team
Girl Scout Troops 11571 and 30326
Shrewsbury Trails Committee
Al-Hambra Academy
Shrewsbury Lions Club
Lake Quinsigamond Watershed Association

#### School Facilities

The Parks Department is responsible for maintaining the following school athletic facilities: Beal School Field, Coolidge School field, Oak and Sherwood Middle School fields and Shrewsbury High School athletic complex. The department mows and fertilizes the fields and maintains the irrigation systems. The department is also responsible for lining the fields for scholastic sports events at Shrewsbury High School.

This past summer the Shrewsbury High Tennis courts and basketball courts received capital funding and were renovated.

#### **Park Facilities**

Parks Facilities	Location
Arrowwood Park*	Arrowwood Ave, Off S. Quinsigamond
Dean Park*	Main Street
Edgemere Park*	Edgemere Blvd, Off Route 20
Gauch Park	Corner of N.Quinsigamond and Main St.

Greylock Park	Off N. Quinsig. to Phillips Av to Avon Ave
Hillando Park *	Hillando Drive, off Walnut Street
Hills Farm*	Corner of Stoney Hill and Deer Run
Hills Farm Pond	Stoney Hill Road, off Route 20
Ireta Road	Ireta Road, Off West Main Street
Jordan Pond	Florence St, behind Coolidge School
Lake Street Park*	Lake Street
Maple Ave Fields*	Maple Avenue
Melody Lane*	Melody Lane, Off Route 140 South
Municipal Fields*	Municipal Drive, Near Paton School
Northshore Field*	Parker Road, off N. Quinsigamond
Prospect Park	Prospect Street (Masonic Property)
Rotary Park	Pond View Drive. Off Old Mill Rd
Toblin Hills	Toblin Hill, off Walnut Street
Ternberry	Audubon, off Old Mill Road
School Facilities	Location
Beal School*	Maple Ave and Hascall Street
Coolidge School*	May/Florence St, off S. Quinsigamond
Sherwood Middle School*	Sherwood Ave, off Oak Street
Shrewsbury High	64 Holden Street
Oak Middle School*	45 Oak Street
Other Facilities	Location
Corazzini Boat Ramp (State)	No. Quinsigamond Ave.
Donahue Rowing Center*	No. Quinsigamond Ave.
Oak Island Boat Ramp (State)	Route 20, across from Edgemere Blvd.
Town Common	Corner of Main Street & Rte 140
*= fields used for organized sports	

# **Donahue Rowing Center**

The Town owns and operates the Donahue Rowing Center which is home to the following crew teams: Shrewsbury High School, St. John's, St. Marks, Worcester Academy, Bancroft Academy, Holy Cross College, WPI, Clark, Assumption, and the Quinsigamond Rowing Club (QRC) along with numerous unaffiliated scullers. Each spring and fall the Quinsigamond Rowing Association (QRA) hosts races and regattas that are attend by schools traveling from across the Northeast.

Each school leases a bay from the Town and the income is used to pay for the operating and capital improvements to the facilities. At the end of the year a bid for exterior repairs to the deck and stairs was awarded and work is continuing into 2017.

The Recreation Department offers "Learn to Row" programs in the summer for students entering grades 8-12. For Adults there are programs offered by the

Quinsigamond Rowing Association.

The Quinsigamond Rowing Association and Discover Central Mass hosted US Rowing's Master Championships on the lake in August. The Department helped coordinate permits with the various organizations in Shrewsbury and Worcester.

#### **CEMETERY DEPARTMENT**

# **Mountain View Cemetery**

The Cemetery Department oversees the operations at Mountain View Cemetery which provides burial space for Shrewsbury residents. Cemetery lots may be purchased only by residents of the town for interment of immediate relatives of the lot owner (mother, father, son, and daughter). The cemetery is a municipally subsided service for the residents. Lots are sold section by section to maximum the space in the cemetery.

The Cemetery Department entered it's 8th year of contracting out the lawn mowing and grounds keeping for the cemetery grounds and hired a contractor for the excavation of graves for the burials. The cemetery foreman locates the graves and marks out foundations for memorials and the cemetery office located within Town Hall coordinates the burial arrangements with the funeral home or the family. The Cemetery Department also receives and installs government markers for veterans free of charge. Approximately 35 veteran's markers were installed in 2016.

The Cemetery Department continues to sells graves in the new sections called OO and QQ. This year 60 grave spaces were sold and there were 130 burials held at Mountain View Cemetery in 2016.

The Cemetery purchased a columbarium and began construction in the area of the former Morey Chapel. The columbarium features 80 niches. Landscaping around this new area will continue in 2017 as the drought and water restrictions made it difficult to establish grass in this area.

The Cemetery Department works with the Shrewsbury Veterans Council to prepare the Cemetery for the Annual Memorial Day Parade and remembrances. Flags are placed on all Veteran's graves on the Sunday prior to Memorial Day by members of Shrewsbury Girl Scouts. Over 50 girls and their families participated in this. The flags are removed during the fall clean up each year. Cub Scout Pack 62 places flags on all of the Veteran Squares in Town prior to Memorial Day. Thank you to both organizations for their continued support for Memorial Day Services.

In December the Victor Quaranta American Legion Post sponsored the Wreaths Across America wreath laying ceremony in which 7 wreaths representing the branches of the military were donated to the cemetery and placed at the Veterans lot near the main entrance to the cemetery. This was done in coordination with the larger event that takes place at Arlington National Cemetery.

### Volunteers

The Department welcomed the assistance of the many civic and community groups who help with numerous projects and events:

- Shrewsbury Little League- Spring clean-up of all park baseball/softball dug outs & fields
- Girl Scout Troop 11140- Camp Wunnegan Trail blazing (with Trails Committee)
- Troop 114- Organized and staffed concession food booth at 4th of July event.
- Shrewsbury Social Club- Maintained garden area near pond at Dean Park
- Friends of Prospect Park- Monthly clean ups and brush clearing
- Shrewsbury Garden Club- Adopt a Plot (multiple locations)
- Shrewsbury Garden Club- Holiday decorations at the Town Common
- Parker Road- Fall clean up of playground and grounds
- Friends of Public Library- Sponsored "Beatles for Sale" Concert in the Park
- Trails Committee- Sponsored two Full moon walks
- Trails Committee- Sponsored Mushroom walk at Prospect Park
- Lake Quinsigamond Watershed Association- Fall clean up around Lake Quinsigamond
- Clark University Rowers- Fall Clean up around Lake Quinsigamond
- Girl Scout Troop 30310- Fall clean up at Dean Park
- Many volunteer coaches for basketball, cricket clinic and Special Olympics

Respectfully submitted, Angela Snell, CPRP

## TRAILS COMMITTEE REPORT FOR 2016

The Shrewsbury Trails Committee was formed in 2011 in response to public input during update of the Town's Open Space and Recreation Plan. Residents were clearly interested in existing and new places to walk, run and bike in Shrewsbury. A volunteer Committee was formed and organized at the recommendation of the Open Space Plan and held its first open meeting April 26, 2012. Meetings are held bi-monthly in Town Hall. Committee members, unpaid volunteers, are neither appointed nor elected by the governing body. Support to the Trails Committee is provided through the Town's Planning Department, Parks and Recreation Department and Engineering Department.

The Committee's mission is: to help preserve, promote, protect, connect and expand Shrewsbury's trail system for the purpose of recreational enjoyment, outdoor exercise, and an appreciation of our natural environment.

#### **ACCOMPLISHMENTS 2016**

Existing trails in several locations – Camp Wunnegan, Carlstrom Forest and abutting Town land, and Prospect Park - were cleared and blazed. Girl Scout Troop 11140 finished the trail blazing in Wunnegan that was begun in 2015. A new trail was developed, mapped and blazed in Camp Wunnegan by the Committee.

Trails were mapped or remapped by a Committee member using GPS technology, and existing maps for Camp Wunnegan, Prospect Park, Lake Park, Carlstrom Forest and abutting Town land were updated through collaboration of that Committee member and Dan McCullen, Engineering GIS Coordinator. Update maps were installed at the Wunnegan, Carlstom and Prospect kiosks.

A Trails Committee page was added to the Town website by Angela Snell, Director of Parks, Recreation and Cemetery. Updated maps were added to the page by Dan McCullen. A Committee volunteer established the Committee's presence on social media via Facebook and Instagram. The Committee maintains an email list for occasional communication with interested residents.

The Committee staffed an information booth during Town Expo, Spirit of Shrewsbury providing information about Shrewsbury's trails and the Committee's activities.

Several guided walks were sponsored by the Committee to increase public awareness and use of the walking and hiking areas in Shrewsbury. These events were free to the public.

February 27 at Lake Street Park. Animal Tracking. Paul Wanta, an experienced animal tracker, took a group of about 70 people on a search for signs of animal activity in the park.

April 20 at Jordan Pond. Full Moon Walk. Scout leader and amateur astronomer Chris Williams led about 35 people in a walk around the Pond. He explained the way the phases of the moon appear, and set up a telescope in order to view the surface of the moon as well as the planet Jupiter and its four largest moons. April 22, Earth Day. The committee joined with the Forbush Bird Club of Worcester, led by Forbush member Mike Bellows, to offer a bird walk. Although lightly attended due to rain and a Friday morning time, those present were treated to a few nice sightings, including nesting ospreys at the SuAsCo Reservoir (also known as Mill Pond) in Westborough, near the south side of Shrewsbury. September 24, Prospect Park. Mushroom Walk. The Boston Mycological Club guided the walk and provided technical expertise for those who gathered fungi throughout the Park.

October 1, Camp Wunnegan. Meet Wunnegan Walk. Committee members guided a group of residents on a rainy day introduction to this little known Town land, a former Girls Scout Camp.

October 15, Maple Avenue Soccer fields. Full Moon Walk. Erik Larsen of the Shrewsbury Historical Society spoke about the former uses of the property as the site of the Brewer Mansion, and Melanie Magee, Trail Committee, filled in a few details about its history as the home of the Worcester Foundation for Experimental Biology. About 50 people were in attendance for a brisk walk under a brilliant moon.

Follow us on Instagram @Shrewsburytrails and on Twitter @ShrewsburyTrail

Submitted by Melanie Magee Trails Committee Volunteer

## PERSONNEL BOARD

The Personnel Board pursued its duties in 2016 pursuant to Chapter 559 of the Acts of 1953 and Section 10 of the Personnel By-Law and met seven (7) times throughout the year to deal with a number of personnel related matters.

The Personnel Board consulted and advised the Town Manager throughout the year in the many aspects of collective bargaining in which he was involved including compensation matters.

At the May 2016 Annual Town Meeting, the Personnel Board made the following recommendations (the recommendations were detailed in a report dated May 5, 2016):

- A continuation of step increases per previously established upgrades including step increases associated with new hires per contract and the Personnel By-Law.
- A 2% increase for the (A), (PT), (DH), (M), and (R) schedules effective July 1, 2016.
- 3. Changes to Sections 7, 18 and 19 of the Personnel By Law related to Compensation, Vacation and Sick Leave.

The Personnel Board very much appreciates the support of the Town Meeting in adopting these recommendations.

As of this writing, the Personnel Board is heavily engaged in the development of its recommendations for the May 2017 Annual Town Meeting and will have a full report in this regard.

Meetings of the Personnel Board are generally at 8:30 AM during the work week and arrangements can be made to meet with the Board through the Office of the Town Manager.

Respectfully submitted,

Theresa Flynn, Chairman Anthony Froio, Esq. Robert Cashman

#### PLANNING BOARD 2016

Melvin P. Gordon, Chairman Stephan M. Rodolakis, Vice Chairman Kathleen M. Keohane, Clerk Mindy McKenzie Hebert (resigned February 4, 2016) Steven C. Boulay Joseph A. Thomas, Jr. (appointed March 10, 2016)

The Planning Board meets regularly on the first Thursday of each month at 7:00 PM, in the Richard D. Carney Municipal Office Building. The Board held twelve regular meetings in 2016.

Melvin P. Gordon, as Chairman of the Planning Board is also a member of the Zoning Board of Appeals, and as Vice Chairman Stephan M. Rodolakis is an alternate to the ZBA. See the Zoning Board of Appeals annual report for more information about that Board and the projects they reviewed in 2016.

The Planning Board receives technical and administrative support from the Engineering and Planning Department staff including, Jeff Howland, Town Engineer; Annette Rebovich, Board Secretary; Matthew Sarcione, Assistant Town Planner (until June 2016), Bernard Cahill, Town Planner (from August 2016), and Chris McGoldrick, Assistant Town Planner (from August 2016). The Board has also retained the services of Graves Engineering to perform peer reviews on Subdivision, Site Plan Review and Special Permit projects. The Board has acquired the services of McMahon Associates to perform peer review traffic studies on applicable projects, replacing Conley Associates in October, 2016. Project Review fees are collected in a special account in accordance with M.G.L. c. 44, s. 53G. At each Planning Board meeting, staff provides guidance to the Board, answers questions, and takes meeting minutes. Between meetings, staff members serve as the Board's liaisons to residents, developers, and other Town departments.

Support was also provided to the Lakeway Business District Association to continue efforts in expanding membership in the organization and providing support for ongoing maintenance in the district. The Assistant Town Manager and Town Engineer attend monthly meetings of the Lakeway Business District Association to discuss ongoing landscaping along the corridor, fundraising efforts and growth of membership.

The Town of Shrewsbury is a member of the Central Massachusetts Regional Planning Commission (CMRPC) and is represented by Kathleen M. Keohane, Don Hutchins and John F. Knipe, Jr. These members attended the quarterly meetings and the Community Development Committee meetings. Members of the Planning Board and the Planning Department attended American Planning Association (APA) webinars hosted at CMRPC. The Assistant Town Planner also attended Planners Forums at CMRPC.

The Assistant Town Manger and Economic Development Coordinator attended various Massachusetts Association of Consulting Planners educational luncheons. The Assistant Town Planner and Town Planner also attended the Southern New England APA Conference held in Worcester, MA in October 2016. The Town Planner and Assistant Town Planner reported to the Planning Board on the sessions they attended.

Joseph A. Thomas (appointed to TZC on April 5, 2016) and Steven C. Boulay continue to sit on the Targeted Zoning Committee (TZC) with two members of the Board of Selectmen. Mel Gordon sits on the TZC as an alternate member. The TZC is evaluating potential rezoning efforts for economic development. It is anticipated that the Targeted Zoning Committee will continue to meet in 2017 to develop potential rezoning proposals for properties that may come available for evaluation.

Kathleen M. Keohane and Steven Boulay are the Planning Board members appointed to sit on the Master Plan Steering Committee (MPSC). Please see the Master Plan Steering Committee (MPSC) Annual Report for more information.

Melvin P. Gordon was appointed as a member of the Reuse Committee that was created as part of the ongoing Glavin Center work. Information related to this work is discussed in greater depth in the Planning and Economic Development Department Annual Report.

The Planning Board also voted to recommend the discontinuance of a portion of Cherry Street as a public way to the Annual Town meeting held on May 16, 2016. The Planning Board also voted to recommend several private roads to be converted to public streets to the Special Town Meeting Town Meeting, held September 26 2016. These roads included Fifth Avenue, Harris Avenue and Judick Street.

The Planning Board voted to select the Horsley Witten Group team to prepare the Master Plan Update. In August 2013, a Master Plan Steering Committee (MPSC) was formed to oversee the project. Mindy McKenzie-Hebert and Steve Boulay were the Planning Board designees to the Master Plan Steering Committee. The Town Engineer, Principal Planner, and Assistant Town Planner also sat on this Committee. This committee held 1 meeting during the year in addition to presentations held before the Planning Board, Board of Selectmen, and Town meeting. Work at these meetings included reviewing draft materials and suggesting potential edits. A draft of the Master Plan was presented by the Master Plan Steering Committee to the Board of Selectmen at a regular session meeting on February 23, 2016. The final draft of the Shrewsbury Master Plan was adopted by the Planning Board at its March 3, 2016 regular session meeting. The Town Meeting heard a report from the Master Plan Steering Committee at the Annual Town Meeting on May 16, 2016. In August 2016, the Board of Selectmen approved the creation of a Master Plan Implementation Committee to help coordinate and carry out the goals and action items of the Master Plan; Kathleen M. Keohane and Steven Boulay are the Planning Board members appointed to sit on the Master Plan Implementation Committee (MPIC).

The May 2016 Annual Town Meeting approved the following amendments to the Zoning Bylaw:

To amend Section VII.F.3.a – Site Plan Approval by the Planning Board, to add the language "any two family dwellings" to the type of developments that require Site Plan Approval by the Planning Board. .

To amend Section Section VII, Table 2 – Dimensional Table to increase the minimum required dimensions for Two Family Dwellings in relevant zoning districts where two family dwellings are allowed.

Public Hearings held by the Planning Board in 2016 were as follows:

Hearing Date	Hearing Date Subdivision Control Law	
January 7, 2016	Walnut Hill Estates (Request to Withdraw April 7, 2016) (Withdrawal Accepted April 7, 2016)	15 Walnut Hill Lane
March 3, 2016	Beacon Street Definitive Subdivision (Hearing closed September 1, 2016) (Approved September 1, 2016)	18-24 Beacon Street
April 7, 2016	Gulf View Estates Definitive Subdivision and Cluster Subdivision Special Permit (Request to Withdraw April 7, 2016) (Withdrawal Accepted April 7, 2016)	130 & 164 Gulf Street
May 5, 2016	Gulf View Estates Preliminary Cluster Subdivision (Hearing closed October 6, 2016) (Approved October 6, 2016)	130 & 164 Gulf Street
July 7, 2016	Roberts Street Definitive Subdivision (Request to Withdraw August 2, 2016) (Withdrawal Accepted August 2, 2016)	15 Roberts Street
September 1, 2016	Daania Circle Definitive Subdivision Rescission Request (Rescission Request Approved September 1, 2016	
October 6, 2016	Goddard Road Definitive Subdivision (Hearing Closed January 5, 2017) (Rejected January 5, 2017)	10 Goddard Road
November 3, 2016	Gulf View Estates Definitive Subdivision and Cluster Subdivision Special Permit (On-going)	130 & 164 Gulf Street

Hearing Date	Site Plan Approval and Special Permits	Location
January 7, 2016 (continued from December 3, 2015)	Office/Warehouse Building (Hearing closed January 7, 2016) (Approved, January 7, 2016)	215-223 Memorial Drive
	Proposed Daycare Facility (Hearing closed February 4, 2016) (Approved March 3, 2016) Parking Lot Alterations	889 Boston Turnpike
February 4, 2016	Site Plan Modification (Hearing closed June 2, 2016) (Approved June 2, 2016)	3 Elm Street
March 3, 2016	Parking Lot & Building Alterations Site Plan Modification (Hearing closed March 3, 2016) (Approved April 7, 2016)	1000 Boston Turnpike
April 7, 2016	Ambulatory Surgical Center Site Plan Approval and Special Permits (Hearing closed May 5, 2016) (Approved June 2, 2016)	151 Main Street
	Commercial Buildings Site Plan Approval (Hearing closed June 2, 2016) (Approved June 2, 2016)	167-175 Memorial Drive
	Multi-Family Building Site Plan Approval (Hearing closed May 5, 2016) (Approved June 2, 2016)	0 Eastern Point Drive
May 5, 2016	Outdoor Display Area for Landscaping Site Plan Approval (Hearing closed May 5, 2016) (Approved June 2, 2016)	957 Boston Turnpike (Route 9)
June 2, 2016	Outdoor Display Site Plan Approval (Hearing closed June 2, 2016) (Approved July 7, 2016)	276 Boston Turnpike
	Retail Pharmacy Site Plan Approval (Hearing closed June 2, 2016) (Approved July 7, 2016)	720 Boston Turnpike
July 7, 2016	JJ Kane Auctioneers Site Plan Modification (Hearing Closed August 4, 2016) (Approved August 4, 2016)	Fortune Boulevard
	15 Roberts Street Common Driveway Serving Two Residential Lots, Special Permit (Hearing Closed October 6, 2016) (Approved October 6, 2016)	15 Roberts Street

August 4, 2016	595 South Street ANR Plan Inclusionary Housing Special Permit (Hearing closed August 4, 2016) (Approved August 4, 2016)	595 South Street
	945 Main Street Over 55 Housing Development Site Plan Approval and Special Permit for Senior Housing and Inclusionary Housing (On-going)	945 Main Street
September 1, 2016	Quinsigamond Plaza Site Plan Modification (On-going)	77 & 87-97 Boston Turnpike & 36 North Quinsigamond Avenue
November 3, 2016	Columbia Gas Training Facility Site Plan Approval (Hearing Closed December 1, 2016) (Approved December 1, 2016)	15 Fortune Boulevard
	315 & 335 Maple Avenue Request for Common Driveway Special Permit Deadline Extension (Hearing Closed December 1, 2016) (Approved December 1, 2016)	315 & 335 Maple Avenue
December 1, 2016	579 & 585 Lake Street Site Plan Approval and Special Permit for Senior Housing and Inclusionary Housing (On-going)	579 & 585 Lake Street

Date	Other Meetings & Hearings

January 7, 2016 Updated Shrewsbury Master Plan (continued)

77 & 87-97 Boston Turnpike - Request for Diminimis Change

Deliberate and vote on decision for 211 & 215-223 Memorial Drive,

Common Driveway Special Permit, for SEREB LLC

Informal Discussion – Property at 18-24 Beacon Street – Dan Berthiaume

Request for Bond Reduction - Oak Meadow Farms

Discuss potential rezoning and street acceptances for Annual Town Meeting

Conflict of Interest Summary

February 4, 2016 Updated Shrewsbury Master Plan (continued)

Release of Technical Review Fees

Request for Name Change on permit SPA 04-2015 – tenK Solar Request for Cash Bond – 258 Walnut Street – LCB Senior Living Annual Town Meeting Potential Warrant Articles, Zoning, Street

Acceptance, Street Discontinuances

March 3, 2016 Zoning Bylaw Amendment – Site Plan Approval – Two Family Dwellings

Zoning Bylaw Amendment - Dimensional Table - Two Family Dwellings, all

other uses & all uses

Deliberate and vote on decision for 889 Boston Turnpike, Site Plan Approval,

for Synergic Solutions

Request for Bond Release – 757-789 Boston Turnpike – Casey Self Storage Targeted Zoning Committee – Discuss & Appoint Board Representatives Request for Bond Release – Kings Brook Crossing Definitive Subdivision

April 7, 2016

Wagner Dealership Buildings; Rquest for Diminimis Change, 760 Boston Turnpike & 730 Boston Turnpike/333 South Street, RWW Holdings Limited Partnership & MKCB Realty, LLC

Zoning Bylaw Amendment - Site Plan Approval - Two Family Dwellings

Zoning Bylaw Amendment – Dimensional Table – Two Family Dwellings, all other uses & all uses

Deliberate and vote on decision for 1000 Boston Turnpike, Site Plan

Modification, for Shrewsbury Village Limited Partnership May Annual Town Meeting Article 18 – Request for Road

Discontinuance Recommendation - Cherry Street

Request for Cash Bond – 204 Main Street – Jodi K. Utter

Targeted Zoning Committee - Discuss & Appoint Board Representatives

May 5, 2016

Zoning Bylaw Amendment – Site Plan Approval – Two Family Dwellings Zoning Bylaw Amendment – Dimensional Table – Two Family Dwellings, all other uses & all uses

May Annual Town Meeting Article 18 – Request for Road Discontinuance Recommendation – Cherry Street

Discussion of Filing Deadlines for Submittals and Associated Documentation Assisted Living Facility & Medical Office Building Request for Diminimis Change 258 & 274 Walnut StreetOffice Building Administrative Site Plan Review 23-25 & 27 Pinedale Road

June 2, 2016

Credit Union Parking Lot, Request for Diminimis Change 714 Main Street Deliberate and vote on decision for 151-155 Main Street, Special Permits and Site Plan Approval, for Healthcare Enterprises, LLC

Deliberate and vote on decision for 957 Boston Turnpike, Site Plan Approval, for Landscape Depot, Inc.

Deliberate and vote on decision for 0 Eastern Point Drive, Site Plan Approval, for Black Brook Realty

Request for Cash Bond – 889A Boston Turnpike – Synergic Solutions – Vid Mitta; Request for Cash Bond – 193 Boston Turnpike – MCA Lakeway Commons Owner LLC; Request for Cash Bond – 35 Harrington Ave – Residences at Lakeway Commons Associates LLC; Request for Cash Bond – 59 Olympia Ave & 3 Muzzy Ave – Black Brook Realty LLC

July 7, 2016

Lakeway Commons Townhouses Request for Diminimis Change
Deliberate and Vote on Decision for Retail Pharmacy - 720 Boston Turnpike
Deliberate and Vote on Decision for Outdoor Display - 276 Boston Turnpike
Discussion of Filing Deadlines for Submittals and Associated Documentation
Request for Cash Bond - 77 & 87-97 Boston Turnpike - Forecast Shrewsbury, LP

August 4, 2016

957 Boston Turnpike – Landscape Depot Request for Diminimis Change Public Hearing to Consider Amendments Planning Board Rules and Regulations for Special Permit and Site Plan Approval and Associated Fee Schedule Release of Technical Review Fees Wagner Kia, 730 Boston Turnpike Discuss and vote on bond release for 204 Main Street
Review letter from CMRPC and vote on Planning Board delegates

September 1, 2016 Discussion and request for recommendations for Special Town Meeting

Article 4 – Harris Avenue, Article 5 – Judick Street, Article 6 – Fifth Avenue Letter from Sandra Wright, Town Clerk to Melvin Gordon, Chairman, dated August 29, 2016, regarding Fortune Boulevard, Site Plan Approval, Letter of No Appeal.

Letter from Sandra Wright, Town Clerk to Melvin Gordon, Chairman, dated August 29, 2016, regarding 595 South Street, Special Permit, Letter of No Appeal.

October 6, 2016 Wagner Dealership Buildings Request for Diminimis Change

760 Boston Turnpike & 730 Boston Turnpike/333 South St

Lakeway Commons Request for Diminimis Change

193 Boston Turnpike

Discuss and vote on request to refund half of the Definitive Subdivision Application Fee for 15 Roberts Street

Letter from Sandra Wright, Town Clerk, to Melvin Gordon, Chairman, dated September 28, 2016, regarding Beacon Street, Definitive Subdivision, Letter of No Appeal

November 3, 2016 Informal Discussion Senior Housing Development 579-585 Lake Street

Discuss and vote on bond release for 387 Main Street (St. John's High School)

Discuss and set meeting dates for 2017

MEPA EENF - Main Street Reconstruction EEA no. 15602

Letter from Sandra Wright, Town Clerk, to Melvin Gordon, Chairman, dated November 2, 2016, regarding 15 Roberts Road, Special Permit, Letter of No Appeal.

December 1, 2016 Review, discuss and sign documentation regarding Massachusetts Open Meeting Law

#### APPROVED SUBDIVISIONS WITH HOUSE LOTS REMAINING

Subdivision Name (Developer)	Total Lots	Lots Built Upon*	Lots Remaining
Beacon Street (Berthiaume)	1	0	1
Center Heights (Edmund Paquette)	4	0	4
Colonial Farms III (Polito Development)	16	14	2
Grand View (Cutler-Brown Development)	8	3	5
Hickory Hill Estates (Brendon Homes)	32	30	2
Highland Hill (Highland Hills LLC)	39	34	5
Nelson Point (Cutler-Brown Development)	18	5	13
Oak Meadow Farm (St. Frances Realty Trust)	4	1	3
Palm Meadow Estates (Anthony Russell)	8	0	8

Rawson Hill Estates III (Brendon Homes)	42	41	1
Saxon Woods 76-8 (Green Leaf Dev. (transferred Oct 2011))	21	15	6
Summit Ridge Estates (Summit Ridge Estates, Inc.)	54	25	29
Tatassit Beach (South Shore Realty Trust)	3	1	2
Tuscan Place (Shrewsbury Homes)	5	1	4
Wetherburn Heights (Abu Construction)	23	0	23
Willow Woods Estates (Peris & Sons)	6	5	1
TOTAL:	284	175	109

<sup>\*</sup> Occupancy Permits

# Fees Collected in 2016

Total	\$194,309.37
Inspection & Administration	\$57,271.45
Technical Review Fees	\$75,302.92*
Applications for Inclusionary Housing	\$2400.00
Site Plan Review, Special Permits, Modifications	\$25,110.00
Form C's (Definitive Subdivisions)	\$14,225.00
Form B's (Preliminary Subdivisions)	\$0.00
Form A's (Approval-Not-Required plans)	\$20,000.00

<sup>\*</sup>Fees paid to peer review engineer and if not used, released back to applicant. No net value.

# PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT 2016

2016 was a busy year for the Planning and Economic Development Department. In August, the Department hired a full time Assistant Town Planner to replace Matthew Sarcione and a part time Town Planner. The Planning Department staffs the Planning Board, Zoning Board of Appeals, Trails Committee, Open Space and Recreation Plan Implementation Committee, Master Plan Steering Committee, Targeted Zoning Committee, Shrewsbury Development Corporation and the Lakeway Business District Association (see their annual reports within this document). The Assistant Town Manager continues to oversee the Planning Department and guides Economic Development in the Town.

The Town Planner and Assistant Planner work together to staff various Town Boards and to review and comment on submittals to the Planning Board. Additionally, the planners have begun work on other long term projects for the Planning and Economic Development Department and other Town Departments.

The Planning Department maintains a list of commercial and industrial property for development as well as an inventory of residential developments available. Staff frequently meet with land owners, business owners and developers on various projects and opportunities.

The Planning Department staff also works on several projects on behalf of the Town Manager's office including applying for various infrastructure grants and funding, the Glavin Center property lease and re-use marketing the Centech Park North property off of South Street, projects at the landfill, the Central Massachusetts Regional Public Health Alliance (CMRPHA), electronic permitting and more. To expand a bit, the Planning Department and Assistant Town Manager, in concert with the Shrewsbury Development Corporation and the Board of Selectmen applied for a Massworks Grant for the design, permitting and construction of the North Road associated with Centech Park North. Although the project was not selected for a grant, the Town began a deeper engagement with the Massachusetts Office of Housing and Economic Development and is exploring other grant opportunities for the development of the roadways associated with Centech Park North.

The Planning Department also guided a process for the Board of Selectmen to adopt a Complete Streets policy and has begun the application process to acquire Tier II Complete Streets reimbursements for the Town of Shrewsbury. These funding opportunities will allow for further investments in the Town's pedestrian, bicycling and ADA-compliant infrastructure. The Planning Department will be coordinating the efforts of the newly created Complete Streets Committee to implement, maintain and advance the Town of Shrewsbury's "Complete Streets Policy", adopted August 23, 2016. The Assistant Town Manager and Economic Development Coordinator, Kristen Las, also remained engaged in the Central Massachusetts Regional Health District where she represented the Town of Shrewsbury and the District at

both local and national events. High level guidance on regionalization issues was also given to the District by the staff in this department. Staff also assists other departments on various projects as well.

The staff attended various Massachusetts Association of Planning Directors educational luncheons. The Town Planners also attended the Southern New England APA Conference held in Worcester, MA in October 2016. The Town is a member of Corridor Nine Chamber of Commerce and Kristen Las, Assistant Town Manager and Economic Development Coordinator is the public sector cochair of the 495/Metrowest Partnership's Energy and Sustainability Committee and attends their meetings. She reported to the Planning Board on the sessions she attended.

The planning staff is involved in reviewing the Pointe at Hills Farm, a proposed 40B project as it continues in front of the Zoning Board of Appeals. The Planning Department has continued to coordinate peer review of the development.

The planning staff were also involved in reviewing several large scale projects in Town. These projects included what is known as the Grove, centered at the intersection of Maple Ave, Oak Street, and Route 9. This review was in relation to the project's necessary filing under the Massachusetts Environmental Protection Act (MEPA). The project proponent submitted a Supplemental Draft Environmental Impact Report (SDEIR) on October 31, 2016 that was reviewed by Town staff. Staff comments on the SDEIR were submitted to the MEPA office on December 7, 2016. The MEPA office submitted their review on December 16, 2016, requiring additional review during formulation of the Final Environmental Impact Report (FEIR). Town staff will remain involved in the review of this project as it progresses.

Also included was the continuing redevelopment of the former Spag's site on Boston Turnpike/Route 9 known as Lakeway Commons including attending site visits, submitting comments the Planning Board, and the developers, answering questions from residents, and working with the developers, town departments, and other state agencies on any issues that arose.

Town staff also reviewed the Environmental Notification Form (ENF) MEPA filing for the project known as The Pointe at Hills Farm, located on two separate parcels off of Hartford Turnpike (Route 20). This project is a Comprehensive Permit (M.G.L. Chap.40B) project that was conditionally approved by the Zoning Board of Appeals on November 28, 2016 and will consist of a total of two hundred and forty-eight (248) multi-family units. Review of the ENF included a site visit with MEPA staff, the proponent and other relevant stakeholders. Staff comments on the ENF are being prepared for submittal to the MEPA office on January 10, 2017. Town staff will remain involved in the review of this project as it progresses.

The Planning Department helps to prepare two types of population projects for the Board of Selectmen and Finance Committee. The first projection is actually just a tally of the actual number of school children in certain housing developments. This data is used to project what the estimated number of school children may

be in a new housing development. The report is updated yearly generally in November or December.

In addition to all of the projects listed above, the Planning Department assists other departments as necessary on various projects throughout the year.

#### SHREWSBURY POLICE DEPARTMENT

# James J. Hester Jr. Chief of Police

The authorized strength of the police department is currently forty-five sworn officers. This includes one chief, three lieutenants, seven sergeants, and thirty-four patrol officers. Additionally, the police department has a staff of eight civilian dispatchers and five clerks. The police department also oversees the animal control officer.

We strive to maintain specialized positions within the department, so that we can provide the most effective and efficient delivery of police service to the community. Traffic related issues continue to be a major concern for our residents and a priority within the department. In addition to traffic enforcement, the unit is responsible for responding to citizen complaints regarding traffic and parking issues, as well as responding to and investigating / reconstructing traffic collisions that result in a fatality, serious injury or unusual circumstances. Additionally, the unit prepares reports and documents for other town departments and outside agencies who frequently request traffic data, studies, accident history, etc., for specific locations in town.

The police department continues to work in cooperation with our public schools to provide a safe and secure environment for students and staff through our school resource officer program. The police department is committed to working and strengthening this valuable partnership. Officers' Mark Hester and Scott Mentzer are assigned to the high school and middle schools respectively. Officer Mentzer also works as the liaison to the elementary schools.

The police department works in partnership with the council on aging and the fire department in addressing public safety needs and concerns of our senior residents. This program has been extremely helpful in improving communication between agencies and effectively dealing with issues involving seniors.

The Shrewsbury Police Detective Bureau is staffed by one detective lieutenant, one detective sergeant, four detective patrolman and two school resource officers. The detective bureau investigates all Shrewsbury death scenes in cooperation with the Massachusetts State Police. The detective bureau is responsible for investigating all felonies, thefts, frauds, burglaries, narcotic violations and sexual assault complaints occurring in the Town of Shrewsbury. The detective bureau works closely with the Shrewsbury Police Operations Division (uniformed personnel). The detective bureau maintains records on all sex offenders who are required by the Commonwealth of Massachusetts to register in the Town of Shrewsbury. This information is available to the public at no cost. Members of the detective bureau are on-call 24 hours a day and respond when required to investigate crimes.

The Shrewsbury Police Department remains committed to providing the best

possible training for personnel. Sgt. Michael O'Connor our firearms instructor works to continually improving the firearms training our officers receive. The training emphasizes judgement and decision making under stressful situations and includes active shooter scenario based exercises. High quality training ensures that officers can adapt to the variety of dangerous situations they may encounter on the street.

The Shrewsbury Police Department applied for and received \$91,821.00 in grant funding through the State E911 Department during 2016. The funding is used to pay dispatchers salaries and provide training for dispatch communications personnel.

The Shrewsbury Police Department applied for and received \$12,000.00 in grant funding through the Executive Office of Public Safety and Security's Highway Safety Division. The Funding is used to conduct traffic enforcement to reduce fatalities and injuries related to distracted and drunk driving and to educate the public on the dangers of distracted and drunk driving.

We will continue to aggressively seek out and apply for grants that are of benefit to the police operations and delivery of service.

It is our intention to continue to deliver the highest quality police service to the community we serve. We dedicate ourselves to a proactive problem solving approach when addressing crime, disorder, fear of crime and issues in the community that effect public peace and security. On behalf of the entire staff at the Shrewsbury Police Department, I would like to thank the citizens of Shrewsbury for their support. We look forward to continued success in the years ahead.

James J. Hester Jr. Chief of Police

#### 2016 PERSONNEL SUMMARY

Staffing							
	1980	1990	2000	2013	2014	2015	2016
Total	38	40	46	54	58	58	58
Sworn	32	32	35	43	45	45	45
Chief	1	1	1	1	1	1	1
Lieutenants	0	2	3	3	3	3	3
Sergeants	5	6	5	6	7	7	7
Patrolmen	26	23	26	33	34	34	34
Dispatch	2	4	6	7	8	8	8
Clerical	4	4	5	4	5	5	5

#### Retirements

Clerk- Carlene Silvestris DeLuca

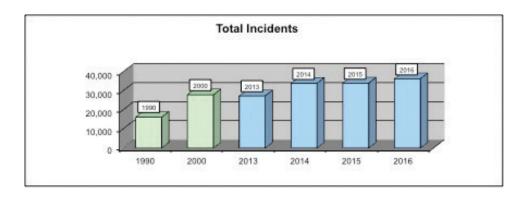
Police Officer's Hired Officer Alicia Brownell April 11, 2016 Officer Ryan Bradley April 11, 2016 Officer Joseph Wilhelmy April 11, 2016 Officer Corey VanBeekom April 11, 2016

# **Dispatchers Hired**

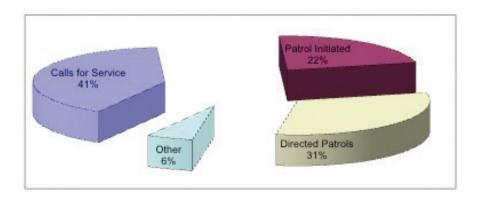
Daniel Dyson January 5, 2016 David Lawson May 19, 2016

# Separated from service

Officer Paul Alward Transferred to Worcester PD January 2016
Dispatcher Daniel Dyson April 2016
Dispatcher Nicholas Salerno January 2016



# 2016 Incidents



Incidents are a measure of the police department's activity. Incidents represent the total of calls for service, assignments, administrative Initiated activity, 36,472 total incidents were logged in 2016.

# 2016 SUMMARY OF CRIMINAL ACTIVITY

Reported Criminal Incidents					
	2016	2015	2014	2013	
Arrests	378	357	493	442	
Arson	0	1	3	1	
Assaults	88	67	89	80	
B&E Residential	30	51	39	57	
B&E Commercial	29	15	26	10	
B&E Motor Vehicle	96	154	101	19	
Child in Need of Services	13	6	1	4	
Disturbances	433	370	407	398	
Domestics	273	255	233	202	
Hate Crimes	0	0	0	0	
Harassment	124	109	135	136	
Hit and Run	156	163	154	133	
Identity Theft	115	117	45	43	
Illegal Dumping	43	35	37	45	
Larceny	213	269	297	293	
Liquor Violation	2	3	8	1	
Manslaughter	0	0	0	0	
Murder	0	0	0	0	
Narcotic	46	56	45	42	
Rape	2	2	2	1	
Restraining Order Violation	22	23	34	9	
Road Rage	31	29	17	7	
Robbery	3	2	5	5	
Sex Offenses	14	5	7	6	
Shoplifting	61	49	65	62	
Stolen Vehicles	25	12	19	17	
Stolen venicles	23	12	13	17	

# 2016 SUMMARY OF SERVICES INCIDENTS

Service Incidents					
	2016	2015	2014	2013	
Accidents (Investigated)	1009	1040	987	951	
Accidents (Not Investigated)	11	10	3	2	
Accidents Fatal	1	2	1	2	
Alarms	1354	1313	1244	1,262	
Animal Complaints	698	638	638	633	
E9-1-1 Calls	6703	6917	6,550	6,840	
E-9-1-1 Hang Ups	520	350	408	478	
Firearms Permits Processed	458	224	288	639	
Firearms Safety Graduates	0	0	0	0	
Medicals	2493	2,596	2,356	2,441	
Mental Health	147	143	119	95	
Missing Persons (Reported)	37	26	16	34	
Parking Tickets	328	367	193	384	
Handicapped Parking Violations	27	24	31	25	
Opioid Overdose	43	22	20	-	
Protective Custody	52	44	54	47	
Preserve the Peace	73	55	53	55	
Remove Youths	16	7	29	16	
Restraining Orders	110	125	126	90	
Suicide (Attempted)	15	6	5	12	
Suicide	0	4	1	2	
Summons Served	162	164	140	111	
Suspicious Persons/Vehicle	2,198	1,692	1,665	1,768	
Traffic Complaint	598	460	319	354	
Unattended Deaths	21	25	15	23	
Unsecured Private Buildings	86	61	67	56	
Well Being Check	489	426	469	414	

# 2016 SUMMARY OF MOTOR VEHICLE INCIDENTS

Motor Vehicle Violations					
	2016	2015	2014	2013	
Attaching Plates	12	7	9	4	
Breakdown Lane	4	17	7	7	
Defective Equipment	69	44	39	11	
Fail to Stop for School Bus	1	2	2	2	
Inspection Sticker Violation	125	141	133	153	
Junior Operator Passengers	4	8	8	0	
Leaving the Scene of an Accident	28	28	18	32	
Marked Lanes	154	103	115	98	
Motor Vehicle Homicide	0	0	0	2	
Operating Under Influence Alcohol	69	57	50	41	
Operating Under Influence Drugs	9	7	6	5	
Operating Without a License	68	51	55	55	
Operating to Endanger	55	52	40	32	
Red Light	242	361	336	305	
Refusal to Stop for Police	8	11	8	9	
Seat Belt/Child Restraint	11	5	4	7	
Speeding	830	788	1036	871	
Stop Sign	87	60	70	67	
Suspended/Revoked Operator	107	79	85	72	
Unregistered Motor Vehicle	105	74	87	76	
Uninsured Motor Vehicle	48	27	50	23	
Using Without Authority	6	12	4	6	
Other Miscellaneous Violations	656	548	691	498	
Total Offenses	2,698	2,482	2,853	2,376	
Total Citations	2,112	1,897	2,202	1,886	

# **2016 ANIMAL CONTROL INCIDENTS**

Animal Control Incidents					
	2016	2015	2014	2013	
Dogs Licensed	2530	2445	2671	2665	
Dog Violations Cited	7	8	6	7	
Dog Bites	38	20	15	3	
Cat Bites	12	3	1	3	

# PUBLIC BUILDINGS DEPARTMENT

# Robert A. Cox, Superintendent

The Public Buildings Department is responsible for maintenance of the following Town buildings: Senior High, Oak Middle, Sherwood Middle, Beal, Paton, Spring Street, Coolidge and Floral Street Schools and the Parker Road Preschool; Fire Headquarters, Lake and Centech Fire Stations, Police Headquarters, Police Boathouse, Municipal Office Building, Shrewsbury Public Library, Allen Property, Ray Stone Legion and the Senior Center.

The combined floor area maintained by the Public Buildings Department is approximately 991,290 square feet. School buildings account for 860,133 square feet of space. The Fire Department occupies 26,265 square feet, Police Headquarters and Boathouse 11,900 square feet, Municipal Office Building 28,700 square feet, Library 44,392 square feet, Legion 1,500 square feet, Allen Property 7,000 square feet and the Senior Center 11,400 square feet. During the past twenty-one years Shrewsbury has added approximately 539,646 square feet to its building inventory.

The Town buildings were erected in the following years: Brick School 1830; Beal 1922; Coolidge 1927 with additions in 1940 and 1969 and four modular classrooms added in 1995; Paton 1949 with addition of three modular classrooms in 2000; Oak Middle School 1957 with an addition in 1981 and renovation in 2004; Sherwood Middle School 2013; Spring Street 1968 with two modular classrooms added 1995 and four modular classrooms added in 2000; Floral Street 1997; Parker Road Preschool 1954 with an addition in 2003; Municipal Office Building 1966 with an addition in 1997; Library 1903 with additions in 1922, 1979 and 2016; Fire Headquarters built in 2007; Lake Station 1951 renovated in 2007; Centech Station 2007; Police Station 1971 with an addition and renovation in 1996; Police Boathouse 2004; Ray Stone Legion Post in 1858 with an addition in the mid-1940's; Senior Center 2000 and the Senior High School 2002.

The Public Buildings Department budget provides utilities for the above mentioned buildings. Fiscal year 2016 costs for those utilities were as follows:

Electricity: \$777,874.35
Natural Gas: \$200,312.01
Water & Sewer: \$56,254.60

Total Utilities \$1,034,440.96

The Public Buildings Department delivers mechanical maintenance and daily custodial service with twenty four employees: Superintendent, Assistant Superintendent for Maintenance, Assistant Superintendent for Custodial Services, Assistant Superintendent / High School Plant Manager, two administrative assistants (shared with the Highway Department), four maintenance craftsmen, twelve full-time custodians and two part-time custodians. In addition to Town custodial staff the department employs the use of contractual cleaning for approximately 956,825 square feet of building space at a cost of \$774,772.35 for fiscal year 2016.

### SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM

The Shrewsbury Contributory Retirement System is one of 104 state and municipal retirement systems in Massachusetts. The system is administered by a five-member board consisting of one ex officio member, two elected members, one member appointed by the Board of Selectmen and one member appointed by the four previously mentioned board members. The current board members and term ending dates are:

Mary E. Thompson – Ex officio member Alice Ferro - Appointed member, April, 2019 Thomas Kennedy - Selectmen's appointee, June 2018 Ralph laccarino - Elected member, December 2018 Robert Tozeski - Elected member, December 2019

The Board, while operating independently, is bound by Massachusetts General Law Chapter 32. MGL Chapter 32 establishes benefits, contribution requirements and an accounting and fund structure for all municipal retirement systems in Massachusetts. Gail A. Sokolowski is the Executive Director of the retirement system.

# SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM Annual Statement for the Year Ending December 31, 2016

#### **ASSETS AND LIABILITIES**

Cash	553,502.90
PRIT Cash Fund	(42.93)
PRIT Domestic Equities	32,431,556.45
PRIT Int'l Equities	4,390,918.37
PRIT Domestic Fixed Income Fund	11,111,238.90
PRIT Core Real Estate	5,434,043.11
PRIT Core Fund	52,838,609.68
Interest Due & Accrued	3.43
Accounts Payable	0.00
Accounts Receivable	25,197.51
TOTAL ASSETS & LIABILITIES	106,785,027.42

#### **FUNDS**

106,785,027.42

Annuity Savings Fund	24,907,954.18
Annuity Reserve Fund	6,717,881.21
Spec Fund for Military Service	36,221.12
Pension Fund	6,332,660.59
Pension Reserve Fund	68,790,310.32

**TOTAL FUNDS** 

# **RECEIPTS**

RECEIPTS	
Annuity Savings Fund:  Members Deductions  Transfers from Other Systems  Make-up Payments & Redeposits Investment Income Credited  Subtotal	2,300,594.35 27,534.59 5,113.47 32,625.52 2,365,867.93
Annuity Reserve Fund: Investment Income Credited Subtotal	197,183.74 <b>197,183.74</b>
Pension Fund: Reimbursements from other systems Workers' Compensation Settlements Received from Comm of MA - COLA Recovery of Section 91A Over-earnings Pension Fund Appropriation  Subtotal	155,664.92 0.00 147,355.95 0.00 6,127,778.04 <b>6,430,798.91</b>
Spec Fund for Military Service: Contributions received from municipality Investment Income Credited Subtotal	0.00 36.18 <b>36.18</b>
Expense Fund: Investment Income Credited Subtotal	484,881.16 <b>484,881.16</b>
Pension Reserve Fund: Pension Reserve Fund Appropriation Miscellaneous Income Interest Not Refunded Excess Investment Income Federal Grant Reimbursement Subtotal	0.00 918.26 0.00 7,724,860.72 0.00 <b>7,725,778.98</b>
TOTAL RECEIPTS	17,204,546.90
Annuity Savings Fund: Refunds to members Transfers to other systems	167,301.22 297,740.92
Subtotal	465,042.14

Annuity Reserve Fund: Annuities Paid	1,252,555.81	
Option B Refunds	0.00	
Subtotal	1,252,555.81	
Pension Fund:		
Regular Payments	4,823,865.73	
Survivorship Payments	265,452.23	
Ordinary Disability Payments	44,756.66	
Accidental Disability Payments Accidental Death Payments	809,311.80	
Section 101 Benefits	211,252.80 36,962.68	
Reimbursements to other systems	187,970.40	
Subtotal	6,379,572.30	
Expense Fund:		
Board Member Stipend	3,000.00	
Salaries	59,379.38	
Travel	2,862.73	
Fiduciary Insurance	5,198.00	
Service Contracts	23,579.91	
Medical Expenses	0.00	
Actuarial Expenses	9,400.00	
Accounting/Auditing Legal Expenses	7,000.00 7,172.30	
Professional Services	0.00	
Education & Training	1,800.00	
Administrative Expenses	3,757.10	
Furniture & Equipment	958.50	
Management Fees	340,773.24	
Custodial Fees	0.00	
Consultant Fees	20,000.00	
Subtotal	484,881.16	
TOTAL DISBURSEMENTS	8,582,051.41	
INVESTMENT INCOME		
Investment Income Received From:		
Cash	1,016.74	
PRIT Pooled Funds	2,598,729.52	
Subtotal	2,599,746.26	

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Subtotal	14.781.760.51
Unrealized Gains	11,648,579.97
Interest Due & Accrued - Current Year	3.43
Realized Gains	3,133,177.11

#### Less:

Subtotal	8,941,919.45
Interest Due & Accrued - Prior Year	2.86
Unrealized Losses	8,855,393.65
Realized Losses	86,522.94

# NET INVESTMENT INCOME 8,439,587.32

# Income Required:

Annuity Savings Fund	32,625.52
Annuity Reserve Fund	197,183.74
Expense Fund	484,881.16
Military Service Fund	36.18

# TOTAL INCOME REQUIRED 714,726.60

Net Investment Income	8,439,587.32
Less: Income Required	714,726.60

# EXCESS INCOME TO PENSION RESERVE FUND 7,724,860.72

# SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM 2016 MEMBERSHIP REPORT

	Group 1*	Group 4 **	Total
Active Membership	376	96	472
Retired Membership	184	89	273
Inactive Membership	149	1	150
Total Membership	709	186	895

<sup>\*</sup> Group 1 consists of members other than Police Officers, Fire Fighters and Linemen

<sup>\*\*</sup> Group 4 consists of Police Officers, Fire Fighters and Linemen

#### TOWN OF SHREWSBURY SCHOLARSHIP FUND

Judy DeFalco (2019) Robert D. Holland (2017) James F. Pignataro (2019) Gail Sokolowski (2018)

The Scholarship Fund was instituted by Town Meeting vote in May 1995. These scholarships are awarded to deserving high school seniors who are residents of Shrewsbury. Awards are based on financial need, character, community service and academic achievement.

**Eighteen** Town of Shrewsbury \$500 scholarships were awarded in May 2016 to high school seniors who are residents of Shrewsbury.

Listed alphabetically they are: Ashay Athalye, Emma Aulenback, Bridget Campos, Jacob Eagle, Abigail Eckstrom, Julia Ford, Michelle Fortier, Nicholas Georgian, John Liberty, Sinduja Manchi, Liam Monahan, Joshua Oliver, Bhoomi Patel, Sashrika Saini, Micaela Stowe, Victoria Vargas, Rhea Vyas and Jacob Yankee.

Since the inception of the Scholarship Fund, many Shrewsbury residents and businesses have generously supported this worthwhile effort. Contributions can be made along with excise and property tax payments. Direct donations are also accepted at the Treasurer's Office at any time of year, in person or by mail. Online donations are made available on the town website.

The fund was able to surpass the number of awards given in 2015 (17) by one.

As of December 31, 2016 the fund balance is \$19,002.85. Out of that balance \$9,000.00 will be deducted for payments to the eighteen 2016 scholarship recipients. The remaining balance, as well as any further donations, will be available for future awards in 2017.

The Scholarship Committee thanks the many fine people and businesses who have donated to the fund.

For information regarding the Town of Shrewsbury Scholarship Fund, you may write to the Scholarship Committee, c/o Board of Selectmen, 100 Maple Avenue, Shrewsbury, MA 01545 or go on-line to the Town's website at www.shrewsburyma.gov.

## SHREWSBURY PUBLIC SCHOOLS

School Committee
Ms. Sandra Fryc, Chairperson (2017)
Dr. B. Dale Magee, Vice Chairperson (2019)
Mr. Jon Wensky (2018)
Ms. Erin H. Canzano (2019)
Mr. John R. Samia (2017)

#### Dr. Joseph M. Sawyer, Superintendent of Schools

The Shrewsbury School Committee and Superintendent, in accordance with the provisions of Chapter 72, Section 4 of the General Laws of Massachusetts submit this 2016 Annual Report to the citizens of Shrewsbury and to the Commissioner of Education.

#### SUPERINTENDENT'S STATEMENT

My assessment of the current state of the Shrewsbury Public Schools is summarized in the following five points:

- Our students are engaged in learning within respectful school cultures; they
  are acquiring skills, knowledge, and habits of mind they will need for future
  success; and they are demonstrating high levels of success in academics and
  co-curricular activities.
- 2. The complexity and pace of society are affecting students, families, and educators in ways that present significant challenges within the school environment, and that require both resources and skill to address.
- 3. Our educators are motivated, student-centered, and focused on their craft; and they have more opportunity for and autonomy over their professional development.
- 4. Our school facilities are strong overall; however, enrollment pressures and program needs require additional space in the early grades and are stressing capacity at the middle and high school levels.
- 5. The public education landscape is evolving rapidly and remains subject to demands for academic performance, mandates for compliance, and pressures to address societal issues; however, the realities of the cost structure and funding mechanisms for our public schools will make the upcoming budget cycle extremely challenging.

# Our students are engaged and successful...

Results show that Shrewsbury students are doing very well on virtually every common measure of academic performance, from state tests, to national tests, to post-graduation options. Students also excelled in co-curricular activities over the past year, as evidenced by a state championship in high school speech and debate; the regional award for best overall production for the high school musical; a prestigious state drama award for the SHS fall play; the chairman's award for

high school robotics; and multiple league championships in athletics, including state finalist teams in gymnastics and football.

One of our district's strategic goals for the five-year plan just being completed is that "90% of students, parents, and educators will agree that student learning experiences are engaging and that students participate in appropriately challenging coursework that meets their needs." On a survey in June, the results were that 88% agreed or strongly agreed that learning experiences are engaging, while 86% agreed or strongly agreed that coursework is appropriately challenging, just below the goal threshold but representing a very high degree of satisfaction regarding the quality of what our schools provide.

When visiting classrooms, I am seeing more examples of students engaged in activities or projects that are purposefully connecting the learning to real-world applications that are building proficiency at the so-called "21st century skills" of communication, critical thinking, collaboration, and creativity. I am also observing very purposeful cultivation of a "growth mindset" among students, which actualizes our district's core value of "fostering the belief that effective effort is the most important element of success."

The use of digital tools for learning, from interactive whiteboards at the early childhood and elementary years to our personal digital device program in grades 5-12, plus the introduction of a 1:2 in-school student to iPad program in grade 4, provides educators and students with opportunities to find and display information from myriad sources; present evidence of learning and create in a variety of written, audio, visual, and video modalities; organize course materials and resources through an online learning platform; and communicate and collaborate within the school community as well as across the nation and globe. As use of digital devices and materials matures, I am seeing educators and students become more adept at utilizing these tools to create learning experiences that would not be possible without them. With the ubiquity of digital devices in 21st century life, it will continue to be critical to provide lessons in digital citizenship and to help students learn how to utilize these tools appropriately and to avoid being distracted by them, which is a skill all higher education students and adults need to acquire.

# The complexity and pace of society are affecting students, families, and educators...

Life has become more complex, and the features and expectations inherent in society in this place and time, along with the acceleration of the pace of life and the increase in the volume and speed of information, are all having an impact on our schools.

These phenomena manifest themselves in our school environments in a variety of ways, both positively and negatively. Greater access to information can enhance learning, but it can also be overwhelming. Parental support for children's success is strong, but can also create high levels of stress for students due to

overscheduling of activities and misapplication of expectations. The ubiquity of smartphones and the constant connection to social media, texting, and email make it easier to connect with family, friends, and community, but can lead to unreasonable expectations for instant response; sleep loss; constant worry due to "fear of missing out;" and unrealistic perceptions of others' success and happiness vs. one's own, as public online personae are carefully "curated." As a result, stress is a very real factor affecting students, families, and our staff. Therefore, it is not surprising that the concepts of "social thinking" and "mindfulness" and their application to the educational environment are gaining significant traction within our schools.

Mental and behavioral health issues present a significant and growing challenge to our schools. While a small percentage of students have significant problems in this area, addressing their needs is extremely time and resource intensive. Students who present with these symptoms are also at risk for substance abuse problems, another area where our schools are dealing with changing societal issues and norms due to the opiate crisis and the legalization of marijuana. Further, we know that the risk of violence in schools, while very small, is connected to mental and behavioral health issues among students and/or members of the community. The time and resources we are devoting to school safety and security is an unfortunate reality, but beyond this we know that ensuring that our students are connected to adults in the school community and having systems in place to identify students who are having difficulties is the best proactive work we can do to mitigate safety risks.

Our town is becoming more diverse in terms of nationality, ethnicity, and culture, which greatly enriches our community, but also creates challenges regarding educating students and communicating with families with limited or no English. Diversity has also continued to increase regarding children who have different physical and neurological abilities, due to more children surviving from birth due to modern medicine and the greater prevalence of conditions such as autism. Our schools rightly must provide appropriate educational services to all of our students, and the ways these moral and legal mandates must be implemented create great complexity in the educational system and the need for significant resources.

# Our educators are motivated, student-centered, and focused on their craft...

I continue to be impressed with the passion, commitment, and skill our teachers, paraprofessionals, secretaries, technicians, and administrators bring to their work. We are fortunate to have highly qualified and competent people doing the critically important work of educating our town's young citizens.

Over the past year, educators in Shrewsbury have had increased opportunities to learn about best practices and consider ways to innovate within their classrooms. The work of the Innovation in Learning Study Group is one example, and through my visits I am seeing more instances of project-based learning throughout our schools. There is a clear focus on student learning when teachers are

collaborating with their grade level or departmental teams, and I am struck by the level of professionalism and dedication to student success that I routinely see among our staff.

The district has provided teachers with a voice in their schools (through faculty advisory councils and surveys, for example) and also has leveraged teacher leadership to move key projects forward, including improving our mentoring and induction program for new teachers; enhancing the elementary school handbook; building online learning experiences and utilizing our online learning management system; and facilitating the work associated with the district's project-based learning goal.

After a number of years of professional development that was mostly prescribed due to various mandates, this year's professional development program for teachers has provided a significant amount of choice and flexibility. Teachers were able to choose one of ten professional development "pathways," and are using their time on professional development days and early release days to learn about their chosen topic and to choose ways to apply it to their own practice, typically in collaboration with other educators who chose the same topic. This approach, which utilizes digital learning tools through the Schoology online learning management system, has been well received by teachers and is already resulting in some interesting classroom and school applications.

# Our school facilities are strong — however...

The schools that have been built or fully renovated since 1997 (Floral Street School, Shrewsbury High School, Oak Middle School, Parker Road Preschool, and Sherwood Middle School) are in excellent physical condition. Of the other schools that predate this era, both the Paton School and Spring Street School have received attention in recent years through projects such as new windows and/or roof, updated flooring, etc., and both received full renovations of their HVAC systems over the summer. Coolidge School has most recently had lighting improvements and is generally in good shape, but will require some significant work in the future given the age and condition of the building. All three of these schools utilize a number of modular classrooms, added to absorb rapid growth in the late '90's, which will eventually require attention in ways that permanent structures do not. As you know, the Beal Early Childhood Center, built in 1922, represents the most extreme need when it comes to infrastructure, as the building is coming to the end of its useful life. Fortunately, the Massachusetts School Building Authority (MSBA) has selected Beal for one of its projects considered for state funding, and we have completed the first phase of the MSBA process, the so-called "eligibility period." This past December, Town Meeting approved \$1.2 million to move forward with the feasibility study phase of this project, which will take place over the next 12 to 18 months, which will determine various solutions that will provide a school with 750 to 790 student seats at the early childhood/ elementary level. This is very good news for our town, as financial participation on the part of the Commonwealth is critical to meet our infrastructure needs.

It should also be noted that the district has not had adequate space for its

early childhood and elementary programs for many years, as evidenced by the following:

- the continued need to rent an additional building on Wesleyan Terrace (behind the Maple Ave. Post Office) to provide two classrooms (used for kindergarten in past years and for preschool in recent years)
- the continued use of Beal classrooms as overflow for Floral Street elementary students (currently three classrooms being used for Floral Street first grades); this reduces the availability of classrooms for full day kindergarten, which is highly desirable both educationally and for parents, and which is the reality in about 90% of public kindergarten classrooms in Massachusetts.
- the increase in the need for specialized spaces for intensive special needs programming, English language learner instruction, and other mandated services; in some cases this has resulted in lack of spaces for art or music instruction, which then must be delivered "on a cart" by visiting the regular classroom.
- the lack of separate gymnasium and cafeteria spaces at Paton School, where one multipurpose space limits the ability to schedule physical education classes and alternative uses of the cafeteria for special programs, etc.

Regarding our space needs at the middle and high school levels, we are fully utilizing spaces at Sherwood, Oak, and SHS. This year's expected increase in ninth grade enrollment was larger than projected and has further stressed the high school's capacity, which is almost at 100% room utilization each academic period. As no expansion is planned for this population peak that will happen over the next few years (and then abate somewhat), it will be important to consider ways to minimize the impact of having over 1,800 to 1,900 students in the building. At Sherwood and Oak, not all teachers have their own classroom spaces, requiring some classes (such as foreign language at Sherwood) to be delivered in the students' homerooms with an itinerant teacher moving from room to room throughout the day. The need for specialized special education space will increase pressure on Oak next school year.

# The public education landscape is evolving rapidly and remains subject to demands for academic performance, mandates for compliance, and pressures to address societal issues; however...

This is an extraordinary time in education due to the unprecedented explosion of information; the ability to share knowledge and best practices across the state, nation and world; and the ability to utilize new technological tools to enhance instruction. However, the work of educating students in the public sector has become so complex and demanding that it has become increasingly difficult to meet the expectations placed upon schools by society. At the same time, funding mechanisms are not keeping up with the realities of what it costs to provide all that is expected of public schools. Here in Massachusetts, a special commission determined that the state funding formula is woefully out of date, and is underfunding the cost of a so-called "adequate" public education by more than \$400 million per year. Within this context, the state's education funding formula identifies Shrewsbury as a community whose relative financial status

only merits minimal increases in state aid, as the state's policy moves our town towards shouldering a larger share of the cost of educating students; yet, our local governmental revenue is constrained, creating a structural problem for the funding of our schools.

As referenced above, we have seen an increase in students with medical and developmental disabilities that require intensive programming, and as demographics change the amount of services our district provides for English language learners has also increased. These mandates provide important resources for students with these needs, but they also create significant costs. Other recent mandates, such as the change in educator evaluation that makes it more frequent and intensive, also require significant personnel resources. Educating children is a personnel-intensive endeavor, regardless of how it is done, and this creates inflationary pressures that cannot be offset by efficiencies in ways less labor intensive organizations might be able to. This creates significant pressure on the school district's budget.

We also continue to be challenged by state policies regarding charter schools, school choice, and virtual schools, which create choices for families that, when exercised, divert critical funding away from the district, which makes it important for our district to be able to retain as many students as possible. I am grateful that Question 2, which would have expanded charter schools in Massachusetts, was defeated by the voters.

As mentioned above, societal pressures, including mental and behavioral health needs of students and the opioid epidemic, create greater demand for services such as counseling or preventive education, as well as real costs such as tuitions at the Recovery High School in Worcester for a very small number of students with addiction issues.

Unlike organizations in other sectors, our school district's high levels of success do not result in a better fiscal scenario, as performance and revenue are not related. The operational override of a few years ago provided the resources for our schools to emerge from a crisis situation and address critical needs for class size and curriculum resources, but cost pressures and the mechanisms of school funding, much of which is beyond the district's control, will amplify the fiscal challenges before us in the coming budget cycle.

#### Conclusion

Our community has many reasons to be very proud of our public schools. There is much evidence of success. Given our students' performance and our relative standing in Massachusetts, which continues to lead the nation and rank among world leaders in education, we continue to provide a world-class education to our town's young people. However, there are a variety of challenges, both societal and fiscal, that will require thoughtful planning and effective action in the coming months and years in order to continue to provide our children with what they need and our community with the value it expects.

#### **CURRICULUM**

A rigorous curriculum and strong, student-centered instruction continue to be at the core of the mission of the Shrewsbury Public Schools. Many of the district's annual goals are developed to support high expectations for all students, while providing appropriate support for each student to master the core curriculum. The district's curriculum is guided by the Massachusetts Department of Education's Curriculum Frameworks, which outline what students should know and be able to do at each grade level in multiple subject areas. The English Language Arts and Math frameworks were revised in 2011 to reflect the new Common Core state standards. The district is in the process of transitioning to the new Massachusetts Science framework that is based on the Next Generation Science Standards.

The Massachusetts Department of Elementary and Secondary Education (DESE) is currently in transition around state testing. MCAS 2.0, which uses the PARCC exam as its foundation, will be administered in all Massachusetts districts this year. There will continue to be variances in terms of whether the exam is administered as paper based or on-line. In spring of 2016, Shrewsbury students in grades 3-8 took the PARCC assessment. Our students again enjoyed high levels of achievement. Along with state level exams, our students also have strong outcomes on the SAT and Advanced Placement tests administered to high school students.

### Innovation in Learning

In the fall of 2015, the Shrewsbury Public School District convened an Innovation in Learning Study Group in response to the significant changes that have occurred around access to information, interconnectedness, and the new skill sets being sought after in the knowledge economy. This group was tasked with visiting a variety of different learning environments that have been recognized for their innovative practices and for effectively preparing their students for the demands of the 21st century. In conjunction with the visits, the group also read the book, Most Likely to Succeed, written by Tony Wagner. This book explores the belief that the basic structures of our education system, which were developed in the late 1800s, are no longer appropriate for contemporary learners. Using federal professional development grant funding, the team visited five schools during the 2016 winter-spring time frame and met on June 7, 2016, at an off-site retreat, to reflect upon, summarize, and synthesize what had been learned. Findings were presented to the School Committee in November of 2016.

# Aligning our Pre-K-8 Science Program to New Massachusetts Science and Engineering/Technology Standards

The Shrewsbury Public School district is in the beginning stages of aligning its science curriculum to the new MA Science and Technology/Engineering standards. During the 2015-16 school year, a group of Pre-K-8 science teachers met to delve deeply into the standards and to understand exactly what is being asked of students in terms of their scientific learning at each grade level, and to understand the progression from one grade level to the next. These new frameworks focus on

progression of learning over time. There is also a substantial focus on ensuring that students develop scientific practices including asking questions, planning and carrying out investigations, and engaging in argument from evidence. The 9-12 Science curriculum is well aligned to the new standards and is not requiring the revisions necessary at the lower levels.

# **Professional Development**

When designing professional development for the district, the district looks to provide opportunities that reflect commonly accepted best practices. These practices include experiences that are sustained, job embedded, and focused on direct application in the classroom.

During the 2015-16 school year, the vast majority of professional development time was targeted on technology integration, exploring the demands of our rapidly changing 21st century environment, project based learning, and a variety of content based needs. Using a teacher leadership model, the district also revised its new teacher induction program, increasing the level of scaffolding and support offered both to new teachers and to mentors.

During the summer of 2016, Shrewsbury Public Schools offered its fifth annual Summer Institute for educators. The design of this Institute is to offer a number of different graduate level courses targeted at supporting the district's strategic priorities. The district partnered with Assabet Valley Collaborative for the 2016 Summer Institute and saw approximately 175 educators in attendance, with significant participation from Westborough teachers.

#### SCHOOL HIGHLIGHTS

#### Parker Road Preschool

The Parker Road Preschool Program is an integrated program that offers half-day sessions of preschool in which families can enroll their children. Our preschool offers mixed-aged and same-aged classrooms for 3, 4, and 5-year-old students. Class size is limited to 15 students with one Department of Elementary and Secondary Education certified teacher and one to two classroom paraprofessionals. A lottery process is used to enroll students without disabilities each year. Students with disabilities attend preschool according to special education regulations and their Individual Education Program.

Our program offers a balance of teacher-directed and child-directed activities. A flexible yet consistent schedule allows our teachers to meet the individual needs of each child. We recognize that all children grow and develop at various rates. Opportunities to develop social-emotional, fine motor, gross motor, adaptive, and cognitive skills are embedded in all preschool activities. We are dedicated to building self-esteem, encouraging problem solving, and developing creative opportunities that enhance the growth and development of each child. Process, not perfection, is valued at our preschool. We understand that children learn through repeated experiences, socialization, play, and interactions with people

and materials. We emphasize hands-on exploration and focus on helping children learn about themselves and the world around them through play and discovery.

Parent involvement is welcomed and encouraged. Joining the PTO, volunteering in the classrooms, and assisting with special projects and events are some of the opportunities for parent participation in the education of their child.

#### **Beal Early Childhood Center**

The Beal Early Childhood Center's mission is to advocate for all children, support family life, and provide a high quality developmentally appropriate educational program. We seek to build a foundation that will allow the whole child to grow and develop.

Beal Early Childhood Center has an enrollment of 327 Kindergarten and Grade 1 students; 68 students in one of the three Grade 1 sections, 139 students in one of seven Full Day Kindergarten (FDK) sections, and 120 students in one of the six Half Day Kindergarten (HDK) sections.

Classroom space is shared for art and music. Beal also has a gymnasium, media center, and cafeteria, along with spaces for the School Psychologist, instructional coach, special education staff, ELL teacher, and Literacy Tutors to work to support student learning.

Literacy tutors work with teachers to provide additional support for students not meeting grade level benchmarks. These students, identified by data, receive consistent one-on-one and small group support until progress monitoring indicates that they are no longer at risk. At Beal, data is also used to plan instruction and goals for all students. Instructional aides also provide direct instruction to students in small groups and individually. Volunteers also provide support to classroom teachers.

Our instructional coach/ curriculum coordinator works closely with our classroom teachers. She continues to provide support across the curriculum, with intensive training in mathematics with a focus on problem solving this year, as well as reading, writing, science and social studies. In addition, she coordinates peer observations by making the arrangements for visits to other classes within Beal, and to other schools in the district. Her leadership at grade level meetings has resulted in valuable teacher collaboration around assessment, looking at student work, and planning effective instruction. She also coordinates Beal's Response to Instruction (RTI) team, and serves as a valuable contributor during their meetings.

We are fortunate to have an active PTO, which supports faculty initiatives and provides for social activities and the fundraising needed to support these efforts.

# Calvin Coolidge School

Respect for Learning, Respect for All

In partnership with our students, families and the larger community, the staff at Calvin Coolidge Elementary School strive to create a respectful educational community that encourages the pursuit of lifelong learning, values individuals and their contributions, and appreciates diversity.

This year teachers, tutors, paraprofessionals and specialists at Coolidge have focused foremost on new priorities under the leadership of our Instructional Coach Erin Kendrick. A member of the district's Innovation Team, Mrs. Kendrick is collaborating with teacher teams to further initiatives that depict a shift in instruction and include elements of project-based learning. Our focus on learning climates continues, with an emphasis on linking the Responsive Classroom approach to Social Thinking curriculum and Health and Wellness initiatives. Overall our aim is to support self-directed, kind and capable learners. Accordingly, each teacher has partnered with colleagues to raise the level of rigor - and every member of the staff at Coolidge is committed to crafting lessons that meet a wide range of student needs.

We are grateful that Coolidge parents continue to support school learning goals. PTO funds bring Enrichment opportunities to students and provide a forum for home-school communication. Volunteers support the staff in their efforts in and out of classrooms. Coolidge has long been known for the strong sense of community that permeates the building. We are confident that our efforts to collect and share information, to solicit new ideas, and to pilot new materials will result in our continued improvement.

#### Walter J. Paton School

The Paton School community prides itself as a positive, child-centered, learning environment. Our 368 students are challenged, involved, assisted, and encouraged to work with others as they grow as learners and citizens. We believe that all students can learn, and learn well. We continue to provide a rigorous curriculum based on the Massachusetts standards. Curricular highlights have featured an emphasis on fiction and nonfiction reading at high levels, implementation of the Shrewsbury Writing Project, the use of the Math in Focus program as our core curriculum, and enrichment of our science and social studies units. Use of the standards based report card, and emphasis on "essential and important to know" skills and knowledge have supported our efforts. Our dedicated staff collaborates in grade level and content (ELA, math, science, and social studies) teams to look at student performance data and share effective instructional strategies with one another. We continue to add curriculum resources to support instruction using school-based funds, grants, donations, and PTO contributions. Paton families continue to support our school efforts, and students continue to work hard and achieve at high levels. We are grateful to our PTO for all of the ways they support our school program and students!

Teachers and specialists at Paton School are highly qualified, committed, and always learning. Our efforts to sustain our respectful community have featured Paton Pride meetings and awards focused on character development, and continued use of the responsive classroom approach to build children's

social competencies. With the leadership of our school psychologist, we have implemented pieces of the Social Thinking curriculum, and integrated those with Responsive Classroom strategies. We also benefit from an active student council, as well as community service learning projects, supported by parents and the community. Projects include events such as collecting food, clothing and books for those in need, as well as "Treats for Troops," in recognition of the ultimate sacrifice Walter J. Paton made during World War II.

We have added new programs to Paton over the last few years, including a full day kindergarten, an ELC (Elementary Learning Center), and an ILC (Intensive Learning Center). Our music and art teachers travel on carts from classroom to classroom as we have expanded special education programming. We do continue to struggle with the shared space of our café-gym-atorium, an undersized Media Center, and a relatively small plot of land for our daily comings/goings and parking. All of our core classrooms enjoy the use of interactive projectors and all of our fourth-grade classrooms are exploring a 1:2 interactive environment with iPads. Over the past few years, we have added a 16-iPad shared cart for students in grades K-3 with the support of our PTO.

Paton School strives to create a rigorous, safe, and collaborative learning environment for the whole child that fosters appropriate risk-taking and believes mistakes are opportunities for growth. We will create a respectful community through the use of common language and shared expectations between the students, families, and staff across all aspects of the school day. Every member of the Paton community is empowered and responsible to strive for excellence in all they do. Our motto is Respecting others, Respecting ourselves, Always doing our best!

# **Spring Street School**

Spring Street School is home to approximately 370 students and 60 faculty and staff members including classroom teachers, special educators, and instructional and child-specific aides. Our school has 17 classrooms including full-day kindergarten and Grades 1 to 4.

Our Core Values of acceptance, dedication, support, and perseverance, are at the forefront of the work we do, both academically and socially. Our students are committed to not only becoming knowledgeable, perseverant, and responsible for their own success, but to also become caring, kind, empathetic, and respectful citizens of our school and community. As part of our focus on our Core Values in our everyday work, we celebrate our accomplishments by participating in community-building All School Meetings, Core Values in Action recognition, and personal acknowledgement and celebration of students demonstrating Core Values in our school.

In addition to becoming good citizens of our school and community, we pride ourselves on the academic success of all our students. Our school has a wide range of students with varied abilities, learning styles, and ways of demonstrating their knowledge. Each student's learning needs are different and our instruction,

learning activities, and assessments are tailored to meet those needs and learning styles. Our teachers are highly qualified, dedicated, and collaborative. Each teacher is committed to the success of all of our students and work in grade-level and vertical teams to share, reflect, and develop strategies to support all of our students.

Our school places tremendous value on encouraging and developing a positive school/home partnership. Our teachers, staff, students, and families realize the importance and benefits of working together to support each other so all of our students reach their potential. Our PTO is instrumental in providing resources for educational enrichment and supplemental teaching tools as well as organizing numerous social events including our Fun Fair, Winter Craft Night, and the Spirit of Spring Street Dinner. These events provide opportunities for our students and families to work together, socialize, have fun, and develop a strong sense of community. They also foster relationships and provide opportunities for students to demonstrate social skills with others that are different than those that may be required during the school day.

Although our mission was developed and articulated a few years back, it is still what we believe and demonstrate in our actions every day:

- Work hard and be responsible for our learning.
- Support each other as we give our best effort to reach high academic goals.
- Respect our differences as we work together to make the world a better place.

We are proud of the work we do at Spring Street School and look forward to supporting our students as they continue to grow, learn, and become hard working, respectful, responsible, contributing citizens of our community.

#### Floral Street School

Floral Street School is a professional learning community that takes great pride in its commitment to students, families, and the community. Floral Street School is home to 725 students in grades 1 through 4, with 32 core classrooms ranging in size from 20-25 students per class. The Floral community is rich in diversity, with over 40% of students whose first language is not English. Our special education programs provide individualized and specialized approaches to students with diverse learning needs.

The Floral Faculty works diligently to continuously strengthen our curriculum so that it reflects the state frameworks in Math and English Language Arts and provides a rigorous and engaging learning experience for every child. Walk into any classroom and you will see students reading from a variety of genres and at differing levels of complexity. Teachers and tutors provide reading instruction to small groups and individual students focused on their specific needs and readiness for new learning. We implement the Shrewsbury Writing Project to incorporate opportunities for informative, narrative, and opinion writing across the curriculum and across all grades. We utilize the Math in Focus program as a core math instructional resource in all classrooms. This resource aligns with the

Massachusetts State Standards in Math and supports educators with providing students with multiple opportunities to engage in discourse and complex problem-solving. Teams of teachers work closely with one another and with the two Floral Instructional Coaches to engage learners in the key mathematical practices that will prepare them to be critical thinkers, persistent problem-solvers, and precise mathematicians. We continue to build upon our print and digital resources in science and social studies and engage our students in research and experiences that foster inquiry and higher level thinking skills.

The core values of our school serve as the foundation of how students and adults learn together at Floral Street School. These values: respect; demonstrating a positive attitude; working together; and maximizing our learning are echoed by children and adults continuously as we reflect on the skills and behaviors we employ to reach our learning goals together. We at Floral use our FACTS and CARES to demonstrate what it looks like, sounds like, and feels like to live out those core values. We use our FACTS (Focus, Attitude, Confidence, Try our Best, Stamina) to help us to be successful scholars; we use our CARES (Cooperation, Assertion, Responsibility, Empathy, Self-Control) to be caring and respectful individuals as we learn and work together.

At Floral Street School there are traditions that abound and bring out the joy in our learning community. From our Community Reading Day, to All-School reads and writes, sing-alongs, the annual Floral Goes Green event, and exploring the Nature Trail - students, staff, and parents gear up for these experiences that celebrate learning and promote a school culture that brims with pride and joy in learning together. There are many teams of teachers, parents, and students that collaborate to make rich and varied learning experiences available for our students. We are grateful to our PTO for their tireless efforts to raise funds in order to provide updated instructional and technology resources and fund enriching learning experiences for students. Our PTO is committed to making investments in our school that support the district's strategic priorities. Our Student Council members engage our school community in highly successful community service projects as well as culture-building experiences for all members of our school.

Without question, our teachers and support staff are highly-qualified educators who go above and beyond every day to make sure our students are learning at high levels in all areas of their education- academic, social, behavioral, and mental/ physical health. We know our teaching success lies in the power of professional learning teams. At any given moment in our school, you can be sure there is a team of educators meeting, learning, and working together. From grade level teaching teams, to child study teams, to the School Community Committee, to the monthly trainings of paraprofessionals, to teachers engaged in job-embedded learning with the Instructional Coaches, educators at Floral are continuously seeking professional improvement to best serve the needs of our students and community. We continue to be grateful for the high levels of support and volunteerism we receive each day from parents and community members. We remain committed to providing the best education possible for every child that has the good fortune of being a part of our thriving school community.

#### Sherwood Middle School

Sherwood Middle School (SMS) is home to 981 fifth and sixth grade students and 168 faculty members. The new school building opened its doors to students, faculty, families and community members on January 23, 2013. The 130,000 square foot facility was designed by a talented team of architects from Lamoureux Pagano and Associates, the SMS Building Committee, and all members of the faculty, with the shared goal of creating a school that provides a comprehensive, progressive, ecologically sound, and efficient educational environment for middle school students. Our large middle school is designed to have a small school feel, as there are five neighborhoods within the school, each of which includes one large common area, where teams of students and faculty meet together. The five common areas contain state of the art technology that allow for small and large groups of students and adults to engage in collaborative learning opportunities in a workshop style environment.

State of the art technology, including iPads for all students, interactive boards and display capabilities in all learning spaces, and school monitors displaying student work, core values quotes, and important announcements, enhance teaching and learning at our school. Students at Sherwood Middle School are placed on one of ten grade level teams consisting of one math and science teacher, one English language arts and social studies teacher, and one special education teacher. Instructional aides support student learning, and are shared across teaching teams. The average class size for each of our forty, fifth and sixth grade homerooms is 25 students.

The Sherwood Middle School community developed a Touchstone that expresses our core beliefs about teaching and learning. The Touchstone includes the following:

Sherwood Middle School is a community of independent learners who treat others respectfully and responsibly.

At our school, students and faculty stand up for what we believe in, celebrate our differences, and make learning fun.

Our positive attitudes create a path to success.

At Sherwood Middle School, we persevere and confidently strive to do our best.

We learn from our mistakes and understand the importance of honesty.

We are a community whose core values lead the way!

In addition to the Sherwood Middle School Touchstone, we focus our words, thoughts, and actions on our Core Values, including respect, responsibility, honesty, perseverance, cooperation, tolerance, generosity, caring, and gratitude. We strongly believe that if we follow our Touchstone and live by our core values,

we will be kind, caring, positive, compassionate, and active contributors to our world.

Our school community focuses its attention on the unique needs of the early adolescent. The faculty is highly qualified and trained to work with students during this critical learning time. Our monthly Community Meetings celebrate academic and social accomplishments, while reinforcing the importance of working together to strengthen our local and global communities. At SMS, students participate in a variety of learning experiences including Music, Art, Physical Education, Band, Chorus, Orchestra, Health Education, Media Enrichment, World Culture, and Foreign Language (Spanish, French, and Mandarin Chinese). Students are encouraged to participate in after school opportunities including Student Voice, fall and spring running clubs, Winter Wellness, Math Club, Lego Robotics, Speech Club, Ski Club, Destination Imagination, and the SMS Musical. We know that middle school students are best served when offered a range of opportunities in which to become involved. These experiences have life-long effects that serve to strengthen students' academic, social, emotional, and physical well-being.

#### Oak Middle School

Our mission statement and core values clarify what we stand for and how we approach the work of teaching and learning:

#### Our mission:

 To become a world class middle school where all students are prepared academically, socially, emotionally, and physically for success in high school and beyond.

#### Our core values:

- Demonstrate honesty, integrity, courtesy, and kindness
- · Act on the belief that effective effort is the key to success
- Engage in active learning that promotes understanding of our ever-changing world
- Accept each individual unconditionally, honor our diversity, and help one another and the community
- Share the responsibility for continuous improvement and collaborate in order to maximize learning for all
- Celebrate effort, creativity, courage, and excellence

In order to accomplish our mission, Oak Middle School is structured to provide students with a nurturing team environment as well as a fully functional schedule that includes performing and visual arts, foreign language, health, physical education, intervention and extension opportunities. With over 1000 students, Oak Middle School uses a team approach to middle school organization whereby students remain in smaller groups of about 100 students with four core academic teachers for a majority of their school day. This creates a small-school instructional setting while allowing students and teachers the resource advantages of a larger school. This team organization also enables students and teachers to build relationships

that contribute to individual student success.

Through professional collaboration, the staff at OMS focuses on improving teaching and assessment practices. Under the direction of curriculum coordinators/ liaisons in Mathematics, Science, Social Studies, and English/Language Arts, teachers and support staff work together to identify the most important standards for student performance and continuously evaluate student proficiency levels on assessments. This allows OMS to meet students at their instructional level and move them towards improved growth. Our advanced mathematics coach who not only teaches advanced mathematics classes to our highest achieving math students, but coaches teachers on advanced instructional methods, has expanded our teachers' instructional repertoire and allowed them to further meet the needs of advanced learners. Our focus on integrating instructional technology via our one-to-one digital device program encourages innovation, efficiency, and collaboration among students and between teachers.

Oak Middle School enjoys the support of its Parent/Teacher Organization, faculty advisors, and parents in offering a variety of community events, co-curricular, and athletic opportunities for 7th and 8th grade students. The PTO supports enrichment activities such as the field trip to the Heifer Project to learn about globalization, and Shakespeare Alive, an interactive introduction to the study of Shakespeare. They sponsor events such as field trips, the Annual Oak Talent Show, and national academic competitions.

Faculty advisors and parent volunteers make it possible for OMS to offer a variety of clubs and interscholastic sports. Students are active in Student Voice (Student Council), STAR student mediators, Science Olympiad, Math Counts, Speech and Debate Team, Dr. Who Club, Chess Club, Community Service and Leadership Club, plays and musicals, Ski Club, interscholastic basketball, track, and cross country teams for boys and girls, and voice/instrumental ensembles. The rich options for student involvement in the OMS community along with its high academic standards make it a well-rounded educational experience for students and families.

#### Shrewsbury High School

The Shrewsbury High School community enjoyed another successful and productive year. Students, parents and faculty members continued to feel a great sense of pride and spirit. Once again, student achievement was high as evidenced by outstanding standardized test scores, as well as participation levels in co-curricular activities despite user fees.

The fall of 2016 saw the second year of the SHS 1:1 iPad initiative, where every student had their own school issued iPad. The 1:1 iPad initiative aligned with the School District's Strategic Priorities and embraced the need to continue to prepare students for the environment they will encounter beyond the walls of SHS. Students and faculty continued to learn how to best utilize the technology and interface with our learning management system, Schoology.

The Shrewsbury High School community continued the long tradition of giving back to the local and global community by volunteering their time and organizing several fundraising events. These events made it possible for donations to be made to the Red Cross, Andy's Attic, the American Cancer Society, St. Anne's Parish Thrift Shop and Food Pantry, Worcester County Food Bank, Lincoln Street School, the Mustard Seed, and many more worthy charities and programs. SHS students continued their commitment to volunteer service by focusing on the school-based initiative, The 10,000 Hour Challenge. This program challenges students in each class to conduct volunteer service within our community with the long-term goal of having each class contribute 10,000 hours of service by the time they graduate. The basic structure of The Challenge calls for the senior class to conduct 4,000 hours, the junior class to conduct 3,000 hours, the sophomore class 2,000 hours, and the freshman class 1,000 hours. Last year's graduating Class of 2016 conducted 4,748 hours of service. Additionally, the Class of 2017 volunteered a total of 4,659 hours, the Class of 2018 completed 4,504 hours, and the Class of 2019 completed 1,631 hours. The total number of service hours completed by students at SHS during the 2016 school year was 15,542 hours.

Shrewsbury High School continues to offer students the opportunity to participate in over 60 clubs and activities. This was the tenth year that a flat fee of \$100 was required for participation. Overall student participation in activities has remained relatively stable, although there are concerns that the user fee limits full participation of the student body. Despite the annual user fee, clubs continue to be successful. The Performing Arts department produced Urinetown in March 2016 providing over 120 students the opportunity to share their talents with the school and local community. The production of Urintetown captured numerous state awards including Best Overall Production. Approximately 60 students participated in the seventh annual fall play, The Yellow Boat, in the fall of 2016. Additionally, SHS students participated in the statewide competition play and produced and performed the production, Getting Out. Many music students auditioned and were selected to represent Shrewsbury High School at the Central District Festival and the Massachusetts All-State Music Festival. included a performance at Symphony Hall in Boston. Throughout 2016, several art students displayed work at local businesses and museums and many earned statewide recognition from The Boston Globe Scholastic Art Competition. In May, the Visual Arts department transformed the Largess Commons into a gallery for their annual student showcase and awards night. The school newspaper, The Town Crier, published multiple editions. The Robotics team continued its success and captured numerous awards including the coveted Chairman's Award. Our Speech and Debate Team competed in two national competitions and won their first state championship. Members of the team traveled to local, regional, state and national tournaments such as St. Joseph University, George Mason University, Sacramento, California and Salt Lake City, Utah.

Our student athletes continued to represent the Shrewsbury community well. This was the eleventh year that athletes have been required to pay a participation fee, which was increased to \$300 from \$290 at the start of the 2016-2017 school year. The fee has a family cap of \$900. During 2016, 28 of 31 varsity teams

qualified for post-season play. During the winter season, the cheerleading and the gymnastics team were named Midland-Wachusett League Division A champions. The girls' and boys' ice hockey teams were both conference champions. Spring of 2016 saw the girls' tennis team compete for the District Championship for the 3rd year in a row and the baseball team won the Midland-Wachusett League Division A Championship and competed in the Division I District Championship at Holy Cross for the 2nd year in a row. The crew team won the Mahoney Cup for the first time in program's history. In the fall of 2016, the football team won the Midland-Wachusett League Division A Championship, Division II District Championship and competed for the MIAA Division II State Championships at Shrewsbury received additional financial support from the Gillette Stadium. sponsorship campaign. Local business and families contributed over \$25,000 to support athletic programming. The major donor was Central One Federal Credit Union who contributed \$20,000. The Class of 2016 saw seven members (2 male and 5 Female) sign National Letters of Intent (NLI) to participate in NCAA athletics. The student-athletes signed NLIs in the following sports: cross country, football, track and field, golf, lacrosse, and soccer. Additionally, 15 student-athletes from the Class of 2016 reported that they would participate in NCAA athletics for the 2016-2017 school year.

Finally, Shrewsbury High School students distinguished themselves locally and nationally in many academic areas. Members of the Class of 2018 performed well on the spring 2016 MCAS, where 97% of students scored advanced or proficient in English and 94% of students scored advanced or proficient in mathematics. Additionally, Class of 2018 students participated in the Science and Technology/ Engineering MCAS and 92% of students scored advanced or proficient. Students once again scored above the state and national averages on the SAT I Reasoning Test and 94% of all students in the Class of 2016 took the SAT I. Further, 155 students in the Class of 2016 participated in ACT testing. In the spring of 2016, SHS students took a combined 546 Advanced Placement exams. Ninety-three percent of all students tested passed with a score of 3 or better (exams are scored on a scale of 1 to 5). Shrewsbury High School also had 107 students recognized as AP Scholars, AP Scholars with Honors, AP Scholars with Distinction, and AP National Scholars, for their outstanding performance on multiple Advanced Placement exams. The National Merit Scholarship program commended 19 SHS students for scoring in the top 2-3% on PSATs, while two students were identified as a semi-finalist scoring in the top 1-1.5% of test takers, and two students received the National Merit Scholarship.

The Shrewsbury High School community continues to provide outstanding opportunities for students to embody our school's values that help support and ensure that all students become capable, caring, and active contributors to the world in which they live.

#### **PERSONNEL**

Key to the success of a school system is the ability to recruit and appoint outstanding teachers, administrators, and support personnel. The district uses a comprehensive personnel process that includes building administrators, teachers, parents, community members and students. This process continues to result in the appointment of outstanding administrators and teachers. In addition, each year there are a small number of staff that are not invited to return to the district to continue their employment based on their performance not meeting the district's high standards. The district's administrators work very hard to maintain the high standards that this community expects from its school system. The 2016-2017 school year saw a small decrease in staffing to a total of 811.13 full-time equivalent (FTE) staff, approved in the budget (actual FTE "head count" on October 1, 2016 was 809.91 positions.) This is a decrease of 3.0 positions from the staffing levels a year ago in 2015-2016. This change primarily represents not replacing some positions due to retirements.

Due to retirements, leaves of absences, resignations and non-renewals the district welcomed 25 new teachers and administrators for the start of the 2016-2017 school year. Administrative changes include the following: Margaret (Meg) Belsito was appointed Director of Special Education and Pupil Personnel Services, and teacher Erin Kendrick became the Instructional Coach/Curriculum Coordinator for the Calvin Coolidge Elementary School.

Nineteen staff members retired at the end of the 2015-2016 school year (June 2016). It is important to recognize each of these individuals for their commitment and dedication to the children of Shrewsbury. Listed below are the names, positions, and years of service to Shrewsbury. Several of these individuals have also worked in other school districts prior to their arrival in Shrewsbury. The entire community wishes a happy and healthy retirement to all our retirees. Shrewsbury High School: Moira Lumley-Chan, Science, 5.5 years, Jennifer Koch, Special Education Administrative Assistant, 10 years, Dawn Vigliatura, Library and Media Paraprofessional, 17 years. Oak Middle School: Karen Helmstadter, ABA Technician, 20 years. Sherwood Middle School: Pamela Catino, Reading Teacher, 35 years; Gail Flanagan, Instructional Technology Teacher, 21 years; Sandra Siegman, Math and Science Teacher, 22 years; Sharon Theoharides, Inclusion Teacher, 16 years. Beal Early Childhood Center: Mary Cipro, Kindergarten Teacher, 28 years; "Meme" Middlesworth, Kindergarten Teacher, 31 years; Theresa Landers, Instructional Aide, 24 years. Coolidge Elementary School: Susan Conley, Curriculum Coordinator/Instructional Coach, 37 years; Susan Lane, Third Grade Teacher, 23 years. Floral Street Elementary School: Elaine Morgan, Fourth Grade Teacher, 26 years; Ellen O'Leary, Speech Language Pathologist, 16 years. Paton Elementary School: Karen Catalanotti, First Grade Teacher, 35 years; Barbara Connolly, Second Grade Teacher, 35 years. Spring Street Elementary School: Lisa Manley-O'Brien, ABA Technician, 20 years. Parker Pre-School: Gay MacLean, Instructional Aide, 40 years.

In the area of collective bargaining, the Shrewsbury Education Association (Unit A-teachers and licensed professional staff) and the Shrewsbury School Committee negotiated a new three-year contract to commence with the 2016-2017 school year. Both groups ratified it in December of 2016. The Shrewsbury Education Association (Unit D-paraprofessionals) were in year two of a three-year contract during the 2016-2017 school year. The Shrewsbury Education Association (Unit B-Assistant Principals) were in the midst of negotiating a new three-year contract to commence with the 2016-2017 school year, and a three-year contract to commence with the 2016-2017 school year was negotiated with the Shrewsbury Cafeteria Works, Local 888 of the SEIU.

The following is a summary list of the staffing levels for the 2016-2017 school year; totals are reported by full-time equivalency:

Administration (central office, principals, assistant principals)	22.00
Directors	13.09
Teachers (Classroom teachers k-12)	274.65
Instructional Specialists (Art, Music, PE and Health, Technology, etc)	55.90
Instructional Support (Guidance, Special Education,	
Psychologists, etc)	146.71
Classified Staff (Secretaries, Instructional Aides, Courier, etc)	298.78
Total	811.13

### SHREWSBURY PUBLIC SCHOOLS ENROLLMENT AS OF 10/1/16

Preschool							
Typical Total	181	General SPED Total	43	eLC Total	8	Total Preschool	232
Beal School							
Half Day K	113	Full Day K	136	Grade 1	69	School Total	318
					`		
Coolidge Scho	ool						

Coolidge School									
Full Day K	59	Grade 1	72	Grade 2	92				
Grade 3	89	Grade 4	97			School Total	409		

Floral Street School										
Grade 1	134	Grade 2	190	Grade 3	209					
Grade 4	189					School Total	722			

Paton School							
Full Day K	20	Grade 1	77	Grade 2	90		
Grade 3	91	Grade 4	88			School Total	366

Spring Street School									
Full Day K	60	Grade 1	66	Grade 2	87				
Grade 3	71	Grade 4	88			School Total	372		

Elementary Totals by Grade								
Preschool	232	Kindergarten	388	Grade 1	418			
Grade 2	459	Grade 3	460	Grade 4	462			
						P-4 Total	2419	

Middle School							
Grade 5	487	Grade 6	490	Grade 7	511		
Grade 8	492					5-8 Total	1980

High School							
Grade 9	513	Grade 10	428	Grade 11	441		
Grade 12	410	Grade 13	0			9-12 Total	1792

#### Total Enrollment 6191

Out of District Special Education 69

Vocational High School 108

Walk-Ins - Special Education 24

**GRAND TOTAL 6392** 

#### STATISTICS FOR THE CLASS OF 2016 - 393 GRADUATES

84% will attend a four-year college 14% will attend a two-year college 2% will enter military/other

#### **HONORED MEDAL RECIPIENTS**

Seniors who have maintained a 4.0 through three and one-half years of high school.

Gokul Ajith	Sophia Brownstein	Meghan Collins
David Astill	Russell Bumanglag	Cherise Connolly
Emma Aulenback	Garance Buricatu	John Connolly
Allison Beckett	Madison Busick	Tyler Cote
Allison Benbenek	Jacob Calkins	David Crutchfield
Claire Benstead	Bridget Campos	Brian Dang
Matthew Bowers	Erin Chen	Kelly Danielson
Abigail Brann	Shawn Chen	Alena Durkee
Dylan Brown	Luke Cherniack	Bridget Dwyer

Allison Easterbrook Amanda Lemoine Lea Rocco Kevin Ebers John Liberty Brendan Roque Abigail Eckstrom Yutong Liu Allison Ross Gail Fabbri Caroline Lunt Anthony Rotunno Natasha Fern Ivanca Lyson **Emma Samant** Mounith Madadi Alfred Samkutty Julianna Fitzpatrick Julia Ford Lindsay Mahowald Abbey Scott Michelle Fortier **Emily Matozel** Ilakva Senthilkumar Renee Sevinsky Andrew Freeman Rebecca McBrayer Sabrina McDuffie Sravya Shankara Elizabeth George Jack McShane Alexandra Smyrnios Nicholas Georgian Sarah Giusti **Emily Mirsky** Cole Soov Saachi Gopal Bhanika Mistry Drew Spangenberg Shriya Srinivas Varun Gupta Liam Monahan Madelyn Stewich Christine Hachem Sophie Mortimer Max Halpern **Brianne Moss** Ryan Svendsen Collin Hastings Lea Murphy **Daniel Swanson** Gabriella Hautala Mallika Nagan James Sweeney James He Mrinalini Nagarajan Laura Tai Emma Hewes Owen Nash Rachel To Aleeza Isaac Edden Nativ Voravee Upatising Joseph Jamros Sharon Noronha Aubrey Valdez **Brooke Jones** Joshua Oliver Sangeeth Vishnu Fayrouz Kalach Daniel Papazian Rhea Vyas Walsh Kang Bhoomi Patel Michael Wackell Tatiana Karadimitriou Richard Peng Elise Ward Megan Kelly Stephen Przybylek Amanda Welch Rithvik Kiran Declan Quinn Jacob Yankee Christopher Radkowski Madeline Konz Tyler Yard Morgan Kubli Jena Reichheld Hannah Yazdi Hari Kumar Abhignya Renikuntla Parisa Zandi Sarah Riordan Julia Lazarek Natalia Zdorovtsova Jack Rischitelli Bridget Zhou Jaehyun Lee

#### CLASS OF 2016 - COLLEGE ACCEPTANCES

College	Accepted	Matriculated
Academy of Art University	1	0
Allegheny College	1	0
American International College	1	0
American University	5	2
Anna Maria College	10	1
Appalachian State University	1	0
Arcadia University	1	1

Arizona State University	4	1
Assumption College	26	7
Babson College	1	0
Ball State University	2	0
Bay Path University	1	0
Bay State College	2	1
Baylor University	2	2
Becker College	6	0
Belmont University	3	0
Bentley University	5	2
Berklee College of Music	2	0
Binghamton University	1	0
Boston College	13	1
Boston University	17	5
Bowling Green State University	1	0
Brandeis University	6	2
Bridgewater State University	9	1
Brigham Young University - Idaho	1	1
Brown University	3	2
Bryant University	13	3
Carnegie Mellon University	4	2
Case Western Reserve University	3	1
Castleton University	1	0
Central Connecticut State University	3	0
Champlain College	1	0
Chapman University	1	0
Christopher Newport University	1	0
Clark University	6	4
Clarkson University	1	0
Clemson University	2	1
Coastal Carolina University	2	0
Colby College	1	1
Colby-Sawyer College	1	0
College of Charleston	2	0
College of Mount St. Vincent	1	0
College of St Rose	1	0
College of the Holy Cross	4	0

College of William & Mary	2	0
Colorado School of Mines	2	2
Colorado State University	3	0
Columbia College	1	1
Columbia University	2	2
Community College of Rhode Island	1	1
Concordia College	1	1
Concordia University	2	2
Connecticut College	2	0
Cornell University	3	3
Curry College	10	1
Dartmouth College	2	0
Dean College	1	0
DePaul University	1	1
DeSales University	1	0
Drexel University	5	0
Eastern Connecticut State University	2	1
Eastern Kentucky University	1	0
Elon University	1	0
Embry-Riddle Aero University - Daytona Beach	1	0
Emerson College	7	2
Emmanuel College	11	1
Endicott College	10	2
Fairfield University	8	2
Fairleigh Dickinson University - Florham Campus	1	0
Fashion Institute of Design (Los Angeles)	1	1
Fisher College	3	1
Fitchburg State University	12	5
Florida Atlantic University	1	0
Florida Gulf Coast University	2	1
Florida Institute of Technology	1	0
Florida International University	1	0
Florida Southern College	1	0
Florida State University	3	0
Fordham University	2	0
Framingham State University	20	8
Franklin & Marshall College	1	0

Franklin Pierce University	12	5
George Mason University	5	2
George Washington University	3	2
Georgia Institute of Technology	1	0
Gettysburg College	1	1
Gordon College	2	0
Goucher College	1	0
Hamilton College - New York	1	0
High Point University	2	0
Hofstra University	8	0
Husson University	1	1
Indiana University- Bloomington	3	0
Iowa State University	1	0
Ithaca College	4	0
James Madison University	9	4
Johnson & Wales University - Charlotte	1	0
Johnson & Wales University - Providence	10	1
Kean University	1	0
Keene State College	25	13
Kent State University	1	0
Keuka College	1	0
King's College	1	1
Lafayette College	1	0
Lasell College	7	0
Lenoir-Rhyne University	1	0
Lesley University	9	2
LIM College	1	0
Lipscomb University	1	1
LIU Brooklyn	1	0
Louisiana State University	1	1
Loyola Marymount University	1	0
Loyola University - Maryland	1	0
Loyola University - New Orleans	1	0
Lyndon State College	1	0
Manhattan College	4	2
Marist College	3	1
Maryland Institute College of Art	1	0

Marymount University	1	0
Marywood University	1	0
Mass. College of Art and Design	2	2
Mass. College of Liberal Arts	2	2
Mass. College of Pharmacy & Health	5	2
Massachusetts Bay Community College	1	1
McGill University	1	1
Merrimack College	25	1
Messiah College	1	0
Miami University - Oxford	1	0
Michigan State University	2	0
Montserrat College of Art	1	0
Mount Holyoke College	2	0
Mount Ida College	1	0
Muhlenberg College	1	1
Nazareth College	1	0
New England Culinary Institute	1	0
New Jersey Institute of Technology	1	0
New York University	4	3
Newbury College	2	0
Nichols College	7	5
Northeastern University	27	13
Northern Essex Community College	1	0
Norwich University	1	1
Oberlin College of Arts & Sciences	1	1
Ohio Wesleyan University	1	0
Oklahoma State University	1	0
Old Dominion University	1	1
Pace University - NYC	1	0
Pace University - Westchester Campus	1	0
Pennsylvania State University	4	1
Pepperdine University	1	0
Philadelphia University	2	0
Pine Manor College	2	0
Plymouth State University	13	2
Portland State University	1	0
Princeton University	1	1
Providence College	7	1

Purdue University	2	0
Quinnipiac University	22	1
Quinsigamond Community College	55	49
Radford University	1	0
Regent's University London	1	0
Regis College	2	0
Rensselaer Polytech Institute	4	1
Rhode Island College	4	0
Ringling College of Art & Design	2	0
Rivier University	1	1
Roanoke College	1	0
Rochester Inst of Technology	3	2
Roger Williams University	37	5
Sacred Heart University	7	2
Saint Joseph's College-Maine	3	2
Saint Joseph's University	1	1
Salem State University	14	0
Salve Regina University	8	1
Santa Clara University	1	0
Sarah Lawrence College	1	0
Savannah College of Art & Design	3	1
Savannah College of Art and Design-Atlanta	1	0
Seton Hall University	1	0
Siena College	1	0
Simmons College	7	1
Skidmore College	1	0
Slippery Rock University of PA	1	0
South Dakota State University	1	0
Southern Connecticut State University	2	0
Southern IL University- Carbondale	1	0
Southern New Hampshire University	8	1
Springfield College	9	3
St Anselm College	7	1
St John Fisher College	1	1
St Lawrence University	1	0
State University of New York - Albany	2	1
State University of New York - Cortland	1	0
-		

State University of New York - Stony Brook	4	1
State University of New York Polytechnic Institute	1	0
Stetson University	1	0
Stevenson University	1	0
Stonehill College	4	2
Suffolk University	13	1
Susquehanna University	1	0
Syracuse University	7	2
Temple University	2	0
The Citadel	1	0
The College of New Jersey	1	0
The Culinary Institute of America - New York	1	0
The Ohio State University	1	0
Towson University	2	1
Trinity College	2	0
Troy University	1	0
Tufts University	2	0
Union College - New York	2	0
University of Alabama	1	1
University of Alabama - Birmingham	1	0
University of Alabama - Tuscaloosa	5	0
University of Arizona	1	0
University of California - Los Angeles	1	0
University of California - Berkeley	1	0
University of California - Davis	1	0
University of Colorado - Boulder	5	3
University of Colorado - Colorado Springs	1	0
University of Connecticut	35	7
University of Denver	1	0
University of Hartford	12	2
University of Illinois - Urbana/Champaign	2	0
University of Illinois - Chicago	1	0
University of Maine - Farmington	19	3
University of Maryland - College Park	5	2
University of Massachusetts - Boston	6	0
University of Massachusetts - Lowell	34	11
University of Massachusetts - Amherst	86	40

University of Massachusetts - Dartmouth	22	8
University of Memphis	1	0
University of Michigan	4	0
University of Minnesota Twin Cities	1	0
University of Nebraska - Lincoln	1	0
University of New England	10	1
University of New Hampshire at Durham	48	13
University of New Haven	12	0
University of North Carolina - Chapel Hill	1	1
University of North Carolina - Charlotte	1	0
University of North Carolina - Wilmington	1	0
University of North Florida	1	0
University of Oklahoma	1	0
University of Oregon	2	0
University of Pennsylvania	1	1
University of Pittsburgh	1	0
University of Rhode Island	24	0
University of Richmond	1	0
University of Rochester	1	0
University of San Diego	1	1
University of San Francisco	2	0
University of Scranton	1	0
University of South Carolina 4		2
University of Southern California	1	1
University of Southern Maine	5	0
University of St. Andrews	1	1
University of Tampa	6	0
University of Tennessee - Chattanooga	1	0
University of Tennessee - Knoxville	1	0
University of Texas - Austin	3	0
University of Utah	1	0
University of Vermont	20	1
University of Virginia	2	1
University of Wisconsin - Madison	1	0
Utah State University	1	1
Utah Valley University	1	0
Vanderbilt University	1	0

Vassar College	1	0	
Villanova University	1	0	
Virginia Tech	2	0	
Wagner College	2	1	
Washington College	1	0	
Washington University in St Louis	1	0	
Wellesley College	1	0	
Wentworth Institute of Technology	14	8	
West Virginia University	1	0	
Western Connecticut State University	1	1	
Western New England University	13	1	
Westfield State University	19	6	
Westminster College	1	0	
Wheaton College	8	1	
Wheelock College	4	1	
Williams College	1	0	
Worcester Polytechnic Institute	12	3	
Worcester State University	versity 38 1		

#### **CLASS OF 2016**

# Total Amount of Scholarship Aid = \$ 1,205,415.00 (includes College Merit Scholarships) Scholarships distributed among the following students:

Last Name	First Name	Scholarship
Ajith	Gokul	Keurig Green Mountain
Anterni	Alec	Financial Aid
Aulenback	Emma	Local - Town of Shrewsbury Scholarship Fund
Berube	Megan	Springfield College Grant
Boliver	Loly	Wegmans
Campos	Bridget	Local - Town of Shrewsbury Scholarship Fund Local - Rotary Club of Shrewsbury, MA
Card	Andrew	Presidential Scholarship
Connolly	John	John and Abigail Adams Scholarship WPI Merit Wentworth IT Merit
Couture	Chandler	Joseph M. DeMaria Memorial

Crutchfield	David	Kaufman Presidential Scholarship
Dancy	Carmen	Merit
		Merit
Danielson	Kelly	Abigail Adams UMass Honors College UNH Merit Scholarship UVM Merit Scholarship UCONN Merit Scholarship
Davolio	Rachaela	Italian Club
Dolan	Madeline	Local - Jacob M. Boudreau Scholarship
Donovan	Kylie	IDEA Scholarship
Eagle	Jacob	The Town of Shrewsbury Scholarship UA Engineering Tuition Supplement UA Engineering Leadership Scholarship UA Scholar Scholarship
Eckstrom	Abigail	Local - Town of Shrewsbury Scholarship Fund Corridor Nine Scholastic Awards SELCO Local - Class of 1965 Memorial Scholarship
Fitzpatrick	Julianna	Big Y Scholarship
Ford	Julia	Town of Shrewsbury Women's Western Golf Association Attend UVA Grant
Fortier	Michelle	Caroline Libby Kane Memorial Agnes Wyman Memorial Town of Shrewsbury
Freeman	Andrew	Northeastern National Merit Scholarship
Georgian	Nicholas	Town of Shrewsbury
Gordon	Jennifer	Dean Scholarship
Gorrie	Shane	Local - Agnes Wyman Memorial Scholarship Local - Brian Nelligan Memorial Scholarship Local - Jacob M. Boudreau Scholarship Local - Joseph M. DeMaria Scholarship
Hastings	Collin	Academic Grant
Hautala	Gabriella	Local - Agnes Wyman Memorial Scholarship Remembering Michael VonBehren
He	James	Local - Calder & Horton Scholarship Fund
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Hewes	Emma	Independent Order Of Odd Fellows Amherst Lodge #152 Hawks Award Chancellor's Annual Merit Scholarship UMaine Annual Flagship Scholarship SP Scholarship Dean Scholarship New England Regional Student Scholarship UVM Dean's Scholarship
Hodgerney	Owen	Shrewsbury Firefighter's Association
Jones	Brooke	Dean's Award (UMASS Amherst) Pinnacle Scholarship (Emerson) President's Scholarship (Roger Williams) President's Scholarship (Ithaca)
Kelly	Megan	Annie's Angels Scholarship James Cook Scholarship Koplik Scholarship
Kiran	Rithvik	John and Abigail Adams Cal Poly Outreach Award UConn Award 1168 USF Merit Scholarship
Kubli	Morgan	Alliston Elizabeth Lustig Memorial
Kumar	Rukmini	SUNY Scholarship
Lacasse	Emma	Merit Scholarship
Lapierre	Alexandra	Fire Chief Robert Gaucher
Lazarek	Julia	Caldor & Horton Joseph Demaria
Lee	Jaehyun	PFC Brian Moquin Memorial Local - Agnes Wyman Memorial Scholarship Metcalf Music Scholarship
Liberty	John	Town of Shrewsbury SELCO
Liu	Yutong	National Merit Scholarship Brooks Automotive Scholarship
Ljunggren	Ashley	Local - Fire Chief Robert L. Gaucher Memorial Scholarship Local - Shrewsbury Firefighter's Association Class of 1965 Memorial Scholarship
Lunt	Caroline	Lux Esto Scholarship (Kalamazoo College)
McGinley	Emily	Danielle Simas
McShane	Jack	PFC Brian Moquin Memorial

Monahan	Liam	Local - Jean McDonald Graham Scholarship Local - Town of Shrewsbury Scholarship Fund Local - Friends of the Shrewsbury Public Library Scholarship Local - Rotary Club of Shrewsbury, MA
Morgera	Ryan	Agnes Wyman Memorial Robert "Bobby" Zona Memorial Scholarship Demaria Scholarship Shrewsbury Firefighter's Association
Moss	Brianne	Local - Joseph M. DeMaria Scholarship
Mullins	Janey	Avis Kemp Scholarship
Nagan	Mallika	Abigail Adams
Nagarajan	Mrinalini	Drexel Merit Award Merit Award at George Mason University UVermont Merit Presedential Award at Stevenson University
Nash	Owen	Agnes Wyman Memorial Local - Brian Nelligan Memorial Scholarship
Nativ	Edden	Jack Feldheimer Scholarship
Novac	Bryce	Early Acceptance Grant Principles Leadership Award
Oliver	Joshua	Five Guys Town of Shrewsbury Scholarship Presidential Scholarship Presidential Scholarship
Paddock	Rebecca	Robert "Bobby" Zona Memorial Scholarship
Parks	Jenna	Dorothy Bell Scholarship Chancellor's Scholarship
Patel	Bhoomi	Anthony Manzello Memorial Town of Shrewsbury
Quinn	Declan	Local - Nicholas J. Todisco, Jr. Student Filmmakers Scholarship
Radkowski	Christopher	Achievement Scholarship (Worcester State) WIT Merit Award Scholarship Achievement Scholarship (Clark University) John Hancock Academic Scholarship
Rajan	Ishitha	Abbott and Fenner Scholarship Program

Riordan	Sarah	John and Abigail Adams Scholarship Lesley University Dacey Scholarship Wheelock College Class of 2020 Scholarship Lesley University Dean Scholarship Pine Manor College Trustee Scholar Award Wagner University Dean's Award Wheelock College Merit Scholarship Emmanuel University Academic Achievement Scholarship Simmons College Dean's Scholarship Pace University Pace Incentive Award Manhattan College Presidental Scholarship
Ross	Allison	Brian Champagne Memorial
Rotunno	Anthony	Mikhael Jette Memorial Merit Scholarship from Northeastern
Ryan	Molly	Local - Joseph M. DeMaria Scholarship
Samkutty	Alfred	Dean Award
Senthilkumar	llakya	Service Learning Scholarship In Memory of Andy Reese Presidential Scholarship at MCPHS
Sevinsky	Renee	Director's Merit Scholarship
Shelby	Zachary	James A. Cook Memorial Scholarship
Shields	Erin	Michael Vonbehren
Smyrnios	Alexandra	Central One Federal Credit Union
Sorenson	Erika	Flagship Match Scholarship
Stewich	Madelyn	Shrewsbury SSMA Scholarship
Stowe	Micaela	Calder & Horton EAW Joseph DeMaria Scholarship SHS Alumni Town of Shrewsbury Credit Union League for Central MA Grange 101 Scholarship
Vargas	Victoria	Rotary Club of Shrewsbury-Fitzmaurice & Thelma Coghlin Memorial Town of Shrewsbury Lisa Lorden Memorial
Vishnu	Sangeeth	Bentley Presidential Scholarship Bryant

Vyas	Rhea	Local - Caroline Libby Kane Memorial Scholarship Local - Agnes Wyman Memorial Scholarship Local - Jacob M. Boudreau Scholarship Town of Shrewsbury Local - SELCO and NESN Local - PFC Brian M. Moquin Scholarship
Wackell	Michael	Presidential Scholar, Bentley University
Ward	Elise	Linda Dacey Education Scholarship Presidential Scholarship Lesley University
Yankee	Jacob	PFC Brian Moquin Memorial Town of Shrewsbury Anthony Manzello Memorial Local - Town of Shrewsbury Scholarship Fund
Yazdi	Hannah	The Rotary Club of Shrewsbury-Fitzmaurice & Coghlin Memorial The Mikhael Jette Scholarship

#### **GENERAL INFORMATION**

Entrance Age: Only children who are 5 years-of-age on or before August 31 may enter Kindergarten at the beginning of that school year. Only children who are 6 years-of-age on or before August 31 may enter Grade 1 at the beginning of that school year. A birth certificate with a raised seal, and a passport - if applicable - must be presented at the time of enrollment.

Immunization Requirements: Immunizations against the following diseases are mandated by state public health laws for entrance to school during the 2016-17 school year: a series of 4 – 5 DTP or DTaP (diphtheria, tetanus, pertussis or diphtheria, tetanus, acellular pertussis) immunizations for preschool through grade 12, plus a Tdap booster for all students entering grades 7 through 12 if it has been more than 5 years since their last dose of DTaP/DTP; a series of 3 - 4 doses of polio vaccine for preschool through grade 12; 1 dose MMR (measles, mumps and rubella) for entry into preschool and a second dose for grades K – 5 and 7 – 12; 1 – 4 doses Hib (haemophilus influenza type B) immunizations are required for preschool entry; 1 dose varicella vaccine (chicken pox) required for preschool, and a second dose for grades K – 5 and 7 – 12 (these doses of varicella are required for those without a physician certified reliable history of chicken pox); 3 doses Hep B (Hepatitis B) for all children in preschool through grade 12.

Beginning in the 2017-18 school year, the following immunization requirements will be in effect: a series of 4 – 5 DTP or DTaP (diphtheria, tetanus, pertussis or diphtheria, tetanus, acellular pertussis) immunizations for preschool through grade 12, plus a Tdap booster for all students entering grades 7 through 12 if it has been more than 5 years since their last dose of DTaP/DTP; a series of 3 - 4

doses of polio vaccine for preschool through grade 12; 1 dose MMR (measles, mumps and rubella) for entry into preschool and a second dose for grades K -12; 1-4 doses Hib (haemophilus influenza type B) immunizations are required for preschool entry; 1 dose varicella vaccine (chicken pox) required for preschool, and a second dose for grades K-12 (these doses of varicella are required for those without a physician certified reliable history of chicken pox); 3 doses Hep B (Hepatitis B) for all children in preschool through grade 12.

The responsibility for immunizations rests upon the parent or legal guardian who must provide the required documentation to the school nurse. The School Department strongly recommends that the children who have not received proper immunization against these diseases do so through their family physician. Failure to comply with the immunization requirements will result in exclusion from school. School Physician: Dr. Timothy Gibson

#### **CLOSING STATEMENT**

Shrewsbury Public Schools continue to provide a world-class education to our town's young people. This is made possible by the ongoing contributions of students, faculty and staff, parents, and community members. The community is rightfully proud of our outstanding school district, and it remains a privilege and honor to serve as your superintendent.

Respectfully submitted, Joseph M. Sawyer, Ed.D. Superintendent of Schools

#### **BOARD OF SELECTMEN**

Maurice M. DePalo, Chair (2017) James F. Kane, Vice Chair (2018) John I. Lebeaux, Clerk (2019) Henry J. Fitzgerald (2017) Moira E. Miller (2019)

#### **MEETINGS**

The Board of Selectmen meets on the second and fourth Tuesday of each month at 7:00 PM in the Selectmen's Meeting Room in the Richard D. Carney Municipal Office Building. The Board will also meet at other times and other places as circumstances dictate. At these meetings the Board conducts the general business of the Town of Shrewsbury pursuant to Town Charter and the General Laws of the Commonwealth of Massachusetts.

The meeting schedule, agenda, and minutes are available by visiting or contacting the Selectmen's Office (508-841-8504) or by accessing shrewsbury-ma.gov. The regular meetings are broadcast live on Shrewsbury Government Access Channels 30 and 330 and are replayed at other times for public convenience.

In addition to the regularly scheduled business meetings, the Board holds special meetings and workshops. The Board invites our U.S. Congressman, State Senator and State Representative to visit our regular meetings at any time of their convenience and maintains active communications with each office as issues and circumstances dictate. Such meetings continue to be an excellent forum for the exchange of ideas, discussing how federal and state policies and programs affect the Town of Shrewsbury and to ensure one message is being conveyed to our legislators.

The Board continued its practice to review particular issues with the Town Manager and appropriate Department Heads at workshop sessions. In 2016, the Board held Public Works and several financial workshops. In addition, joint meetings with the Finance Committee, Personnel Board and School Committee are held periodically throughout the year to ensure a full, open and public dialogue is maintained. The Board also meets with other boards and commissions at various times as issues develop.

In addition to its regular meetings, the Board produces a cable access television program, Selectmen's Roundtable. The program's purpose is to allow the Board to present to the public issues concerning the Town in a more informal manner than at the regular meetings. This program is seen at various times on Shrewsbury Public Access Channels 30/330 and is produced monthly.

#### **BOARD MEMBERS**

At the Annual Town Election held on the first Tuesday in May, 2016, John I. Lebeaux and Moira E. Miller were re-elected to the Board. The Board then organized as follows: Maurice M. DePalo Chairman; James F. Kane, Vice Chairman; John I. Lebeaux, Clerk with Henry J. Fitzgerald and Moira E. Miller serving as members.

#### **TOWN MANAGER**

Town Manager Daniel J. Morgado continued as our Town Manager in 2016. However, in December, the manager gave the Board his notice of retirement effective July 6, 2017. The Board immediately began the process of selecting a new manager. It should be noted that this is only the 3rd time in 60 years that there will be a change in managers, with Mr. Richard Carney serving 40 years and Mr. Morgado serving for 20 years.

While the Board is saddened to see Mr. Morgado leave his position, it thanks him for his many years of excellent service to town, going over and above what is expected of a successful town manager. He has and continues to work tirelessly every day of his tenure. He possesses a work ethic and moral compass and compassion only seen in the best of people. The Board sincerely wishes Mr. Morgado and his wife Luanne the very best in retirement.

The Board of Selectmen continues to have full confidence in Mr. Morgado and his staff of Department Heads and front line employees. Mr. Morgado has demonstrated his ability to manage difficult budget situations, drawing on his expertise and extensive experience in municipal government. He continues to work on developing cost effective ways to deliver the quality service levels the residents have come to expect.

Throughout his tenure, Mr. Morgado has continued to achieve a very high standard of performance and in his annual review, the Board's overall rating was "Excellent." The Board recognizes Mr. Morgado's sound fiscal management in light of difficult circumstances and his acute attention to detail regarding specific budget line items. He possesses superior analytical skills which have served him and the Board well when working on the difficult financial decisions that must be made to run the town effectively.

The Board will continue to give its complete support and encouragement to Mr. Morgado as he works through the Fiscal Year 2018 Budget preparation, Annual Town Meeting and a smooth transition to the new Town Manger.

#### TREASURER/ TAX COLLECTOR

Ms. Carolyn Marcotte, the Treasurer/ Tax Collector for sixteen years, has also given the Board her notice of retirement, effective August 2017. Ms. Marcotte

has done an excellent job tracking our tax collections as well as managing the town's investments with our financial consultant. We thank Ms. Marcotte for her service to the town and wish her well in her retirement. The Board will beginning the search for a new Treasurer/ Collector in February 2017.

#### **ACTIVITIES AND ISSUES**

As the executive body of the Town, the Board of Selectmen oversees the policies of our municipal government. It conducts hearings as the Local Licensing Authority, acts as Appointing Authority for several department head positions and several boards and commissions, acts as both Road and Water Commissioners, and proposes legislation to the Town Meeting throughout the year. Items of particular note for the year 2016 are outlined below.

#### MUNICIPAL BUDGET

As has become its tradition, the Board holds Financial Workshops in the fall of each year that serve to formulate and result in its Fiscal Policies. These Fiscal Policies set the framework for the Manager's budget development as he prepares for the ensuing fiscal period. Additional regionalization, contracting of services and alternative service delivery models are policies seen by the Board as being critical to the long term fiscal stability of our town. The Manager is also asked to file with his initial budget recommendations in January of each year a five-year fiscal forecast.

The Fiscal Year 2017 budget provided services within the existing revenue stream and funded municipal capital expenses within the parameters outlined by the operational override, approved by voters in 2014. The additional municipal revenue raised by the override was used to fund staffing positions and capital improvements as defined in the ballot question approved by voters. The Board of Selectmen maintained its conservative approach to new spending, continued to be vigilant in monitoring revenue sources and expenditures and set policies in support of the Manager's efforts to seek opportunities for efficiencies such as changing service delivery models and reducing the local government footprint.

#### REGIONAL COLLABORATION

Veterans Services and Board of Health functions continue to be excellent examples of successful efforts at regionalization. Additional staffing and technical expertise have become available to our town as a result of these examples of working in a regional model. These successes continue to fully empower the Town Manager to seek additional regional or like opportunities to deliver services to our town.

#### HOUSING

Shrewsbury continues to be an attractive residential real estate market. More and more in-fill development is occurring in response to this demand and in some cases, developers are purchasing older homes and tearing them down to make way for the larger homes demanded by the market place. Such development patterns speak to the underlying value of land in Shrewsbury and the quality of life in our town.

A 40B residential development, The Pointe at Hills Farms, was approved, with a series of conditions, in December by the Zoning Board of Appeals after a yearlong hearing process. The Board of Selectmen strongly advocated against the project, believing it was too big and inappropriate for the location on Route 20. The Board believed that the location on Route 20 presented serious traffic issues that would be extremely difficult, if not impossible, to solve given the road grades. At the conclusion of the process the proponent reduced the number of units, heights of some buildings and agreed to sewer and water offsite improvements. The Board, believing the project would be approved by Mass Housing, recommended that the project be approved with all of the changes developed during the hearing process and with required conditions, most notably to the project's connection to the municipal sanitary sewer system. This was not an endorsement of the project, but a recognition that the town did what it could to best mitigate the impacts of the project. The project then moved on to the state approval process. This project will have serious impacts on our school system, municipal services and traffic conditions on Route 20.

As the Board has said many times in the past, the 40B law severely restricts a municipality's ability to control these type of developments.

#### **ECONOMIC DEVELOPMENT**

#### **Lakeway Business District**

The Lakeway Business District has continued to enjoy the support of area businesses through the maintenance of landscape improvements made along the Route 9 corridor and to market the offerings of member businesses.

By the end of 2016, the Lakeway Commons project, redeveloping the former Spag's and Building 19 property into a mixed-use retail and residential development, was well under construction. All of the existing buildings on the Spag's property and those included in the project area were demolished to make way for the new development, which will be anchored by a Whole Foods supermarket. The town is looking forward to the opening of this shopping plaza in the late summer of 2017.

The Grove project, proposed on the site of the former Spag's warehouse property at Maple Ave, Route 9 and Oak Street appears to be in hiatus, with little activity that the Board and various departments are aware of at this time.

#### Master Plan

Headed by Kristine Las, Assistant Town Manager and former Principal Planner/ Economic Development Coordinator, the new Master Plan was completed and accepted by Town Boards and the Town Meeting. December saw the Board assembling the Master Plan Implementation Committee, which will work to implement the recommendations of the Master Plan.

#### **BEAL SCHOOL PROJECT**

The Massachusetts School Building Agency (MSBA) selected Shrewsbury to study the renovation, addition or replacement of the Beal School. The Board has appointed a Building Committee to study the existing building and the school system's needs for a long-term solution. Town Meeting has appropriated \$1 Million to conduct this exhaustive study. At the conclusion of the study, the committee will recommend its preferred solution to the MSBA, which will evaluate the proposal and decide if it will fund the state's share of approximately 50% of the project cost. The study is expected to be completed by the end of 2017.

#### LIBRARY PROJECT

A Grand Opening celebration on September 21, 2016 marked the completion of the renovation/expansion project that broke ground on November 6, 2014. The project was completed on time and under budget. The new library design, seamlessly incorporating the original 1903 Howe Memorial Library with a modern addition, has expanded offerings for people of all ages and created beautiful, usable space that will be enjoyed by all who visit the library for generations to come.

#### WATER TREATMENT PLANT

After two years of study, the Board brought a proposal to Town Meeting to replace the current treatment plant with a new plant that will have the capability to remove manganese from the water. Manganese is naturally occurring and is not unusual in water that comes from wells, such as Shrewsbury's. When manganese levels get too high, it can create blockages in the water lines and in some cases, discolored water. The new plant will remove the manganese before it enters the water system so that this does not occur. The plant will cost \$14 million and is expected to be in operation in late 2018.

#### CABLE LICENSE AMENDMENT/ SHREWSBURY MEDIA CONNECTION

After a public hearing and several meetings and negotiations, the Board voted to amend the Cable Franchise Agreement between the Town of Shrewsbury and

SELCO. This allowed the Shrewsbury Media Connection (SMC), which operates the Public, Educational and Government channels (PEG), to be separated from SELCO and become a non-profit entity with its own bylaws, budget, and board of directors. It will be funded by 4.25% of cable revenues. This transition will be phased in and be completed by January 2018. This follows the models of most other public access operations in the state. The Board believes this will result in a stronger, more vibrant organization. The next steps in the process will be the formation of a 501(c) (3) non-profit and the creation of the new organization's bylaws, followed by an agreement with the town on services to be provided by the entity.

#### CLOSING

While many achievements were celebrated in 2016, the Town continued to face several challenges. In spite of continuing financial pressures from years of declining state aid, increasing fixed costs and underfunded, mandated regulations, the Town continued efforts to improve the delivery of core services, education, public safety and infrastructure while maintaining financial stability. These efforts were made possible by the efforts of town employees, volunteers and officials who are committed to finding ways to efficiently deliver high level of services, at a low tax rate, to ensure quality of life for all residents. The Board expresses its sincere appreciation to all town employees and to the many dedicated volunteers who give s generously of their time and talents to serve our community.

The Board depends on the staff of the combined Offices of the Board of Selectmen and the Town Manager so that it may properly discharge its duties and responsibilities. The Board is grateful for the support of Mr. Morgado, Ms. Las, Mrs. Mattero, and Mrs. Brady, all of whom have provided the Board and our residents with the highest level of professional support.

Respectfully submitted, Board of Selectmen

## RECAPITULATION OF BOARD OF SELECTMEN FEES

January 1, 2016 - December 31, 2016

	License Fees		Total
21	Restaurant – All Alcoholic Beverage Pouring L	\$52,500.00	
6	General Club - All Alcoholic Beverage P License	7,200.00	
4	Restaurant - Wine & Malt Beverage Pouring L	4,800.00	
9	Package Store - All Alcoholic Beverage	22,500.00	
2	Package Store - Wine & Malt Beverage	2,400.00	
1	Farmer Winery Pouring License	1,200.00	
7	One Day - Alcoholic Beverage Pouring License		315.00
1	Seasonal – Farmer Winery/Farmer's Market License		50.00
79	Common Victualler	5,390.00	
7	Weekly Entertainment	245.00	
2	Sunday Entertainment	175.00	
16	Automatic Coin Operated Amusements		960.00
40	Bowling Alley	1,000.00	
13	Billiard Table		390.00
1	Lord's Day		2.50
64	Commercial Garage		2,240.00
38	Motor Vehicle Class I, II, III		5,700.00
8	Junk Dealer		800.00
3	Livery / Limousine		105.00
3	Auction/Auctioneer		75.00
	Sul	b-Total	\$108,047.50
Misc	ellaneous Fees		
Application Fees			\$2,500.00
Copies for Correspondence, etc.			12.25
	Sul	b-Total	\$2,512.25
		Total	\$110,559.75

# ALCOHOLIC BEVERAGE LICENSES ISSUANCE, AVAILABILITY & FEE SCHEDULE FOR 2016

Issued	Available	License Type	Fee
21	11	Restaurant – All Alcoholic Beverage Pouring License	\$2,500.00
6		General Club – All Alcoholic Beverage Pouring License	1,200.00
4	4	Restaurant – Wine & Malt Beverage Pouring License	1,200.00
9	0	Package Store - All Alcoholic Beverage	2,500.00
2	6	Package Store - Wine & Malt Beverage	1,200.00

#### **SEWER & WATER DEPARTMENT**

Robert Tozeski, Superintendent
Sewer Commissioners:
Peter Reilly, Chairman
Joseph Zecco
Paul Burnett (term expired June 30, 2016)
Alfred Confalone (2016 appointee)

#### The 111th year of Municipal Water Operation

#### General

The Shrewsbury Sewer and Water Department consists of a Superintendent, one foreman, one treatment plant operator, ten maintenance craftsmen, three full time secretaries, and one part time meter reader.

#### **Water Department**

2016 brought in moderate to extreme drought conditions throughout Massachusetts with a lack of snowfall to start the year and above temperatures and below precipitation for the remainder of the year. These conditions are a continuation of below precipitation and above temperature levels in four of the last five years.

Besides our normal outdoor watering restrictions starting in May, a total outdoor and lawn watering ban was put in place by the Board of Selectmen in July to stay ahead of potential water shortages. Even though we were able to keep up with demand due to the public reducing their daily and peak usages, our ground water well levels of manganese increased substantially as the ground water table lowered. This increase caused multiple problems in the system for discolored water and other associated issues.

Based on the pilot study results in 2015 for manganese treatment options, Town Meeting members at the September 26, 2016 Special Town Meeting approved funding for a new water treatment facility using biological treatment to reduce manganese levels. Also approved was funding to implement a procedure called ice pigging that uses an ice slurry compound to clean water mains. This process was successfully used to clean our main transmission lines in the lower Main Street, Old Mill Road, Audubon Drive, and North Quinsigamond areas in the month of October into early November.

Low levels of a contaminant called Hexavalent Chromium or Chromium-6 were detected in prior years analysis required by EPA by all water systems nationwide serving 10,000 or more residents. Even though the levels of 3-4 ppb were low and well below the Massachusetts standard of 100 ppb for total chromium, the Town made the decision to hold off going out to bid for the new manganese filtration plant to gather more relevant information on the potential source, migration potential and treatment options and costs. Much time and effort was spent working with an adjacent business, Metso, on installing monitoring wells

and gathering laboratory data along with contacting various utility companies testing and installing Hexavalent Chromium systems in Southern California. Metso Company personnel have been and continue to be very cooperative to work with regarding this matter. At year's end, we continue to move forward gathering relevant data so that the proposed water treatment plant construction schedule can be started.

Water Main Construction was worked upon throughout the year in various areas of Town where pipe breakage problems were occurring. A larger six-inch water main was installed the entire length of Oakland Avenue replacing the existing smaller diameter line. Work was conducted in the Janet Circle, Elaine Street, Roger Street area along with a section of Lake Street adjacent to this area to also replace existing water main. In conjunction with a drainage replacement project, approximately nine hundred feet of water main was replaced on Lake Street from Grafton Street southerly. Lastly a problematic section of water main was replaced on South Street from near the intersection of Hartford Turnpike approximately five hundred feet southerly.

In closing this report it would not be complete without a sincere thanks to all our office staff and field personnel whose dedication and hard work enable our department to operate effectively to serve our customers.

# WATER DEPARTMENT Water Department Statistical Report

	2015	2016
Gallons Pumped	1,314,873,000	1,323,910,000
Gallons Boosted	844,343,001	827,501,000
% boosted into high system	64.22%	62.50%
New services installed	48	50
Hydrants added to system	4	26
Total number of hydrants	1,590	1,616
Total services in use	11,410	11,460
Summer services	44	44
Water Main installed by		
Contractors for the Town	936'	6,015'
(Rehabilitation work)		
Water Main installed in		
Subdivisions	695'	8,465'
Maximum usage day	4,746,000	5,024,000
Average usage day	3,602,392	3,627,151

There were 1.6 miles of water main added this year making a total of 206.56 miles in the system.

#### SEWER DEPARTMENT REPORT

The Board of Sewer Commissioners meets monthly @ 7:00 P.M. in the Richard D. Carney Municipal Office Building. The Board acts upon abatements, petitions for sewerage, and other related system matters.

Work continued through the year on inflow and infiltration (I & I) work which identifies sources of potential groundwater entering the sewer system. Smoke and dye testing was conducted in the sewer system subareas 2D, 2E, 4B, 8B and 8C. Approximately 124,000 l.f. of sewer main was inspected which identified 64,474 gpd of removable peak inflow. Sewer station rehabilitation design work was worked upon for the Eaglehead Cove and Jamesbury Pumpstations. Design work to upgrade our monitoring capacities for twelve pumpstations also was worked on throughout the year.

Lastly, a word of thanks is in order for all the Sewer personnel who did a fine job throughout the year in maintaining service to all our customers while working under adverse conditions.

#### **Department Statistical Report**

	2015	2016		
New Sewer Connections	54	61		
Total Sewer Connections	9,732	9,793		
Gallons Pumped @ Rolfe Ave	355,838,000	356,520,000		
Gallons Entering Wastewater Plant				
From Shrewsbury	1,082,303,000	1,132,277,000		
From Westborough	712,525,000	676,333,000		
Total Combined Flow	1,794,828,000	1,808,610,000		
New Sanitary Sewer Lines (Rehabilitation)				
New Sanitary Sewer Lines	1,200'	4,151'		
by Developers				

There were 0.79 miles of sewer main added to the system for a total of 169.21 miles.

#### TOWN COUNSEL

#### Stephen F. Madaus, Town Counsel

It is an honor to serve the Town of Shrewsbury as Town Counsel. My office represents the Board of Selectmen, the Town Manager and the various boards, committees and departments in all legal matters pertaining to the functions and operations of Town government. We represent the Town in all trials in the courts and before administrative agencies in the Commonwealth.

The following is the status of cases in litigation as of December 31, 2016 and a report on general matters:

#### **PENDING**

#### **Superior Court**

New England Power Company d/b/a National Grid v. Thomas P. Garganigo, Edward M. DeFeudis, Trustee of Coles Pond Nominee Trust, Town of Shrewsbury and its Zoning Board of Appeals, Civil Action No. 16-85CV0296

We represent the Town and the members of the Zoning Board of Appeals ("Board") in an appeal by New England Power Company d/b/a National Grid to the Worcester Superior Court of three special permits for an automotive business at 155-173 Hartford Turnpike granted by the Board to Thomas Garganigo and the Coles Pond Nominee Trust. National Grid alleges that the Board erred in granting the special permits that allegedly infringe on National Grid's rights to a utility easement at the property. By agreement with counsel of National Grid, the case has been stayed while National Grid attempts to negotiate a settlement with Mr. Garganigo and the Trust regarding the utility easement issues. Those negotiations are continuing and the case remains pending.

#### Labor Arbitration

We represent the Town in a labor grievance filed by AFSCME on behalf of an employee relative to the scheduling of lunch breaks and hours of work. On August 30, 2016, the matter was placed in abeyance by the parties. Unless AFSCME reactivates this matter prior to August 30, 2017, the matter will be administratively closed on that date.

#### **CLOSED CASES**

#### Supreme Judicial Court

Shrewsbury Maple LLC and Spagtacular LLC v. Town of Shrewsbury and Grossman Development Group LLC (Appeals Court No. 2015-P-0864)

This case originated in the Superior Court where the Plaintiffs' challenged the actions of Town Meeting concerning property known as the former Spag's site, located along Route 9. The Superior Court dismissed the action brought by the Plaintiffs, finding that the Plaintiffs did not have the required standing to bring the

claims. The Plaintiffs appealed the decision to the Massachusetts Appeals Court. In a decision dated January 6, 2016, the Massachusetts Appeals Court upheld the decision of the Superior Court and assessed costs and fees against the Plaintiffs. The Plaintiffs' then filed for further appellate review with the Supreme Judicial Court. My office filed opposition to further appellate review. On March 3, 2016, the Supreme Judicial Court denied further appellate review. This matter is now closed.

#### **Superior Court**

### 92 High Street Realty Trust v. Conservation Commission, Civil Action No. 14-00097B

We represented the Town's Conservation Commission relative to a Complaint filed in Superior Court by a property owner, appealing an Enforcement Order issued by the Conservation Commission. The property owner then filed the required Notice of Intent with the Conservation Commission. In light of the filing with the Commission, the parties filed a Stipulation of Dismissal which was entered by the Superior Court on or about February 26, 2016. This matter is now closed.

### David Long, et al v. The Planning Board of the Town of Shrewsbury, Civil Action No. 14-2111D

We represented the Town in an appeal of the Planning Board's issuance of approval of a definitive subdivision plan to Birch Brush Realty Trust and Mohammed Raziuddin. The appeal of the Planning Board's decision was filed by abutters to the subject property. Following negotiations between the parties, the property owner filed for, and on September 1, 2016 the Planning Board approved, a rescission of the definitive subdivision approval. A Stipulation of Dismissal was filed with the Superior Court on November 9, 2016. This matter is now closed.

#### **Worcester District Court**

We represented the Town in bringing a claim against a resident for failure to adhere to an Order issued by the Board of Selectmen. After a public hearing, the Board of Selectmen determined the resident's dog to be a nuisance and issued an Order to ensure that the dog is confined or restrained. The resident failed to abide by the terms of the Order, including the requirement to install and maintain fencing to prevent the dog from roaming free. On August 30, 2016 the parties entered a Settlement Agreement. This matter is now closed.

#### **GENERAL MATTERS**

Town Counsel attends meetings, renders advice to municipal officers and reviews and drafts various contracts and agreements. In 2016, I participated in the following representative matters: continued involvement in reviewing or completing real estate transactions concerning the redevelopment of the former Spag's site; prepared for and attended the Special Town Meetings in April, September and

December; reviewed and revised proposed Inter-Municipal Agreements to be entered by the Town; prepared and/or reviewed votes plans and documents required to convert three private way to public ways, as voted by Town Meeting; researched and resolved title issues concerning the site of the proposed water filtration plant; and reviewed numerous claims or other issues related to access to, or proposed extensions of, the Town's municipal sewer system. In addition, as Labor Counsel we continue to provide support to the Town Manager in his negotiation of successor contracts with various unions.

### **VETERANS' SERVICES ANNUAL REPORT**

### Mission

The mission of the Central Massachusetts Veterans' District is to act as the chief advocate for Veterans residing in Grafton, Northborough, Shrewsbury, and Westborough. We do this by:

- Helping Veterans navigate available federal, state, and local programs and benefits;
- Serving as a center of information for Veterans and their families;
- Coordinating Veterans' services across state agencies and local governments;
- • Developing innovative, flexible programming and outreach to address Veterans' needs;
- Providing individualized support where necessary.

### **Benefits**

There are a variety of benefits available to Veterans and their families residing in Shrewsbury. The most common benefits applied for through the Central Massachusetts Veterans' District are described below.

### **Federal Benefits**

**Disability Compensation** is a tax free monetary benefit paid to Veterans with disabilities that are the result of a disease or injury incurred or aggravated during active military service. Compensation may also be paid for post-service disabilities that are considered related or secondary to disabilities occurring in service and for disabilities presumed to be related to circumstances of military service, even though they may arise after service. Generally, the degrees of disability specified are also designed to compensate for considerable loss of working time from exacerbations or illnesses.

**Dependency and Indemnity Compensation (DIC)** is a tax free monetary benefit generally payable to a surviving spouse, child, or parent of Servicemembers who died while on active duty, active duty for training, or inactive duty training or survivors of Veterans who died from their service-connected disabilities. DIC for parents is an income based benefit.

**Veterans Pension\*** is a tax-free monetary benefit payable to low-income wartime Veterans.

**Survivors Pension**\* is a tax-free monetary benefit payable to a low-income, unremarried surviving spouse and/or unmarried children of a deceased Veteran with wartime service.

<sup>\*</sup>Veterans and survivors who are eligible for Pension benefits and are housebound or require the aid and attendance of another person may be eligible to receive additional monetary amounts.

### State Benefits

**Massachusetts General Law, Chapter 115** provides a uniform program of financial and medical assistance for low-income veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, and medical care.

**Veterans' Bonuses** are offered through the Massachusetts' Department of the State Treasurer for those who served during World War II, Korea, Vietnam, Iraq, and Afghanistan.

**An annuity** in the amount of \$2,000 (payable biannually on August 1st and February 1st in two installments of \$1,000 each) is given in recognition of the service of our distinguished 100% service-connected disabled veterans and to the parents of distinguished veterans (Gold Star Parents) and the non-remarried spouses (Gold Star Wives or Husbands) of distinguished Veterans who gave their lives in the service of their country during wartime.

Additional information on these and other benefits can be found on www. centralmassvets.org.

### **Benefit Administration**

In 2016, the Central Massachusetts Veterans' District administered Massachusetts General Law, Chapter 115 benefits in the following amounts for Shrewsbury residents. Benefits are generally reimbursed by the Commonwealth at 75% for permanent residents, and at 100% for transitional residents, such as those living in local facilities for homeless Veterans.

Ordinary benefits	\$ 64,211.30
Fuel assistance	11,928.24
Physician co-payments	142.57
Medication co-payments	1,724.13
Hospital payments	150.00
Dental payments	1,714.00
Insurance premiums and misc.	23,899.63
Total	\$ 103.769.87

### 2016 Overview

The District is served by a full-time Veterans' Services Director and two part-time Veterans' Services Officers. The staff offers regular office hours in each of the four towns. Veterans residing in the district are free to meet with any of the District's Officers in any location. Current walk-in hours and contact information is available at www.centralmassvets.org or by calling (774) 551-5782. Veterans and their family members seeking information regarding benefits are strongly encouraged to speak with a Veterans' Services Officer.

The District's website, www.centralmassvets.org, may be used as a self-help resource for Veterans seeking information regarding benefits. Traffic to the website has significantly increased with over 7,200 views between October and December 2016, compared to 3,565 for the same period in 2015.

Payments to public assistance recipients in Shrewsbury under Massachusetts General Law Chapter 115 decreased from \$130,506.31 in 2015 compared to \$103,769.87 in 2016. This decrease was primarily due to a reduced number of transitional residents housed at Veterans, Inc.'s Independence Hall, a local shelter for homeless Veterans, which was undergoing renovations during 2016.

Information and assistance accessing benefits offered through the Department of Veterans Affairs, to include disability compensation and pensions, are the most demanded service offered within the district. Shrewsbury residents are collectively receiving over \$4.25 million in annual compensation through the VA's disability and pension programs, up from \$4 million in 2015. The demand for assistance in this area has nearly doubled in 2016 as compared to 2015. At the time of this writing there are 133 claims currently on file through the district.

The district coordinated, hosted, and participated in various events throughout 2016, including various memorial services, various education programs with local schools and Worcester-area colleges, a Vietnam Veteran Welcome Home Ceremony, an Armed Forces Day luncheon, Memorial and Veterans Day activities, a Star Wars Day children's event, and much more. Pictures and information on these events can be found on the Central Massachusetts Veterans' District Facebook page.

### **DEPARTMENT OF WEIGHTS AND MEASURES**

### John F. Knipe, Jr., Sealer

Weighing and measuring devices in all places of business were tested and 475 articles were sealed.

One (1) device adjusted.

Trial weighings were made on pre-packaged meats to assure proper weight and price.

Unit price regulations were enforced.

Sealing fees amounting to \$13,540.00 were levied during the 2016 calendar year.

### TREASURER-COLLECTOR'S OFFICE

### Carolyn J. Marcotte, CMMT, CMMC Mary E. Grillo, Assistant Treasurer-Retired

The Town received 5 competitive bids July 21, 2016 for a one year term General Obligation Bond Anticipation Note in the amount of \$7,555,000.00. This borrowing renewed \$4,055,000.00 originally borrowed July, 2015 for the Library Construction and new proceeds in the amount of \$3,500,000.00 to finance the replacement of heating systems at 2 elementary schools. TD Securities was the winning bidder with a coupon rate of 2.00%.

On July 20, 2016 the Town received 4 competitive bids for a 20 year Bond, in the amount of \$9,745,000.00 for the Library Construction. Raymond James & Associates, Inc. of St. Petersburg, Florida was the winning purchaser of the Bond with TIC of 2.227362%.

Prior to the July sale date, Moody's Investors Service assigned a MIG 1 rating to the Bond Anticipation Note. The MIG 1 rating reflects the town's strong long-term credit characteristics, satisfactory liquidity and a history of consistent market access.

Moody's also affirmed the Town's Aa2 rating on \$61.1 million of outstanding General Obligation debt. The Aa2 rating reflects the town's sizeable tax base with above average wealth levels, satisfactory financial position and manageable debt and pension burdens.

Collections remain steady with each commitment of taxes and receivables due the Town. On 06/30/2016, 39 tax title accounts were unpaid, in the amount of \$850,240.49. On 08/15/2016 (19) tax liens were recorded for unpaid FY2015 real estate tax bills and added to the Tax Title Accounts. Continuing on at 08/25/2016 (51) unpaid FY2016 real estate tax bills were added subsequently to Tax Title. Currently 47 tax title accounts remain unpaid in the amount of \$1,099,487.55. Also, 117 real estate tax bills from FY2016 remain unpaid in the amount of \$266,477. These accounts will be forwarded to the Town's Tax Title Attorney to begin the tax lien process.

Total investment income for FY2016 was \$462,709.32 compared to \$459,239.69 for FY2015. Considering the yield on a comparable municipal benchmark — the Massachusetts Municipal Depository Trust (MMDT) — it did move materially throughout the year, from 0.23% (30-day yield) on June 30, 2015 to 0.59% on June 30, 2016. I am satisfied with our overall investment income for Fiscal Year 2016. Given the impressive and stable returns in an historic time period for interest rates, I am confident in the stewardship and acumen demonstrated by our investment advisors.

I wish to thank the staff in the Treasurer's office for their continued professional service to me and the residents of town. The staff was led by Assistant

Treasurer-Collector, Mary Grillo, who retired 10/19/2016 after 28 years of dedication to this office and the Town. I am supported by Lindsay Ames; Karen Berger; Christine Fowler; Amanda Favreau and the Town's Deputy Collectors, Kelley & Ryan Associates, Inc. Effective 12/12/2016 Paul Redmond joined the office as Assistant Treasurer-Collector.

### TREASURER SCHEDULE OF OUTSTANDING RECEIVABLES

PERSONAL PROPERTY TAX	Genl Ledge	Treas/Coll	Variance
	Balance	Balance	
Levy of 2016	7,960	7,960	-
Levy of 2015	805	805	-
Levy of 2014	(546	(546)	-
Levy of 2013	1,679	1,679	-
Levy of Prior Years	22,622	22,622	-
Total	32,520	32,520	-

REAL ESTATE TAXES				
Levy of 2016		833,822	833,822	
Levy of 2015		101,839	101,839	-
Levy of 2014		8,039	8,039	-
Levy of 2013		2,475	2,475	-
Levy of Prior Years		(1,411)	(1,411)	-
Total		944,764	944,764	-
Deferred Taxes Ch 41A		-	-	-
Taxes in Litigation		32,303	32,303	-
Tax Liens/Tax Title		618,850	618,850	-
Tax Foreclosures/Tax		237,942	237,942	-
Possessions				
MOTOR VEHICLE EXCISE				
	<u> </u>	500,000	500,000	
Levy of 2016		536,008	536,008	
Levy of 2015		62,643	62,643	-
Levy of 2014		30,109	30,109	-
Levy of 2013		24,617	24,617	-
Levy of Prior Years		443,223	443,223	-
	Total MVE	1,096,600	1,096,600	-

USER (	CHARGES RECEIVABL	.ES			
Water			486,844	486,844	-
Sewer			923,324	923,324	-
Other:	Water Liens		38,763	38,763	
	Sewer Liens		65,475	65,475	
Other:	Street App & Cl		704	704	-
Other:	Water App & CI		(265)	(265)	-
			-	-	-

Departn	nental/Other Receival	oles			
Ambular	nce		-	-	-
Other:	Veterans Benefits & C	DDWD	160,718	160,718	-
Other:	PAYT (Pay as You The	ow)	63,600	63,600	-
Other:	Light Rates & Liens		2,308,472	2,308,472	-
Other:	Cable Rates		1,519,821	1,519,821	-

Special Assessments Receivable			
Unapportioned assessments	-	-	-
Apportioned assessmts added to taxes	2,982	2,982	-
Committed interest added to taxes	1,420	1,420	-
Apportioned assessments not yet due	700,024	700,024	-
Suspended assessments	1,983	1,983	-
Special assessments tax liens	-	-	-

## TREASURER'S STATEMENT OF FUNDED DEPT

ISSUE	YEAR	INTEREST RATE	YR FINAL PAYMENT	PRINCIPAL BALANCE	INTEREST BALANCE	TOTAL
OPEN SPACE						
PURCHASE	1999/2009	2.00-3.25%	2019	335,000	17,102	
PURCHASE (2)	2001/2010	3.00-5.00%	2019	420,000	46,950	
				755,000	64,052	819,052
HIGH SCHOOL						
PURCH-LAND	1999/2009	2.00-3.25%	2019	340,000	21,075	
CONSTRUCTION	2001/2010	3.00-5.00%	2021	17,510,000	2,618,750	
				17,850,000	2,639,825	20,489,825
SCHOOL (ELEM)						
CONSTRUCTION	1996	3.45-5.50%	2016	0	0	
	2005	2.50-3.75%		0	0	0
CLEAN WATER TRUST						
TITLE V (3 loans)	2000	0.00%	2026	100,814	0	
ASSABET RIVER (2)	2000/2004		2021	125,043	2,663	
				225,857	2,663	228,520
LIGHT DEPT						
UPGRADE	2001/2010	3.00-5.00%	2017	210,000	10,500	
Centech Sub-Station	2014	3.00%	2034	5,400,000	1,673,100	
				5,610,000	1,683,600	7,293,600
OAK MIDDLE SCH						
CONSTRUCTION	2004/2013	2.875-4.50%	2025	3,135,000	951,948	
				3,135,000	951,948	4,086,948
PARKER RD PRE SCH						

RENOVATION	2004/2013	2.875-4.125%	2020	295,000	59,463	
				295,000	59,463	354,463
FIRE FACILITIES						
RENOVATION	2008	3.00-3.85%	2026	3,760,000	756,889	
				3,760,000	756,889	4,516,889
WATER SYSTEM						
IMPROVEMENT	2008	3.00-3.50%	2018	250,000	12,815	
	2012	1.00-2.00%	2023	470,000	32,125	
				720,000	44,940	764,940
SHERWOOD MS						
RENOVATION	2011	3.00-4.25%	2032	16,000,000	5,365,000	
				16,000,000	5,365,000	21,365,000
SPRING ST						
RENOVATION	2014	3.00%	2024	505,000	56,650	
				505,000	56,650	561,650
LAND ACQ-SFCU				400,000	54,000	
PURCH-LAND	2011	3.00-5.00%	2022	400,000	54,000	454,000
LAND ACQ-SOUTH ST				5,185,000	1,331,783	
PURCH-LAND	2012	2.00-4.00%	2022	5,185,000	1,331,783	6,516,783
SEWER INTERCEPTOR						
Phase I-Construction	2013	2.00%	2033	840,615	158,299	
Phase II & III-Constructn	2015	2.00%	2035	3,956,164	847,187	
				4,796,779	1,005,486	5,802,265
TOTAL OUTSTANDING DEBT				59,237,636	14,016,299	73,253,935

### REPORT OF RECONCILIATION OF TREASURER'S CASH

Month Ending June 30, 2016

A. Cash	and Che	cks in Office			\$61,109.75
B. Dem	and Depos	sit Accounts			•
Coll.	Comp.	Financial	Purpose of		
(Y/N)	(Y/N)	Institutions	Account	Balance	
N	N	Bank of America	Treasurer	\$9,999.73	
N	N	Bank of America	Deputy	\$906.64	
N	N	Bank of America	Payroll	\$0.00	
N	N	Bank of America	Payables	\$0.00	
N	N	Bank of America	Student Activity	\$293,969.16	
N	N	Bank of America	Depository	\$32,256,549.83	
N	N	Bank of America	School Lunch	\$0.00	\$32,561,425.36
C. Inter	est Bearin	g Accounts			
Coll.	Comp.	Financial	Purpose of		
(Y/N)	(Y/N)	Institutions	Account		
N	N	Unibank	Online Collections	\$222,296.60	
Υ	N	Century Bank	Multiple Accounts	\$2,806,514.70	
					\$3,028,811.30
D. Liqui	d Investme	ents			•
Coll.	Comp.	Financial	# of		
(Y/N)	(Y/N)	Institutions	Accounts	Balance	
N	N	Unibank	1	\$259,002.83	
N	N	M.M.D.T.	1	\$889,936.91	
N	N	Bank of America	1	\$5,237,875.88	
Υ	N	TD Bank	1	\$269,983.35	
N	N	Eastern Bank	1	\$1,021,320.56	
N	N	Radius Bank	1	\$527,185.24	
N	N	Belmont Savings Bank	1	\$1,113,226.94	
					\$9,318,531.71
E. Term	Investmer	nts	·		
Coll.	Comp.				
(Y/N)	(Y/N)	VARIOUS ACCOUNTS		Balance	
		Certificate Of Deposits		\$0.00	
		Securities-General		\$34,171,614.04	
		Securities-Sherwood MS		\$0.00	
		Securities-Library Project		\$6,779,973.46	

		Performance Bonds(Cash)		\$1,392,054.65	
		Performance Bonds		\$0.00	
		Payments in advance of Warrants		\$161,230.00	
					\$42,504,872.15
F. Trust	Funds				
Coll.	Comp.	Financial	Туре		
(Y/N)	(Y/N)	Institutions		Balance	
N	N	Commonwealth Equity	Trust	\$4,088,427.11	
N	N	Commonwealth Equity	OPEB	\$2,828,262.40	\$6,916,689.51
Total o	_ f all Cash a	and Investments	<u> </u>		\$94,391,439.78

### TREASURER'S TRUST FUNDS SUMMARY

		FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016
AC- COUNT NUMBER	FUND NAME	BEGINNING PRINCIPAL	BEGINNNING EARNINGS	CONTRIBUTE TO PRINCIPAL	NET INVEST INCOME	ACCRUED INTEREST PAID	REALIZED GAIN/LOSS	NET EARN- INGS	DISBURSE FROM PRIN- CIPAL	TRANSFERS OF EARNINGS	ENDING PRINCIPAL	EARNINGS	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
	AFFORDABLE HOUSING TRUST FUNDS	FUNDS														
816601	WILLOW WOODS	\$234,392.92	\$4,445.80	\$0.00	\$4,462.84	(\$49.49)	\$739.31	\$5,152.66	\$0.00	\$0.00	\$234,392.92	\$9,598.46	\$243,991.38	\$7,843.66	\$12,873.31	\$256,864.69
	SUBTOTALS	\$234,392.92	\$4,445.80	\$0.00	\$4,462.84	(\$49.49)	\$739.31	\$5,152.66	\$0.00	\$0.00	\$234,392.92	\$9,598.46	\$243,991.38	\$7,843.66	\$12,873.31	\$256,864.69
	CHARITABLE TRUST FUNDS															
810801	ALDRICH, ELLEN	\$1,000.00	\$15,861.55	\$0.00	\$315.08	(\$3.49)	\$52.20	\$363.79	\$0.00	\$0.00	\$1,000.00	\$16,225.34	\$17,225.34	\$553.75	\$908.83	\$18,134.17
810901	WRIGHT-HARLOW	\$2,500.00	\$1,758.41	\$0.00	\$79.58	(\$0.88)	\$13.18	\$91.88	\$0.00	\$0.00	\$2,500.00	\$1,850.29	\$4,350.29	\$139.85	\$229.53	\$4,579.82
811001	KEEGAN-MAYNARD	\$4,217.34	\$56,484.17	\$0.00	\$1,134.13	(\$12.59)	\$187.90	\$1,309.44	\$0.00	\$0.00	\$4,217.34	\$57,793.61	\$62,010.95	\$1,993.48	\$3,271.78	\$65,282.73
	SUBTOTALS	\$7,717.34	\$74,104.13	\$0.00	\$1,528.79	(\$16.96)	\$253.28	\$1,765.11	\$0.00	\$0.00	\$7,717.34	\$75,869.24	\$83,586.58	\$2,687.08	\$4,410.14	\$87,996.72
	LIBRARY TRUST FUNDS															
812701	BORGATTI	\$298,547.15	\$68,313.85	\$670.86	\$6,708.53	(\$71.91)	\$1,070.55	\$7,707.17	\$0.00	(\$23,672.22)	\$299,218.01	\$52,348.80	\$351,566.81	\$10,823.48	\$18,549.13	\$370,115.94
814401	BROWN, SARA FLINT	\$1,000.00	\$2,665.37	\$0.00	\$68.44	(\$0.76)	\$11.33	\$79.01	\$0.00	(\$6.86)	\$1,000.00	\$2,737.52	\$3,737.52	\$120.06	\$197.29	\$3,934.81
812801	EATON, ASNETH	\$1,000.00	\$565.06	\$0.00	\$29.24	(\$0.32)	\$4.83	\$33.75	\$0.00	(\$2.93)	\$1,000.00	\$595.88	\$1,595.88	\$51.27	\$84.24	\$1,680.12
812901	FLETCHER, RAY	\$414.58	\$4,793.38	\$0.00	\$97.24	(\$1.08)	\$16.10	\$112.26	\$0.00	(\$9.72)	\$414.58	\$4,895.92	\$5,310.50	\$170.60	\$280.32	\$5,590.82
813001	HARLOW, MARGARET	\$7,429.46	\$2,547.31	\$0.00	\$186.31	(\$2.07)	\$30.85	\$215.09	\$0.00	(\$18.63)	\$7,429.46	\$2,743.77	\$10,173.23	\$326.81	\$537.01	\$10,710.24
813101	HOWE, JUBAL	\$32,194.90	\$3,313.76	\$0.00	\$663.05	(\$7.33)	\$109.24	\$764.96	\$0.00	(\$266.30)	\$32,194.90	\$3,812.42	\$36,007.32	\$1,152.61	\$1,900.72	\$37,908.04
813201	KEEGAN-MAYNARD	\$4,840.35	\$1,839.76	\$0.00	\$123.35	(\$1.36)	\$20.33	\$142.32	\$0.00	(\$118.66)	\$4,840.35	\$1,863.42	\$6,703.77	\$213.13	\$353.87	\$7,057.64
813401	RIDEOUT, HUNTER	\$1,940.08	\$776.60	\$0.00	\$50.71	(\$0.57)	\$8.40	\$58.54	\$0.00	(\$5.07)	\$1,940.08	\$830.07	\$2,770.15	\$88.99	\$146.23	\$2,916.38
813301	PIERCE, WILLIAM	\$4,165.55	\$2,492.12	\$0.00	\$124.33	(\$1.38)	\$20.58	\$143.53	\$0.00	(\$12.43)	\$4,165.55	\$2,623.22	\$6,788.77	\$218.09	\$358.36	\$7,147.13
813501	WARD, FLORENCE	\$900.00	\$1,259.03	\$0.00	\$40.32	(\$0.45)	\$6.67	\$46.54	\$0.00	(\$4.04)	00'006\$	\$1,301.53	\$2,201.53	\$70.72	\$116.21	\$2,317.74
813601	WILLIAM, KENNESTON	\$1,000.00	\$3,328.08	\$0.00	\$80.82	(\$0.89)	\$13.38	\$93.31	\$0.00	(\$8.08)	\$1,000.00	\$3,413.31	\$4,413.31	\$141.77	\$232.96	\$4,646.27
813701	LEADER, CHRISTINE	\$0.00	\$41.81	\$0.00	\$0.79	(\$0.01)	\$0.13	\$0.91	\$0.00	(\$0.08)	\$0.00	\$42.64	\$42.64	\$1.37	\$2.25	\$44.89
813801	PIERCE, VIRGINIA	\$0.00	\$239.99	\$0.00	\$4.49	(\$0.05)	\$0.74	\$5.18	\$0.00	(\$0.46)	\$0.00	\$244.71	\$244.71	\$7.86	\$12.92	\$257.63
813901	HARRY S. & ELEANOR E. CUTTING	\$50,000.00	\$5,464.21	\$0.00	\$1,023.15	(\$11.16)	\$166.09	\$1,178.08	\$0.00	(\$1,987.52)	\$50,000.00	\$4,654.77	\$54,654.77	\$1,716.54	\$2,885.08	\$57,539.85
815201	FLANAGAN TRUST	\$700.00	\$245.84	\$0.00	\$17.65	(\$0.20)	\$2.92	\$20.37	\$0.00	(\$1.77)	\$700.00	\$264.44	\$964.44	\$30.98	\$50.91	\$1,015.35

814001	ALDEN STONE MEM TRUST FUND	\$22,533.96	\$2,658.68	\$47.06	\$470.73	(\$5.22)	\$77.98	\$543.49	\$0.00	(\$47.06)	\$22,581.02	\$3,155.11	\$25,736.13	\$827.34	\$1,357.87	\$27,094.00
814101	JOHN V. MASTRO MEM TRUST FD	\$1,937.50	\$222.20	\$4.05	\$40.36	(\$0.45)	\$6.68	\$46.59	\$0.00	(\$4.05)	\$1,941.55	\$264.74	\$2,206.29	\$70.93	\$116.41	\$2,322.70
816201	ELINOR & JOSEPH DONOHUE TR	\$12,946.65	\$1,968.55	\$0.00	\$278.72	(\$3.09)	\$46.17	\$321.80	\$0.00	\$0.00	\$12,946.65	\$2,290.35	\$15,237.00	\$489.82	\$803.92	\$16,040.92
	SUBTOTALS	\$441,550.18	\$102,735.60	\$721.97	\$10,008.23	(\$108.30)	\$1,612.97	\$11,512.90	\$0.00	(\$26,165.88)	\$442,272.15	\$88,082.62	\$530,354.77	\$16,522.37	\$27,985.70	\$558,340.47
	SCHOOL TRUST FUNDS															
815801	MYRTLE YOUNG TRUST	\$27,741.75	\$260.52	\$0.00	\$519.12	(\$5.75)	\$85.79	\$599.16	\$0.00	(\$290.00)	\$27,741.75	\$569.68	\$28,311.43	\$904.06	\$1,493.75	\$29,805.18
877201	HIGH SCHOOL ACTIVITY	\$30,000.00	\$640.42	\$0.00	\$572.54	(\$6.34)	\$94.85	\$661.05	\$0.00	\$0.00	\$30,000.00	\$1,301.47	\$31,301.47	\$1,006.26	\$1,651.51	\$32,952.98
815701	FRANK DEFALCO MEM TRUST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
815601	BART FALVEY TRUST	\$7,774.21	\$41.11	\$0.00	\$141.90	(\$1.47)	\$21.92	\$162.35	(\$723.49)	(\$126.71)	\$7,050.72	\$76.75	\$7,127.47	\$211.47	\$376.05	\$7,503.52
815501	CHARLES MORISON ALUMNI TST	\$4,588.72	\$2,681.43	\$0.00	\$135.86	(\$1.50)	\$22.50	\$156.86	\$0.00	\$0.00	\$4,588.72	\$2,838.29	\$7,427.01	\$238.76	\$391.86	\$7,818.87
814501	FLETCHER, LORA CHILDS	\$112.79	\$6.04	\$0.00	\$1.11	\$0.00	\$0.05	\$1.16	(\$112.79)	(\$7.20)	\$0.00	\$0.00	\$0.00	(\$2.50)	\$0.00	\$0.00
814601	AMASA HOWE H. S.	\$1,000.00	\$123.65	\$0.00	\$21.00	(\$0.23)	\$3.48	\$24.25	\$0.00	\$0.00	\$1,000.00	\$147.90	\$1,147.90	\$36.90	\$60.56	\$1,208.46
814701	MORRISON BRAD	\$3,501.88	\$203.63	\$31.98	\$69.24	(\$0.77)	\$11.47	\$79.94	\$0.00	(\$6'15\$)	\$3,533.86	\$251.59	\$3,785.45	\$121.70	\$199.73	\$3,985.18
814901	WOOD, FREDERICK ATHLETICS	\$26.51	\$17.00	\$0.00	\$0.41	\$0.00	\$0.02	\$0.43	(\$26.51)	(\$17.43)	\$0.00	\$0.00	\$0.00	(\$0.92)	\$0.00	\$0.00
814801	WYMAN, AGNES EDUCATION	\$14,706.16	\$21,708.44	\$0.00	\$680.42	(\$7.34)	\$108.72	\$781.80	\$0.00	(\$1,500.00)	\$14,706.16	\$20,990.24	\$35,696.40	\$1,116.54	\$1,883.39	\$37,579.79
815101	GERARD GUERTIN MEM TRUST	\$3,964.29	\$592.31	\$0.00	\$85.15	(\$0.88)	\$12.77	\$97.04	\$0.00	(\$500.00)	\$3,964.29	\$189.35	\$4,153.64	\$123.19	\$219.15	\$4,372.79
815301	COGSWELL GLEASON	\$16,774.82	\$1,759.75	\$0.00	\$346.30	(\$3.84)	\$57.37	\$399.83	\$0.00	\$0.00	\$16,774.82	\$2,159.58	\$18,934.40	\$9.809\$	\$999.00	\$19,933.40
815401	DOROTHY ERWIN MEMORIAL	\$9,533.53	\$665.90	\$0.00	\$190.60	(\$2.11)	\$31.57	\$220.06	\$0.00	\$0.00	\$9,533.53	\$885.96	\$10,419.49	\$334.96	\$549.75	\$10,969.24
815901	JOSEPH DEMARIA SCHOL- ARSHIP	\$78,741.01	(\$10,434.89)	\$0.00	\$1,276.36	(\$13.75)	\$203.45	\$1,466.06	(\$3,000.00)	\$0.00	\$75,741.01	(\$8,968.83)	\$66,772.18	\$2,084.55	\$3,522.99	\$70,295.17
816001	LEE MEMORIAL	\$9,801.38	\$3,558.74	\$0.00	\$249.64	(\$2.69)	\$40.03	\$286.98	\$0.00	(\$500.00)	\$9,801.38	\$3,345.72	\$13,147.10	\$412.31	\$693.66	\$13,840.76
816302	CLASS OF 1965 MEM SCHLRSHP	\$3,129.67	(\$1,679.02)	\$2,435.00	\$33.19	(\$0.18)	\$2.20	\$35.21	(\$3,299.50)	00'0\$	\$2,265.17	(\$1,643.81)	\$621.36	\$2.23	\$32.78	\$654.14
816401	ARTHUR & FRANCES CELLUG	\$25,000.00	\$691.83	\$0.00	\$480.07	(\$5.32)	\$79.53	\$554.28	\$0.00	\$0.00	\$25,000.00	\$1,246.11	\$26,246.11	\$843.74	\$1,384.78	\$27,630.89
228601	GENERAL FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	SUBTOTALS	\$236,396.72	\$20,836.86	\$2,466.98	\$4,802.91	(\$52.17)	\$775.72	\$5,526.46	(\$7,162.29)	(\$2,973.32)	\$231,701.41	\$23,390.00	\$255,091.41	\$8,041.93	\$13,458.96	\$268,550.37

OTHER TRUST FUNDS

111202	CULTURAL COUNCIL	\$16,124.93	(\$7,159.60)	\$8,300.00	\$144.04	(\$1.59)	\$22.16	\$164.61	(\$10,537.55)	\$0.00	\$13,887.38	(\$6,994.99)	\$6,892.39	\$174.85	\$363.65	\$7,256.04
810101	FIRE RELIEF	\$0.00	\$5,391.49	\$0.00	\$100.74	(\$1.12)	\$16.69	\$116.31	\$0.00	\$0.00	\$0.00	\$5,507.80	\$5,507.80	\$177.06	\$290.60	\$5,798.40
810201	POLICE RELIEF	\$0.00	\$331.32	\$0.00	\$6.20	(\$0.07)	\$1.03	\$7.16	\$0.00	\$0.00	\$0.00	\$338.48	\$338.48	\$10.88	\$17.86	\$356.34
810301	SOLDIERS WAR MEMORIAL	\$0.00	\$12,422.49	\$12,911.84	\$400.44	(\$5.23)	\$78.20	\$473.41	\$0.00	\$0.00	\$12,911.84	\$12,895.90	\$25,807.74	\$1,100.05	\$1,361.65	\$27,169.39
815001	STABILIZATION	\$244,539.19	\$171,948.07	\$174,500.00	\$9,869.00	(\$122.21)	\$1,825.80	\$11,572.59	\$0.00	\$0.00	\$419,039.19	\$183,520.66	\$602,559.85	\$23,021.13	\$31,791.85	\$634,351.70
810401	WOOD, FREDERICK FIRE & POLICE	\$0.00	\$41,379.62	\$0.00	\$773.21	(\$8.57)	\$128.09	\$892.73	\$0.00	\$0.00	\$0.00	\$42,272.35	\$42,272.35	\$1,358.94	\$2,230.34	\$44,502.69
810501	WOOD, FREDERICK SPECIAL	\$0.00	\$7,188.55	\$0.00	\$134.33	(\$1.49)	\$22.25	\$155.09	\$0.00	\$0.00	\$0.00	\$7,343.64	\$7,343.64	\$236.08	\$387.46	\$7,731.10
810601	WYMAN, AGNES FOUN- DATION	\$0.00	\$1,473.55	\$0.00	\$27.54	(\$0.31)	\$4.56	\$31.79	\$0.00	\$0.00	\$0.00	\$1,505.34	\$1,505.34	\$48.39	\$79.42	\$1,584.76
814201	SHREWSBURY LIBRARY MEM TST	\$15,490.46	\$9,629.81	\$251.04	\$471.14	(\$5.24)	\$78.28	\$544.18	\$0.00	\$0.00	\$15,741.50	\$10,173.99	\$25,915.49	\$836.15	\$1,363.85	\$27,279.34
	CONSERVATION TRUST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814301	DONAHUE ROWING CTR TRUST	\$596,361.10	\$100,657.68	\$0.00	\$13,024.26	(\$139.62)	\$2,063.92	\$14,948.56	\$0.00	(\$35,147.90)	\$596,361.10	\$80,458.34	\$676,819.44	\$21,031.51	\$35,709.88	\$712,529.32
810701	T/O SHREWSBURY SCHLARSHP	\$31,735.61	(\$18,369.34)	\$9,108.39	\$268.98	(\$2.95)	\$43.98	\$310.01	(\$8,500.00)	\$0.00	\$32,344.00	(\$18,059.33)	\$14,284.67	\$472.20	\$753.68	\$15,038.35
182001	COAL ASH RESERVE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	ARCH WIRELESS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	AMF CHAPTER 11	\$0.00	\$0.00	\$0.00	\$0.00	00:0\$	\$0.00	\$0.00	00'0\$	\$0.00	00'0\$	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	SUBTOTALS	\$904,251.29	\$324,893.64	\$205,071.27	\$25,219.88	(\$288.40)	\$4,284.96	\$29,216.44	(\$19,037.55)	(\$35,147.90)	\$1,090,285.01	\$318,962.18	\$1,409,247.19	\$48,467.24	\$74,350.24	\$1,483,597.43
	CEMETERY TRUST FUNDS															
811101	CHASE	\$0.00	\$7,725.32	\$0.00	\$144.35	(\$1.60)	\$23.91	\$166.66	\$0.00	\$0.00	\$0.00	\$7,891.98	\$7,891.98	\$253.70	\$416.39	\$8,308.37
811201	CLAPP	\$0.00	\$1,769.29	\$0.00	\$33.07	(\$0.36)	\$5.35	\$38.06	\$0.00	(\$45.00)	\$0.00	\$1,762.35	\$1,762.35	\$55.72	\$92.98	\$1,855.33
811301	CUMMINGS	\$0.00	\$2,778.63	\$0.00	\$51.92	(\$0.58)	\$8.61	\$59.95	\$0.00	\$0.00	\$0.00	\$2,838.58	\$2,838.58	\$91.26	\$149.77	\$2,988.35
811401	DEAN, CORA	\$0.00	\$69,088.32	\$0.00	\$1,290.98	(\$14.30)	\$213.61	\$1,490.29	\$0.00	(\$90.00)	\$0.00	\$70,488.61	\$70,488.61	\$2,264.15	\$3,719.07	\$74,207.68
811501	DEAN (GATES)	\$0.00	\$9,507.45	\$0.00	\$177.66	(\$1.97)	\$29.43	\$205.12	\$0.00	\$0.00	\$0.00	\$9,712.57	\$9,712.57	\$312.23	\$512.45	\$10,225.02
811601	FULLER, J EDWARD	\$0.00	\$18,291.47	\$0.00	\$341.79	(\$3.79)	\$56.62	\$394.62	\$0.00	\$0.00	\$0.00	\$18,686.09	\$18,686.09	\$600.70	\$985.90	\$19,671.99
811701	HEYWOOD, CHARLES	\$0.00	\$52,308.57	\$0.00	\$977.42	(\$10.84)	\$161.92	\$1,128.50	\$0.00	\$0.00	\$0.00	\$53,437.07	\$53,437.07	\$1,717.85	\$2,819.41	\$56,256.48
811801	LORING, HIRMA	\$0.00	\$5,614.44	\$0.00	\$104.91	(\$1.16)	\$17.26	\$121.01	\$0.00	(\$45.00)	\$0.00	\$5,690.45	\$5,690.45	\$182.01	\$300.24	\$5,990.69
811901	MAYNARD, HERBERT MNUMNT	\$0.00	\$11,564.90	\$0.00	\$216.10	(\$2.39)	\$35.80	\$249.51	\$0.00	\$0.00	\$0.00	\$11,814.41	\$11,814.41	\$379.80	\$623.34	\$12,437.75
812001	MAYNARD FLOWER	\$0.00	\$11,442.04	\$0.00	\$213.79	(\$2.37)	\$35.30	\$246.72	\$0.00	(\$45.00)	\$0.00	\$11,643.76	\$11,643.76	\$373.38	\$614.34	\$12,258.10

\$8.15

\$0.41

(\$0.37)

\$7.74

\$7.74

(\$30.00)

\$0.00

\$0.73

\$0.03

\$0.00

\$0.70

\$0.00

\$37.01

\$0.00

PECKHAM FLOWER

812101

\$4,304,137.88	EMENT VALUE:	JUNE 30, 2016 STATEMENT VALUE:	nr .													
\$215,710.77	JNREALIZED GAIN/LOSS:	UNREALIZE														
\$0.00	TRANSFER IN TRANSIT:	TRANSFE														
\$9,129.38	CURRENT ACCRUAL:	CURR														
							future results.	oer FINRA/SIPC, a Registered Investment Adviser. Past performance is no guarantee of future results.	Past performance	vestment Adviser.	PC, a Registered I	, Member FINRA/S	Financial Network	ugh Commonwealth	Securities and advisory services offered through Commonwealth Financial Network, Memt	urities a
\$4,304,137.88	\$215,710.77	\$133,214.12	\$4,088,427.11	\$923,080.08	\$3,165,347.03	(\$82,028.86)	(\$101,199.84)	\$86,995.84	\$12,427.30	(\$835.91)	\$75,404.45	\$267,215.22	\$918,113.10	\$2,999,331.65	GRAND TOTALS	
04 640 700 30	\$00 COO 40	\$40 CE 1 OA	Ø4 EEE 4EE 70	\$407 4 77 E0	04 450 070 00	192 144 769	/0-7E 000 001	70 000 000	94 764 06	(020020	000 004 00	ØE0 0EE 00	\$304 007 07	\$4 47E 000 00	SHETOTALS	
\$54,499.78	\$2,731.36	\$469.22	\$51,768.42	\$8,409.42	\$43,359.00	\$0.00	(\$75,000.00)	\$2,291.36	\$181.38	(\$15.03)	\$2,125.01	\$17,055.00	\$6,118.06	\$101,304.00	CEMETERY STABILIZATION FD	816501
\$1,344,669.26	\$67,390.88	\$41,567.37	\$1,277,278.38	\$161,659.18	\$1,115,619.20	(\$17,396.76)	\$0.00	\$26,517.12	\$3,861.11	(\$257.45)	\$22,913.46	\$41,900.00	\$152,538.82	\$1,073,719.20	PERPETUAL CARE	812601
\$3,820.31	\$191.46	\$116.65	\$3,628.85	\$3,628.85	\$0.00	\$0.00	\$0.00	\$76.63	\$11.00	(\$0.74)	\$66.37	\$0.00	\$3,552.22	\$0.00	WHITNEY, MELISSA	812501
\$24,468.72	\$1,226.30	\$747.18	\$23,242.42	\$23,242.42	\$0.00	\$0.00	\$0.00	\$490.82	\$70.42	(\$4.71)	\$425.11	\$0.00	\$22,751.60	\$0.00	WARD, ARTEMUS	812401
\$14,443.72	\$723.88	\$440.13	\$13,719.84	\$13,719.84	\$0.00	(\$45.00)	\$0.00	\$290.61	\$41.59	(\$2.78)	\$251.80	\$0.00	\$13,474.23	\$0.00	PIERCE, WILLIAM	812301
\$2,678.50	\$134.24	\$80.86	\$2,544.26	\$2,544.26	\$0.00	(\$45.00)	\$0.00	\$54.56	\$7.72	(\$0.52)	\$47.36	\$0.00	\$2,534.70	\$0.00	PEEL, EMMA	812201

### TOWN ACCOUNTANT

### Mary E. Thompson

The following financial reports are for fiscal year July 1, 2015 through June 30, 2016. They include statements of revenues, expenses, deferred revenue accounts, debt accounts, reserve fund transfers, appropriations and a balance sheet.

The annual audit was performed by Scanlon & Associates, CPA in accordance with generally accepted auditing standards. As part of this audit, the financial transactions of the various departments receiving money for the Town were examined and verified. A copy of the audit report is available and on file in the office of the Town Clerk.

I would like to thank my office staff, Amy Li and Bonnie Goodney for their dedicated service. I would also like to thank the boards, commissions and department heads for their cooperation during the year.

# YEAR-TO-DATE BUDGET REPORT - 07/01/2015 TO 06/30/2016

Sand Operation   15,000   10   10   10   10   10   10   10	200	0BJ	PROJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS TS	Revised Budget	YTD ACTUAL	ENCUMBRANCE/ REQ EQ	AVAILABLE BUDGET	% USED
Placement Board Optical   Substitution   Substitu							ACCOU	NTS FOR 0100 GENERAL	FUND		
Single   Single   Professional improvement   Signoto	01011904 Personnel Board OpE	~									
March Bound Option   Safeth and bound option   Safeth and bound option   Safeth and bound option   Safeth and safeth an	01011904	510900		Professional Improvement	3,500.00	00:00	3,500.00	00:00	0.00	3,500.00	0.00
Ageototo Postes Ageototo Search Opera	01011904	540140		Books Periodicals Subs	100.00	00:00	100.00	00:00	0.00	100.00	0.00
Personnel Board SepA   Schedules   150,000.00   779,888.07   770,161,53   0.00   0.00   771,	Total Personnel Board OpEx				3,600.00	00.00	3,600.00	00:00	0.00	3,600.00	0.00
Single-line   Signostic   Si	01011909 Personnel Board Sep/	_									
Selectmen Board Sign Sign Sign Sign Sign Sign Sign Sign	01011909	510400		New Salary Schedules	150,000.00	-79,838.07	70,161.93	0.00	0.00	70,161.93	0.00
Septement Repairment Personal Parameter Septement Repairment Repairment Personal Repairment Repai	01011909	520260		Class & Compensation Study PAT	5,000.00	00:00	5,000.00	0.00	0.00	5,000.00	0.00
Selectmen PEA         510010         S. & W - Full Time         8,750.00         0.00         8,750.00         8,750.00         0.00         8,749.80         0.00         0.00         8,749.80         0.00         0.00         8,749.80         0.00         0.00         1,271.63         0.00         0.00         1,271.63         0.00         0.00         1,271.63         0.00         0.00         0.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,271.63         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00	Total Personnel Board SepA				155,000.00	-79,838.07	75,161.93	0.00	0.00	75,161.93	0.00
Selectmen PEA         S. W. Full Time         8,750.00         0.00         8,750.00         8,750.00         8,749.80         0.00           Selectmen S&C         S. O. M. Full Time         8,750.00         0.00         8,750.00         8,749.80         0.00           Selectmen S&C         S. O. M. Full Time         1,400.00         0.00         1,271.63         0.00         0.00           Selectmen OpEA         S. COOL         1,400.00         0.00         1,271.63         0.00         0.00           Selectmen OpEA         S. COOL         1,400.00         0.00         1,400.00         1,271.63         0.00         0.00           Selectmen OpEA         S. COOL         0.00         1,400.00         0.00         1,271.63         0.00         0.00           Selectmen OpEA         S. COOL         0.00         1,500.00         0.00         1,271.63         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.0											
Selectmen PEA         S. W. Fall Time         8,750.00         0.00         8,749.00         0.00         0.00           Selectmen SSC         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00         1,400.00	01012201 Selectmen PEA										
\$1,0010   \$8,790.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400.00   \$1,400	01012201	510010		S & W - Full Time	8,750.00	00:00	8,750.00	8,749.80	0.00	0.20	100.00
510010         S.&.W Full Time         1,400.00         0.00         1,400.00         1,400.00         1,271.63         0.00         1           520040         Utility - Telephone         1,00.00         0.00         1,500.00         47.84         0.00         0.00           520100         Advertising & Binding         1,500.00         0.00         1,500.00         47.84         0.00         0.00           520100         Advertising & Binding         1,500.00         0.00         1,500.00         50.40         0.00         0.00         0.00           520200         Services-Not Classified         0.00         0.00         1,00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00	Total Selectmen PEA				8,750.00	0.00	8,750.00	8,749.80	0.00	0.20	100.00
510010         S.& W Full Time         1,400.00         0.00         1,400.00         1,271.63         0.00         1           520040         Utility - Teleptone         100.00         0.00         1,600.00         47.84         0.00         0.00           520100         Advertising & Binding         1,500.00         0.00         1,500.00         6.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00											
510010   5.8 W - Full Time	01012202 Selectmen S&C										
1,400.00   1,271.63   0.00   1,400.00   1,400.00   1,271.63   0.00   1,271.63   0.00   1,271.63   0.00   1,271.63   0.00   1,271.63   0.00   1,271.63   0.00   1,271.63   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00	01012202	510010		S & W - Full Time	1,400.00	0.00	1,400.00	1,271.63	0.00	128.37	90.80
520040         Utility - Telephone         100.00         0.00         47.84         0.00         9           520100         Advertising & Binding         1,500.00         0.00         1,500.00         504.00         0.00         9           520220         Services-Not Classified         0.00         0.00         1,00         0.00         0.00           540150         Print Postage Stationary         300.00         0.00         240.00         0.00           540150         Print Postage Stationary         300.00         0.00         240.00         0.00           570010         Car Allowance/Mileage         1,700.00         0.00         1,680.00         0.00           570020         Duues & Memberships         4,800.00         0.00         1,400.00         1,680.00         0.00           570030         Travel         1,400.00         0.00         1,400.00         0.00         1,400.00         0.00           510010         S &W - Full Time         145.525.00         0.00         145.525.00         0.00           510010         S &W - Full Time         145.525.00         0.00         145.525.00         0.00	Total Selectmen S&C				1,400.00	00:00	1,400.00	1,271.63	0.00	128.37	90.80
520040         Utility - Telephone         100.00         0.00         100.00         47.84         0.00         9           520100         Advertising & Binding         1,500.00         0.00         1,500.00         504.00         0.00         9           520220         Services-Not Classified         0.00         0.00         1.00         0.00         0.00           540150         Print Postage Stationary         300.00         0.00         240.00         0.00           540220         Office Supplies         600.00         0.00         1,700.00         1,680.00         0.00           570010         Car Allowance/Mileage         1,700.00         0.00         4,800.00         5,289.00         0.00           570020         Travel         1,400.00         0.00         1,400.00         0.00         1,400.00         0.00           510010         S & W - Full Time         145,525.00         0.00         145,525.00         0.00           510010         S & W - Full Time         145,525.00         0.00         145,525.00         0.00											
520040         Utility -Telephone         100.00         47.84         0.00         47.84         0.00         9.00           520100         Advertising & Binding         1,500.00         0.00         1,500.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00 <td< td=""><td>01012204 Selectmen OpEx</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	01012204 Selectmen OpEx										
520100         Advertising & Binding         1,500.00         0.00         1,500.00         504.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00	01012204	520040		Utility - Telephone	100.00	00:00	100.00	47.84	0.00	52.16	47.80
520220         Services-Not Classified         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00	01012204	520100		Advertising & Binding	1,500.00	00:00	1,500.00	504.00	0.00	00'966	33.60
540150         Print bostage Stationary         300.00         0.00         300.00         240.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00	01012204	520220		Services-Not Classified	00:00	00:00	0.00	1.00	0.00	-1.00	100.00
540220         Office Supplies         600.00         0.00         600.00         287.08         0.00           570010         Car Allowance/Mileage         1,700.00         0.00         1,700.00         1,680.00         0.00           570020         Travel         1,400.00         0.00         4,800.00         5,289.00         0.00           570030         Travel         1,400.00         0.00         1,400.00         0.00           1         1,400.00         0.00         1,400.00         0.00           1         1,400.00         0.00         1,400.00         0.00           1         1,400.00         0.00         1,400.00         0.00           1         1,400.00         0.00         1,400.00         0.00           1         1,400.00         0.00         1,4552.70         0.00           1         1,400.00         1,4552.76         0.00	01012204	540150		Print Postage Stationary	300.00	00:00	300.00	240.00	0.00	00:09	80.00
570010         Car Allowance/Mileage         1,700.00         0.00         1,700.00         1,680.00         0.00           570020         Dues & Memberships         4,800.00         0.00         4,800.00         5,289.00         0.00           570030         Travel         1,400.00         0.00         1,400.00         2,333.78         0.00           570030         Travel         10,400.00         0.00         10,400.00         0.00           510010         S & W - Full Time         145,525.00         0.00         145,524.76         0.00	01012204	540220		Office Supplies	00.009	00:0	00.009	287.08	0.00	312.92	47.80
570020   Dues & Memberships   4,800.00   0.00   4,800.00   5,289.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00	01012204	570010		Car Allowance/Mileage	1,700.00	0.00	1,700.00	1,680.00	0.00	20.00	98.80
570030   Travel   1,400.00   0.00   1,400.00   2,333.78   0.00   0.00   1,400.00   0.00   1,400.00   0.00   10,382.70   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00	01012204	570020		Dues & Memberships	4,800.00	0.00	4,800.00	5,289.00	0.00	-489.00	110.20
10,400.00   10,400.00   10,400.00   10,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   11,382.70   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00	01012204	570030		Travel	1,400.00	00:00	1,400.00	2,333.78	0.00	-933.78	166.70
510010   S.&WFull Time   145,525,00   146,525,00   145,524,76   0.00   145,524,76   0.00   145,524,76   0.00   145,524,76   0.00   145,524,76   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0	Total Selectmen OpEx				10,400.00	0.00	10,400.00	10,382.70	0.00	17.30	99.80
510010   S.& W Full Time   145,525,00   0.00   145,525,00   145,524,76   0.00   145,524,76   0.00											
510010         S & W - Full Time         145,525.00         0.00         145,525.00         145,524.76         0.00           A one PEA         145,525.00         0.00         145,525.00         145,524.76         0.00	01012301 Manager PEA										
145.555.00 0.00 145.555.00 145.524.78 0.00	01012301	510010		S & W - Full Time	145,525.00	00:00	145,525.00	145,524.76	0.00	0.24	100.00
00:0	Total Manager PEA				145,525.00	0.00	145,525.00	145,524.76	0.00	0.24	100.00

01012302 Manager S&C										
01012302	510010		S & W - Full Time	42,595.00	866.10	43,461.10	43,448.51	0.00	12.59	100.00
Total Manager S&C				42,595.00	866.10	43,461.10	43,448.51	0.00	12.59	100.00
01012303 Manager Other					,					
01012303	510010		S & W - Full Time	126,271.00	0.00	126,271.00	125,516.50	0.00	754.50	99.40
01012303	510080		Sick Leave Plan II	00:00	341.64	341.64	341.64	00:00	00:00	100.00
01012303	510090		Overtime	4,000.00	00:00	4,000.00	00:0	0.00	4,000.00	0.00
01012303	510100		Longevity	250.00	0.00	250.00	375.00	0.00	-125.00	150.00
Total Manager Other				130,521.00	341.64	130,862.64	126,233.14	0.00	4,629.50	96.50
01012304 Manager OnEv										
01012304	520040		Utility - Telephone	2,300.00	00:00	2,300.00	1,814.93	0.00	485.07	78.90
01012304	520100		Advertising & Binding	800.00	0.00	800.00	150.00	0.00	650.00	18.80
01012304	520130		Professional Services	00:00	0.00	00:00	200.00	0.00	-200.00	100.00
01012304	540150		Print Postage Stationary	150.00	0.00	150.00	26.00	0.00	94.00	37.30
01012304	540220		Office Supplies	200.00	0.00	200.00	234.97	0.00	265.03	47.00
01012304	540220	IRENE	Office Supplies	200.00	0.00	200:00	0.00	0.00	200.00	0.00
01012304	570010		Car Allowance/Mileage	2,000.00	0.00	2,000.00	1,200.00	0.00	800:00	00.09
01012304	570020		Dues & Memberships	00.009	0.00	00.009	1,008.19	0.00	-408.19	168.00
01012304	570030		Travel	2,800.00	5.20	2,805.20	1,573.86	0.00	1,231.34	56.10
Total Manager OpEx				9,350.00	5.20	9,355.20	6,237.95	0.00	3,117.25	66.70
01012310 Town Manager WarArt	Art									
01012310	570650		Stab/OPEB Fund	97,698.00	251,302.00	349,000.00	349,000.00	0.00	0.00	100.00
01012310	585895		ATM Art 22 Shrews Dev Corp	0.00	30,000.00	30,000.00	0.00	30,000.00	00:00	0.00
Total Town Manager WarArt				97,698.00	281,302.00	379,000.00	349,000.00	30,000.00	00:00	100.00
01013102 Finance Committee S&	ittee S&									
01013102	510020		S & W - Part Time	200.00	0.00	200.00	0.00	0.00	200.00	0.00
Total Finance Committee S&				200.00	00.00	200:00	0.00	00:00	200.00	0.00
i										
01013104 Finance Committee Op	irtee Op								_	
01013104	570020		Dues & Memberships	335.00	0.00	335.00	333.00	0.00	2.00	99.40
01013104	570030		Travel	125.00	0.00	125.00	0.00	00:00	125.00	0.00
01013104	570180		Other - Not Classified	200.00	0.00	200.00	422.59	0.00	77.41	84.50
Total Finance Committee Op	do			00.096	0.00	00.096	755.59	00:00	204.41	78.70

01013109 Finance Committee Se	nmittee Se								
01013109	570200	Reserve Fund	280,000.00	-87,486.58	192,513.42	00:00	0.00	192,513.42	0.00
Total Finance Committee Se	tee Se		280,000.00	-87,486.58	192,513.42	00:00	0.00	192,513.42	0.00
01013501 Accountant PEA	PEA								
01013501	510010	S & W - Full Time	87.754.70	1.754.88	89.509.58	89.509.21	00:00	0.37	100.00
01013501	510080	Sick Leave Plan II	00.00	1,708.19	1,708.19	1,708.19	0.00	00:0	100.00
01013501	510100	Longevity	350.00	0.00	350.00	350.00	0.00	00:0	100.00
Total Accountant PEA			88,104.70	3,463.07	91,567.77	91,567.40	00:00	0.37	100.00
01013502 Accountant S&C	S&C	-				-			
01013502	510010	S & W - Full Time	99,468.30	2,023.95	101,492.25	101,474.18	0.00	18.07	100.00
01013502	510080	Sick Leave Plan II	00:00	1,936.53	1,936.53	1,936.53	0.00	0.00	100.00
01013502	510100	Longevity	200.00	0.00	200.00	200.00	0.00	0.00	100.00
Total Accountant S&C			99,968.30	3,960.48	103,928.78	103,910.71	0.00	18.07	100.00
01013504 Accountant OpEx	OpEx								
01013504	520040	Utility - Telephone	612.00	0.00	612.00	455.62	00:00	156.38	74.40
01013504	520100	Advertising & Binding	100.00	0.00	100.00	0.00	0.00	100.00	0.00
01013504	520130	Professional Services	00:00	0.00	00:00	315.00	00:00	-315.00	100.00
01013504	540220	Office Supplies	625.00	0.00	625.00	386.95	0.00	238.05	61.90
01013504	570010	Car Allowance/Mileage	350.00	0.00	350.00	329.83	0.00	20.17	94.20
01013504	570020	Dues & Memberships	185.00	0.00	185.00	195.00	0.00	-10.00	105.40
01013504	570030	Travel	1,825.00	0.00	1,825.00	1,822.20	00:00	2.80	99.80
Total Accountant OpEx	×		3,697.00	0.00	3,697.00	3,504.60	0.00	192.40	94.80
01013509 Accountant SepAp	SepAp	:					1		
01013509	520230	Iown Audit	28,000.00	0.00	28,000.00	28,000.00	0.00	0.00	100:00
Total Accountant SepAp	9		28,000.00	00:00	28,000.00	28,000.00	0.00	00:00	100.00
01014101 Assessor PEA	Y:								
01014101	510010	S & W - Full Time	87,754.35	1,754.88	89,509.23	89,509.20	0.00	0.03	100.00
01014101	510020	S & W - Part Time	3,000.00	0.00	3,000.00	3,000.00	00:00	0.00	100.00
01014101	510100	Longevity	125.00	0.00	125.00	125.00	0.00	0.00	100.00
Total Assessor PEA			90,879.35	1,754.88	92,634.23	92,634.20	00:00	0.03	100.00
01014109 Assessor S&C									
20 100000000000000000000000000000000000	Г	i : : : : : : : : : : : : : : : : : : :							
01014102	510010	S & W - Full Time	117,701.83	13,179.54	130,881.37	122,348.15	00:00	8,533.22	93.50

01014102	510020	S & W - Part Time	0.00	0.00	00:00	40.50	00:00	-40.50	100.00
01014102	510080	Sick Leave Plan II	00:00	609.41	609.41	609.41	00:00	00:00	100.00
01014102	510100	Longevity	350.00	00:00	350.00	350.00	00:00	00:00	100.00
Total Assessor S&C			118,051.83	13,788.95	131,840.78	123,348.06	00:00	8,492.72	93.60
01014103 Assessor Other									
01014103	510010	S & W - Full Time	11,617.08	659.52	12,276.60	11,886.61	00:00	389.99	96.80
01014103	510020	S & W - Part Time	21,460.74	1,000.00	22,460.74	29,036.55	00:00	-6,575.81	129.30
Total Assessor Other			33,077.82	1,659.52	34,737.34	40,923.16	00:00	-6,185.82	117.80
01014104 Assessor OpEx									
01014104	520040	Utility - Telephone	1,044.00	0.00	1,044.00	815.57	0.00	228.43	78.10
01014104	520080	R & M - Equipment	250.00	0.00	250.00	00'889	0.00	-438.00	275.20
01014104	520100	Advertising & Binding	120.00	0.00	120.00	00:00	0.00	120.00	0.00
01014104	520120	Data Processing	165.00	0.00	165.00	00:00	00:00	165.00	00:00
01014104	520130	Professional Services	15,000.00	0.00	15,000.00	120.00	0.00	14,880.00	0.80
01014104	540140	Books Periodicals Subs	400.00	0.00	400.00	105.00	0.00	295.00	26.30
01014104	540150	Print Postage Stationary	1,500.00	0.00	1,500.00	361.00	0.00	1,139.00	24.10
01014104	540220	Office Supplies	900:00	0.00	900:000	308.56	0.00	591.44	34.30
01014104	570010	Car Allowance/Mileage	6,300.00	0.00	6,300.00	5,671.12	0.00	628.88	90.00
01014104	570020	Dues & Memberships	1,000.00	0.00	1,000.00	527.00	0.00	473.00	52.70
01014104	570030	Travel	2,700.00	00:00	2,700.00	1,898.99	00:00	801.01	70.30
Total Assessor OpEx			29,379.00	00:00	29,379.00	10,495.24	00:00	18,883.76	35.70
4 00077									
UIUI4IU9 Assessor Sepa	- 1								
01014109	520240	RE/Pers Prop Discovery	50,000.00	0.00	20,000.00	29,973.00	20,027.00	0.00	100.00
Total Assessor SepAp			20,000.00	0.00	20,000.00	29,973.00	20,027.00	0.00	100.00
04044504 Trocompan DEA									
01014501	510010	S & W - Full Time	87.754.35	1.754.88	89.509.23	89.509.20	00:0	0.03	100.00
01014501	510080	Sick Leave Plan II	00:0	1,708.19	1,708.19	1,708.19	00:00	0.00	100.00
01014501	510100	Longevity	200.00	0.00	200.00	200.00	00:0	00:00	100.00
01014501	510140	Stipends	200.00	00:00	200.00	200.00	00:00	00:00	100.00
Total Treasurer PEA			88,454.35	3,463.07	91,917.42	91,917.39	00:0	0.03	100.00
01014502 Treasurer S&C		-							
01014502	510010	S & W - Full Time	213,172.65	4,957.05	218,129.70	217,331.54	0.00	798.16	09.66

0000	0000	2	000	00 771	00	000	000	000	
01014502	510080	Sick Leave Plan II	0.00	/11.68	/11.68	/11.68	0.00	0.00	100.00
01014502	510100	Longevity	320.00	0.00	320.00	320.00	0.00	00:00	100.00
Total Treasurer S&C			213,522.65	5,668.73	219,191.38	218,393.22	0.00	798.16	09.66
01014504 Treasurer OpEx	ЭĒX								
01014504	520040	Utility - Telephone	1,400.00	00:00	1,400.00	430.93	0.00	20:696	30.80
01014504	520130	Professional Services	31,000.00	12,000.00	43,000.00	38,153.72	00:00	4,846.28	88.70
01014504	540140	Books Periodicals Subs	300.00	0.00	300.00	125.00	0.00	175.00	41.70
01014504	540150	Print Postage Stationary	5,900.00	0.00	5,900.00	6,243.74	0.00	-343.74	105.80
01014504	540220	Office Supplies	2,500.00	0.00	2,500.00	1,077.91	0.00	1,422.09	43.10
01014504	570010	Car Allowance/Mileage	1,440.00	0.00	1,440.00	1,440.00	0.00	0.00	100.00
01014504	570020	Dues & Memberships	277.00	0.00	277.00	390.00	0.00	187.00	09'29
01014504	570030	Travel	700.00	0.00	700.00	512.79	00:00	187.21	73.30
01014504	570190	Bond Registration	1,000.00	00:00	1,000.00	00:00	0.00	1,000.00	0.00
Total Treasurer OpEx			44,817.00	12,000.00	56,817.00	48,374.09	0.00	8,442.91	85.10
04044500 Transmission Conta	200								
ac leganer of									
01014509	220700	Clearing & Sale Tax Title	35,000.00	0.00	35,000.00	4,563.39	8,500.00	21,936.61	37.30
Total Treasurer SepAp			35,000.00	0.00	35,000.00	4,563.39	8,500.00	21,936.61	37.30
01015104 Town Counsel OpEx	el OpEx								
01015104	520130	Professional Services	90 000 00	39 000 00	00 000 66	94 211 03	00.0	4 788 97	95.20
01015104	520220	Services-Not Classified	00:006	0.00	000006	00:00	0.00	00.006	0.00
01015104	570020	Dues & Memberships	300.00	0.00	300.00	00:00	0.00	300.00	0.00
01015104	570180	Other - Not Classified	3,000.00	0.00	3,000.00	3,775.00	0:00	-775.00	125.80
Total Town Counsel OpEx	Ēx		64,200.00	39,000.00	103,200.00	97,986.03	0.00	5,213.97	94.90
01015909 Operating Support Se	upport Se								
01015909	510310	Employee Assist Program	4,000.00	0.00	4,000.00	3,980.00	0.00	20.00	99.50
01015909	510330	Grp Health & Life Ins	8,750,000.00	171,000.00	8,921,000.00	8,844,969.05	0.00	76,030.95	99.10
01015909	510340	Medicare Employer Match	880,000.00	10,782.59	890,782.59	890,782.59	0.00	0.00	100.00
01015909	510380	Unemployment Compensation	150,000.00	0.00	150,000.00	55,302.07	0.00	94,697.93	36.90
01015909	520080	R & M - Equipment	10,421.00	0.00	10,421.00	10,420.80	0.00	0.20	100.00
01015909	540020	Oil & Fuel	400,000.00	0.00	400,000.00	266,032.87	0.00	133,967.13	66.50
01015909	540150	Print Postage Stationary	109,200.00	0.00	109,200.00	83,833.97	0.00	25,366.03	76.80
01015909	570220	Memorial Day	5,500.00	0.00	5,500.00	3,191.43	0.00	2,308.57	28.00
01015909	570230	General Insurance	900,000.00	00:00	00.000,006	826,231.78	0.00	73,768.22	91.80

01015909	572030	MIS Support	720,230.00	00.00	720,230.00	618,230.00	102,000.00	00:00	100.00
01015909	580370	Telecom & Network Equipment	34,063.00	0.00	34,063.00	29,664.55	0.00	4,398.45	87.10
Total Operating Support Se	9		11,963,414.00	181,782.59	12,145,196.59	11,632,639.11	102,000.00	410,557.48	09.96
01016101 Town Clerk PEA									
01016101	510010	S & W - Full Time	79,430.10	1,588.24	81,018.34	81,018.26	0.00	0.08	100.00
01016101	510080	Sick Leave Plan II	00:00	309.23	309.23	309.23	00:00	0.00	100.00
01016101	510100	Longevity	350.00	00:0	350.00	350.00	0.00	00:00	100.00
Total Town Clerk PEA			79,780.10	1,897.47	81,677.57	81,677.49	0.00	0.08	100.00
01016102 Town Clerk S&C									
01016102	510010	S & W - Full Time	19,393.50	0.00	19,393.50	17,817.10	0.00	1,576.40	91.90
01016102	510020	S & W - Part Time	27,824.40	555.44	28,379.84	28,506.96	0.00	-127.12	100.40
01016102	510080	Sick Leave Plan II	00:00	541.70	541.70	541.70	0.00	0.00	100.00
01016102	510090	Overtime	1,000.00	0.00	1,000.00	766.90	00:00	233.10	76.70
01016102	510100	Longevity	125.00	0.00	125.00	125.00	0.00	00:00	100.00
Total Town Clerk S&C			48,342.90	1,097.14	49,440.04	47,757.66	00:00	1,682.38	09.96
01016104 Town Clerk OpEx	×								
01016104	520040	Utility - Telephone	800.00	0.00	800.00	239.47	0.00	560.53	29.90
01016104	520080	R & M - Equipment	200:00	00:00	200:00	110.00	0.00	00:06	55.00
01016104	520100	Advertising & Binding	1,000.00	00:00	1,000.00	378.28	800.00	-178.28	117.80
01016104	540150	Print Postage Stationary	1,450.00	0.00	1,450.00	400.06	900.00	149.94	89.70
01016104	540220	Office Supplies	1,600.00	0.00	1,600.00	1,354.53	0.00	245.47	84.70
01016104	570010	Car Allowance/Mileage	200.00	00:00	200.00	500.04	00:00	-0.04	100.00
01016104	570020	Dues & Memberships	385.00	0.00	385.00	370.00	00:00	15.00	96.10
01016104	570030	Travel	1,000.00	00:00	1,000.00	280.00	0.00	720.00	28.00
01016104	570040	Insurance & Bonds	100.00	0.00	100.00	100.00	00:00	0.00	100.00
Total Town Clerk OpEx			7,035.00	00:00	7,035.00	3,732.38	1,700.00	1,602.62	77.20
01016201 Election PEA			,		,		,	,	
01016201	510020	S & W - Part Time	2,500.51	0.00	2,500.51	2,099.88	00:00	400.63	84.00
Total Election PEA			2,500.51	00:00	2,500.51	2,099.88	00:0	400.63	84.00
		,	,		,		,	,	
01016202 Election S&C									
01016202	510010	S & W - Full Time	19,393.50	0.00	19,393.50	17,817.22	00:00	1,576.28	91.90
01016202	510020	S & W - Part Time	17,768.09	00.00	17,768.09	13,282.14	00:00	4,485.95	74.80

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01016202	510030	S & W - Temporary	28,861.90	0.00	28,861.90	24,954.49	00:00	3,907.41	86.50
Total Election S&C			66,023.49	00:00	66,023.49	56,053.85	00:00	9,969.64	84.90
01016203 Election Other									
01016203	510030	S & W - Temporary	12,900.00	00:00	12,900.00	13,770.75	0.00	-870.75	106.80
Total Election Other			12,900.00	00:00	12,900.00	13,770.75	00:00	-870.75	106.80
1 1000000000000000000000000000000000000									
Old 18204 Election Open									3
01016204	520080	R & M - Equipment	2,750.00	00:0	2,750.00	2,210.94	00:00	239.06	80.40
01016204	520130	Professional Services	14,300.00	0.00	14,300.00	13,620.10	0.00	06.629	95.20
01016204	540150	Print Postage Stationary	20,250.00	4,018.28	24,268.28	18,519.35	4,284.00	1,464.93	94.00
01016204	540220	Office Supplies	1,200.00	0.00	1,200.00	756.16	00:00	443.84	63.00
Total Election OpEx			38,500.00	4,018.28	42,518.28	35,106.55	4,284.00	3,127.73	92.60
01016210 ElectReg WarArt	_								
01016210	571210	ATM 09 Art 11 Rep Voting Mach	0.00	535.34	535.34	0.00	535.34	00:00	100.00
Total ElectReg WarArt			00:00	535.34	535.34	00:00	535.34	0.00	100.00
ດາງ Conservation OpEx	Ē								
_	540140	Books Periodicals Subs	350.00	00:00	350.00	15.00	00:00	335.00	4.30
01017104	540220	Office Supplies	250.00	00:00	250.00	00:0	00:00	250.00	0.00
01017104	570010	Car Allowance/Mileage	300:00	00:00	300.00	73.92	00:00	226.08	24.60
01017104	570020	Dues & Memberships	800:00	0.00	800.00	00.069	00:00	110.00	86.30
01017104	570030	Travel	200.00	0.00	200.00	0.00	00:00	200.00	0.00
01017104	570930	Repair & Maint Cons Property	0.00	33,402.58	33,402.58	1,465.00	31,937.58	0.00	100.00
Total Conservation OpEx			1,900.00	33,402.58	35,302.58	2,243.92	31,937.58	1,121.08	96.80
01017110 Conservation WarArt	arArt	-	-	-	-	-	-	-	
01017110	570000	Other Charges & Expend - Land	00:00	114,508.09	114,508.09	00:00	114,508.09	0.00	100.00
01017110	585850	ATM CP Repairs to Dam	00:00	30,979.72	30,979.72	5,500.00	00:00	25,479.72	17.80
Total Conservation WarArt			0.00	145,487.81	145,487.81	5,500.00	114,508.09	25,479.72	82.50
01017401 Plan/EcoDev PEA	A								
01017401	510010	S & W - Full Time	51 604 00	000	51 604 00	4 930 10	000	46 673 90	9.60
Total Plan/EcoDev PEA			51,604.00	00:00	51,604.00	4,930.10	00:00	46,673.90	09.6
01017404 Plan/EcoDey OnEv	À								
1	í								

01017404	520040	Utility - Telephone	864.00	0.00	864.00	252.15	0.00	611.85	29.20
01017404	520100	Advertising & Binding	300.00	00:00	300.00	0.00	0.00	300.00	0.00
01017404	540140	Books Periodicals Subs	100:00	0.00	100.00	0.00	0.00	100.00	0.00
01017404	540150	Print Postage Stationary	100.00	0.00	100.00	00:00	00:00	100.00	0.00
01017404	540220	Office Supplies	300.00	00:0	300.00	00:00	00:00	300.00	0.00
01017404	570010	Car Allowance/Mileage	720.00	0.00	720.00	120.00	00:00	00.009	16.70
01017404	570020	Dues & Memberships	735.00	0.00	735.00	154.00	00:00	581.00	21.00
01017404	570030	Travel	00.009	00:0	00:009	209.00	00:00	391.00	34.80
Total Plan/EcoDev OpEx			3,719.00	00:00	3,719.00	735.15	00:00	2,983.85	19.80
01017501 Planning Board PEA	PEA								
01017501	510020	S & W - Part Time	1,000.00	0.00	1,000.00	700.00	00:00	300.00	70.00
Total Planning Board PEA			1,000.00	0.00	1,000.00	700.00	00:00	300.00	70.00
01017504 Planning Board OpEx	OpEx								
01017504	520100	Advertising & Binding	300.00	0.00	300.00	575.00	0.00	-275.00	191.70
01017504	540140	Books Periodicals Subs	100:00	0.00	100.00	0.00	0.00	100.00	0.00
01017504	540150	Print Postage Stationary	100.00	0.00	100.00	00:00	00:00	100.00	0.00
01017504	540220	Office Supplies	100.00	0.00	100.00	9.92	00:00	80.08	9:90
01017504	570010	Car Allowance/Mileage	20.00	0.00	20.00	0.00	00:00	20.00	0.00
01017504	570020	Dues & Memberships	20.00	0.00	20.00	0.00	00:00	20.00	0.00
01017504	570030	Travel	300.00	0.00	300.00	105.00	0.00	195.00	35.00
Total Planning Board OpEx	<u> </u>		1,000.00	00:00	1,000.00	689.92	00:00	310.08	00.69
01017602 Appeals Board S&C	3&C								
01017602	510020	S & W - Part Time	1,750.00	0.00	1,750.00	1,441.75	00.00	308.25	82.40
01017602	510090	Overtime	0.00	0.00	0.00	308.25	00.00	-308.25	100.00
Total Appeals Board S&C			1,750.00	0.00	1,750.00	1,750.00	00:00	00:00	100.00
01017604 Appeals Board OpEx	pEx								
01017604	540150	Print Postage Stationary	00.059	0.00	620.00	248.00	00:00	402.00	38.20
01017604	540220	Office Supplies	250.00	00:00	250.00	74.03	00.00	175.97	29.60
01017604	570020	Dues & Memberships	250.00	0.00	250.00	145.00	0.00	105.00	28.00
01017604	570030	Travel	100.00	0.00	100.00	0.00	0.00	100.00	0.00
Total Appeals Board OpEx			1,250.00	0.00	1,250.00	467.03	00:00	782.97	37.40
01019201 Public Buildings PEA	PEA								

01019201	510010		S & W - Full Time	96,530.70	1,931.00	98,461.70	98,461.61	0.00	0.09	100.00
01019201	510100		Longevity	400.00	00:00	400.00	400.00	00:00	0.00	100.00
Total Public Buildings PEA				96,930.70	1,931.00	98,861.70	98,861.61	00:00	0.09	100.00
01019202 Public Buildings S&C	S&C									
01019202	510010		S & W - Full Time	44,428.66	903.90	45,332.56	45,524.54	00:00	-191.98	100.40
01019202	510100		Longevity	275.00	00:00	275.00	275.00	00:00	0.00	100.00
Total Public Buildings S&C				44,703.66	903.90	45,607.56	45,799.54	00:00	-191.98	100.40
01019203 Public Buildings Oth	Oth									
01019203	510010		S & W - Full Time	932,463.36	3,577.28	936,040.64	00:00	00:00	936,040.64	0.00
01019203	510010	00100	Town Hall	00:00	00:00	00:00	40,251.64	42.24	-40,293.88	100.00
01019203	510010	00300	Oak Middle School	00:00	00:00	00:00	84,111.68	00:00	-84,111.68	100.00
01019203	510010	00301	High School	00:00	00:00	00:00	146,123.28	00:00	-146,123.28	100.00
01019203	510010	00302	Sherwood Middle School	0.00	00:00	00.00	44,302.16	00:00	-44,302.16	100.00
01019203	510010	00303	Coolidge School	00:00	00:00	00.00	44,312.00	00:00	-44,312.00	100.00
01019203	510010	00304	Paton School	00:00	00:00	00:00	44,788.17	00:00	-44,788.17	100.00
01019203	510010	00305	Spring Street School	00:00	0.00	00.00	44,777.12	00:00	-44,777.12	100.00
01019203	510010	90800	Beal School	00:00	0.00	00.00	45,895.24	00:00	-45,895.24	100.00
01019203	510010	00307	Floral Street School	00:00	0.00	00.00	46,972.32	00:00	-46,972.32	100.00
01019203	510010	00020	Maintenance Men	00:00	0.00	00.00	331,733.83	00:00	-331,733.83	100.00
01019203	510020		S & W - Part Time	19,943.28	0.00	19,943.28	0.00	00:00	19,943.28	0.00
01019203	510020	00300	Oak Middle School	0.00	00:00	00.00	114.42	00:00	-114.42	100.00
01019203	510020	00301	High School	00:00	00:00	0.00	82.28	00:00	-82.28	100.00
01019203	510020	00302	Sherwood Middle School	00:00	0.00	0.00	10,680.98	0.00	-10,680.98	100.00
01019203	510020	00307	Floral Street School	0.00	0.00	0.00	9,339.20	0.00	-9,339.20	100.00
01019203	510030	00100	S & W - Temporary	00:00	0.00	0.00	125.00	0.00	-125.00	100.00
01019203	510030	00301	S & W - Temporary	00:00	00:00	0.00	3,286.50	00:00	-3,286.50	100.00
01019203	510080		Sick Leave Plan II	00:00	3,292.60	3,292.60	3,292.60	00:00	0.00	100.00
01019203	510090		Overtime	40,000.00	0.00	40,000.00	0.00	0.00	40,000.00	0.00
01019203	510090	00100	Town Hall	00:00	0.00	0.00	4,401.17	0.00	-4,401.17	100.00
01019203	510090	00110	Senior Center	0.00	00:00	0.00	597.19	0.00	-597.19	100.00
01019203	510090	00120	Public Library	0.00	00:00	0.00	313.36	00:00	-313.36	100.00
01019203	510090	00210	Police	00:00	0.00	0.00	229.96	0.00	-229.96	100.00
01019203	510090	00220	Overtime	00:00	0.00	0.00	45.40	0.00	-45.40	100.00
01019203	510090	00221	Overtime	0.00	00:00	00:00	136.22	00:00	-136.22	100.00

01019203	210090	00300	Oak Middle School	0.00	0.00	00:0	6,118.96	0.00	-6,118.96	100.00
01019203	510090	00301	High School	0.00	0.00	0.00	5,103.07	0.00	-5,103.07	100.00
01019203	510090	00302	Sherwood Middle School	0.00	0.00	0.00	1,319.69	0.00	-1,319.69	100.00
01019203	510090	00303	Coolidge School	00:00	0.00	00:00	1,341.39	0.00	-1,341.39	100.00
01019203	510090	00304	Paton School	0.00	0.00	00:00	1,728.92	0.00	-1,728.92	100.00
01019203	510090	00302	Spring Street School	0.00	0.00	00:00	2,296.14	0.00	-2,296.14	100.00
01019203	510090	90800	Beal School	0.00	0.00	00:00	595.39	0.00	-595.39	100.00
01019203	510090	00307	Floral St School	00:00	0.00	00:00	1,680.60	0.00	-1,680.60	100.00
01019203	510090	00310	Parker Road Pre-School	0.00	00:00	00:00	951.93	0.00	-951.93	100.00
01019203	510090	00600	All Buildings	00:00	00:0	00:00	5,701.81	0.00	-5,701.81	100.00
01019203	510100		Longevity	3,075.00	00:00	3,075.00	2,500.00	00:00	575.00	81.30
Total Public Buildings Oth				995,481.64	6,869.88	1,002,351.52	935,249.62	42.24	67,059.66	93.30
01019204 Public Buildings OpE	OpE									
01019204	520010		Utility - Electricity	775,000.00	0.00	775,000.00	14.08	0.00	774,985.92	0.00
01019204	520010	00100	Town Hall	00:00	0.00	00:00	53,642.47	0.00	-53,642.47	100.00
01019204	520010	00110	Senior Center	00:00	0.00	00:00	9,579.88	0.00	-9,579.88	100.00
01019204	520010	00120	Public Library	00:00	0.00	00:00	9,621.76	0.00	-9,621.76	100.00
01019204	520010	00210	Police Station	0.00	0.00	00:00	23,526.68	0.00	-23,526.68	100.00
01019204	520010	00220	Fire	00:00	0.00	00:00	15,849.63	0.00	-15,849.63	100.00
01019204	520010	00221	Lake Fire	0.00	0.00	00:00	4,638.52	0.00	-4,638.52	100.00
01019204	520010	00222	CenTech Fire Station	00:00	0.00	00:00	4,603.00	0.00	-4,603.00	100.00
01019204	520010	00300	Oak Middle School	00:00	0.00	00:00	118,479.48	0.00	-118,479.48	100.00
01019204	520010	00301	High School	0.00	0.00	00:00	176,574.33	0.00	-176,574.33	100.00
01019204	520010	00302	Sherwood Middle School	0.00	0.00	00:00	79,061.53	0.00	-79,061.53	100.00
01019204	520010	00303	Coolidge School	0.00	0.00	00.00	78,113.84	0.00	-78,113.84	100.00
01019204	520010	00304	Paton School	0.00	0.00	0.00	16,746.25	0.00	-16,746.25	100.00
01019204	520010	00305	Spring Street School	0.00	0.00	0.00	46,784.66	0.00	-46,784.66	100.00
01019204	520010	90800	Beal School	0.00	0.00	0.00	12,647.44	0.00	-12,647.44	100.00
01019204	520010	00307	Floral St School	0.00	0.00	00:00	64,737.30	0.00	-64,737.30	100.00
01019204	520010	00310	Parker Road Pre-School	0.00	0.00	00:00	12,970.99	0.00	-12,970.99	100.00
01019204	520010	00320	Paton School Blinkers	0.00	0.00	0.00	71.86	0.00	-71.86	100.00
01019204	520010	00380	Allen Farm	0.00	0.00	0.00	154.88	0.00	-154.88	100.00
01019204	520010	0000	Boat House	0.00	0.00	00:00	22.77	0.00	-55.77	100.00
01019204	520020		Utility - Natural Gas	272,000.00	0.00	272,000.00	00:00	0.00	272,000.00	00:00
01019204	520020	00100	Town Hall	0.00	0.00	0.00	736.56	0.00	-736.56	100.00
01019204	520020	00110	Senior Center	00:00	0.00	00:00	3,368.76	0.00	-3,368.76	100.00

01019204	520020	00120	Public Library	0.00	00:00	0.00	3,279.13	0.00	-3,279.13	100.00
01019204	520020	00210	Police Station	0.00	0.00	0.00	9,577.06	0.00	-9,577.06	100.00
01019204	520020	00220	Fire Headquarters	0.00	0.00	0.00	5,322.70	0.00	-5,322.70	100.00
01019204	520020	00221	Lake Fire	0.00	00:00	0.00	1,918.86	0.00	-1,918.86	100.00
01019204	520020	00222	CenTech Fire Station	0.00	00:00	0.00	1,591.73	0.00	-1,591.73	100.00
01019204	520020	00300	Oak Middle School	0.00	00:00	00:00	43,624.35	0.00	-43,624.35	100.00
01019204	520020	00301	High School	0.00	00:00	00:00	52,839.79	00:00	-52,839.79	100.00
01019204	520020	00302	Sherwood Middle School	00:00	00:00	00:00	15,347.57	00:00	-15,347.57	100.00
01019204	520020	00303	Coolidge School	00:00	00:00	0.00	6,962.72	00:00	-6,962.72	100.00
01019204	520020	00304	Paton School	0.00	00:00	0.00	15,960.97	0.00	-15,960.97	100.00
01019204	520020	90200	Beal School	0.00	0.00	0.00	15,509.92	0.00	-15,509.92	100.00
01019204	520020	00307	Floral St School	0.00	00:00	0.00	18,632.85	0.00	-18,632.85	100.00
01019204	520020	00310	Parker Road Pre-School	00:00	00:00	00.00	3,323.12	00:00	-3,323.12	100.00
01019204	520020	00651	Legion Hall	0.00	00:00	00:00	2,315.92	0.00	-2,315.92	100.00
01019204	520040		Utility - Telephone	4,000.00	0.00	4,000.00	2,779.03	0.00	1,220.97	69.50
01019204	520060		Utility - Water	37,000.00	0.00	37,000.00	0.00	0.00	37,000.00	0.00
01019204	520060	00100	Town Hall	0.00	0.00	0.00	485.52	0.00	-485.52	100.00
01019204	520060	00110	Senior Center	0.00	0.00	0.00	264.92	0.00	-264.92	100.00
01019204	520060	00120	Public Library	0.00	0.00	0.00	440.63	0.00	-440.63	100.00
01019204	520060	00210	Police	0.00	0.00	0.00	295.05	0.00	-295.05	100.00
01019204	520060	00220	Fire Headquarters	0.00	0.00	0.00	348.00	0.00	-348.00	100.00
01019204	520060	00221	Lake Fire	0.00	0.00	0.00	329.40	0.00	-329.40	100.00
01019204	520060	00222	CenTech Fire Station	0.00	0.00	0.00	266.90	0.00	-266.90	100.00
01019204	520060	00300	Oak Middle School	0.00	00:00	0.00	2,639.10	0.00	-2,639.10	100.00
01019204	520060	00301	High School	0.00	0.00	0.00	27,305.82	0.00	-27,305.82	100.00
01019204	520060	00302	Sherwood Middle School	0.00	0.00	0.00	1,972.20	0.00	-1,972.20	100.00
01019204	520060	00303	Coolidge School	0.00	0.00	0.00	1,212.35	0.00	-1,212.35	100.00
01019204	520060	00304	Paton School	0.00	00.00	0.00	1,061.30	0.00	-1,061.30	100.00
01019204	520060	00302	Spring Street School	0.00	00:00	0.00	687.03	0.00	-687.03	100.00
01019204	520060	90800	Beal School	0.00	0.00	0.00	1,369.00	0.00	-1,369.00	100.00
01019204	520060	00307	Floral St School	0.00	00:00	0.00	1,217.00	00:00	-1,217.00	100.00
01019204	520060	00310	Parker Road Pre-School	0.00	00:00	0.00	728.10	0.00	-728.10	100.00
01019204	520060	00380	Allen Farm	0.00	00:00	0.00	72.00	0.00	-72.00	100.00
01019204	520060	00650	Boat House	0.00	00:00	0.00	54.60	0.00	-54.60	100.00
01019204	520070		Utility - Sewer	16,000.00	00:00	16,000.00	00:00	0.00	16,000.00	00:00
01019204	520070	00100	Town Hall	0.00	0.00	0.00	234.81	0.00	-234.81	100.00
01019204	520070	00110	Senior Center	0.00	0.00	0.00	165.00	0.00	-165.00	100.00

01010201	520070	00130	Dublic Library	000	00 0	00 0	351.05	00 0	-251 25	100 001
40761010	320010	02100	Labia Fibially	00.0	00.0	00.0	27.100	00:00	03.100	00:00
01019204	520070	00210	Police Station	0.00	00:00	0.00	195.75	0.00	-195.75	100:00
01019204	520070	00220	Fire Headquarters	0.00	0.00	0.00	250.00	0.00	-250.00	100.00
01019204	520070	00221	Fire Lake	00:00	00:00	0.00	235.00	00:00	-235.00	100.00
01019204	520070	00222	Cen Tech Fire Station	00:00	00:00	0.00	167.50	00:00	-167.50	100.00
01019204	520070	00300	Oak Middle School	00:00	00:00	0.00	2,006.74	00:00	-2,006.74	100.00
01019204	520070	00301	High School	00:00	00:0	0.00	5,441.13	00:00	-5,441.13	100.00
01019204	520070	00302	Sherwood Middle School	00:00	00:00	0.00	1,505.00	00:00	-1,505.00	100.00
01019204	520070	00303	Coolidge School	00:00	00:0	0.00	991.50	00:00	-991.50	100.00
01019204	520070	00304	Paton School	00:00	00:00	0.00	842.50	00:00	-842.50	100.00
01019204	520070	00305	Spring Street School	00:00	00:00	0.00	542.00	0.00	-542.00	100.00
01019204	520070	90800	Beal School	00:00	00:00	0.00	1,110.00	0.00	-1,110.00	100.00
01019204	520070	00307	Floral St School	00:00	00:00	00:00	925.00	00:00	-925.00	100.00
01019204	520070	00310	Parker Road PRe-School	00:00	00:00	0.00	542.50	00:00	-542.50	100.00
01019204	520080		R & M - Equipment	7,500.00	00:00	7,500.00	110.60	0.00	7,389.40	1.50
01019204	520080	00100	Town Hall	00:00	00:00	0.00	42.90	0.00	-42.90	100.00
01019204	520080	00110	Senior Center	00:00	00:00	0.00	57.85	00:00	-57.85	100.00
01019204	520080	00120	Public Library	00:00	00:00	00:00	54.60	00:00	-54.60	100.00
01019204	520080	00210	Police	0.00	0.00	0.00	78.00	0.00	-78.00	100.00
01019204	520080	00220	Fire Headquarters	00.00	00:00	00:00	144.00	0.00	-144.00	100.00
01019204	520080	00221	Fire Lake	00:0	00:00	00:00	19.50	00:00	-19.50	100.00
01019204	520080	00222	CenTech Fire Station	0.00	0.00	0.00	49.10	0.00	-49.10	100.00
01019204	520080	00300	Oak Middle School	0.00	0.00	0.00	1,069.95	0.00	-1,069.95	100.00
01019204	520080	00301	High School	00:00	00:00	00'0	593.80	0.00	-593.80	100.00
01019204	520080	00302	Sherwood Middle School	0.00	0.00	0.00	973.23	0.00	-973.23	100.00
01019204	520080	00303	Coolidge School	0.00	0.00	0.00	129.00	0.00	-129.00	100.00
01019204	520080	00304	Paton School	0.00	00:00	0.00	126.05	0.00	-126.05	100.00
01019204	520080	00302	Spring Street School	0.00	00:00	0.00	580.70	0.00	-580.70	100.00
01019204	520080	90800	Beal School	0.00	0.00	0.00	42.90	0.00	-42.90	100.00
01019204	520080	00307	Floral St School	0.00	0.00	0.00	123.00	0.00	-123.00	100.00
01019204	520080	00310	Parker Road Pre-School	0.00	0.00	0.00	39.00	0.00	-39.00	100.00
01019204	520080	00800	Motor Vehicles	0.00	0.00	0.00	2,557.86	0.00	-2,557.86	100.00
01019204	520090		R & M - Building	210,000.00	0.00	210,000.00	1,959.90	1,434.76	206,605.34	1.60
01019204	520090	00100	Town Hall	0.00	0.00	0.00	16,575.52	0.00	-16,575.52	100.00
01019204	520090	00110	Senior Center	0.00	0.00	0.00	1,697.87	0.00	-1,697.87	100.00
01019204	520090	00120	Public Library	0.00	0.00	0.00	910.10	0.00	-910.10	100.00
01019204	520090	00210	Police Station	0.00	0.00	0.00	6,697.69	00:00	-6,697.69	100.00

01019204	520090	00220	Fire Headquarters	00:00	0.00	0.00	9,026.83	00:00	-9,026.83	100.00
01019204	520090	00221	Fire Lake	0.00	0.00	00:00	2,851.66	0.00	-2,851.66	100.00
01019204	520090	00222	CenTech Fire Station	0.00	0.00	0.00	2,001.47	0.00	-2,001.47	100.00
01019204	520090	00300	Oak Middle School	0.00	0.00	0.00	24,836.02	0.00	-24,836.02	100.00
01019204	520090	00301	High School	0.00	820.00	820.00	96,126.25	6,749.25	-102,055.50	***
01019204	520090	00302	Sherwood Middle School	0.00	0.00	00:00	14,146.17	00:00	-14,146.17	100.00
01019204	520090	00303	Coolidge School	0.00	0.00	00:00	7,717.79	00:00	-7,717.79	100.00
01019204	520090	00304	Paton School	0.00	00:0	0.00	10,053.41	0.00	-10,053.41	100.00
01019204	520090	00305	Spring Street School	0.00	0.00	00.00	4,753.95	0.00	-4,753.95	100.00
01019204	520090	90200	Beal School	0.00	8,800.00	8,800.00	15,275.70	0.00	-6,475.70	173.60
01019204	520090	00307	Floral St School	0.00	0.00	0.00	26,708.95	0.00	-26,708.95	100.00
01019204	520090	00310	Parker Road Pre-School	0.00	0.00	0.00	489.00	0.00	-489.00	100.00
01019204	520090	00651	Legion Hall	00:00	0.00	00:00	18.80	00:00	-18.80	100.00
01019204	520100		Advertising & Binding	800.00	0.00	800.00	1,634.71	0.00	-834.71	204.30
01019204	520110		Hospital & Medical	250.00	0.00	250.00	0.00	0.00	250.00	0.00
01019204	520130		Professional Services	821,000.00	0.00	821,000.00	6,455.00	0.00	814,545.00	0.80
01019204	520130	00100	Town Hall	00:00	0.00	00:00	20,795.00	250.00	-21,045.00	100.00
01019204	520130	00110	Senior Center	00:00	0.00	00:00	10,920.00	0.00	-10,920.00	100.00
01019204	520130	00120	Public Library	0.00	0.00	00:00	44,760.00	0.00	-44,760.00	100.00
01019204	520130	00210	Police	0.00	0.00	00:00	22,090.00	0.00	-22,090.00	100.00
01019204	520130	00220	Fire Headquarters	0.00	0.00	00:00	93.35	0.00	-93.35	100.00
01019204	520130	00221	Fire Lake	0.00	0.00	00:00	495.00	0.00	-495.00	100.00
01019204	520130	00222	CenTech Fire Station	0.00	0.00	00:00	495.00	0.00	-495.00	100.00
01019204	520130	00300	Oak Middle School	00'0	0.00	00:00	173,512.40	0.00	-173,512.40	100.00
01019204	520130	00301	High School	0.00	0.00	0.00	255,796.94	0.00	-255,796.94	100.00
01019204	520130	00302	Sherwood Middle School	0.00	0.00	00:00	76,562.20	0.00	-76,562.20	100.00
01019204	520130	00303	Coolidge School	0.00	0.00	0.00	32,672.20	250.00	-32,922.20	100.00
01019204	520130	00304	Paton School	0.00	0.00	0.00	31,995.20	250.00	-32,245.20	100.00
01019204	520130	00302	Spring Street School	0.00	0.00	00:00	29,742.20	6,050.00	-35,792.20	100.00
01019204	520130	90800	Beal School	00:00	0.00	00:00	23,672.20	250.00	-23,922.20	100.00
01019204	520130	00307	Floral St School	0.00	0.00	00:00	69,112.20	0.00	-69,112.20	100.00
01019204	520130	00310	Parker Road Pre-School	0.00	0.00	00:00	26,611.20	250.00	-26,861.20	100.00
01019204	520140		Rental of Equipment	2,000.00	0.00	2,000.00	00:00	0.00	2,000.00	0.00
01019204	520220		Services-Not Classified	5,000.00	0.00	5,000.00	4,000.00	0.00	1,000.00	80.00
01019204	520530		Parker Rd-Beal West Rental	32,031.00	0.00	32,031.00	32,760.00	0.00	-729.00	102.30
01019204	540010		Automotive	6,000.00	0.00	6,000.00	7,312.12	0.00	-1,312.12	121.90
01019204	540030		Building	96,000.00	0.00	96,000.00	549.77	0.00	95,450.23	09:0

01010001	00000	00.500	Tours Holl	000			011070	000	0 440 70	00 00+
01019204	540030	00100	IOWII Hall	0.00	0.00	0.00	9,118.76	0.00	1,066.40	100.00
01019204	040000	01100	Selliol Celifel	0.00	00:00	00:00	1,900.49	00:00	-1,900.49	100.00
01019204	540030	00120	Public Library	0.00	0.00	00:00	597.23	0.00	-597.23	100.00
01019204	540030	00210	Police	0.00	00:00	0.00	2,013.92	0.00	-2,013.92	100.00
01019204	540030	00220	Fire Headquarters	0.00	0.00	0.00	2,846.02	0.00	-2,846.02	100.00
01019204	540030	00221	Fire Lake	0.00	00:00	0.00	992.09	0.00	-992.09	100.00
01019204	540030	00222	CenTech Fire Station	00:00	0.00	00.00	1,828.90	0.00	-1,828.90	100.00
01019204	540030	00300	Oak Middle School	00:00	0.00	00.00	12,202.82	0.00	-12,202.82	100.00
01019204	540030	00301	High School	00:00	0.00	00:0	42,141.42	0.00	-42,141.42	100.00
01019204	540030	00302	Sherwood Middle School	00:00	0.00	00:00	4,810.72	0.00	-4,810.72	100.00
01019204	540030	00303	Coolidge School	0.00	0.00	00:00	3,181.55	0.00	-3,181.55	100.00
01019204	540030	00304	Paton School	0.00	0.00	00:00	1,004.81	0.00	-1,004.81	100.00
01019204	540030	00305	Spring Street School	0.00	0.00	00:00	4,588.57	0.00	-4,588.57	100.00
01019204	540030	90800	Beal School	00:00	0.00	00:00	1,586.72	0.00	-1,586.72	100.00
01019204	540030	00307	Floral Street	00:00	0.00	00:00	8,552.92	0.00	-8,552.92	100.00
01019204	540030	00310	Parker Road Pre-School	00:00	0.00	00:00	2,210.21	00:00	-2,210.21	100.00
01019204	540030	00600	All Buildings	0.00	00:00	00:00	22,891.24	00:00	-22,891.24	100.00
01019204	540100		Seed, Loam & Fertilizer	1,000.00	0.00	1,000.00	2,202.31	00:0	-1,202.31	220.20
01019204	540120		Clothing & Uniforms	9,300.00	0.00	9,300.00	10,019.17	00:0	-719.17	107.70
01019204	540150		Print Postage Stationary	400.00	00:00	400.00	306.42	00:00	93.58	76.60
01019204	540190		Custodial Supplies	10,000.00	00:00	10,000.00	5,120.12	00.00	4,879.88	51.20
01019204	540220		Office Supplies	300.00	00:00	300.00	264.56	00.00	35.44	88.20
01019204	540230		Supplies - Not Classified	200.00	0.00	200.00	43.79	0.00	156.21	21.90
01019204	540240		Small Tools & Misc Equip	3,500.00	00:00	3,500.00	8,546.84	0.00	-5,046.84	244.20
01019204	570020		Dues & Memberships	325.00	0.00	325.00	275.00	0.00	20.00	84.60
01019204	570030		Travel	1,000.00	0.00	1,000.00	860.13	0.00	139.87	86.00
01019204	570080		Inspection Fees	7,505.00	0.00	7,505.00	300.00	0.00	7,205.00	4.00
01019204	570080	00100	Inspection Fees	0.00	0.00	0.00	400.00	0.00	-400.00	100.00
01019204	570080	00110	Inspection Fees	0.00	0.00	0.00	20.00	0.00	-50.00	100.00
01019204	570080	00210	Inspection Fees	0.00	0.00	0.00	150.00	0.00	-150.00	100.00
01019204	570080	00220	Inspection Fees	0.00	0.00	0.00	700.00	0.00	-700.00	100.00
01019204	570080	00222	Inspection Fees	0.00	0.00	0.00	50.00	0.00	-50.00	100.00
01019204	570080	00300	Inspection Fees	0.00	0.00	0.00	1,000.00	0.00	-1,000.00	100.00
01019204	570080	00301	Inspection Fees	0.00	0.00	0.00	2,300.00	0.00	-2,300.00	100.00
01019204	570080	00302	Inspection Fees	00:00	0.00	00.00	1,050.00	0.00	-1,050.00	100.00
01019204	570080	00303	Inspection Fees	0.00	0.00	0.00	200.00	0.00	-200.00	100.00
01019204	270080	00304	Inspection Fees	0.00	0.00	0.00	00.009	0.00	-600.00	100.00

			-				:			
01019204	570080	00302	Inspection Fees	0.00	00:00	0.00	400.00	0.00	-400.00	100.00
01019204	570080	90200	Inspection Fees	0.00	00:00	0.00	200.00	00:00	-200.00	100.00
01019204	570080	00307	Inspection Fees	0.00	00:00	00.00	200.00	00:00	-200.00	100.00
01019204	570180		Other - Not Classified	200:00	00:00	200.00	3,352.54	00:00	-3,152.54	1,676.30
Total Public Buildings OpE				2,318,311.00	9,620.00	2,327,931.00	2,269,921.07	15,484.01	42,525.92	98.20
01019208 Public Buildings Equ	Equ .									
01019208	580070		Electrical & Mechanical	1,950.00	00:00	1,950.00	-5.97	00:00	1,955.97	-0.30
01019208	580070	00100	Town Hall	0.00	00:00	00:00	944.11	00:00	-944.11	100.00
01019208	580070	00300	Oak Middle School	0.00	00:00	00:00	1,011.86	00:00	-1,011.86	100.00
Total Public Buildings Equ	_			1,950.00	00:00	1,950.00	1,950.00	00:00	00:00	100.00
01019209 Public Buildings Sep	Sep									
01019209	571380		STM Art 6 0p & Maint Review	0.00	235,727.50	235,727.50	188,559.24	47,168.26	00:00	100.00
01019209	585120		Major Building Repairs	0.00	343,139.68	343,139.68	00:00	362,358.26	-19,218.58	105.60
01019209	585120	00100	Town Hall	0.00	00:00	00:00	6,387.00	00:00	-6,387.00	100.00
01019209	585120	00110	Senior Center	0.00	00:00	00:00	3,695.00	00:00	-3,695.00	100.00
01019209	585120	00210	Police Station	43,000.00	00:00	43,000.00	36,473.27	00:00	6,526.73	84.80
01019209	585120	00220	Fire Headquarters	0.00	00:00	00:00	13,290.11	00:00	-13,290.11	100.00
01019209	585120	00300	Oak Middle School	32,700.00	00:00	32,700.00	15,276.50	00:00	17,423.50	46.70
01019209	585120	00301	High School	47,000.00	00:00	47,000.00	63,905.64	24,048.53	-40,954.17	187.10
01019209	585120	00302	Sherwood Middle School	3,200.00	00:00	3,200.00	4,290.00	00:00	-1,090.00	134.10
01019209	585120	00303	Coolidge School	5,800.00	0.00	5,800.00	0.00	0.00	5,800.00	0.00
01019209	585120	00304	Paton School	37,400.00	00:00	37,400.00	31,567.91	00:00	5,832.09	84.40
01019209	585120	00305	Spring Street School	12,000.00	00:00	12,000.00	9,800.40	00.00	2,199.60	81.70
01019209	585120	90800	Beal School	1,400.00	00:00	1,400.00	1,400.00	00'0	00:00	100.00
01019209	585120	00307	Floral Street School	30,000.00	00:00	30,000.00	23,070.70	00:00	6,929.30	76.90
01019209	585120	00310	Parker Road Pre-School	8,000.00	0.00	8,000.00	27,376.36	00:00	-19,376.36	342.20
01019209	585120	00600	All Buildings	26,000.00	0.00	56,000.00	0.00	00:00	56,000.00	0.00
01019209	585120	19202	Asbestos Removal All Schools	4,000.00	00:00	4,000.00	200.00	00:00	3,300.00	17.50
Total Public Buildings Sep				280,500.00	578,867.18	81.795,367.18	425,792.13	433,575.05	00:00	100.00
01019210 Public Buildings War	War									
01019210	571270		ATM Art 9 Rep Carpet Modular C	0.00	14,140.00	14,140.00	0.00	0.00	14,140.00	0.00
01019210	571430		Security Upgrades Var Bldgs	50,000.00	0.00	50,000.00	48,549.51	1,450.49	00:00	100.00
01019210	571440		Design Dev Spring/Paton Heatin	250,000.00	0.00	250,000.00	144,065.52	70,934.48	35,000.00	86.00
01019210	572040		STM Art 2 Beal Bldg Comm	0.00	25,000.00	25,000.00	0.00	25,000.00	0.00	100.00

17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,800,00   17,8	01019210	582110		ATM Art 8 Replace Tile Spring	0.00	3,571.35	3,571.35	00:00	3,571.35	00:0	100.00
Se2130	01019210	582120		ATM Art 8 Int Paint Floral	00:00	17,800.00	17,800.00	00:00	0.00	17,800.00	0.00
Police PEA   ATM At 6 Re-Seam School Rook   0.00   37.957.26   37.957.26   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   31.05   3	01019210	582130		ATM ARt 8 Rep Window TH	00:00	12,594.00	12,594.00	00:00	0.00	12,594.00	0.00
11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   11   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10   10	01019210	585540		ATM Art 8 Re-Seam School Roofs	00:00	37,957.26	37,957.26	00:00	0.00	37,957.26	0.00
Folice PEA	Total Public Buildings War				300,000.00	111,062.61	411,062.61	192,615.03	100,956.32	117,491.26	71.40
Folice PEA   106,231.69   21,25.34   108,357.03   110,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,000   100,											
510010   510010   5 & W - Full Time   106,231.69   2,125.34   108,357.03   116     510040   Holiety   2,422.76   0.00   2,057.89   2,432.76     510040   Sick Leave Plan III   350.00   0.00   350.00     510100   Sick Leave Plan III   350.00   0.00   350.00     510101   Sick W - Full Time   247,050.00   4,183.27   113,207.67   113,207.67     510101   Sick Leave Plan III   1,025.00   4,183.27   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67   113,207.67	01021001 Police PEA										
510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   510040   5	01021001	510010		S & W - Full Time	106,231.69	2,125.34	108,357.03	108,356.94	00:00	60.0	100.00
510106   510080   5100404   510100   5100100   5100100   5100100   510100   510100   510100   510100   510100   510100   510010   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   510100   5101000   510100   510100   510100   510100   510100   510100   51010	01021001	510040		Holiday	2,432.76	00:00	2,432.76	2,067.90	00:00	364.86	85.00
September   Storton   St	01021001	510080		Sick Leave Plan II	00:00	2,067.88	2,067.88	2,067.88	00:00	0.00	100.00
100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100	01021001	510100		Longevity	350.00	0.00	350.00	350.00	0.00	0.00	100.00
Seal Colore S&C	Total Police PEA				109,014.45	4,193.22	113,207.67	112,842.72	00:00	364.95	99.70
Section											
510010   510010   5 & W. Full Time   247,050.00   4,190.70   251,240.70   236   236   247,050.00   247,050.00   247,050.00   247,050.00   251,240.70   236   248,075.00   251,040.70   236,4719.23   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   248,075.00   2	01021002 Police S&C										
ice S&C         Sick Leave Plan II         0.00         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14         777.14	01021002	510010		S & W - Full Time	247,050.00	4,190.70	251,240.70	236,224.59	00:00	15,016.11	94.00
jee S&C         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         1,025.00         2,23,042.84         253,042.84         253,042.84         253,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84         225,042.84 <td>01021002</td> <td>510080</td> <td></td> <td>Sick Leave Plan II</td> <td>00:00</td> <td>777.14</td> <td>777.14</td> <td>777.14</td> <td>0.00</td> <td>0.00</td> <td>100.00</td>	01021002	510080		Sick Leave Plan II	00:00	777.14	777.14	777.14	0.00	0.00	100.00
19 Police S&C         4,967.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84         253,042.84	01021002	510100		Longevity	1,025.00	0.00	1,025.00	1,025.00	00:00	0.00	100.00
S & W - Full Time         3,048,719.23         0,00         3,048,719.23         2,75           510040         Holiday         115,000.00         0.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00         115,000.00	Total Police S&C				248,075.00	4,967.84	253,042.84	238,026.73	00:00	15,016.11	94.10
5 TOTION OF THE COUNTY         S. & W - Full Time         3,048,719.23         0.00         3,048,719.23         2,75           5 10040         Holiday         115,000.00         0.00         115,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00         15,000.00	04004000 Bollog										
510010         S. & W. Full Time         3,048,719.23         2,77           510040         Holiday         115,000.00         0,00         115,000.00         115,000.00           510050         Vacation         85,000.00         0,00         85,000.00         7           510050         Si Overfine         60,000.00         0,00         60,000.00         7           510050         Overfine         0,00         6,675.00         0,00         6,675.00           510100         Work Incentive Program         6,675.00         0,00         6,675.00         0           510100         Zi 100         Work Incentive Program         40,000.00         0,00         6,675.00         0           510100         Zi 100         Time Dwed         35,000.00         0,00         35,000.00         0           510160         Zi 100         Train Puwed         35,000.00         0,00         35,000.00         0           510160         Zi 100         Training         Naster Patringenium Incentive         34,000.00         0,00         30,000.00           510160         Master Patringenium Incentive         34,000.00         0,00         30,000.00         0	U10Z 1003 Police Otner										
510050         Franced         Franced <th< td=""><td>01021003</td><td>510010</td><td></td><td>S &amp; W - Full Time</td><td>3,048,719.23</td><td>0.00</td><td>3,048,719.23</td><td>2,793,764.40</td><td>0.00</td><td>254,954.83</td><td>91.60</td></th<>	01021003	510010		S & W - Full Time	3,048,719.23	0.00	3,048,719.23	2,793,764.40	0.00	254,954.83	91.60
510060         Sink Leave         60,000,00         0.00         60,000,00         60,000,00           510090         Overline         0.00         0.00         0.00         0.00           510100         Longevity         6,675,00         0.00         6,675,00           510110         Work Incentive Program         0.00         0.00         6,000,00           510160         21011         Work Incentive Program         0.00         0.00         40,000,00           510160         21012         Time Owed         35,000,00         0.00         35,000,00           510160         21003         Investigations         50,000,00         0.00         50,000,00           510160         21004         Misreellaneous         770,000,00         0.00         50,000,00           510160         21005         Training         34,000,00         0.00         34,000,00           510160         21006         Master Patrionen Incentive         34,000,00         0.00         34,000,00	01021003	510050		Vacation	85,000.00	0.00	85,000.00	74,542.95	0.00	10,457.05	87.70
510100         Overtime         0.00         0.00         0.00           510100         Longevily         6,675.00         0.00         6,675.00           510110         Work Incentive Program         0.00         0.00         6,675.00           510160         21001         Court Time         40,000.00         0.00         40,000.00           510160         21002         Time Owed         35,000.00         0.00         35,000.00           510160         21004         Miscellaneous         70,000.00         0.00         50,000.00           510160         21004         Miscellaneous         70,000.00         0.00         70,000.00           510160         21005         Training         33,400.00         0.00         33,000.00	01021003	510060		Sick Leave	00.000.09	0.00	00.000.00	58,456.67	0.00	1,543.33	97.40
510100         Longavity         6,675.00         0.00         6,575.00           510110         Work Incentive Program         0.00         0.00         0.00           51016         21001         Court Time         40,000.00         0.00         40,000.00           510160         21002         Time Owed         35,000.00         0.00         35,000.00           510160         21003         Investigations         50,000.00         0.00         50,000.00           510160         21004         Miscellaneous         77,000.00         0.00         77,000.00           510160         21005         Training         34,000.00         0.00         34,000.00	01021003	510090		Overtime	0.00	0.00	0.00	3,301.30	00:00	-3,301.30	100.00
510110         Work Incentive Program         0.00         0.00         0.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6.00         6	01021003	510100		Longevity	6,675.00	0.00	6,675.00	6,350.00	00.0	325.00	95.10
510160         21001         Count Time         40,000.00         0.00         40,000.00           510160         21002         Time Owed         35,000.00         0.00         35,000.00           510160         21004         Missellaneous         50,000.00         0.00         50,000.00           510160         21004         Missellaneous         70,000.00         0.00         70,000.00           510160         21005         Training         34,000.00         0.00         33,000.00           510180         Asset Patrolien Incentive         3,400.00         0.00         33,400.00	01021003	510110		Work Incentive Program	00:00	00:00	0.00	4,500.00	00:00	-4,500.00	100.00
510160         21002         Time Owed         35,000.00         35,000.00           510160         21003         Investigations         50,000.00         0.00         50,000.00           510160         21004         Miscellaneous         70,000.00         0.00         70,000.00           510160         21005         Training         30,000.00         0.00         30,000.00           510180         Master Patrolmen Incentive         3,400.00         33,400.00	01021003		21001	Court Time	40,000.00	0.00	40,000.00	65,827.14	00:00	-25,827.14	164.60
51 01 60         21 003         Investigations         50,000.00         0.00         50,000.00           51 01 60         21 004         Missoellaneous         70,000.00         0.00         70,000.00           51 01 60         21 005         Training         30,000.00         0.00         30,000.00           51 01 80         Master Patrolinen Incentive         3,400.00         0.00         3,400.00	01021003		21002	Time Owed	35,000.00	00:00	35,000.00	22,309.13	0.00	12,690.87	63.70
510160         21004         Missellaneous         70,000.00         0.00         70,000.00           510160         21005         Training         30,000.00         0.00         30,000.00           510180         Master Patrolinen Incentive         3,400.00         0.00         3,400.00	01021003		21003	Investigations	50,000.00	00:00	50,000.00	44,668.80	0.00	5,331.20	89.30
510160         21080         Training         30,000.00         0.00         30,000.00           510180         Master Patrolmen Incentive         3,400.00         0.00         3,400.00	01021003		21004	Miscellaneous	70,000.00	00.00	70,000.00	116,480.09	0.00	-46,480.09	166.40
510180 Master Patrolmen Incentive 3,400.00 0.00 3,400.00	01021003		21005	Training	30,000.00	0.00	30,000.00	59,656.88	0.00	-29,656.88	198.90
CO COL COL	01021003	510180		Master Patrolmen Incentive	3,400.00	0.00	3,400.00	3,400.00	0.00	0.00	100.00
510190 Education Incentive 402,793.32 0.00 402,793.32	01021003	510190		Education Incentive	402,793.32	0.00	402,793.32	359,438.14	12,500.00	30,855.18	92.30
01021003 510200 Night Shift Differential 45,384.00 0.00 45,384.00 38,676.50		510200		Night Shift Differential	45,384.00	0.00	45,384.00	38,676.50	0.00	6,707.50	85.20
Total Police Other         3,991,971.55         0.00         3,991,971.55         3,757,585.89	Total Police Other				3,991,971.55	0.00	3,991,971.55	3,757,585.89	12,500.00	221,885.66	94.40

01021004         520040         Unlity - Telephone         26,000,00           01021004         520080         R & M - Equipment         45,000,00           01021004         520100         Advertising & Binding         500.00           01021004         520120         Hospital & Medical         1,500,00           01021004         520130         Professing         1,500,00           01021004         520130         Professing Services         4,000,00           01021004         520100         Board of Dogs         1,500,00           01021004         520200         Services-Not Classified         2,500,00           01021004         54010         Profit Csafety         7,000,00           01021004         54010         Profit Csafety         5,000,00           01021004         540150         Costioning Subjets         5,000,00           01021004         540150         Print Postage Sationary         2,500,00           01021004         540220         Educational Sup	7,56	26,000.00 45,000.00 1,500.00 1,500.00 1,500.00 2,000.00 2,500.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00	22,24780 42,814.98 377.84 0.00 982.42 3,200.00 0.00 60.00 1,470.00 3,844.86 43,956.46 37,577.39 77,184.15 0.00 1,775.90 228.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	3,752.20 2,185.02 122.16 1,500.00 517.58 800.00 190.00 30.00 1,344.86 5,348.54 2,072.71 2,247.982 2,00.00 224.00	85.60 95.10 75.60 0.00 65.50 80.00 0.00 153.80 89.30 163.80 0.00 88.30 163.50 0.00 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163.50 163
520080         R & M - Equipment         45,000.00           520100         Advertising & Binding         500.00           520110         Hospital & Medical         1,500.00           520120         Data Processing         1,500.00           520130         Professional Services         4,000.00           520140         Rential of Equipment         500.00           520140         Benato of Dogs         1,500.00           520170         Board of Dogs         1,500.00           520200         Board of Dogs         1,500.00           540170         Public Safety         50,000.00           540170         Public Safety         50,000.00           540170         Print Postage Stationary         2,000.00           540170         Medical & Dental         5,000.00           540170         Clothing & Uniforms         5,000.00           540170         Medical & Dental         5,000.00           540170         Custodical & Dental         5,000.00           540170         Custodical & Dental         5,000.00           540170         Custodical & Dental         1,000.00           540220         Supplies - Marc Equip         5,000.00           540240         Supplies - Marc	7,54	45,000.00	42,814.98  377.84  0.00  982.42  3,200.00  0.00  1,470.00  3,844.86  43,956.46  37,677.39  1,778.402	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	2,185.02 122.16 1,500.00 517.58 800.00 190.00 30.00 -1,344.86 5,348.54 2,072.71 -2,479.82 500.00 2272.00	95.10 75.60 0.00 65.50 80.00 0.00 24.00 98.00 1153.80 89.30 1153.80 95.60 103.50 0.00 95.60 1153.80 95.60 1153.80 95.60 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80 1153.80
520100         Advertising & Binding         500.00           520110         Hospital & Medical         1,500.00           520120         Data Processing         1,500.00           520130         Professional Services         4,000.00           520140         Rental of Equipment         500.00           520170         Board of Dogs         1,500.00           520200         Board of Dogs         1,500.00           520200         Services-Not Classified         2,500.00           54010         Public Safety         40,000.00           54010         Public Safety         5,000.00           54010         Public Safety         5,000.00           54010         Print Postage Stationary         2,000.00           54010         Print Postage Stationary         2,000.00           54010         Medical & Definal         5,000.00           54010         Custodial Supplies         5,000.00           54020         Supplies - Not Classified         5,000.00           54020         Carallowance/Mileage         5,000.00           57020         Dues & Memberships         2,400.00           57020         Duese & Memberships         1,500.00           57020         Orther - Not C	2	500.00 1,500.00 1,500.00 4,000.00 500.00 1,500.00 1,500.00 2,500.00 2,000.00 2,500.00 2,500.00 2,500.00 2,500.00 2,500.00 2,500.00 2,500.00 2,500.00	377.84 0.00 982.42 3,200.00 0.00 1,470.00 3,844.86 43,956.46 37,677.39 77,184.15 0.00 1,775.90 228.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	122.16 1,500.00 517.58 800.00 190.00 30.00 -1,344.86 5,348.54 2,072.71 -2,479.82 500.00 2272.00	75.60 0.00 0.00 8.000 0.00 24.00 98.00 1153.80 89.30 0.00 88.30 0.00 1155.70 41.00
520110         Hospital & Medical         1,500.00           520120         Data Processing         1,500.00           520130         Professional Services         4,000.00           520140         Rental of Equipment         500.00           520170         Dog Disposal         250.00           520200         Board of Dogs         1,500.00           520200         Services-Not Classified         2,500.00           540110         Automotive         50,000.00           540120         Clothing & Uniforms         70,000.00           540130         Print Postage Stationary         2,600.00           540150         Medical & Dental         5,000.00           540170         Medical & Dental         5,000.00           540190         Custodial Supplies         5,000.00           540200         Gutselvioral Supplies         5,000.00           54020         Supplies - Not Classified         1,000.00           570210         Car Allowance/Mileage         5,000.00           57020         Dues & Memberships         2,400.00           57020         Dues & Memberships         1,500.00           57080         Dues & Memberships         1,000.00           57080         Other -	7	1,500.00 1,500.00 4,000.00 500.00 2,500.00 50,000.00 47,541.50 70,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00	982.42 3,200.00 0.00 60.00 1,470.00 3,844.86 43,556.46 37,677.39 77,184.15 0.00 1,775.90 2,724.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 695.00 1,295.67 0.00 0.00	1,500.00 517.58 800.00 500.00 190.00 -1,344.86 5,348.54 2,072.71 -2,479.82 500.00 2272.00	65.50 80.00 0.00 24.00 98.00 153.80 89.30 95.60 103.50 0.00 88.80 91.0 41.00
520120         Data Processing         1,500.00           520130         Professional Services         4,000.00           520140         Rental of Equipment         500.00           520200         Board of Dogs         1,500.00           520200         Board of Dogs         1,500.00           520200         Services-Mot Classified         2,500.00           540100         Automotive         50,000.00           540110         Public Safety         40,000.00           540120         Clothing & Uniforms         70,000.00           540140         Books Periodicals Subs         5,000.00           540150         Pint Postage Stationary         2,500.00           540170         Medical & Dental         5,000.00           540200         Clastodial Supplies         5,000.00           540200         Gustodial Supplies         5,000.00           540200         Supplies Not Classified         1,000.00           570210         Car Allowance/Mileage         5,000.00           57020         Dues & Memberships         2,400.00           570030         Dues & Memberships         1,500.00           570090         Duese & Memberships         1,000.00           570090         Oth	7	1,500.00 4,000.00 500.00 250.00 1,500.00 2,500.00 47,541.50 70,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00	982.42 3,200.00 0,00 60.00 1,470.00 3,844.86 43,956.46 37,677.39 77,184.15 0.00 228.00	0.00 0.00 0.00 0.00 0.00 0.00 695.00 7,791.40 1,295.67 0.00 0.00	517.58 800.00 500.00 190.00 1,344.86 5,348.54 2,072.71 2,072.71 2,272.00	65.50 80.00 0.00 24.00 153.80 153.80 195.60 103.50 0.00 91.0 155.70
520130         Professional Services         4,000.00           520140         Rental of Equipment         500.00           520170         Dog Disposal         250.00           520200         Board of Dogs         1,500.00           520200         Services-Mot Classified         2,500.00           540101         Automotive         5,000.00           54010         Public Safety         40,000.00           540120         Clothing & Uniforms         70,000.00           540140         Books Periodical Subbis         5,000.00           540150         Print Postage Stationary         2,500.00           540170         Medical & Dental         2,500.00           540170         Medical & Dental         5,000.00           540200         Educational Supplies         5,000.00           540200         Supplies Not Classified         5,000.00           540240         Small Tools & Misc Equip         3,00.00           570210         Car Allowance/Mileage         5,000.00           57020         Dues & Memberships         2,400.00           57009         Dues & Memberships         1,500.00           57009         Dues & Memberships         1,000.00           57009         Oth	7	4,000.00 500.00 1,500.00 2,500.00 50,000.00 70,000.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00 500.00	3,200,00 0,00 60,00 1,470,00 3,844,86 43,956,46 37,677,39 77,184,15 0,00 1,775,90 2,28,00	0.00 0.00 0.00 0.00 0.00 695.00 77,791.40 11,295.67 0.00 0.00	800.00 500.00 190.00 -1,344.86 5,348.54 2,072.71 -2,479.82 200.00 2,272.00	80.00 24.00 153.80 153.80 163.80 103.50 0.00 103.50 113.50 141.00
520140         Rental of Equipment         500.00           520170         Dog Disposal         250.00           520200         Board of Dogs         1,500.00           520220         Services-Mot Classified         2,500.00           540101         Automotive         5,000.00           540100         Public Safety         40,000.00           540120         Clothing & Uniforms         70,000.00           540140         Books Periodicals Subs         5,000.00           540150         Print Postage Stationary         2,500.00           540170         Medical & Dental         5,000.00           540200         Custodial Supplies         5,000.00           540220         Office Supplies         5,000.00           540220         Supplies - Not Classified         5,000.00           570210         Car Allowance/Mileage         5,000.00           570220         Dues & Memberships         2,400.00           570200         Dues & Memberships         1,500.00           570090         Dues & Memberships         1,000.00           570090         Dues & Memberships         1,000.00           570090         Other - Not Classified         3,500.00           570180         Othe	7	500.00 250.00 1,500.00 2,500.00 47,541.50 70,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00	0.00 60.00 1,470.00 3,844.86 43,956.46 37,677.39 77,1,84.15 0.00 1,775.90 2,724.00	0.00 0.00 0.00 0.00 695.00 77,791.40 1,295.67 0.00 0.00	500.00 190.00 30.00 -1,344.86 5,348.54 -2,072.71 -2,479.82 500.00 2,272.00	24,00 98,00 153,80 89,30 95,60 103,50 0.00 91,0 155,70 41,00
520170         Dog Disposal         250.00           520200         Board of Dogs         1,500.00           520220         Services-Mot Classified         2,500.00           540100         Automotive         50,000.00           540110         Public Safety         40,000.00           540120         Clothing & Uniforms         70,000.00           540140         Books Periodicals Subs         500.00           540140         Print Postage Stationary         2,500.00           540170         Medical & Dental         2,500.00           540170         Medical & Dental         5,000.00           540200         Custodial Supplies         5,000.00           540220         Office Supplies         5,000.00           540220         Supplies - Not Classified         1,000.00           570210         Car Allowance Mileage         5,000.00           570220         Dues & Memberships         2,400.00           570200         Dues & Memberships         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00	7	250.00 1,500.00 2,500.00 50,000.00 70,000.00 500.00 2,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00 50,000.00	60.00 1,470.00 3,844.86 43,956.46 37,677.39 771,184.15 0.00 1,775.90 2,778.00	0.00 0.00 0.00 695.00 7,791.40 0.00 0.00 0.00	190.00 30.00 -1,344.86 5,348.54 2,072.71 -2,479.82 500.00 224.10	24,00 98,00 153,80 89,30 95,60 103,50 0.00 88,80 91,0 155,70
520200         Board of Dogs         1,500.00           520220         Services-Mot Classified         2,500.00           540010         Automotive         50,000.00           540110         Public Sarley         40,000.00           540120         Cothing & Uniforms         70,000.00           540140         Books Periodicals Subs         500.00           540140         Print Postage Stationary         2,000.00           540170         Medical & Dental         2,500.00           540170         Custodial Supplies         5,000.00           540220         Educational Supplies         5,000.00           540220         Office Supplies         1,000.00           540220         Simplies- Not Classified         1,000.00           57020         Small Tools & Misc Equip         300.00           57020         Duce & Memberships         2,400.00           57020         Duce & Memberships         1,500.00           57030         Duce & Memberships         1,000.00           57040         Other - Not Classified         3,500.00           570180         Other - Not Classified         3,500.00	2	1,500.00 2,500.00 50,000.00 47,541.50 70,000.00 500.00 2,000.00 2,500.00 5,000.00 5,000.00	3,844.86 43,956.46 37,677.39 77,1,184.15 0.00 1,775.90 228.00	0.00 0.00 695.00 7,791.40 1,285.67 0.00 0.00 0.00	30.00 -1,344.86 5,348.54 2,072.71 -2,479.82 500.00 224.10	98.00 153.80 89.30 95.60 103.50 0.00 88.80 91.60 41.00
520220         Services -Mot Classified         2,500.00           540010         Automotive         50,000.00           540110         Public Safety         40,000.00           540120         Clothing & Uniforms         70,000.00           540120         Books Periodicals Subs         500.00           540130         Print Postage Stationary         2,000.00           540170         Medical & Dental         2,500.00           540170         Custodial Supplies         5,000.00           540220         Educational Supplies         5,000.00           540220         Office Supplies         5,000.00           540220         Supplies         7,000.00           57020         Duce & Memberships         2,400.00           570020         Duce & Memberships         1,500.00           570180         Other - Not Classified         3,500.00           570180         Other - Not Classified         10,000.00	7	2,500.00 50,000.00 47,541.50 70,000.00 500.00 2,500.00 5,000.00 5,000.00	3,844,86 42,956.46 37,677.39 71,184.15 0.00 1,775.90 228.00	0.00 695.00 7,791.40 1,285.67 0.00 0.00 0.00	-1,344.86 5,348.54 2,072.71 -2,479.82 500.00 2224.10	153.80 89.30 95.60 103.50 0.00 88.80 91.0 155.70
540010         Automotive         50,000.00           54010         Public Safety         40,000.00           54012         Clothing & Uniforms         70,000.00           540140         Books Periodicals Subs         500.00           540170         Print Postage Stationary         2,000.00           540170         Medical & Dental         2,000.00           540170         Medical & Dental         2,000.00           54020         Custodial Supplies         500.00           540220         Office Supplies         500.00           540220         Office Supplies         1,000.00           540220         Supplies - Not Classified         1,000.00           540240         Small Tools & Misc Equip         500.00           57020         Duce & Memberships         2,400.00           570030         Duce & Memberships         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         1,000.00           570180         Other - Not Classified         1,000.00	7	50,000.00 47,541.50 70,000.00 500.00 2,000.00 5,000.00 5,000.00	43,956.46 37,677.39 71,184.15 0.00 1,775.90 228.00 7 778.00	695.00 7,791.40 1,295.67 0.00 0.00 0.00	5,348.54 2,072.71 -2,479.82 500.00 224.10	89.30 95.60 103.50 0.00 88.80 9.10 155.70
540110         Public Safety         40,000.00           540120         Clothing & Uniforms         70,000.00           540140         Books Periodicals Subs         500.00           540150         Print Postage Stationary         2,000.00           540170         Medical & Dential         2,500.00           540170         Medical & Dential         2,500.00           54020         Custodial Supplies         5,000.00           54020         Office Supplies         1,000.00           540220         Office Supplies         1,000.00           540220         Supplies         1,000.00           540220         Small Tools & Misc Equip         300.00           540220         Small Tools & Misc Equip         500.00           540220         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570030         Onther - Not Classified         1,000.00           570180         Other - Not Classified         1,000.00           570190         Other - Not Classified         10,000.00	1	47,541.50 70,000.00 500.00 2,000.00 2,500.00 5,000.00	37,677.39 71,184.15 0.00 1,775.90 228.00	7,791.40 1,295.67 0.00 0.00 0.00	2,072.71 -2,479.82 500.00 224.10	95.60 103.50 0.00 88.80 9.10 155.70
540120         Clothing & Uniforms         70,000.00           540140         Books Periodicals Subs         500.00           540150         Print Postage Stationary         2,000.00           540170         Medical & Dental         2,500.00           540170         Custodial Supplies         5,000.00           540200         Educational Supplies         5,000.00           540220         Office Supplies         5,000.00           540230         Supplies - Not Classified         1,000.00           540240         Small Tods & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570090         Dues & Memberships         1,000.00           570090         Other - Not Classified         3,500.00           570180         Other - Not Classified         3,500.00		70,000,00 500,00 2,000,00 5,000,00 5,000,00	0.00 1,775.90 228.00	1,295.67 0.00 0.00 0.00 0.00	-2,479.82 500.00 224.10	103.50 0.00 88.80 9.10 155.70
540140         Books Periodicals Subs         500.00           540150         Print Postage Stationary         2,000.00           540170         Medical & Dental         2,000.00           540190         Custodial Supplies         5,000.00           540200         Educational Supplies         5,000.00           540220         Office Supplies         5,000.00           540230         Supplies - Not Classified         1,000.00           540240         Small Tods & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570180         Training         11,000.00		500.00 2,000.00 2,500.00 5,000.00	1,775.90	0.00	224.10	9.10 155.70 41.00
540150         Print Postage Stationary         2,000.00           540170         Medical & Dental         2,500.00           540190         Custodial Supplies         5,000.00           540200         Educational Supplies         5,000.00           540220         Office Supplies         5000.00           540230         Office Supplies         10,000.00           540240         Supplies - Not Classified         1,000.00           540240         Small Tods & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570760         Training         11,000.00		2,000.00 2,500.00 5,000.00 500.00	1,775.90 228.00	00.0	224.10	93.80 9.10 155.70 41.00
540170         Medical & Dental         2,500.00           540190         Custodial Supplies         5,000.00           540200         Educational Supplies         5,000.00           540220         Office Supplies         10,000.00           540230         Supplies - Not Classified         1,000.00           540240         Small Tools & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570180         Training         110,000.00		2,500.00 5,000.00 500.00	228.00	00:00	2 272.00	9.10
540190         Custodial Supplies         5,000.00           540200         Educational Supplies         500.00           540220         Office Supplies         10,000.00           540230         Supplies - Not Classified         1,000.00           540240         Small Tools & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570090         Other - Not Classified         3,500.00           570180         Other - Not Classified         3,500.00           570760         Training         110,000.00		5,000.00	CO N 27 7	00:0		155.70
540200         Educational Supplies         500.00           540220         Office Supplies         10,000.00           540230         Supplies - Not Classified         1,000.00           540240         Small Tools & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570180         Other - Not Classified         3,500.00           570180         Other - Not Classified         3,500.00           570760         Training         110,000.00		200.00	76.401,1	-	-2,784.92	41.00
540220         Office Supplies         10,000.00           540230         Supplies - Not Classified         1,000.00           540240         Small Tools & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570760         Training         110,000.00			205.00	00:00	295.00	
540230         Supplies - Not Classified         1,000.00           540240         Small Tools & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2,400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570760         Training         110,000.00		10,000.00	7,734.46	00:00	2,265.54	77.30
540240         Small Tods & Misc Equip         300.00           570010         Car Allowance/Mileage         500.00           570020         Dues & Memberships         2.400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570760         Training         110,000.00	1,000.00	1,000.00	00:00	0.00	1,000.00	0.00
570010         Card Allowance/Mileage         500.00           570020         Dues & Memberships         2.400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570760         Training         110,000.00	300.00	300.00	115.95	00:00	184.05	38.70
570020         Dues & Memberships         2.400.00           570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           ice OpEx         Training         110,000.00	500.00	200.00	00:00	0.00	200.00	0.00
570030         Travel         1,500.00           570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570760         Training         10,000.00	2,400.00 0.00	2,400.00	3,200.00	0.00	-800.00	133.30
570090         Damage Claims Reimbs         1,000.00           570180         Other - Not Classified         3,500.00           570760         Training         10,000.00	1,500.00 0.00	1,500.00	2,413.58	30.00	-943.58	162.90
570180         Other - Not Classified         3,500.00           570760         Training         10,000.00           283,950.00         283,950.00	1,000.00 0.00	1,000.00	145.00	0.00	855.00	14.50
570760   Training 10,000.00	3,500.00 0.00	3,500.00	2,817.38	0.00	682.62	80.50
283,950.00	10,000.00	10,000.00	17,506.50	00:00	-7,506.50	175.10
	283,950.00 7,541.50	291,491.50	271,742.59	9,812.07	9,936.84	09.96
T. T						
U10Z1008 Police Equip						
580010 Office Equipment 1,000.00		1,000.00	289.00	00:00	711.00	28.90
01021008 S80060 Radio Equipment 6,900.00 0	6,900.00 0.00	00.006,9	4,687.39	1,380.00	932.61	87.90
01021008 580070 Electrical & Mechanical 6,000.00 3,375	6,000.00 3,375.00	9,375.00	6,219.28	00:00	3,155.72	66.30
01021008 581030 New Officer Equipment 10,000.00 0	10,000.00	10,000.00	10,622.67	90.33	-713.00	107.10
<b>Total Police Equip</b> 23,300.00 3,375	23,900.00 3,375.00	27,275.00	21,818.34	1,470.33	3,986.33	85.40

01021010 Police WarArt									
01021010	571040	ATM Art 7 Replace Cruisers	144,000.00	00:00	144,000.00	138,039.04	00:00	5,960.96	95.90
Total Police WarArt			144,000.00	00:00	144,000.00	138,039.04	0.00	5,960.96	95.90
01022001 Fire PEA									
01022001	510010	S & W - Full Time	106,232.02	2,125.34	108,357.36	108,356.97	0.00	0.39	100.00
01022001	510040	Holiday	00:00	00:00	00:00	413.58	00:00	-413.58	100.00
01022001	510080	Sick Leave Plan II	00:00	2,067.88	2,067.88	2,067.88	00:00	00:00	100.00
01022001	510100	Longevity	300.00	00:00	300.00	300.00	00:00	00:00	100.00
Total Fire PEA			106,532.02	4,193.22	110,725.24	111,138.43	0.00	-413.19	100.40
01029002 Eira S&C									
01022002	510010	S & W - Full Time	42,959.10	858.45	43,817.55	43,821.03	0.00	-3.48	100.00
Total Fire S&C			42,959.10	858.45	43,817.55	43,821.03	00:00	-3.48	100.00
01022003 Fire Other									
01022003	510010	S & W - Full Time	2,254,756.32	20,500.00	2,275,256.32	2,221,802.19	00:0	53,454.13	07.70
01022003	510040	Holiday	105,000.00	00:00	105,000.00	105,691.71	0.00	-691.71	100.70
01022003	510050	Vacation	120,000.00	00:00	120,000.00	133,046.78	0.00	-13,046.78	110.90
01022003	510060	Sick Leave	105,744.00	0.00	105,744.00	101,994.18	0.00	3,749.82	96.50
01022003	510100	Longevity	6,350.00	0.00	6,350.00	6,350.00	0.00	0.00	100.00
01022003	510110	Work Incentive Program	9,036.64	0.00	9,036.64	5,600.05	0.00	3,436.59	62.00
01022003	510160	Extra Duty	125,000.00	00:00	125,000.00	168,510.43	00:00	-43,510.43	134.80
01022003	510170	Call Men	14,944.00	00:00	14,944.00	12,026.00	0.00	2,918.00	80.50
01022003	510190	Education Incentive	37,924.92	0.00	37,924.92	49,023.16	0.00	-11,098.24	129.30
01022003	510210	Medical Training	15,755.00	0.00	15,755.00	13,095.27	0.00	2,659.73	83.10
01022003	510220	Compensatory Time	20,000.00	0.00	20,000.00	11,795.29	0.00	8,204.71	59.00
01022003	510600	Other Salaries	9,000.00	0.00	9,000.00	9,600.00	0.00	-600.00	106.70
01022003	510940	Training Stipend	31,510.00	00:00	31,510.00	22,488.86	00:00	9,021.14	71.40
Total Fire Other			2,855,020.88	20,500.00	2,875,520.88	2,861,023.92	00:00	14,496.96	99.50
01022004 Fire OpEx			-	•	-		÷	-	
01022004	520040	Utility - Telephone	9,500.00	00:00	9,500.00	8,321.55	00:00	1,178.45	87.60
01022004	520080	R & M - Equipment	36,000.00	00:00	36,000.00	39,444.83	00:00	-3,444.83	109.60
01022004	520100	Advertising & Binding	100.00	00:00	100.00	880.64	00:00	-780.64	880.60
01022004	520110	Hospital & Medical	1,000.00	00:00	1,000.00	0.00	00:00	1,000.00	00:00
01022004	520120	Data Processing	6,000.00	00:00	6,000.00	1,049.00	0.00	4,951.00	17.50

(10.22014)         (20.122)         (20.1222)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.1022)         (20.10222)         (20.10222)         (20.10222)	, 0000070	1000	6	000	0	000	1	0	000	000
500000   1,00000   2,00000   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00	01022004	520120	Drefessional Corning	000000	00:0	000000	12,021,42	00.0	22.33	91.00
Section   Sect	01022004	320130	Turassional oct wices	00:000:6	00.0	00,000,6	04:100;21	0.00	04:100,0	00.241
540000   Alianomiera   A200000   Composition   Compositi	01022004	520220	Services-Not Classified	2,000.00	0.00	2,000.00	5,167.73	0:00	-167.73	103.40
5   5   5   5   5   5   5   5   5   5	01022004	540010	Automotive	43,000.00	00.00	43,000.00	42,829.09	0.00	170.91	09.60
540000   State Chamicals   Stone   Control   Stone	01022004	540030	Building	1,500.00	00:00	1,500.00	2,731.58	0.00	-1,231.58	182.10
540110   Continuis Uniformism   750000   Continuism	01022004	540060	Salt & Chemicals	200.00	00:00	200:00	1,110.37	0.00	-610.37	222.10
6 50170         Continue of Lighton         45,50.00         0.00         44,467.88         0.00           56 01740         Part Acade (See Fundocials States)         2,500.00         0.250.00         1,349.65         0.00           56 01760         Part Pedaga Statucary         1,200.00         0.00         1,349.65         0.00           56 01760         Part Pedaga Statucary         1,200.00         0.00         1,349.65         0.00           56 01760         Part Pedaga Statucary         1,000.00         0.00         1,349.65         0.00           56 01760         Part Pedaga Statucary         1,000.00         0.00         1,349.65         0.00           56 01760         Orabodial Supplies         1,000.00         0.00         1,000.00         0.00         0.00         0.00           56 01760         Orabodial Supplies         1,000.00         0.00         1,000.00         0.00         0.00         0.00         0.00           56 01760         Orabodial Supplies         1,000.00         0.00         1,000.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00 <t< td=""><td>01022004</td><td>540110</td><td>Public Safety</td><td>7,500.00</td><td>00:0</td><td>7,500.00</td><td>9,219.78</td><td>00:00</td><td>-1,719.78</td><td>122.90</td></t<>	01022004	540110	Public Safety	7,500.00	00:0	7,500.00	9,219.78	00:00	-1,719.78	122.90
501140   501040   6000s Periodicels States   2.500.00   0.00   1.200.00   1.3046.5   0.00   0.00     501050   701040   501040   0.000   1.200.00   0.000   0.000   0.000     501050   701040   501040   0.000   0.000   0.000   0.000   0.000   0.000     501050   70104048 Saplatorary   1.200.00   0.000   1.000.00   880.58   0.00   0.000     501050   70104048 Saplatorary   1.200.00   0.000   0.000   0.000   0.000   0.000   0.000     501050   70104048 Saplate Pariodicels Saplate   7.000.00   0.000   7.000.00   3.144515   0.000   0.000     501050   701040   7.000   0.000   7.000.00   3.144515   0.000   0.000     501050   701040   7.000.00   0.000   7.000.00   3.144515   0.000   0.000     501050   701040   7.000   0.000   7.000.00   3.144515   0.000   0.000     501050   7.000   7.000.00   7.000.00   3.144515   0.000   0.000     501050   7.000   7.000   7.000.00   7.000.00   3.144515   0.000   0.000     501050   7.000   7.000   7.000.00   7.000.00   3.144515   0.000   0.000     501050   7.000   7.000   7.000.00   7.000.00   7.000   0.000   0.000     501050   7.000   7.000   7.000.00   7.000   7.000.00   0.000   0.000     501050   7.000   7.000   7.000   7.000   7.000   0.000   0.000     501050   7.000   7.000   7.000   7.000   7.000   0.000   0.000     501050   7.000   7.000   7.000   7.000   7.000   0.000   0.000     501050   7.000   7.000   7.000   7.000   7.000   0.000   0.000     501050   7.000   7.000   7.000   7.000   7.000   0.000   0.000   0.000     501050   7.000   7.000   7.000   7.000   7.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.0	01022004	540120	Clothing & Uniforms	45,500.00	00:0	45,500.00	44,460.88	00:00	1,039.12	97.70
5401750         Pintr Postago Stationary         1,200.00         0.00         1,200.00         1,200.00         0.00         1,200.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.0	01022004	540140	Books Periodicals Subs	2,500.00	00:0	2,500.00	743.86	00:00	1,756.14	29.80
540170         Medical & Denial         2,500.00         0.00         2,500.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00 <t< td=""><td>01022004</td><td>540150</td><td>Print Postage Stationary</td><td>1,200.00</td><td>00:00</td><td>1,200.00</td><td>1,349.65</td><td>0.00</td><td>-149.65</td><td>112.50</td></t<>	01022004	540150	Print Postage Stationary	1,200.00	00:00	1,200.00	1,349.65	0.00	-149.65	112.50
540180   Teachbooks   Teachb	01022004	540170	Medical & Dental	2,500.00	00:00	2,500.00	2,962.00	0.00	-462.00	118.50
640190         Custodial Supplies         7,000.00         0.00         7,000.00         2,213.90         0.00           640290         Office Supplies         7,000.00         0.00         5,000.00         5,314.55         0.00           640220         Supplies - Voltassified         7,500.00         0.00         7,500.00         0.00         1,000.00         0.00         1,000.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.	01022004	540180	Textbooks	1,000.00	00:00	1,000.00	880.58	0.00	119.42	88.10
540220   Chirco Supplies   3,000.00   0.00   3,000.00   3,14.35   0.00   2.2     540230   Snapflikes-Ind Classified   750.00   0.00   1,000.00   3,14.15   0.00   2.2     540230   Snapflikes-Ind Classified   4,000.00   0.00   1,000.00   3,360.00   0.00   2,360.00   0.00     570301   Car Albuvance Mileage   4,000.00   0.00   4,000.00   3,360.00   0.00   0.00     570302   Dines & Memberships   4,000.00   0.00   4,000.00   0.00   0.00   0.00     570303   Travel   Travel   1,200.00   0.00   1,200.00   1,200.00   0.00   0.00   0.00     570304   Travel   Travel   1,200.00   0.00   0.00   1,200.00   0.00   0.00   0.00     570305   Travel   Travel   1,200.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00     570305   Travel   Travel   1,200.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00     570306   Travel   Travel   1,200.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00     580308   Travel   Travel   1,200.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00     580308   Travel   Travel   1,200.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00	01022004	540190	Custodial Supplies	7,000.00	00:00	7,000.00	2,213.90	0.00	4,786.10	31.60
540230   Stoyle   S	01022004	540220	Office Supplies	3,000.00	00:00	3,000.00	5,314.95	00:00	-2,314.95	177.20
540240   540240   540240   10,000.00   10,000.00   10,000.00   4743.39   0.00   0.00     570101   Cart Movance/Milleage   4,000.00   0.00   4,000.00   3,360.00   0.00     5701020   Travel   1,200.00   0.00   1,200.00   1,520.00   1,520.00   0.00     5701020   Travel   1,200.00   0.00   1,200.00   1,520.00   1,520.00   0.00     5701020   Travel   2,000.00   0.00   2,000.00   1,520.00   1,520.10   0.00     5701020   Travel   2,000.00   0.00   2,000.00   2,000.00   2,1,525.11   0.00   0.00     5801020   Equip   Equip   Not Classified   25,000.00   0.00   25,000.00   24,389.71   0.00   0.00     Fire WarArt   S10210   S10210   S10210   S10210   0.00   24,389.71   0.00   0.00     580120   Equip   Not Classified   25,000.00   0.00   25,000.00   24,389.71   0.00   0.00     580120   Equip   Not Classified   25,000.00   0.00   26,000.00   24,389.71   0.00   0.00     680120   S10210   S10210   S10210   S10210   0.00   0.00   24,389.71   0.00   0.00     680120   S10210   S10210   S10210   S10210   0.00   0.00   0.00   0.00   0.00   0.00   0.00     780120   S10210   S10210   S10210   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00     880120   S10210   S10210   S10210   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00     880120   S10210   S10210   S10210   S10210   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.0	01022004	540230	Supplies - Not Classified	750.00	00:00	750.00	3,143.15	00:00	-2,393.15	419.10
770 00 0         Car AllowanceAMilleage         4,000.00         0.00         4,000.00         3,360.00         0.00         0.00           770 00 0         Dues & Memberships         4,000.00         0.00         4,000.00         6,386.00         0.00         0.00         6,386.00         0.00         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	01022004	540240	Small Tools & Misc Equip	10,000.00	00:00	10,000.00	4,743.39	00:00	5,256.61	47.40
5 700200         Dues & Memberships         4,000.00         0.00         6,398.00         0.00         0.00           OPEX         Travel         1,200.00         0.00         1,200.00         1,200.00         1,500.00         1,673.47         0.00         0.00           OPEX         Travel         1,200.00         0.00         1,200.00         1,200.00         1,500.00         1,500.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00 <t< td=""><td>01022004</td><td>570010</td><td>Car Allowance/Mileage</td><td>4,000.00</td><td>00:00</td><td>4,000.00</td><td>3,360.00</td><td>0.00</td><td>640.00</td><td>84.00</td></t<>	01022004	570010	Car Allowance/Mileage	4,000.00	00:00	4,000.00	3,360.00	0.00	640.00	84.00
OpEx         Tavel         1,200.00         1,200.00         1,523.47         0.00         0.00           Opex         Totol opex         Totol opex         Totol opex         1,200.00         1,200.00         517.87         0.00         0.00           Opex         Totol opex         Totol opex         Totol opex         Totol opex         1,200.00         201,200.00         5.00         0.00         5.00         0.00         0.00         0.00         24,598.71         0.00         0.00         0.00         24,598.71         0.00         0.00         0.00         0.00         24,598.71         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0	01022004	570020	Dues & Memberships	4,000.00	00:00	4,000.00	6,398.00	0.00	-2,398.00	160.00
Opex         770 80         770 80         770 80         571 87         0.00         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90         770 90	01022004	570030	Travel	1,200.00	00:00	1,200.00	1,623.47	00:00	-423.47	135.30
Opex         Opex         202,700.00         0.00         202,700.00         201,525.11         0.00         0           Fire Equip           Fire Equip         S80060         Radio Equipment         5,000.00         0.00         5,000.00         4,969.84         0.00         0           Equip         S80120         Equip - Not Classified         25,000.00         0.00         25,000.00         24,589.71         0.00         0           Equip         S80120         Equip - Not Classified         25,000.00         0.00         25,000.00         24,589.71         0.00         0           Equip         S80280         Indemnification         4,833.00         0.00         6,35,000.00         24,389.71         0         0           WarAt         S80280         Replace Fire Engine #1         6639,333.00         0.00         633,000.00         48,234.00         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0<	01022004	570180	Other - Not Classified	700.007	00:00	700.007	517.87	0.00	182.13	74.00
Fire Equip           Fire Equip         Radio Equipment         5,000.00         0.00         5,000.00         4,369.84         0.00           Equip         Reguip         Reguip         Reguip         25,000.00         0.00         25,000.00         24,569.71         0.00           Equip         Reguip         Reguip         30,000.00         0.00         25,000.00         24,589.71         0.00           Fire WarArt         Seption         Indemnification         4,833.00         0.00         4,833.00         4,832.49         0.00           WarArt         Seption         Replace Fire Engine #1         635,000.00         0.00         4,833.00         4,832.49         0.00           WarArt         Seption         Replace Fire Engine #1         635,000.00         0.00         4,833.00         4,832.49         0.00           WarArt         Replace Fire Engine #1         635,000.00         0.00         639,833.00         48,238.49         591,594.00           S in Variant Time         87,558.81         89,508.69         89,509.25         0.00           S in Variant Time         88,003.81         1,754.88         89,758.69         89,759.55         0.00	Total Fire OpEx			202,700.00	00:00	202,700.00	201,525.11	00:00	1,174.89	99.40
Fire Equip           Fire Equip         Radio Equipment         5,000.00         0.00         5,000.00         4,569.84         0.00           Equip         Equip - Not Classified         25,000.00         0.00         25,000.00         24,589.71         0.00           Fire WarArt         A Radio Equipment         25,000.00         0.00         25,000.00         24,589.73         0.00           Fire WarArt         A Radio Equipment         A Radio Eq										
Equip         Equip - Not Classified         5,000.00         0.00         5,000.00         4,968.94         0.00           Equip         Equip - Not Classified         25,000.00         0.00         25,000.00         24,589.71         0.00           Equip - Not Classified         25,000.00         0.00         25,000.00         29,559.55         0.00           Fire WarArt         A g82.00         0.00         4,833.00         4,832.49         0.00           WarArt         A g82.00         0.00         683,000.00         4,833.00         4,832.49         0.00           WarArt         A g82.00         0.00         683,000.00         4,833.00         4,832.49         0.00           WarArt         A g82.00         0.00         683,630.00         4,832.49         991,594.00           Building Inspector P         A g82.00         A g82.00         0.00         250.00         250.00         0.00         0.00           A g82.00         B g82.00         B g82.00         B g82.00         D G0	01022008 Fire Equip									
Equip         25,000.00         0.00         25,000.00         24,588.71         0.00         0.00         24,588.71         0.00         0.00         24,588.71         0.00         0.00         24,588.71         0.00         0.00         0.00         29,559.55         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00 <td>01022008</td> <td>280060</td> <td>Radio Equipment</td> <td>5,000.00</td> <td>00:00</td> <td>5,000.00</td> <td>4,969.84</td> <td>0.00</td> <td>30.16</td> <td>99.40</td>	01022008	280060	Radio Equipment	5,000.00	00:00	5,000.00	4,969.84	0.00	30.16	99.40
Fequip         30,000,00         0.00         30,000,00         0.00         29,559.55         0.00         0.00           D Fire WarArt         A S0280         A S02	01022008	580120	Equip - Not Classified	25,000.00	00:00	25,000.00	24,589.71	0.00	410.29	98.40
D Fire WarArt         4,832.49         6.000         4,832.49         6.000           S 80.280         Parart         6.80.280         6.89.633.00         6.89.633.00         6.89.633.00         6.89.633.00         6.90.00         6.90.00         6.90.00         6.90.00         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000         6.000	Total Fire Equip			30,000.00	00:00	30,000.00	29,559.55	0.00	440.45	98.50
Figure National Parameter   Figure #1   Indemntification   4,833.00   0.00   4,833.00   4,832.49   0.00   0.00     Source National Paper   Figure #1   655,000.00   0.00   639,633.00   48,238.49   591,594.00     Source National Paper   Figure #1   Figure #1	T W T T T T T T T T T T T T T T T T T T									
5/02/10   Indemnification   4/833.00   4/833.00   4/832.49   0.00   0.00   0.00   0.00   0.00   0.00   0.00	OLOZZO IO FILE WARALL									
SB02B0         Replace Fire Engine #1         653,000.00         0.00         635,000.00         43,406.00         591,594.00           B WarArt         CB02B0	01022010	570210	Indemnification	4,833.00	0.00	4,833.00	4,832.49	0.00	0.51	100.00
e WarArt         639,833.00         6.00         639,833.00         48,238.49         591,594.00           1 Building Inspector P         510010         S.& W - Full Time         87,753.81         1,754.88         89,508.69         89,509.25         0.00           510100         Longewity         250.00         0.00         250.00         250.00         0.00           14010         R8,003.81         1,754.88         89,758.69         89,759.25         0.00	01022010	580280	Replace Fire Engine #1	635,000.00	00:00	635,000.00	43,406.00	591,594.00	00:00	100.00
4 Building Inspector P           510010         S.8 W - Full Time         87,753.81         1,754.88         89,508.69         89,509.25         0.00           510100         Longewity         250.00         0.00         250.00         250.00         0.00           idding Inspector P         R8,003.81         1,754.88         89,758.69         89,759.25         0.00	Total Fire WarArt			639,833.00	00:00	639,833.00	48,238.49	591,594.00	00:00	100.00
14 Building Inspector P           Suiding Inspector P         S.& W - Full Time         87,753.81         1,754.88         89,508.69         89,509.25         0.00           S 10100         Longewity         250.00         0.00         250.00         250.00         0.00           Idding Inspector P         R8,003.81         1,754.88         89,758.69         89,759.25         0.00										
5 100 10         S & W - Full Time         87,753.81         1,754.88         89,508.69         89,509.25         0.00           5 10 10 0         Longewity         250.00         0.00         250.00         250.00         0.00           ilding Inspector P	01024101 Building Inst	sector P			-				•	
510100   Longewity   250.00   0.00   250.00   2.00   0.00	01024101	510010	S & W - Full Time	87,753.81	1,754.88	89,508.69	89,509.25	0.00	-0.56	100.00
P         88,003.81         1,754.88         89,758.69         89,759.25         0.00	01024101	510100	Longevity	250.00	00:00	250.00	250.00	0.00	0.00	100.00
	Total Building Inspecto	۲P		88,003.81	1,754.88	89,758.69	89,759.25	0.00	-0.56	100.00

01024102 Building Inspector S	tor S								
01024102	510010	S & W - Full Time	43,475.63	874.43	44,350.06	44,376.80	0.00	-26.74	100.10
01024102	510090	Overtime	0.00	0.00	00:00	3.61	00:00	-3.61	100.00
01024102	510100	Longevity	62.50	0.00	62.50	125.00	00:00	-62.50	200:00
Total Building Inspector S			43,538.13	874.43	44,412.56	44,505.41	00:00	-92.85	100.20
01024103 Building Inspector O	tor O								
01024103	510010	S & W - Full Time	111,856.06	1,996.16	113,852.22	102,375.90	0.00	11,476.32	89.90
01024103	510100	Longevity	125.00	0.00	125.00	0.00	00:00	125.00	0.00
Total Building Inspector O	0		111,981.06	1,996.16	113,977.22	102,375.90	00:00	11,601.32	89.80
01024104 Building Inspector O	tor O								
01024104	520040	Utility - Telephone	3,200.00	0.00	3,200.00	2,828.73	0.00	371.27	88.40
01024104	520130	Professional Services	1,000.00	0.00	1,000.00	150.00	0.00	850.00	15.00
01024104	540140	Books Periodicals Subs	1,500.00	0.00	1,500.00	1,330.97	00:00	169.03	88.70
01024104	540150	Print Postage Stationary	650.00	0.00	650.00	681.12	00:00	-31.12	104.80
01024104	540220	Office Supplies	200.00	0.00	200.00	422.23	00:00	77.77	84.40
01024104	570010	Car Allowance/Mileage	10,800.00	0.00	10,800.00	10,140.00	00:00	00.099	93.90
01024104	570020	Dues & Memberships	450.00	0.00	450.00	335.00	00:00	115.00	74.40
01024104	570030	Travel	300.00	0.00	300.00	240.00	00:00	00:09	80.00
01024104	570080	Inspection Fees	30,000.00	0.00	30,000.00	17,745.00	00:00	12,255.00	59.20
Total Building Inspector O	0		48,400.00	0.00	48,400.00	33,873.05	0.00	14,526.95	70.00
01024401 Sealer PEA									
01024401	510140	Stipends	4,200.00	0.00	4,200.00	4,200.00	0.00	0.00	100.00
Total Sealer PEA			4,200.00	00:00	4,200.00	4,200.00	00.00	0.00	100.00
01024404 Sealer OpEx		-	-	-				-	
01024404	570030	Travel	300.00	0.00	300.00	270.00	0.00	30.00	00.06
01024404	570180	Other - Not Classified	200.00	0.00	200.00	478.00	0.00	22.00	92.60
Total Sealer OpEx			800.00	0.00	800.00	748.00	00:00	22.00	93.50
01029104 Emergency Mgmt Agenc	mt Agenc								
01029104	520040	Utility - Telephone	0.00	0.00	00:00	1,050.00	0.00	-1,050.00	100.00
01029104	520220	Services-Not Classified	1,700.00	0.00	1,700.00	0.00	0.00	1,700.00	0.00
01029104	570180	Other - Not Classified	480.00	0.00	480.00	00:09	0.00	420.00	12.50
Total Emergency Mgmt Agenc	genc		2,180.00	0.00	2,180.00	1,110.00	0.00	1,070.00	50.90
				-					

01029108 Emergency Mgmt Agenc	mt Agenc								
01029108	580060	Radio Equipment	00:00	9,460.00	9,460.00	8,981.50	00:00	478.50	94.90
Total Emergency Mgmt Agenc	genc		0.00	9,460.00	9,460.00	8,981.50	00:00	478.50	94.90
01029403 Forestry Other									
01029403	510140	Stipends	200.00	00:00	200.00	200.00	00:00	0.00	100.00
Total Forestry Other			200.00	0.00	200.00	200.00	0.00	00:00	100.00
04020403 E0xogator									
01029404	520080	B & M - Fauinment	500.00	00:0	200.00	00.0	00:0	200.00	00:0
01029404	520100	Advertising & Binding	100.00	00:00	100.00	185.64	0.00	-85.64	185.60
01029404	520160	Removal Tree Trim, Rubbish	75,000.00	00:00	75,000.00	71,902.00	00:00	3,098.00	95.90
01029404	540010	Automotive	300.00	00:00	300.00	0.00	00:00	300.00	0.00
01029404	540100	Seed, Loam & Fertilizer	200.00	00:00	200.00	0.00	00:00	200.00	0.00
01029404	540140	Books Periodicals Subs	50.00	00:00	20.00	0.00	00:00	50.00	0.00
01029404	540240	Small Tools & Misc Equip	750.00	0.00	750.00	651.46	00:00	98.54	86.90
01029404	570020	Dues & Memberships	100.00	0.00	100.00	115.00	00:00	-15.00	115.00
01029404	570030	Travel	250.00	00:00	250.00	233.00	00:00	17.00	93.20
01029404	570180	Other - Not Classified	200.00	0.00	200.00	125.58	0.00	74.42	62.80
Total Forestry Other			77,750.00	0.00	77,750.00	73,212.68	0.00	4,537.32	94.20
01031109 Retirement SepAp	Ap								
01031109	510350	Pensions & Annuities - Contrib	4,922,794.00	0.00	4,922,794.00	4,922,794.00	0.00	0.00	100.00
Total Retirement SepAp			4,922,794.00	0.00	4,922,794.00	4,922,794.00	0.00	0.00	100.00
01041101 Engineer PEA									
01041101	510010	S & W - Full Time	103,926.97	2,079.14	106,006.11	106,006.00	00:00	0.11	100.00
Total Engineer PEA			103,926.97	2,079.14	106,006.11	106,006.00	00:00	0.11	100.00
01041102 Engineer S&C									
01041102	510010	S & W - Full Time	26,657.19	542.34	27,199.53	27,195.02	0.00	4.51	100.00
01041102	510100	Longevity	300.00	0.00	300.00	300.00	0.00	0.00	100.00
Total Engineer S&C			26,957.19	542.34	27,499.53	27,495.02	00:00	4.51	100.00
01041103 Engineer Other	Ī		•		•	-		•	
01041103	510010	S & W - Full Time	339,321.84	5,486.28	344,808.12	332,682.22	0.00	12,125.90	96.50
01041103	510080	Sick Leave Plan II	0.00	5,086.56	5,086.56	5,086.56	0.00	00:00	100.00

000	000071		000	000	0	00 10		60	0000
01041103	060013	Uvertime	00:00	00:00	0.00	-95.92	0.00	95.92	100.00
01041103	510100	Longevity	1,300.00	0.00	1,300.00	1,300.00	00:00	0.00	100.00
Total Engineer Other			340,621.84	10,572.84	351,194.68	338,972.86	0.00	12,221.82	96.50
01041104 Engineer OpEx									
01041104	520010	Utility - Electricity	00:00	0.00	0.00	13.50	0.00	-13.50	100.00
01041104	520040	Utility - Telephone	1,440.00	0.00	1,440.00	953.25	0.00	486.75	66.20
01041104	520080	R & M - Equipment	4,500.00	2,500.00	7,000.00	2,855.00	0.00	4,145.00	40.80
01041104	520100	Advertising & Binding	200.00	00:00	200:00	40.32	0.00	459.68	8.10
01041104	520130	Professional Servi	0.00	00:00	0.00	00:00	3,900.00	-3,900.00	100.00
01041104	520220	Services-Not Classified	150.00	0.00	150.00	00:00	0.00	150.00	0.00
01041104	540010	Automotive	3,500.00	0.00	3,500.00	1,320.73	0.00	2,179.27	37.70
01041104	540140	Books Periodicals Subs	250.00	00:00	250.00	00:00	0.00	250.00	0.00
01041104	540150	Print Postage Stationary	1,000.00	00:00	1,000.00	78.869	0.00	301.63	69.80
01041104	540220	Office Supplies	1,500.00	00:00	1,500.00	744.44	0.00	755.56	49.60
01041104	540230	Supplies - Not Classified	1,000.00	0.00	1,000.00	180.70	405.00	414.30	58.60
01041104	540240	Small Tools & Misc Equip	350.00	00:00	350.00	00:00	00:00	350.00	0.00
01041104	570010	Car Allowance/Mileage	3,000.00	0.00	3,000.00	2,400.00	00:00	00:009	80.00
01041104	570020	Dues & Memberships	700.00	0.00	700.00	260.00	0.00	440.00	37.10
01041104	570030	Travel	1,500.00	00:00	1,500.00	370.00	0.00	1,130.00	24.70
01041104	570080	Inspection Fees	105.00	0.00	105.00	105.00	0.00	0.00	100.00
Total Engineer OpEx			19,495.00	2,500.00	21,995.00	9,941.31	4,305.00	7,748.69	64.80
01041108 Engineer Equip									
01041108	580010	Office Equipment	00:00	2,500.00	2,500.00	00:00	2,500.00	00:00	100.00
Total Engineer Equip			0.00	2,500.00	2,500.00	00.00	2,500.00	00:00	100.00
01041109 Engineering SepAp	жр								
01041109	570750	Storm Water Management Study	0.00	16,733.83	16,733.83	00:00	16,733.83	00:00	100.00
Total Engineering SepAp			0.00	16,733.83	16,733.83	00.00	16,733.83	00:00	100.00
01041110 Engineer WarArt	,	,			,			,	
01041110	570610	GIS Program	00:00	231,438.48	231,438.48	21,228.00	210,210.48	0.00	100.00
01041110	571450	Eng/Plan Office Reorg	25,000.00	0.00	25,000.00	0.00	25,000.00	0.00	100.00
01041110	585170	Public Ways	00:00	951,218.88	951,218.88	124,900.91	726,317.97	100,000.00	89.50
01041110	585893	ATM Art 19 Lake St WWTP	00:00	100,000.00	100,000.00	0.00	100,000.00	00:00	100.00
01041110	585894	ATM Art 21 Stormwater Mgmt	0.00	28,327.23	28,327.23	4,000.00	24,327.23	0.00	100.00

01042101 Highway PEA				25,000.00	1,310,984.59	1,335,984.59	150,128.91	1,085,855.68	100,000.00	92.50
01042101 Highway PEA										
								,		
01042101	510010		S & W - Full Time	87,754.06	1,754.88	89,508.94	89,509.22	0.00	-0.28	100.00
01042101	510080		Sick Leave Plan II	0.00	1,708.19	1,708.19	1,708.19	0.00	00:00	100.00
01042101	510100		Longevity	450.00	00:00	450.00	450.00	0.00	00:00	100.00
Total Highway PEA				88,204.06	3,463.07	91,667.13	91,667.41	0.00	-0.28	100.00
01042102 Highway S&C										
01042102	510010		S & W - Full Time	44,428.66	903.90	45,332.56	45,499.72	0.00	-167.16	100.40
01042102	510080		Sick Leave Plan II	0.00	1,556.96	1,556.96	1,556.96	0.00	00:00	100.00
01042102	510090		Overtime	400.00	00:00	400.00	00:00	00:00	400.00	0.00
01042102	510100		Longevity	275.00	00:00	275.00	275.00	0.00	00:00	100.00
Total Highway S&C				45,103.66	2,460.86	47,564.52	47,331.68	00:00	232.84	99.50
01042103 Highway Other										
01042103	510010		S & W - Full Time	523,754.40	1,173.76	524,928.16	521,811.49	0.00	3,116.67	99.40
01042103	510030		S & W - Temporary	33,854.88	00:00	33,854.88	25,729.00	00:00	8,125.88	76.00
01042103	510080		Sick Leave Plan II	00:00	2,774.17	2,774.17	2,774.17	0.00	00:00	100.00
01042103	510090		Overtime	140,000.00	00:00	140,000.00	108,940.72	0.00	31,059.28	77.80
01042103	510100		Longevity	1,025.00	00:00	1,025.00	825.00	0.00	200.00	80.50
Total Highway Other				698,634.28	3,947.93	702,582.21	88.080,089	0.00	42,501.83	94.00
01042104 Highway OpEx										
01042104	520010		Utility - Electricity	21,000.00	00:00	21,000.00	17,068.65	0.00	3,931.35	81.30
01042104	520020		Utility - Natural Gas	15,000.00	00:00	15,000.00	10,234.85	00:00	4,765.15	68.20
01042104	520040		Utility - Telephone	7,000.00	00:00	7,000.00	3,478.92	0.00	3,521.08	49.70
01042104	520060		Utility - Water	320.00	00:00	350.00	352.69	0.00	-2.69	100.80
01042104	520070		Utility - Sewer	250.00	00:00	250.00	121.84	00.00	128.16	48.70
01042104	520080		R & M - Equipment	20,000.00	00:00	50,000.00	00:00	00.00	50,000.00	0.00
01042104	520080	42101	# 1 2005 CHEVROLET PICKUP	00:00	00:00	0.00	2,818.12	0.00	-2,818.12	100.00
01042104	520080	42102	# 2 2000 CHEVROLET PICKUP	00:00	00:00	0.00	56.65	00:00	-56.65	100.00
01042104	520080	42104	# 4 2001 INTL SAND/DUMP TRUCK	0.00	0.00	00.00	205.00	0.00	-205.00	100.00
01042104	520080	42105	# 5 1993 Mack Sand Truck	0.00	0.00	0.00	1,563.91	0.00	-1,563.91	100.00
01042104	520080	42107	# 7 1999 INTL SAND TRUCK 2554	00:00	0.00	00.00	205.00	00:00	-205.00	100.00

01042104	520080	42111	#11 1996 Intl Catch Basin Clnr	0.00	0.00	0.00	7,903.15	0.00	-7,903.15	100.00
01042104	520080	42112	#12 2002 INTL SAND TRUCK	0.00	0.00	0.00	716.14	0.00	-716.14	100.00
01042104	520080	42116	#16 1997 CATERPILLAR LOADER	0.00	0.00	0.00	6,602.70	0.00	-6,602.70	100.00
01042104	520080	42120	#20 1980 Mack Dump Truck	0.00	0.00	0.00	1,121.86	0.00	-1,121.86	100.00
01042104	520080	42122	#22 2004 INTL SAND/SUMP TRUCK	0.00	0.00	0.00	3,664.00	0.00	-3,664.00	100.00
01042104	520080	42124	#24 1997 CHEVROLET PICKUP TRUCK	0.00	0.00	0.00	455.00	0.00	-455.00	100.00
01042104	520080	42126	#26 1995 CHEVRLOET PICKUP	0.00	0.00	0.00	265.00	0.00	-265.00	100.00
01042104	520080	42128	#28 1996 MT Trackless	00:00	0.00	00:00	224.00	0.00	-224.00	100.00
01042104	520080	42129	#29 1997 Chevrolet Dump Truck	0.00	0.00	00:00	2,137.65	0.00	-2,137.65	100.00
01042104	520080	42133	#33 2003 BOMBADIER SIDE- WALK PL	0.00	0.00	0.00	2,266.31	00.00	-2,266.31	100.00
01042104	520080	42134	#34 1997 Elgin Street Sweeper	0.00	0.00	00:00	4,203.92	0.00	-4,203.92	100.00
01042104	520080	42136	#36 2003 Elgin Street Sweeper	0.00	0.00	0.00	343.75	0.00	-343.75	100.00
01042104	520080	42199	Miscellaneous Equipment	0.00	00:00	00.00	5,598.75	0.00	-5,598.75	100.00
01042104	520090		R & M - Building	20,000.00	9,110.00	29,110.00	25,320.03	0.00	3,789.97	87.00
01042104	520100		Advertising & Binding	1,000.00	0.00	1,000.00	1,024.14	0.00	-24.14	102.40
01042104	520110		Hospital & Medical	200.00	0.00	200.00	0.00	0.00	200.00	0.00
01042104	520130		Professional Services	35,000.00	0.00	35,000.00	41,579.80	0.00	-6,579.80	118.80
01042104	520140		Rental of Equipment	355,000.00	3,999.00	358,999.00	9,250.00	0.00	349,749.00	2.60
01042104	520140	42203	Miscellaneous Rentals	0.00	00:00	00:00	30,560.00	0.00	-30,560.00	100.00
01042104	520140	42205	Uniform Rentals	0.00	00:00	0.00	1,380.00	0.00	-1,380.00	100.00
01042104	520140	42300	Snow Removal Equipment Rental	0.00	00.00	0.00	128,134.00	00:00	-128,134.00	100.00
01042104	520180		Asphalt&Bit Contractors	80,000.00	5,078.46	85,078.46	28,775.00	0.00	56,303.46	33.80
01042104	540010		Automotive	160,000.00	1,206.97	161,206.97	904.19	0.00	160,302.78	09:0
01042104	540010	42101	# 1 2015 CHEVROLET PICKUP	0.00	00:00	0.00	5,129.44	00:00	-5,129.44	100.00
01042104	540010	42102	# 2 2009 CHEVROLET PICKUP	00:00	00.00	00:00	2,614.10	0.00	-2,614.10	100.00
01042104	540010	42103	# 3 1988 Mack Dump Truck	00:00	00.00	00:00	1,771.25	0.00	-1,771.25	100.00
01042104	540010	42104	# 4 2001 INTL SAND/DUMP TRUCK	0.00	0.00	0.00	5,531.70	0.00	-5,531.70	100.00
01042104	540010	42105	# 5 1993 Mack Sand Truck	00:00	00.00	00:00	4,488.85	0.00	-4,488.85	100.00
01042104	540010	42106	# 6 2007 INTL DUMP TRUCK	0.00	00.00	00:00	1,888.56	0.00	-1,888.56	100.00
01042104	540010	42107	# 7 1999 INTL SAND TRUCK 2554	0.00	0.00	0.00	3,689.61	0.00	-3,689.61	100.00
01042104	540010	42108	# 8 1973 CATERPILLAR LOADER	00:00	00:00	00:00	881.55	0.00	-881.55	100.00
01042104	540010	42109	# 9 1976 Caterpillar Grader	00:00	00:0	0.00	1,114.37	0.00	-1,114.37	100.00

01042104	540010	42110	#10 1988 Mack Dump Truck	00:00	00:00	00:00	2,206.91	0.00	-2,206.91	100.00
01042104	540010	42111	#11 1996 Intl Catch Basin Clnr	0.00	0.00	0.00	7,221.42	0.00	-7,221.42	100.00
01042104	540010	42112	#12 2002 INTL SAND TRUCK	00:00	0.00	00:00	4,368.87	0.00	-4,368.87	100.00
01042104	540010	42113	#13 1989 Mack Dump Truck	00:00	00:00	00:00	277.09	00:00	-277.09	100.00
01042104	540010	42114	#14 1991 JCB Backhoe	00:00	0.00	00:00	3,079.33	00:00	-3,079.33	100.00
01042104	540010	42115	#15 2004 CHEVROLET PICK UP	00:00	0.00	00:00	25.00	0.00	-55.00	100.00
01042104	540010	42116	#16 1997 CATERPILLAR LOADER	00:00	0.00	00:00	11,371.28	00:00	-11,371.28	100.00
01042104	540010	42117	#17 2007 INTL SAND TRUCK	00.00	0.00	0.00	5,422.77	00:00	-5,422.77	100.00
01042104	540010	42118	#18 1985 John Deere Loader	00:00	0.00	0.00	1,671.32	00:00	-1,671.32	100.00
01042104	540010	42119	#19 1991 INTL BUCKET TRUCK	00:00	0.00	0.00	517.47	00:00	-517.47	100.00
01042104	540010	42120	#20 1980 Mack Dump Truck	00:00	871.00	871.00	379.97	00:00	491.03	43.60
01042104	540010	42121	#21 1999 INTL DUMP TRUCK	00:00	0.00	00:00	82.099	00:00	-660.78	100.00
01042104	540010	42122	#22 2004 INTL SAND/DUMP TRUCK	0.00	0.00	0.00	12,513.23	0.00	-12,513.23	100.00
01042104	540010	42123	#23 1999 INTL DUMP TRUCK	00:00	0.00	00:00	336.39	00:0	-336.39	100.00
01042104	540010	42124	#24 1997 CHEVROLET PICKUP TRUCK	0.00	0.00	0.00	2,793.42	0.00	-2,793.42	100.00
01042104	540010	42126	#26 1995 CHEVROLET PICKUP	00:00	0.00	00:00	2,873.18	00:00	-2,873.18	100.00
01042104	540010	42127	#27 1997 FORD PICKUP F250	0.00	0.00	0.00	934.22	0.00	-934.22	100.00
01042104	540010	42128	#28 1996 MT Trackless	00:00	0.00	00:00	5,523.99	0.00	-5,523.99	100.00
01042104	540010	42129	#29 1997 Chevrolet Dump Truck	00:00	0.00	00:00	3,409.00	0.00	-3,409.00	100.00
01042104	540010	42130	#30 1993 FORD PICKUP	00:00	0.00	0.00	1,095.46	0.00	-1,095.46	100.00
01042104	540010	42131	#31 2011 Trackless Sidewalk PI	00:00	0.00	00:00	902.05	0.00	-902.02	100.00
01042104	540010	42133	#33 2003 BOMBADIER SIDE- WALK PL	0.00	0.00	0.00	349.94	0.00	-349.94	100.00
01042104	540010	42134	#34 2008 Elgin Street Sweeper	00:00	0.00	00:00	4,457.16	0.00	-4,457.16	100.00
01042104	540010	42135	#35 1938 BUFFALO SPRING- FIELD R	0.00	0.00	0.00	112.22	0.00	-112.22	100.00
01042104	540010	42136	#36 2003 Elgin Street Sweeper	00:00	0.00	00:00	1,540.57	0.00	-1,540.57	100.00
01042104	540010	42190	Broom Refills	00:00	0.00	00:00	5,120.00	0.00	-5,120.00	100.00
01042104	540010	42191	Chains	00:00	0.00	0.00	1,261.11	00:00	-1,261.11	100.00
01042104	540010	42192	Plows	00:00	00:00	00:00	14,131.17	0.00	-14,131.17	100.00
01042104	540010	42193	All Other Equipment	00:00	140.40	140.40	47,368.07	00:00	-47,227.67	33,737.90
01042104	540010	42195	Welding Supplies	00:00	0.00	00:00	3,450.08	0.00	-3,450.08	100.00
01042104	540030		Building	10,000.00	0.00	10,000.00	11,479.66	0.00	-1,479.66	114.80
01042104	540050		Sand, Stone & Gravel	40,000.00	0.00	40,000.00	2,834.25	0.00	37,165.75	7.10
01042104	540050	42300	Winter Sand	0.00	0.00	0.00	20,746.21	00:00	-20,746.21	100.00

01042104	540060	Salt & Chemicals	375,000.00	0.00	375,000.00	230,860.75	0.00	144,139.25	61.60
01042104	540070	Asphalt & Bit Materials	30,000.00	0.00	30,000.00	22,272.10	00:0	7,727.90	74.20
01042104	540080	Pipe Fittings	10,000.00	0.00	10,000.00	9,191.57	00:00	808.43	91.90
01042104	540100	Seed, Loam & Fertilizer	200.00	0.00	200.00	2,344.15	00:00	-1,844.15	468.80
01042104	540110	Public Safety	15,000.00	00:0	15,000.00	17,058.86	00:00	-2,058.86	113.70
01042104	540120	Clothing & Uniforms	8,000.00	00:0	8,000.00	7,038.16	00:00	961.84	88.00
01042104	540140	Books Periodicals Subs	200.00	00:0	200.00	48.00	00:00	152.00	24.00
01042104	540150	Print Postage Stationary	200.00	0000	200.00	6.74	00:00	193.26	3.40
01042104	540170	Medical & Dental	1,500.00	0000	1,500.00	910.00	00:00	590.00	02.09
01042104	540190	Custodial Supplies	1,500.00	0.00	1,500.00	566.38	00:00	933.62	37.80
01042104	540220	Office Supplies	200.00	0000	200.00	131.99	00:00	368.01	26.40
01042104	540230	Supplies - Not Classified	100.00	0.00	100.00	167.90	0.00	06.79-	167.90
01042104	540240	Small Tools & Misc Equip	7,500.00	925.00	8,425.00	11,088.03	0.00	-2,663.03	131.60
01042104	570020	Dues & Memberships	820.00	0.00	820.00	423.75	00:00	426.25	49.90
01042104	570030	Travel	1,000.00	0.00	1,000.00	1,046.72	00:00	-46.72	104.70
01042104	570080	Inspection Fees	3,200.00	0.00	3,200.00	1,600.00	00:00	1,600.00	20.00
01042104	270090	Damage Claims Reimbs	2,500.00	0.00	2,500.00	3,525.00	00:00	-1,025.00	141.00
01042104	570180	Other - Not Classified	3,000.00	0.00	3,000.00	2,705.72	200.00	-205.72	106.90
Total Highway OpEx			1,255,650.00	21,330.83	1,276,980.83	857,093.83	200.00	419,387.00	67.20
01042108 Highway Equip									
01042108	571390	STM Art 6 Replace Dump Truck	00:00	1,892.51	1,892.51	756.30	00:00	1,136.21	40.00
01042108	580070	Electrical & Mechanical	61,000.00	15,000.00	76,000.00	73,750.00	00:00	2,250.00	97.00
Total Highway Equip			61,000.00	16,892.51	77,892.51	74,506.30	00:00	3,386.21	95.70
01042109 Highway SepAp									
01042109	571400	STM Art 6 Highway Rep & Imp	0.00	484,955.00	484,955.00	0.00	484,955.00	0.00	100.00
Total Highway SepAp			0.00	484,955.00	484,955.00	00:00	484,955.00	0.00	100.00
01042110 Highway WarArt			•				•	•	
01042110	571460	Replace Superintend Vehicle	40,000.00	0.00	40,000.00	40,000.00	0.00	0.00	100.00
01042110	585160	Storm Drain	0.00	47,403.83	47,403.83	1,434.00	0.00	45,969.83	3.00
01042110	585180	Sidewalks	0.00	12,128.64	12,128.64	0.00	0.00	12,128.64	0.00
Total Highway WarArt			40,000.00	59,532.47	99,532.47	41,434.00	00:00	58,098.47	41.60
01042404 Street Lighting OpEx	OpEx								

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01042404	520010	Utility - Electricity	180,918.00	00:00	180,918.00	154,182.93	0.00	26,735.07	85.20
Total Street Lighting OpEx	×		180,918.00	0.00	180,918.00	154,182.93	00:00	26,735.07	85.20
01045001 Water PEA									
01045001	510010	S & W - Full Time	48,265.39	965.53	49,230.92	49,230.64	0.00	0.28	100.00
01045001	510080	Sick Leave Plan II	0.00	1,879.04	1,879.04	1,879.04	0.00	00:00	100.00
01045001	510100	Longevity	175.00	00:00	175.00	175.00	0.00	00:00	100.00
Total Water PEA			48,440.39	2,844.57	51,284.96	51,284.68	0.00	0.28	100.00
01045002 Water S&C									
01045002	510010	S & W - Full Time	53,255.93	1,355.85	54,611.78	45,561.30	0.00	9,050.48	83.40
01045002	510080	Sick Leave Plan II	00:0	1,556.96	1,556.96	1,556.96	0.00	0.00	100.00
01045002	510100	Longevity	275.00	00:00	275.00	425.00	0.00	-150.00	154.50
Total Water S&C			53,530.93	2,912.81	56,443.74	47,543.26	00:00	8,900.48	84.20
01045003 Water Other									
01045003	510010	S & W - Full Time	311,603.20	1,886.40	313,489.60	292,153.83	00:00	21,335.77	93.20
01045003	510020	S & W - Part Time	00:00	00:00	00:00	7,491.74	0.00	-7,491.74	100.00
01045003	510030	S & W - Temporary	5,011.20	00:00	5,011.20	4,206.24	0.00	804.96	83.90
01045003	510080	Sick Leave Plan II	0.00	2,174.28	2,174.28	2,174.28	0.00	0.00	100.00
01045003	510090	Overtime	85,000.00	00:00	85,000.00	85,406.45	0.00	-406.45	100.50
01045003	510100	Longevity	2,050.00	00:00	2,050.00	2,225.00	00:00	-175.00	108.50
Total Water Other			403,664.40	4,060.68	407,725.08	393,657.54	0.00	14,067.54	96.50
01045004 Water OpEx									
01045004	520010	Utility - Electricity	168,000.00	0.00	168,000.00	154,356.49	0.00	13,643.51	91.90
01045004	520020	Utility - Natural Gas	15,000.00	00:00	15,000.00	13,218.66	0.00	1,781.34	88.10
01045004	520040	Utility - Telephone	10,000.00	00:00	10,000.00	7,305.00	0.00	2,695.00	73.10
01045004	520080	R & M - Equipment	95,000.00	00:00	95,000.00	113,429.56	0.00	-18,429.56	119.40
01045004	520090	R & M - Building	15,000.00	00:00	15,000.00	1,052.50	0.00	13,947.50	7.00
01045004	520100	Advertising & Binding	3,000.00	00.00	3,000.00	2,008.06	0.00	991.94	06.99
01045004	520130	Professional Services	85,000.00	0.00	85,000.00	43,640.78	50,705.00	-9,345.78	111.00
01045004	520140	Rental of Equipment	2,000.00	0.00	2,000.00	857.59	0.00	1,142.41	42.90
01045004	520150	R & M - Public Property	50,000.00	0.00	50,000.00	21,916.75	0.00	28,083.25	43.80
01045004	520220	Services-Not Classified	5,000.00	0.00	5,000.00	2,206.68	0.00	2,793.32	44.10
01045004	540010	Automotive	42,500.00	0.00	42,500.00	38,072.42	0.00	4,427.58	89.60

01045004	540020		Oil & Fuel	1,000.00	00.00	1,000.00	540.69	0.00	459.31	54.10
01045004	540030		Building	10,000.00	00:00	10,000.00	0.00	0.00	10,000.00	0.00
01045004	540050		Sand, Stone & Gravel	30,000.00	00:00	30,000.00	30,812.85	0.00	-812.85	102.70
01045004	540070		Asphalt & Bit Materials	50,000.00	0.00	20,000.00	9,346.26	0.00	40,653.74	18.70
01045004	540080		Pipe Fittings	92,500.00	00:00	92,500.00	71,721.57	4,325.00	16,453.43	82.20
01045004	540090		Water Meter Parts	7,500.00	00:00	7,500.00	4,283.00	0.00	3,217.00	57.10
01045004	540100		Seed, Loam & Fertilizer	2,500.00	00:00	2,500.00	330.00	0.00	2,170.00	13.20
01045004	540110		Public Safety	1,000.00	00:00	1,000.00	00:00	0.00	1,000.00	00.00
01045004	540120		Clothing & Uniforms	6,000.00	78.51	6,078.51	8,527.86	0.00	-2,449.35	140.30
01045004	540140		Books Periodicals Subs	1,000.00	0.00	1,000.00	720.27	0.00	279.73	72.00
01045004	540150		Print Postage Stationary	13,000.00	0.00	13,000.00	7,975.81	0.00	5,024.19	61.40
01045004	540170		Medical & Dental	1,000.00	0.00	1,000.00	375.00	0.00	625.00	37.50
01045004	540190		Custodial Supplies	5,000.00	0.00	5,000.00	1,015.74	0.00	3,984.26	20.30
01045004	540220		Office Supplies	3,500.00	00:00	3,500.00	4,335.05	152.91	96.786-	128.20
01045004	540240		Small Tools & Misc Equip	22,000.00	00:00	22,000.00	31,252.20	0.00	-9,252.20	142.10
01045004	540330		Pump Parts & Maintenance	6,000.00	00:00	6,000.00	148.76	0.00	5,851.24	2.50
01045004	570020		Dues & Memberships	4,500.00	00:00	4,500.00	615.00	0.00	3,885.00	13.70
01045004	570030		Travel	7,500.00	00:00	7,500.00	4,481.83	0.00	3,018.17	59.80
01045004	270080		Inspection Fees	350.00	00:00	350.00	00:00	0.00	350.00	00.00
01045004	270090		Damage Claims Reimbs	1,000.00	00:00	1,000.00	0.00	0.00	1,000.00	0.00
01045004	570180		Other - Not Classified	8,000.00	0.00	8,000.00	2,932.49	0.00	5,067.51	36.70
01045004	570560		DEP Water Assessment	12,000.00	0.00	12,000.00	10,850.73	00:00	1,149.27	90.40
Total Water OpEx				775,850.00	78.51	775,928.51	588,329.60	55,182.91	132,416.00	82.90
01045008 Water Equip										
01045008	580120		Equip - Not Classified	0.00	35,000.00	35,000.00	0.00	0.00	35,000.00	0.00
Total Water Equip				00:00	35,000.00	35,000.00	0.00	00:0	35,000.00	0.00
01045009 Water SepAp										
01045009	510010		S & W - Full Time	119,373.28	0.00	119,373.28	120,498.96	0.00	-1,125.68	100.90
01045009	510080		Sick Leave Plan II	00.00	1,320.80	1,320.80	1,320.80	0.00	00:00	100.00
01045009	510090		Overtime	27,000.00	0.00	27,000.00	18,114.23	00:00	8,885.77	67.10
01045009	520010		Utility - Electricity	0.00	0.00	0.00	11.73	0.00	-11.73	100.00
01045009	520020		Utility - Natural Gas	6,500.00	0.00	6,500.00	0.00	0.00	6,500.00	0.00
01045009	540060	45001	Caliciquest	20,000.00	0.00	20,000.00	30,298.56	0.00	-10,298.56	151.50
01045009	540060	45002	Fluoride	25,000.00	00:00	25,000.00	9,189.29	0.00	15,810.71	36.80

01045009	540060	45003	Chlorine	15.000.00	0.00	15.000.00	16.000.00	0.00	-1.000.00	106.70
01045009	540060	45004	КОН	100,000.00	00:00	100,000.00	70,189.68	00:00	29,810.32	70.20
01045009	540060	45005	Plant Supplies	5,000.00	00:00	5,000.00	1,897.89	00:00	3,102.11	38.00
01045009	540060	45006	Lab Supplies	8,500.00	00:00	8,500.00	10,714.01	00:00	-2,214.01	126.00
01045009	540060	45007	Contracted Services	70,000.00	00:00	70,000.00	16,135.18	00:00	53,864.82	23.10
01045009	540060	45008	Power	285,000.00	00:00	285,000.00	312,884.59	00:00	-27,884.59	109.80
Total Water SepAp				681,373.28	1,320.80	682,694.08	607,254.92	00:00	75,439.16	88.90
01045010 Water WarArt										
01045010	570650		Stab/OPEB Fund	00:00	97,698.00	97,698.00	97,698.00	00:00	0.00	100.00
01045010	571320		ATM Art 27 Mains Maple/Westvie	0.00	174,455.82	174,455.82	46,128.79	128,327.03	0.00	100.00
01045010	571370		ATM CB Rubber Track Excavator	00:00	13,275.76	13,275.76	1,079.00	12,196.76	0.00	100.00
01045010	571420		STM 9/14 Test Manganese WTP	00:00	31,746.00	31,746.00	31,115.79	630.21	0.00	100.00
01045010	571480		HVAC Replace at Water Treat Pt	00:00	125,000.00	125,000.00	00:00	125,000.00	0.00	100.00
01045010	571490		Rep/Rep Home Farm Well App	450,000.00	00:00	450,000.00	41,995.19	408,004.81	00:0	100.00
01045010	571510		Prelim Des Wat/Sew Garage Add	75,000.00	00:00	75,000.00	00:00	75,000.00	0.00	100.00
01045010	571530		WMA/WMP	100,000.00	00:00	100,000.00	23,572.40	76,427.60	0.00	100.00
01045010	571540		Oakland Ave	250,000.00	00:00	250,000.00	00:00	250,000.00	0.00	100.00
01045010	571550		Poor Farm Brook	5,000.00	00:00	5,000.00	00:00	5,000.00	0.00	100.00
01045010	571580		Des Svcs Wat Treat Plant Add	500,000.00	00:00	200,000.00	105,000.00	395,000.00	0.00	100.00
01045010	280090		ATM New Water Meters	400,000.00	972,999.30	1,372,999.30	440,550.82	932,448.48	0.00	100.00
01045010	580570		ATM Art 19 Oak S Quinsig Etc	0.00	7,719.07	7,719.07	00:00	7,719.07	0.00	100.00
01045010	580580		STM ART 1 Lambert Well 3-1	0.00	102,080.57	102,080.57	7,424.21	94,656.36	0.00	100.00
01045010	582010		ATM CP Rt 9 Water Bridge Proj	0.00	10,000.00	10,000.00	00:00	10,000.00	0.00	100.00
01045010	582040		Water Supply Permitting	0.00	163,538.32	163,538.32	00:00	163,538.32	0.00	100.00
01045010	582050		ATM Art 8 Cap Efficiency Plan	0.00	10,000.00	10,000.00	0.00	10,000.00	0.00	100.00
01045010	582080		ATM Art 18 Main St/Circle/Gage	0.00	137,885.75	137,885.75	10,693.66	127,192.09	0.00	100.00
01045010	582150		STM Art 4 Security Fence	0.00	4,862.75	4,862.75	0.00	4,862.75	0.00	100.00
01045010	582160		STM Art 4 Glen Ferncroft Graft	0.00	180,000.00	180,000.00	0.00	180,000.00	0.00	100.00
01045010	582170		STM Art 5 Elaine Roger Janet	0.00	500,000.00	500,000.00	1,350.00	498,650.00	0.00	100.00
01045010	585360		ATM 5/02 Study W Plant Upgrade	0.00	70,000.00	70,000.00	00:00	70,000.00	0.00	100.00
01045010	585820		STM 10/05 Water Conservation	00:00	24,822.40	24,822.40	8,354.68	16,467.72	0.00	100.00
01045010	585890		ATM Art 7 Replace Pickup Truck	52,000.00	0.00	52,000.00	48,035.00	3,965.00	0.00	100.00
01045010	585897		ATM Art 24 Bedrock Well Explor	00:00	39,429.30	39,429.30	00:00	39,429.30	0.00	100.00
Total Water WarArt				1,832,000.00	2,665,513.04	4,497,513.04	862,997.54	3,634,515.50	0.00	100.00

01049101 Cemetery PEA									
01049101	510010	S & W - Full Time	17,417.37	348.30	17,765.67	17,765.26	0.00	0.41	100.00
Total Cemetery PEA			17,417.37	348.30	17,765.67	17,765.26	0.00	0.41	100.00
01049102 Cemetery S&C				,				,	
01049102	510010	S & W - Full Time	8,478.75	172.50	8,651.25	8,649.80	00:00	1.45	100.00
Total Cemetery S&C			8,478.75	172.50	8,651.25	8,649.80	0.00	1.45	100.00
01049103 Cemetery Other		,	,	,	,	,	,	,	
01049103	497681	Transfer from Expendable Trust	0.00	0.00	00:00	-4,421.64	0.00	4,421.64	100.00
01049103	510010	S & W - Full Time	30,978.88	618.32	31,597.20	35,327.61	0.00	-3,730.41	111.80
01049103	510090	Overtime	2,000.00	0.00	2,000.00	2,693.09	0.00	-693.09	134.70
Total Cemetery Other			32,978.88	618.32	33,597.20	33,599.06	0.00	-1.86	100.00
01049104 Cemetery Opex					•			•	
01049104	497681	Transfer from Expendable Trust	0.00	0.00	00:00	-12,975.12	0.00	12,975.12	100.00
01049104	520010	Utility - Electricity	00:00	0.00	0.00	1,260.98	00:00	-1,260.98	100.00
01049104	520020	Utility - Natural Gas	0.00	00:0	00:00	993.08	00:00	-993.08	100.00
01049104	520040	Utility - Telephone	00:00	00:0	00:00	95.80	00:00	-95.80	100.00
01049104	520060	Utility - Water	00:00	00:0	00:00	218.00	00:00	-218.00	100.00
01049104	520070	Utility - Sewer	00:00	00:0	00:00	5.12	00:00	-5.12	100.00
01049104	520080	R & M - Equipment	00:00	00:0	00:00	715.28	00:00	-715.28	100.00
01049104	520090	R & M - Building	0.00	0.00	00:00	1,555.58	00:00	-1,555.58	100.00
01049104	520100	Advertising & Binding	00:00	0000	0.00	629.94	00:00	-629.94	100.00
01049104	520150	R & M - Public Property	0.00	00:00	00:00	929.50	00:00	-929.50	100.00
01049104	520160	Removal Tree Trim, Rubbish	0.00	0.00	00:00	6,970.00	00:00	-6,970.00	100.00
01049104	520810	Grounds Maintenance	38,000.00	0.00	38,000.00	34,585.00	00:00	3,415.00	91.00
01049104	540100	Seed, Loam & Fertilizer	0.00	0.00	00:00	300.94	00:00	-300.94	100.00
01049104	540220	Office Supplies	00:00	0.00	0.00	529.52	00:00	-529.52	100.00
01049104	540230	Supplies - Not Classified	0.00	0.00	00:00	1,427.05	00:00	-1,427.05	100.00
01049104	540240	Small Tools & Misc Equip	0.00	0.00	0.00	320.33	00:00	-320.33	100.00
01049104	570180	Other - Not Classified	0.00	0.00	0.00	439.00	00:00	-439.00	100.00
Total Cemetery OpEx			38,000.00	0.00	38,000.00	38,000.00	00:00	0.00	100.00
Mary Warth	1								
The Company of the Co									
01049110	571570	Construct Columbaria	75,000.00	0.00	75,000.00	6,548.00	68,452.00	0.00	100.00

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Total Cemetery WarArt			75,000.00	00.00	75,000.00	6,548.00	68,452.00	00.00	100.00
01051001 Health PEA									
01051001	510020	S & W - Part Time	00.006	00:00	00.006	00.009	0.00	300.00	66.70
Total Health PEA			00:006	00:00	900:00	00.009	0.00	300.00	66.70
01051002 Health S&G									
01051002	510010	S & W - Full Time	43.476.00	874.43	44.350.43	44.399.52	00:00	-49.09	100.10
01051002	510080	Sick Leave Plan II	0:00	662.20	662.20	662.20	0.00	00:00	100:00
01051002	510090	Overtime	300.00	0.00	300.00	0.00	0.00	300.00	00:00
01051002	510100	Longevity	62.50	00:00	62.50	00:00	0.00	62.50	00:00
Total Health S&C			43,838.50	1,536.63	45,375.13	45,061.72	0.00	313.41	99.30
01051004 Health OpEx									
01051004	520040	Utility - Telephone	00.009	0.00	00.009	167.60	0.00	432.40	27.90
01051004	520080	R & M - Equipment	100.00	00:00	100.00	0.00	00.00	100.00	0.00
01051004	520100	Advertising & Binding	100.00	00:00	100.00	24.60	00:00	45.40	54.60
01051004	520130	Professional Services	129,433.50	5,275.00	134,708.50	136,256.06	00:00	-1,547.56	101.10
01051004	540150	Print Postage Stationary	1,000.00	00:00	1,000.00	380.22	00:00	619.78	38.00
01051004	540170	Medical Waste & Flu Clinics	2,000.00	00:00	2,000.00	2,484.64	00:00	-484.64	124.20
01051004	540220	Office Supplies	400.00	00:00	400.00	384.59	0.00	15.41	96.10
01051004	540240	Small Tools & Misc Equip	200.00	00:00	200.00	00:00	00:00	200.00	00:00
01051004	570010	Car Allowance/Mileage	2,000.00	00:00	2,000.00	00:00	0.00	2,000.00	0.00
01051004	570020	Dues & Memberships	200.00	00:00	200.00	0.00	00:00	200.00	00:00
01051004	570030	Travel	200.00	00:00	200.00	00:00	00:00	200.00	00:00
Total Health OpEx			136,533.50	5,275.00	141,808.50	139,727.71	0.00	2,080.79	98.50
01054101 Council on Aging PEA	ng PEA								
01054101	510010	S & W - Full Time	79,430.06	1,588.24	81,018.30	81,018.34	0.00	-0.04	100.00
01054101	510080	Sick Leave Plan II	0.00	1,546.15	1,546.15	1,546.15	0.00	00:00	100.00
01054101	510100	Longevity	300.00	00:00	300.00	300.00	0.00	0.00	100.00
Total Council on Aging PEA	EA		79,730.06	3,134.39	82,864.45	82,864.49	0.00	-0.04	100.00
01054102 Council on Aging S&C	ng S&C			,				,	
01054102	510010	S & W - Full Time	39,928.80	3,806.60	43,735.40	43,175.38	0.00	560.02	98.70
01054102	510020	S & W - Part Time	18,335.81	0.00	18,335.81	17,913.27	0.00	422.54	97.70

01054102	510080	Sick Leave Plan II	00.0	662.20	662.20	662.20	0.00	00.00	100.00
01054102	510100	Longevity	250.00	00:0	250.00	250.00	00.00	0.00	100.00
Total Council on Aging S&C	&C		58,514.61	4,468.80	62,983.41	62,000.85	00:00	982.56	98.40
01054103 Council on Aging Oth	ng Oth								
01054103	510020	S & W - Part Time	60,195.33	1,606.55	61,801.88	58,863.37	00:00	2,938.51	95.20
Total Council on Aging Oth	th		60,195.33	1,606.55	61,801.88	58,863.37	00:00	2,938.51	95.20
01054104 Council on Aging OpE	ng OpE								
01054104	520040	Utility - Telephone	2,600.00	00:00	2,600.00	2,079.11	00:00	520.89	80.00
01054104	520080	R & M - Equipment	0.00	0.00	0.00	167.24	00:00	-167.24	100.00
01054104	520100	Advertising & Binding	400.00	00:00	400.00	-4,440.28	00:00	4,840.28	-1,110.10
01054104	520110	Hospital & Medical	00.009	00:00	00.009	480.00	00:00	120.00	80.00
01054104	540140	Books Periodicals Subs	3,200.00	00:00	3,200.00	1,885.00	00:00	1,315.00	58.90
01054104	540150	Print Postage Stationary	7,200.00	00:00	7,200.00	5,960.15	00:00	1,239.85	82.80
01054104	540220	Office Supplies	2,000.00	00:00	2,000.00	1,821.94	00:00	178.06	91.10
01054104	570010	Car Allowance/Mileage	5,000.00	00:00	5,000.00	5,468.20	00:00	-468.20	109.40
01054104	570020	Dues & Memberships	1,500.00	00:00	1,500.00	1,139.08	00:00	360.92	75.90
01054104	570030	Travel	200.00	00.00	200.00	1,512.99	00:00	-1,012.99	302.60
Total Council on Aging OpE	pE		23,000.00	00:00	23,000.00	16,073.43	0.00	6,926.57	06.69
01054304 Veterans Benefits Op	fits Op								
01054304	520040	Utility - Telephone	200.00	00:00	200:00	47.84	00:00	152.16	23.90
01054304	520570	Regional Veterans Assessment	40,260.00	00:00	40,260.00	35,500.16	00:00	4,759.84	88.20
01054304	540220	Office Supplies	200.00	00:00	200.00	00:00	00.00	200.00	0.00
01054304	570130	Veterans Benefits	245,060.00	00.00	245,060.00	107,986.09	0.00	137,073.91	44.10
Total Veterans Benefits Op	ď		285,720.00	00:00	285,720.00	143,534.09	00:00	142,185.91	50.20
01054904 Disability OpEx									
01054904	520000	Purchase of Services	200.00	0.00	200.00	301.36	0.00	198.64	60.30
Total Disability OpEx			200.00	00:00	200.00	301.36	00:00	198.64	60.30
01054910 Comm on Disabilities	bilities								
01054910	571080	ATM Art 7 Building Improvement	00:00	8,067.42	8,067.42	0.00	8,067.42	00:00	100.00
Total Comm on Disabilities	Se		0.00	8,067.42	8,067.42	00:00	8,067.42	0.00	100.00

01061001 Library DEA									
01061001	510010	S & W - Full Time	96,530.49	1,731.18	98,261.67	98,461.66	0.00	-199.99	100.20
01061001	510080	Sick Leave Plan II	00:00	1,127.42	1,127.42	1,127.42	00:00	00:0	100.00
01061001	510100	Longevity	200.00	0.00	200.00	200.00	00:00	0.00	100.00
Total Library PEA			96,730.49	2,858.60	99,589.09	99,789.08	0.00	-199.99	100.20
01061002 Library S&C		,				·	,		
01061002	510010	S & W - Full Time	552,094.90	0.00	552,094.90	544,364.24	0.00	7,730.66	98.60
01061002	510020	S & W - Part Time	210,283.61	10,710.36	220,993.97	228,974.33	00:00	-7,980.36	103.60
01061002	510030	S & W - Temporary	00:00	0.00	0.00	599.28	00:00	-599.28	100.00
01061002	510080	Sick Leave Plan II	00:00	1,924.92	1,924.92	1,924.92	00:00	0.00	100.00
01061002	510100	Longevity	1,925.00	0.00	1,925.00	1,275.00	00:00	650.00	66.20
Total Library S&C			764,303.51	12,635.28	776,938.79	77.137.77	00:00	-198.98	100.00
01061003 Library Other	<u>.</u>								
01061003	510010	S & W - Full Time	00:00	0.00	0.00	1,300.08	00:00	-1,300.08	100.00
01061003	510030	S & W - Temporary	28,000.00	0.00	28,000.00	19,761.35	0.00	8,238.65	70.60
01061003	510100	Longevity	00:00	0.00	0.00	200.00	0.00	-200.00	100.00
Total Library Other			28,000.00	0.00	28,000.00	21,261.43	0.00	6,738.57	75.90
						·			
01061004 Library OpEx	×	,					,		
01061004	520040	Utility - Telephone	6,000.00	0.00	6,000.00	6,558.60	0.00	-558.60	109.30
01061004	520080	R & M - Equipment	10,970.00	0.00	10,970.00	5,924.61	4,500.00	545.39	95.00
01061004	520090	R & M - Building	00:00	0.00	0.00	140.55	0.00	-140.55	100.00
01061004	520100	Advertising & Binding	200:00	0.00	200.00	341.20	0.00	158.80	68.20
01061004	520130	Professional Services	42,000.00	0.00	42,000.00	41,148.53	0.00	851.47	98.00
01061004	520140	Rental of Equipment	200:00	0.00	200.00	820.77	0.00	-320.77	164.20
01061004	520220	Services-Not Classified	00:00	0.00	00:00	240.00	0.00	-240.00	100.00
01061004	540010	Automotive	200:00	0.00	200.00	315.00	0.00	185.00	63.00
01061004	540030	Building	0.00	0.00	0.00	17.25	0.00	-17.25	100.00
01061004	540140	Library Materials	144,000.00	30,340.14	174,340.14	145,373.04	29,445.02	-477.92	100.30
01061004	540150	Print Postage Stationary	18,000.00	691.52	18,691.52	18,207.01	358.48	126.03	99.30
01061004	540190	Custodial Supplies	5,000.00	0.00	5,000.00	1,754.41	304.26	2,941.33	41.20
01061004	540200	Educational Supplies	1,200.00	0.00	1,200.00	1,145.58	0.00	54.42	95.50
01061004	540220	Office Supplies	3,000.00	298.80	3,598.80	6,927.07	0.00	-3,328.27	192.50
01061004	540230	Supplies - Not Classified	00:00	0.00	0.00	310.89	00:00	-310.89	100.00
01061004	540270	Library Supplies	13,000.00	0.00	13,000.00	11,910.66	00:00	1,089.34	91.60

01061004	570010	Car Allowance/Mileage	2,000.00	0.00	2,000.00	206.37	0.00	1,493.63	25.30
01061004	570020	Dues & Memberships	1,600.00	00:00	1,600.00	1,153.40	0.00	446.60	72.10
01061004	570030	Travel	0.00	00:00	00.00	79.17	0.00	-79.17	100.00
01061004	570180	Other - Not Classified	2,200.00	0.00	2,200.00	976.94	0.00	1,223.06	44.40
Total Library OpEx			250,470.00	31,630.46	282,100.46	243,851.05	34,607.76	3,641.65	98.70
01061008 Library Equip	,	,		,		,		,	
01061008	580020	Computer Equipment	00:00	165.54	165.54	0.00	165.54	0.00	100.00
Total Library Equip			00:00	165.54	165.54	00:00	165.54	00:00	100.00
01065001 Parks & Recreation P	eation P								
01065001	510010	S & W - Full Time	70,337.24	1,406.78	71,744.02	71,743.94	00:00	0.08	100.00
01065001	510020	S & W - Part Time	00:009	00:00	00.009	00.009	0.00	0.00	100.00
01065001	510080	Sick Leave Plan II	00:00	854.10	854.10	854.10	0.00	0.00	100.00
01065001	510100	Longevity	200:00	00:00	200.00	200.00	0.00	0.00	100.00
Total Parks & Recreation P	пР		71,137.24	2,260.88	73,398.12	73,398.04	0.00	0.08	100.00
01065002 Parks & Recreation S	eation S								
01065002	510010	S & W - Full Time	3,561.08	72.45	3,633.53	3,459.92	0.00	173.61	95.20
01065002	510100	Longevity	300.00	00:00	300.00	300.00	0.00	00:00	100.00
Total Parks & Recreation S	n S		3,861.08	72.45	3,933.53	3,759.92	0.00	173.61	95.60
0 0000000000000000000000000000000000000	0								
O loggodo Fairs & necreation o	agion o				-				
01065003	510010	S & W - Full Time	117,166.08	618.32	117,784.40	110,551.62	0.00	7,232.78	93.90
01065003	510030	S & W - Temporary	29,355.60	00:00	29,355.60	30,144.39	0.00	-788.79	102.70
01065003	510080	Sick Leave Plan II	00:00	1,741.97	1,741.97	1,741.97	0.00	0.00	100.00
01065003	510090	Overtime	5,000.00	00:00	5,000.00	5,138.27	0.00	-138.27	102.80
01065003	510100	Longevity	650.00	00:00	650.00	200.00	0.00	450.00	30.80
Total Parks & Recreation O	0 u		152,171.68	2,360.29	154,531.97	147,776.25	0.00	6,755.72	95.60
01065004 Parks & Recreation O	eation O								
01065004	520010	Utility - Electricity	4,000.00	00:00	4,000.00	3,259.33	0.00	740.67	81.50
01065004	520040	Utility - Telephone	2,700.00	00:0	2,700.00	1,567.92	0.00	1,132.08	58.10
01065004	520060	Utility - Water	00.009	00:00	00.009	480.60	0.00	119.40	80.10
01065004	520070	Utility - Sewer	200.00	00:00	200.00	70.00	0.00	130.00	35.00
01065004	520080	R & M - Equipment	7,000.00	0.00	7,000.00	11,390.37	0.00	-4,390.37	162.70
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01065004	520090	R & M - Building	3,700.00	00:00	3,700.00	42.90	00:00	3,657.10	1.20
01065004	520100	Advertising & Binding	00.009	0.00	00.009	76.866	0.00	-398.97	166.50
01065004	520130	Professional Services	38,000.00	0.00	38,000.00	28,558.59	0.00	9,441.41	75.20
01065004	520140	Rental of Equipment	625.00	0.00	625.00	00:00	0.00	625.00	0.00
01065004	520150	R & M - Public Property	7,000.00	0.00	7,000.00	13,862.71	0.00	-6,862.71	198.00
01065004	520160	Removal Tree Trim, Rubbish	15,000.00	0.00	15,000.00	17,310.00	0.00	-2,310.00	115.40
01065004	520220	Services-Not Classified	200.00	0.00	200.00	00:06	0.00	410.00	18.00
01065004	540010	Automotive	5,500.00	0.00	5,500.00	1,893.02	0.00	3,606.98	34.40
01065004	540030	Building	200.00	0.00	200.00	00:00	0.00	200:00	0.00
01065004	540050	Sand, Stone & Gravel	1,000.00	0.00	1,000.00	1,593.84	0.00	-593.84	159.40
01065004	540070	Asphalt & Bit Materials	200.00	0.00	200.00	00:00	00:00	200.00	0.00
01065004	540120	Clothing & Uniforms	1,440.00	0.00	1,440.00	1,204.95	00:00	235.05	83.70
01065004	540170	Medical & Dental	200:00	0.00	200.00	307.00	00:00	-107.00	153.50
01065004	540190	Custodial Supplies	2,000.00	0.00	2,000.00	2,783.49	00:00	-783.49	139.20
01065004	540220	Office Supplies	800:00	0.00	800.00	392.98	00:00	407.02	49.10
01065004	540230	Supplies - Not Classified	4,000.00	0.00	4,000.00	3,653.51	00:0	346.49	91.30
01065004	540240	Small Tools & Misc Equip	1,485.00	0.00	1,485.00	1,383.75	00:00	101.25	93.20
01065004	570010	Car Allowance/Mileage	3,120.00	0.00	3,120.00	3,120.00	00:00	00:00	100.00
01065004	570020	Dues & Memberships	485.00	0.00	485.00	570.00	00:00	-85.00	117.50
01065004	570030	Travel	200.00	0.00	200.00	518.00	0.00	-18.00	103.60
01065004	570080	Inspection Fees	220.00	0.00	270.00	484.24	0.00	85.76	85.00
01065004	570180	Other - Not Classified	620.00	0.00	620.00	449.90	0.00	170.10	72.60
Total Parks & Recreation O	0		102,345.00	0.00	102,345.00	95,986.07	00:00	6,358.93	93.80
01065008 Parks & Recreation E	ion E								
01065008	580070	Electrical & Mechanical	1,000.00	00:0	1,000.00	647.88	00:00	352.12	64.80
01065008	580140	Playground Equipment	18,000.00	0.00	18,000.00	5,491.50	00:00	12,508.50	30.50
01065008	580140 11	Playground Equipment	0.00	0.00	0.00	9,387.82	00:00	-9,387.82	100.00
Total Parks & Recreation E			19,000.00	0.00	19,000.00	15,527.20	0.00	3,472.80	81.70
01065009 Parks & Recreation S	ion S								
01065009	510090	Overtime - SHS Athl Clean Up	3,800.00	0.00	3,800.00	3,311.50	00:00	488.50	87.10
01065009	520130	Professional Services	11,000.00	0.00	11,000.00	4,000.00	00:00	7,000.00	36.40
01065009	520450	Custodial Cafe and Police Serv	200.00	0.00	200.00	430.00	0.00	70.00	86.00
01065009	571170	High School Fields	28,000.00	0.00	28,000.00	24,663.86	00:00	3,336.14	88.10
01065009	571180	Other School Playfields	4,000.00	0.00	4,000.00	4,609.21	0.00	-609.21	115.20

01065009	580220	Fencing	5,000.00	00:00	5,000.00	4,808.00	0.00	192.00	96.20
Total Parks & Recreation S	_		52,300.00	00.00	52,300.00	41,822.57	0.00	10,477.43	80.00
01065010 Parks & Recreation W	W nc								
01065010	520460	Counsel and Education Service	75,000.00	0.00	75,000.00	75,000.00	00:00	0.00	100.00
01065010	571520	Rep/Res HS Fields/Courts	150,000.00	00:00	150,000.00	24,641.00	125,359.00	00:00	100.00
Total Parks & Recreation W			225,000.00	00:00	225,000.00	99,641.00	125,359.00	0.00	100.00
01071009 Long Term Debt Princ	Princ								
01071009	590010	Elementary School	450,000.00	0.00	450,000.00	450,000.00	00:00	0.00	100.00
01071009	590030	Water	70,000.00	0.00	70,000.00	70,000.00	00:00	0.00	100.00
01071009	290090	Open Space Land Acq	150,000.00	0.00	150,000.00	150,000.00	00:00	00:00	100.00
01071009	590100	High School Land Acq	120,000.00	0.00	120,000.00	120,000.00	00:00	0.00	100.00
01071009	590120	Title V Loan	15,100.00	0.00	15,100.00	15,099.10	00:00	06:0	100.00
01071009	590130	Assabet River Consortium	25,553.00	0.00	25,553.00	25,552.45	00:00	0.55	100.00
01071009	590140	New High School Construction	2,960,000.00	0.00	2,960,000.00	2,960,000.00	00:00	0.00	100.00
01071009	590160	Open Space Land Acq (2)	105,000.00	0.00	105,000.00	105,000.00	00:00	0.00	100.00
01071009	590170	Light Dept Upgrade	105,000.00	00:00	105,000.00	105,000.00	00:00	0.00	100.00
01071009	590190	Oak Street Middle Renovation	435,000.00	0.00	435,000.00	435,000.00	0.00	0.00	100.00
01071009	590200	Parker Road Pre School	85,000.00	0.00	85,000.00	85,000.00	00.00	0.00	100.00
01071009	590220	Fire Facilities Project	380,000.00	0.00	380,000.00	380,000.00	0.00	0.00	100.00
01071009	590230	Water Systems Improvements	125,000.00	0.00	125,000.00	125,000.00	0.00	0.00	100.00
01071009	590240	Sherwood Middle School	1,000,000.00	00:00	1,000,000.00	1,000,000.00	00:00	00:00	100.00
01071009	590250	Land Acq - Credit Union	70,000.00	0.00	70,000.00	70,000.00	00:00	0.00	100.00
01071009	590260	Land Acq - South St (Allen)	305,000.00	0.00	305,000.00	305,000.00	00:00	0.00	100.00
01071009	590270	Sewer Interceptor	40,407.00	0.00	40,407.00	38,005.10	00:00	2,401.90	94.10
01071009	590280	Spring St School	65,000.00	00.00	65,000.00	65,000.00	00:00	0.00	100.00
01071009	590290	Centech Substation	300,000.00	00:00	300,000.00	300,000.00	00:00	0.00	100.00
01071009	590300	Sewer Intercept Ph 2&3	190,546.00	00:00	190,546.00	190,545.91	0.00	0.09	100.00
Total Long Term Debt Princ			0,996,606.00	00:00	6,996,606.00	6,994,202.56	00:00	2,403.44	100.00
01075109 Long Term Debt Inter	nter		,	,					
01075109	590010	Elementary School	21,376.00	00.00	21,376.00	21,375.00	00.00	1.00	100.00
01075109	590030	Water	9,575.00	00:00	9,575.00	9,575.00	00:00	0.00	100.00
01075109	290090	Open Space Land Acq	14,650.00	00.00	14,650.00	14,650.00	00.00	0.00	100.00
01075109	590100	High School Land Acq	14,075.00	00:00	14,075.00	14,075.00	0.00	00:00	100.00

01075109	590130	Assabet River Consortium	1,369.00	0.00	1,369.00	1,368.45	0.00	0.55	100.00
01075109	590140	New High School Construction	934,700.00	0.00	934,700.00	934,700.00	0.00	00:00	100.00
01075109	590160	Open Space Land Acq (2)	23,100.00	0.00	23,100.00	23,100.00	0.00	0.00	100.00
01075109	590170	Light Dept Upgrade	12,600.00	0.00	12,600.00	12,600.00	0.00	0.00	100.00
01075109	590190	Oak Street Middle Renovation	49,055.00	0.00	49,055.00	49,055.00	0.00	0.00	100.00
01075109	590200	Parker Road Pre School	3,925.00	0.00	3,925.00	3,925.00	0.00	0.00	100.00
01075109	590220	Fire Facilities Project	147,083.00	0.00	147,083.00	147,082.50	0.00	0.50	100.00
01075109	590230	Water Systems Improvements	12,500.00	0.00	12,500.00	12,500.00	0.00	0.00	100.00
01075109	590240	Sherwood Middle School	00.000,089	0.00	00.000,089	00.000,089	0.00	0.00	100.00
01075109	590250	Land Acq - Credit Union	17,650.00	0.00	17,650.00	17,650.00	0.00	00:00	100.00
01075109	590260	Land Acq - South St (Allen)	157,075.00	0.00	157,075.00	157,075.00	0.00	00:00	100.00
01075109	590270	Sewer Interceptor	17,573.00	0.00	17,573.00	16,873.14	0.00	98.669	00.96
01075109	590280	Spring St School	15,200.00	0.00	15,200.00	15,200.00	0.00	0.00	100.00
01075109	590290	Centech Substation	174,600.00	0.00	174,600.00	174,600.00	0.00	0.00	100.00
01075109	590300	Sewer Intercept Ph 2&3	84,778.00	0.00	84,778.00	84,573.21	0.00	204.79	99.80
Total Long Term Debt Inter			2,390,884.00	0.00	2,390,884.00	2,389,977.30	0.00	02.906	100.00
01075209 Short Term Debt Inte	Inte								
01075209	590080	Anticipation Interest	30,000.00	0:00	30,000.00	30,000.00	0.00	0.00	100.00
Total Short Term Debt Inte			30,000.00	0.00	30,000.00	30,000.00	0.00	00:00	100.00
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01080009 Cherry Sheet SepAp	Ap								
01080009	563900	Mosquito Control Project	0.00	66,332.00	66,332.00	66,332.00	0.00	0.00	100.00
01080009	564000	Air Pollution Control Dist	0.00	11,221.00	11,221.00	11,221.00	00:0	0.00	100.00
01080009	564100	Regional Planning	0.00	0.00	00:00	9,238.14	00:0	-9,238.14	100.00
01080009	564600	RMV Surcharges	0.00	26,060.00	26,060.00	26,060.00	0.00	0.00	100.00
01080009	566300	Regional Transit	0.00	78,234.00	78,234.00	78,234.00	0.00	0.00	100.00
01080009	566400	Mass Bay Trans Authority	0.00	159,786.00	159,786.00	159,786.00	0.00	0.00	100.00
01080009	269900	School Choice Assessment	0.00	211,728.00	211,728.00	163,448.00	0.00	48,280.00	77.20
01080009	569940	Charter School Assessment	0.00	1,056,817.00	1,056,817.00	923,221.00	0.00	133,596.00	87.40
Total Cherry Sheet SepAp			0.00	1,610,178.00	1,610,178.00	1,437,540.14	0.00	172,637.86	89.30
01090010 SysWide School		-							
01090010 585240 School Budget			58,455,519.00	85,275.19	58,541,244.19	58,300,954.31	240,289.88	0.00	100.00
TOTAL SysWide School			58,455,519.00	85,275.19	58,541,244.19	58,300,954.31	240,289.88	00:00	100:00

Sower PEA   510010   S. & W Full Time   48,266.81   966.53   449.21.36   175.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00   1775.00	ACCOUNTS FOR 1900 SEWER FUND	SEWER FUND								
19044001 Severe PEA   510010   S.& W. Full Time   40,206.58   966.53   46,213.60   49   19044001 Severe PEA   510100   Lungwerlly   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   7175.00   71										
19944001         5 k W - Full Time         42,265.83         965.53         46,201.96         717.00           19044001         51000         Longevily         48,440.83         965.53         46,406.96         46           10441002 Severe FBA         51000         S k W - Full Time         50.265.83         461.06.9         54           19044002 Severe SBC         510100         S k W - Full Time         0.00         0.00         0.00         275.00           19044002 Severe SBC         510100         S k W - Full Time         0.00         0.00         0.00         275.00           19044002 Severe SBC         510100         S k W - Full Time         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00	19044001 Sewer PEA									
19044001   50vae PGA   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   175000   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   17500   175000   17500   17500   17500   17500   17500   17500   17500   175	19044001	510010	S & W - Full Time	48,265.83	965.53	49,231.36	49,230.95	0.00	0.41	100.00
10044002 Sewer PEA   10010   10044002 Sewer PEA   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10010   10	19044001	510100	Longevity	175.00	00:00	175.00	175.00	0.00	00:00	100.00
19044002   5 cm w - Fair Time   53,255.58   451.95   553.707.88   545.9044002   5 cm w - Fair Time   50,250.03   451.95   553.707.88   545.9044002   5 cm w - Fair Time   5 cm	Total 19044001 Sewer PEA			48,440.83	965.53	49,406.36	49,405.95	00:00	0.41	100.00
19044002   510010   58 W - Fuil Time   53,255.89   451.95   53,777.88   54   19044002   1510010   58 W - Fuil Time   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.										
19044002         51,0010         S. W. Full Time         53,255.83         451.95         53,707.88         54 Hours           19044002         51,0020         15,0020         15,8 W. Fart Time         0.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00         275.00         0.00	19044002 Sewer S&C			-		•				
19044002         5 k W - Part Time         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00	19044002	510010	S & W - Full Time	53,255.93	451.95	53,707.88	54,447.87	0.00	-739.99	101.40
19044002 Sewer S&C         10100         Longerity         275.00         0.00         275.00         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         105         <	19044002	510020	S & W - Part Time	0.00	00:00	00:00	2,078.07	0.00	-2,078.07	100.00
Total 19044002 Sewer S&C           Sign Sewer S&C           Sign Sewer Other           19044003 Sewer Other           19044003 Sewer Other           19044003 Sewer Other           19044003         5 (10010         S. 8.WFaill Time         264,927.04         649.76         265,576.80         2665,71.20           19044003         5 (10010         S. 8.WFaill Time         264,927.04         649.76         266,00.00         65,001.00         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120         5.01.120 </td <td>19044002</td> <td>510100</td> <td>Longevity</td> <td>275.00</td> <td>00:00</td> <td>275.00</td> <td>125.00</td> <td>0.00</td> <td>150.00</td> <td>45.50</td>	19044002	510100	Longevity	275.00	00:00	275.00	125.00	0.00	150.00	45.50
19044003 Sewer Other   Sa W - Full Time   264,927.04   649.76   266,576.80   2681,19044003   510020   Sa W - Full Time   264,927.04   649.76   265,576.80   2681,19044003   510020   Overtime   Company   Co	Total 19044002 Sewer S	3&C		53,530.93	451.95	53,982.88	56,650.94	0.00	-2,668.06	104.90
19044003         510030         S.&WFull Time         264,927.04         649.76         265,576.89         286,11.20         5.01.1.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.20         5.01.2										
19044003         5 k W - Full Time         264,927,04         649.76         265,576.80         265,178           19044003         510030         5 k W - Full Time         5,011.20         0.00         5,011.20         5,011.20           19044003         510090         Overtime         65,000.00         0.00         1,025.00         1,0           19044003         510100         Longerity         1,225.00         0.00         1,00         0.00         1,00           19044003         510110         Work Incentive Program         0.00         0.00         1,00         0.00         1,00         0.00         1,00         0.00         1,00         0.00         1,00         0.00         1,00         0.00         1,00         0.00         1,00         0.00         1,00         0.00         1,428         1,00         1,428         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438         1,438	19044003 sewer Other			-	-			-	-	
19044003         510030         S. W Temporary         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         5,011.20         6,500.00         6,5,000.00         6,5,000.00         7,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00         1,225.00 </td <td>19044003</td> <td>510010</td> <td>S &amp; W - Full Time</td> <td>264,927.04</td> <td>649.76</td> <td>265,576.80</td> <td>266,197.31</td> <td>0.00</td> <td>-620.51</td> <td>100.20</td>	19044003	510010	S & W - Full Time	264,927.04	649.76	265,576.80	266,197.31	0.00	-620.51	100.20
19044003         510090         Overtime         65,000.00         65,000.00         58,8           19044003         510100         Longewity         1,225,00         0,00         1,225,00         1,0           19044003         510110         Work Incentive Program         0,00         0,00         1,225,00         1,0           19044004 Sewer Opex         350110         Work Incentive Program         38,183,24         649,76         386,813.00         331,2           19044004 Sewer Opex         520010         Utility - Electricity         168,000.00         143,8         143,8           19044004 Sewer Opex         520020         Utility - Hatural Gas         4,000.00         0,00         168,000.00         2,1           19044004 Sewer Opex         520040         Utility - Telephone         5,500.00         0,00         168,000.00         2,1           19044004 Sewer Opex         520040         Utility - Telephone         5,500.00         0,00         167,500.00         2,1           19044004 Sewer Opex         520040         Utility - Telephone         5,500.00         0,00         167,500.00         1,000.00         1,000.00         2,1           19044004         520130         Re M. Building         2,500.00         0,00         1,000.	19044003	510030	S & W - Temporary	5,011.20	0.00	5,011.20	5,126.64	0.00	-115.44	102.30
19044003         510100         Longeviry         1,225.00         0.00         1,225.00         1,0           19044003         510110         Work Incentive Program         0.00         0.00         0.00         0.00           Total Sewer Other         510110         Work Incentive Program         0.00         0.00         0.00         0.00           Total Sewer Other           19044004 Sewer Opex         1.000         Utility - Electricity         168,000.00         0.00         1438           19044004 Sewer Opex         520010         Utility - Electricity         168,000.00         0.00         1438           19044004         520020         Utility - Electricity         168,000.00         0.00         1438           19044004         520030         R & M - Equipment         167,500.00         0.00         167,500.00         21,500.00           19044004         520130         R & M - Equipment         1,000.00         0.00         1,000.00         1,000.00           19044004         520130         R & M - Public Property         1,000.00         0.00         1,000.00         1,000.00           19044004         540020         Automative         1,000.00         0.00         1,000.00         1,000.00	19044003	510090	Overtime	65,000.00	0.00	65,000.00	58,860.57	0.00	6,139.43	09.06
19044003         510110         Work Incentive Program         0.00         0.00         0.00           Total Sewer Other         Total Sewer Other         336,163,24         649,76         336,813.00         331,2           Total Sewer Other         336,163,24         649,76         336,813.00         331,2           19044004 Sewer Opex           19044004         520010         Utility - Electricity         168,000.00         0.00         168,000.00         143,8           19044004         520020         Utility - Electricity         168,000.00         0.00         4,000.00         2,500.00           19044004         520020         Utility - Electricity         168,000.00         0.00         4,000.00         2,500.00           19044004         520020         Utility - Electricity         1,500.00         0.00         1,500.00         2,500.00           19044004         520130         R & M - Equipment         1,000.00         0.00         1,000.00         1,000.00           19044004         520130         R & M - Equipment         1,000.00         0.00         1,000.00         1,000.00           19044004         540020         R & M - Equipment         1,000.00         0.00         1,000.00		510100	Longevity	1,225.00	00:00	1,225.00	1,050.00	0.00	175.00	85.70
Total Sewer Other         336,163.24         649.76         336,163.24         649.76         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30         336,13.30		510110	Work Incentive Program	0.00	0.00	00:00	20.00	0.00	-50.00	100.00
4 Sewer OpEx         520010         Utility - Electricity         168,000.00         0.00         168,000.00         1           520020         Utility - Matural Gas         4,000.00         0.00         4,000.00         4,000.00           520020         Utility - Telephone         5,500.00         0.00         5,500.00         2,500.00           520030         R & M - Equipment         167,500.00         0.00         167,500.00         2,500.00           520130         Professional Services         5,500.00         0.00         1,500.00         2,500.00           520140         Rental of Equipment         1,000.00         0.00         1,000.00         1,000.00           520140         Revires-Not Classified         1,000.00         0.00         1,000.00           520120         Services-Not Classified         1,000.00         0.00         1,000.00           540020         Util & Fuel         2,000.00         0.00         1,000.00           540050         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540060         Sand, Stone & Gravel         1,000.00         0.00         1,000.00	_			336,163.24	649.76	336,813.00	331,284.52	0.00	5,528.48	98.40
4 Sewer OpEx         520010         Utility - Electricity         168,000.00         0.00         168,000.00         1           520020         Utility - Natural Gas         4,000.00         0.00         4,000.00         4,000.00         168,000.00           520020         Utility - Telephone         5,500.00         0.00         5,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00         2,500.00										
52010         Utility - Electricity         168,000.00         0.00         168,000.00         1           520120         Utility - Natural Gas         4,000.00         0.00         4,000.00         4,000.00           520040         Utility - Telephone         5,500.00         0.00         5,500.00         2,500.00           520040         R & M - Equipment         167,500.00         0.00         167,500.00         2,500.00           520140         R & M - Building         2,500.00         0.00         167,500.00         2,500.00           520140         Rental of Equipment         1,000.00         0.00         1,000.00         2,500.00           520140         Rental of Equipment         1,000.00         0.00         1,000.00         0.00           520140         Rental of Equipment         1,000.00         0.00         1,000.00         0.00           520120         Services-Not Classified         1,000.00         0.00         1,000.00         0.00           540020         Sulvices-Not Classified         1,000.00         0.00         1,000.00         0.00           540020         Sand, Stone & Gravel         1,000.00         0.00         1,000.00         0.00           540020         Sand, Stone & Gravel	19044004 Sewer OpEx									
520020         Utility - Natural Gas         4,000.00         0.00         4,000.00           520040         Utility - Telephone         5,500.00         0.00         5,500.00         2           520080         R & M - Equipment         167,500.00         0.00         167,500.00         2           520080         R & M - Equipment         167,500.00         0.00         167,500.00         2           520190         Professional Services         500.00         0.00         2,500.00         2,500.00           520140         Rental of Equipment         1,000.00         0.00         1,000.00         1,000.00           520150         Revirose-Not Classified         1,000.00         0.00         1,000.00         1,000.00           520120         Services-Not Classified         1,000.00         0.00         1,000.00         1,000.00           540020         Uil & Telel         2,000.00         0.00         1,000.00         1,000.00           540050         Sand, Stone & Gravel         1,000.00         0.00         1,000.00         1,000.00           540060         Sale, Stone & Gravel         1,000.00         0.00         1,000.00         1,000.00	19044004	520010	Utility - Electricity	168,000.00	0.00	168,000.00	143,818.94	0.00	24,181.06	85.60
520040         Utility - Telephone         5,500.00         0.00         6,500.00         2           520080         R & M - Equipment         167,500.00         0.00         167,500.00         2           520080         R & M - Building         2,500.00         0.00         167,500.00         2           520130         Professional Services         500.00         0.00         2,500.00         2           520140         Rental of Equipment         1,000.00         0.00         1,000.00         1,000.00           520150         R & M - Public Property         1,000.00         0.00         1,000.00         1,000.00           520120         Services-Not Classified         1,000.00         0.00         1,000.00         1,000.00           540020         Oil R Letel         2,000.00         0.00         1,000.00         1,000.00           540050         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540060         Sale Chemicals         75,000.00         0.00         75,000.00	19044004	520020	Utility - Natural Gas	4,000.00	0.00	4,000.00	2,632.86	0.00	1,367.14	65.80
520080         R & M - Equipment         167,500.00         0.00         167,500.00         212,56           520080         R & M - Building         2,500.00         0.00         2,500.00         2,500.00         2,500.00           520130         Professional Services         500.00         0.00         5,000.00         5,000.00         2,500.00           520140         Rental of Equipment         1,000.00         0.00         1,000.00         1,000.00         1,000.00           520120         Services - Not Classified         1,000.00         0.00         1,000.00         5,990.00         1,000.00         12,000.00           540020         Sand, Stone & Gravel         1,000.00         0.00         1,000.00         1,2,000.00         12,000.00         1,000.00           540050         Sand, Stone & Gravel         1,000.00         0.00         1,000.00         1,000.00         1,000.00         1,000.00           540050         Sand, Stone & Gravel         1,000.00         0.00         1,000.00         1,000.00         1,000.00         1,000.00	19044004	520040	Utility - Telephone	5,500.00	0.00	5,500.00	2,122.23	0.00	3,377.77	38.60
520090         R & M - Building         2,500,00         0.00         2,500,00           520130         Professional Services         500,00         0.00         5,00,00           520140         Renital of Equipment         1,000,00         0.00         1,000,00           520120         R & M - Buille Property         1,000,00         0.00         1,000,00           520120         Services-Not Classified         1,000,00         0.00         1,000,00           540010         Automotive         12,000,00         0.00         1,000,00           540020         Building         1,000,00         0.00         1,000,00           540050         Sand, Stone & Gravel         1,000,00         0.00         1,000,00           540050         Sand, Stone & Gravel         1,000,00         0.00         1,000,00           540050         Sand, Stone & Gravel         1,000,00         0.00         1,000,00	19044004	520080	R & M - Equipment	167,500.00	0.00	167,500.00	212,564.64	0.00	-45,064.64	126.90
520130         Professional Services         500.00         0.00         500.00           520140         Rental of Equipment         1,000.00         0.00         1,000.00           520150         R & M - Public Property         1,000.00         0.00         1,000.00           520220         Services- Not Classified         1,000.00         0.00         1,000.00           540010         Automotive         12,000.00         0.00         12,000.00           540020         Building         1,000.00         0.00         1,000.00           540080         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540080         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540080         Sand, Stone & Gravel         75,000.00         1,000.00         1,000.00	19044004	520090	R & M - Building	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00	0.00
520140         Rental of Equipment         1,000.00         0.00         1,000.00           520150         R & M - Public Property         1,000.00         0.00         1,000.00           520220         Services-Not Classified         1,000.00         0.00         1,000.00           540010         Automotive         12,000.00         0.00         12,000.00           540020         01/8 Fuel         2,000.00         0.00         2,000.00           540030         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540060         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540060         Sand, Stone & Gravel         75,000.00         1,000.00         12,000	19044004	520130	Professional Services	200.00	0.00	200.00	0.00	0.00	500.00	0.00
520150         R & M - Public Property         1,000.00         0.00         1,000.00         59           520220         Services-Not Classified         1,000.00         0.00         1,000.00         59           540010         Automotive         12,000.00         0.00         12,000.00         12,000           540020         01/8 Fuel         2,000.00         0.00         2,000.00         12,000           540030         Building         1,000.00         0.00         1,000.00         1,000.00           540060         Sarté, Chemicals         75,000.00         0.00         75,000.00         12,83	19044004	520140	Rental of Equipment	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	00.00
520220         Services-Not Classified         1,000.00         0.00         1,000.00           540010         Automative         12,000.00         0.00         12,000.00         12,000.00           540020         Oil & Fuel         2,000.00         0.00         2,000.00         1,000.00           540030         Building         1,000.00         0.00         1,000.00         1,000.00           540050         Sand, Stone & Gravel         1,000.00         0.00         75,000.00         12,000.00	19044004	520150	R & M - Public Property	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	00.00
540010         Automotive         12,000.00         0.00         12,000.00         12,000           540020         01/8 Fuel         2,000.00         0.00         2,000.00         1,000           540030         Building         1,000.00         0.00         1,000.00         1,000.00           540050         Sarté, Chemicals         75,000.00         0.00         75,000.00         12,83	19044004	520220	Services-Not Classified	1,000.00	0.00	1,000.00	594.00	0.00	406.00	59.40
540020         0118 Fuel         2,000.00         0.00         2,000.00           540030         Building         1,000.00         0.00         1,000.00           540030         Sarrd, Stone & Gravel         1,000.00         0.00         1,000.00           540060         Saft & Chemicals         75,000.00         0.00         75,000.00	19044004	540010	Automotive	12,000.00	0.00	12,000.00	12,908.43	0.00	-908.43	107.60
540030         Building         1,000.00         0.00         1,000.00           540050         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540060         Saft & Chemicals         75,000.00         0.00         75,000.00         12,83	19044004	540020	Oil & Fuel	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
540050         Sand, Stone & Gravel         1,000.00         0.00         1,000.00           540060         Saft & Chemicals         75,000.00         0.00         75,000.00         12,83	19044004	540030	Building	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	00:00
540060 Satt& Chemicals 75,000,00 0.00 75,000,00	19044004	540050	Sand, Stone & Gravel	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
	19044004	540060	Salt & Chemicals	75,000.00	0.00	75,000.00	12,830.14	0.00	62,169.86	17.10

19044004	540070	Asphalt & Bit Materials	200.00	0.00	200:00	0.00	0.00	200.00	00:00
19044004	540080	Pipe Fittings	17,000.00	00:00	17,000.00	8,319.30	0.00	8,680.70	48.90
19044004	540100	Seed, Loam & Fertilizer	200.00	0.00	200:00	0.00	0.00	200.00	0.00
19044004	540110	Public Safety	200.00	0.00	200.00	0.00	0.00	200.00	0.00
19044004	540120	Clothing & Uniforms	2,500.00	0.00	2,500.00	2,634.00	00:00	-134.00	105.40
19044004	540140	Books Periodicals Subs	200.00	00:00	200.00	00:00	0.00	200.00	00:00
19044004	540150	Print Postage Stationary	200.00	0.00	200.00	0.00	0.00	200.00	0.00
19044004	540170	Medical & Dental	200.00	0.00	200:00	0.00	00:00	200.00	00:00
19044004	540190	Custodial Supplies	6,000.00	0.00	6,000.00	8,799.48	0.00	-2,799.48	146.70
19044004	540220	Office Supplies	200.00	0.00	200:00	0.00	0.00	200.00	00:00
19044004	540240	Small Tools & Misc Equip	8,000.00	00:00	8,000.00	11,558.79	0.00	-3,558.79	144.50
19044004	540330	Pump Parts & Maintenance	22,000.00	00:00	22,000.00	20,736.74	0.00	1,263.26	94.30
19044004	570020	Dues & Memberships	1,000.00	00:00	1,000.00	0.00	0.00	1,000.00	0.00
19044004	570030	Travel	2,000.00	00:00	2,000.00	270.00	0.00	1,730.00	13.50
19044004	570090	Damage Claims Reimbs	35,000.00	00:00	35,000.00	0.00	0.00	35,000.00	00:00
19044004	570180	Other - Not Classified	00:00	00:00	00:00	192.02	0.00	-192.02	100.00
Total Sewer OpEx			539,000.00	00:00	539,000.00	439,981.57	0.00	99,018.43	81.60
19044009 Sewer SepAp									
19044009	569910	Upper Blackstone District	65,000.00	0.00	65,000.00	83,495.99	0.00	-18,495.99	128.50
19044009	569920	Westboro Treatment Plant	4,406,540.00	0.00	4,406,540.00	3,801,065.20	0.00	605,474.80	86.30
19044009	569950	Grafton Sewer Department	10,000.00	00:00	10,000.00	22.82	0.00	9,977.18	0.20
Total Sewer SepAp			4,481,540.00	00:00	4,481,540.00	3,884,584.01	0.00	596,955.99	86.70
19044010 Sewer WarArt									
19044010	570650	Stab/0PEB Fund	19,031.00	0.00	19,031.00	19,031.00	0.00	0.00	100.00
19044010	571330	ATM Art 30 Pump Evaluation	00:00	250,000.00	250,000.00	18,481.00	231,519.00	00:00	100.00
19044010	571410	ATM Art 29 I & I	00:00	560,573.97	560,573.97	374,643.20	185,930.77	00:00	100.00
19044010	571470	Feas Study Rt 20 Area Upp Blac	50,000.00	0.00	50,000.00	18,955.97	31,044.03	00:00	100.00
19044010	571480	HVAC Replace at Water Treat Pt	125,000.00	-125,000.00	0.00	0.00	0.00	0.00	100.00
19044010	571510	Prelim Des Wat/Sew Garage Add	75,000.00	0.00	75,000.00	0.00	75,000.00	0.00	100.00
19044010	571560	Gen Sewer Control Syst	300,000.00	0.00	300,000.00	0.00	300,000.00	00:00	100.00
19044010	582000	ATM CP Rt 9 Sewer Bridge Proj	0.00	20,000.00	20,000.00	00:00	20,000.00	00:00	100.00
19044010	582020	ATM Art 30 Interceptor Ph 2&3	00:00	48,822.96	48,822.96	258.00	48,564.96	00:00	100.00
19044010	582060	ATM Art 20 Improve Jordan Pd	00:00	59,641.25	59,641.25	18,322.07	41,319.18	00:00	100.00
19044010	582090	ATM Art 21 Colton Lane	0.00	332,852.75	332,852.75	196,952.92	135,899.83	0.00	100.00

19044010	582140		ATM Art 8 New Telemetry	00:00	297,570.00	297,570.00	51,055.20	246,514.80	0.00	100.00
19044010	585010		General Sewer Construction	300,000.00	320,319.21	620,319.21	00:00	620,319.21	00:00	100.00
19044010	585010	00440	General Sewer Construction	00:00	6,104.25	6,104.25	2,310.00	3,794.25	00:00	100.00
19044010	585010	0443	Trunk Line Phase 2&3 Constr Sv	00:00	47,727.47	47,727.47	00:00	47,727.47	00:00	100.00
19044010	585030		Inflow and Infiltration	300,000.00	408,021.98	708,021.98	232,775.21	475,246.77	00:00	100.00
19044010	585964		ATM Art 32 Sewer Pump Station	00.00	3,431.62	3,431.62	00:00	3,431.62	00:00	100.00
Total Sewer WarArt				1,169,031.00	2,230,065.46	3,399,096.46	932,784.57	2,466,311.89	0.00	100.00
Total 1900 Sewer Fund				6.627.706.00	2 232 132 70	8.859.838.70	5.694.691.56	2.466.311.89	698.835.25	92.10

# NON GENERAL FUND ACCOUNT BALANCES

	Account Title	7/1/15	REVENUE	EXPENDITURES	6/30/16
State Grants	- Town				
111101	Extended Polling Hours	-	4,378.00	4,378.00	-
111103	DARE Tobacco Grant	1,444.60			1,444.60
111110	Elder Affairs Grant	-	59,292.00	59,292.00	-
111111	Library Equalization Grant	217,186.22	43,600.81	12,546.86	248,240.17
111112	Cultural Council Grant	8,965.33	8,464.61	10,537.55	6,892.39
111113	Juvenile Delinquency Prevent	1,403.95	=		1,403.95
111115	Bulletproof Vests	721.50		4,627.98	(3,906.48)
111116	Title V Septic	10,743.00			10,743.00
111117	Violence Against Women Act	920.27			920.27
111119	Govenor Highway Safety			4,060.88	(4,060.88)
111122	Haz Mat Training/Incidents	-	16,742.73	16,062.26	680.47
111161	Chapter 43D Grant	8,795.00			8,795.00
111162	Jordan Pond #2	7,536.26		781.60	6,754.66
111165	Safe Grant	124.29	9,052.00	9,176.29	-
111170	911 Training Grant	(6,255.85)	929.36	3,413.27	(8,739.76)
111172	911 Support	(75,410.00)	115,946.54	75,410.00	(34,873.46)
111174	MEMA Grant	2,390.00			2,390.00
111180	Emer Mgmt Performance	-	8,981.50	8,981.50	-
111181	Planting Public Shade Trees	52,602.56	-	180.00	52,422.56
111182	Library Building Project	3,333,828.48	1,596,885.59	434,895.02	4,495,819.05
111183	SEMA	-	2,441.24	2,441.24	-
111184	Dean Park Enviro Imp		250,000.00	6,850.40	243,149.60
111185	Recycling Grant		12,000.00	1,500.00	10,500.00
111186	SWMI DEP		36,286.00		36,286.00
111187	WMA DEP			4,142.69	(4,142.69)
111188	NE Tech Rescue Team			161.37	(161.37)
	Total	3,564,995.61	2,165,000.38	659,438.91	5,070,557.08
Gift Accounts	s - Town				
121204	Town Asset Forfiture	67,648.47	3,549.50	9,356.12	61,841.85
121205	DARE Gifts	3,208.06			3,208.06
121210	Lake Quinsig Commission	51,275.50	22,965.00	10,278.73	63,961.77
121211	Council on Aging	40,325.92	4,816.37	2,829.91	42,312.38
121212	Library Memorial	35,997.82	12,590.09	10,293.91	38,294.00
121226	Jackson Construction Gift	50,000.00		-	50,000.00
121230	Safe Gift	1,379.85	391.00		1,770.85
121232	Mats G. Nilsson Mem Fd	304.13			304.13
121236	Police Community Gift	5,116.23	50.00	88.75	5,077.48
121240	Friends of Dean Park	2,508.75	-		2,508.75
121246	Infiltration & Inflow	1,669,508.10	177,960.00	300,000.00	1,547,468.10
121247	Water Conservation Fund	291,147.00	42,319.00	145,000.00	188,466.00
121250	Lake Street Recreation Area	25,000.00		8,887.00	16,113.00
121253	Library Building Project	7,195.44			7,195.44

121254	Sunday Hours for Library	3,860.04	15,080.00	15,940.04	3,000.00
121265	K9 Unit	5,780.04	-	5,000.00	780.04
121266	Emer Mgmt Education	1,979.92	-		1,979.92
121268	Fire Equipment Gift	2,529.41	245.00	69.06	2,705.35
121269	SMC Student Filmmaker Schol	23.00			23.00
121270	Highway Dept Gift	5,840.00			5,840.00
121272	BOH Gift	1,000.00		999.95	0.05
121273	Sunderland Rd Gift	145.72			145.72
121276	LAND USE PLANNING	61,636.20		5,278.13	56,358.07
121278	Waste Management Gift	2,642.86			2,642.86
121279	Trails Gift	257.38		73.80	183.58
121281	Pedometers	928.46	4,277.16	4,060.20	1,145.42
121282	Training for Spec Police Off	26,787.45		755.00	26,032.45
121283	Library Newspaper Grant	0.01	5,332.44		5,332.45
121286	Glavin Recreation	3,000.00	3,000.00	3,350.00	2,650.00
121287	Dean Park Field 5 Lights	911.00	8,868.06	8,384.58	1,394.48
121288	Lamp Recycling		1,190.08	1,190.08	-
121289	Donahue Gift - Hovercraft		40,000.00		40,000.00
	Total	2,367,936.76	342,633.70	531,835.26	2,178,735.20
Revolving A	Accounts - Town				
131301	Insurance Reimbursement	-	22,417.95	20,117.95	2,300.00
131302	Insurance Reimbursement	-	4,777.90	3,547.58	1,230.32
131305	Parks and Recreation	220,021.34	338,759.70	341,317.47	217,463.57
131306	Donahue Rowing Center	-	116,005.40	116,005.40	-
131308	Bid Deposit	8,000.00			8,000.00
131310	High School Recovery	431,673.82		193,993.80	237,680.02
131311	COA Van	97,747.30	34,677.26	23,902.20	108,522.36
131312	Special Needs Recreation	18,069.39	11,299.00	13,712.05	15,656.34
131314	PB Outside Consultants	36,581.85	92,923.50	39,959.49	89,545.86
131315	ConComm Peer Review		4,950.00	1,320.00	3,630.00
131316	ZBA Technical Review 1		66,360.00	37,597.33	28,762.67
131317	ZBA Technical Review 2		1,000.00	1,000.00	-
	Total	812,093.70	693,170.71	792,473.27	712,791.14
Board Spec	cial Revenue				
141401	Conservation AG Filing Fees	2,122.51	21,987.97	21,318.51	2,791.97
141402	Planning AG Filing Fees	172,520.33	144,537.15	84,196.83	232,860.65
141403	Appeals AG Filing Fees	2,500.00	5,572.55	4,072.54	4,000.01
	Total	177,142.84	172,097.67	109,587.88	239,652.63
Filing Fees			T	T	
					F4 F00 04
151507	Ternberry	51,536.04			51,536.04
	Ternberry Federal Estates Subdivision	51,536.04 28,392.50			28,392.50

163400	School Lunch	_	1,763,546.55	1,653,270.33	110,276.22
103400		-			
	Total		1,763,546.55	1,653,270.33	110,276.22
Highway (	Contracts				
171728	Chap 90 FY 2013	-	536,823.68	662,355.70	(125,532.02
171730	Winter Roads Recovery Prog	(147,108.00)	147,108.00		
171731	Chap 90 FY 2015		22,123.50	340,192.95	(318,069.45
	Total	(147,108.00)	706,055.18	1,002,548.65	(443,601.47
Sale of Pr	operty				
1801	Sale of Property	13,105.40	32,920.00		46,025.4
	Total	13,105.40	32,920.00	-	46,025.40
Cemetery					
181801	Cemetery Sale of Lots	63,338.57	27,093.00	18,000.00	72,431.5
	Total	63,338.57	27,093.00	18,000.00	72,431.5
Library In	terest				
181810	Reserve for Lib Interest	2,454.58	10,224.63		12,679.2
	Total	2,454.58	10,224.63	-	12,679.2
1830	Disposal Services - Taxes/Trans  Total	120,836.50 120,836.50	1,726,474.00 1,726,474.00	1,728,811.82 1,728,811.82	118,498.6 118,498.6
	1000	120,000.00	1,120,111100	1,120,011102	
Board of I	Health				
1910	Title V	144,697.00	12,935.55	15,099.10	142,533.4
	Total	144,697.00	12,935.55	15,099.10	142,533.4
Federal G	rants - School				
202420	Title IIA: Improv Educ Quali	-	66,455.00	67,257.96	(802.96
202421	Title IIA: Improv Educ Quali	4,242.80	760.00	5,002.80	
202422	Title III: English Lang Acqu	-	8,469.00	8,469.00	
202423	Title III: Eng Lang Acq	11,435.02	(3,092.72)	8,342.30	0.0
202426	IDEA: 94-142 SpEd	-	1,408,178.00	1,401,476.64	6,701.3
202427	IDEA 94-142 SpEd	197,524.35		197,524.35	
202428	SpEd Program Improve	-	45,049.00	45,048.47	0.5
202429	SpEd Prog Imp	3,759.59	21,679.00	25,438.59	
202430	Title I	-	153,583.00	251,859.09	(98,276.09
202436	Early Childhood SPED 298	-	3,000.00	3,000.00	
202437	Preschool Improvement 298	1,490.00		1,490.00	
	Title III:English Lang Acq	883.00	7,066.44	5,699.44	2,250.0
202439	The initial state of the state		1	1	
202439 202455	Title III - English Lang Acq  Total	-	3,092.00	155.00	2,937.0

State Grants	- School				
212179	Circuit Breaker	1,179,648.32	3,469,072.00	3,679,804.12	968,916.20
212199	Big Yellow School Bus	200.00	600.00	600.00	200.00
212620	Quality Full-Day Kinder	-	62,380.00	62,380.00	-
212621	Quality Full Day Kinder	1,386.01		1,386.01	-
212622	Early Education & Care	0.01	20,989.23	31,091.74	(10,102.50)
212623	Early Eduction & Care	(6,778.97)	6,778.97		-
212624	MCAS Remediation		6,700.00	6,700.00	-
	Total	1,174,455.37	3,566,520.20	3,781,961.87	959,013.70
Gift Account	s - School				
222201	Reese Scholarship/Memorial	6,193.91		500.00	5,693.91
222206	Destination Imagination	9,758.16	11,459.31	19,409.90	1,807.57
222208	Educational TV Studio	1,676.51	220.00	1,000.00	896.51
222209	SEF Classroom Jeopardy	1,207.87		1,207.87	-
222210	SEF Taking Root Parker Prescho	343.44		343.44	-
222213	SEF Enhancing Word Study	239.59			239.59
222216	SEF KidFit for the Future	919.80		919.80	-
222218	Robotics	40,508.98	76,855.40	54,882.80	62,481.58
222235	SEF Steps to Respect	179.37		179.37	-
222255	SEF Taking Root at Parker	139.74		139.74	-
222263	China Gift Account	5,343.77			5,343.77
222266	SEF Succeeding with Grit, Growt	145.96		145.96	-
222273	Central One Gift		1,500.00		1,500.00
222276	Grange Scholarship	4,000.00		1,000.00	3,000.00
222285	Volunteer Activity Coord	-	15,000.00	15,000.00	-
222286	Brian M Moquin Mem Scholarsh	300.00	4,000.00	3,000.00	1,300.00
222287	Citizens Fund	1,095.00		1,095.00	-
222298	Informational Backpacks	865.30		865.30	-
222357	Bird's Eye View	-	548.98	548.98	-
222358	Art Across Curr	-	2,000.00	2,000.00	-
222359	Game On:Bored vs Board	-	843.72	783.75	59.97
222360	Modeling the World with Ma	-	225.00	225.00	-
222361	From the Mouth of Shakespe	-	450.00	400.00	50.00
222362	Making History Come Alive	-	1,337.00	1,165.94	171.06
222363	Redifining Expectations fo	_	300.00	-	300.00
222364	Preschool Read Aloud Big B	-	969.00	969.00	
222365	Students Build Computers	-	643.00	643.00	
222366	Mind-Body Connections:Inco	-	1,770.00	1,769.38	0.62
222367	Social Thinking Curriculum		790.92	778.50	12.42
222368	Roller Coaster Walls:Stem	_	876.80	706.85	169.95
222369	I Excel! Using on line Tec	_	235.00	235.00	-
222500	SHS Gift	13,472.60	5,612.38	3,407.59	15,677.39
222501	Oak Gift	2,336.68	876.32	2,336.68	876.32
222502	Sherwood Gift	2,373.87	1,615.00	3,791.16	197.71
222502	Floral Gift	10,363.73	2,959.58	1,134.18	12,189.13
222504					
£2£JU4	Paton Gift	6,754.84	13,972.91	11,477.78	9,249.97

222505	Coolidge Gift	8,680.10	985.83	2,459.50	7,206.43
222506	Spring St Gift	925.82	6,416.00	6,604.70	737.12
222507	Beal Gift	8,524.58	5,799.62	8,836.05	5,488.15
222508	Parker Gift	149.69	5,550.24	91.90	5,608.03
222509	Athletic Gift	2.80	20,100.00	7,698.67	12,404.13
222511	Michael Von Behren Scholarsh	-	1,000.00	1,000.00	-
222512	Special Education Gift	510.00	175.00	625.52	59.48
222513	Technology Gift	1,599.00		542.80	1,056.20
222514	Road Scholars Race Acct	10,170.36	9,910.00	13,644.53	6,435.83
222515	Shrews Garden Party Fund	751.72	35,000.00	32,699.11	3,052.61
222516	Lorden Memorial Scholarship	7,000.00		1,000.00	6,000.00
222517	Life Skills Gift	2,287.78		1,133.94	1,153.84
222518	Colonial Fund	23,229.17	76,896.32	13,772.34	86,353.15
222519	Corridor Nine Grants	-	2,069.82	2,069.82	-
222520	Calder & Horton Scholarship		1,000.00		1,000.00
	Total	172,050.14	309,963.15	224,240.85	257,772.44
Revolving Ad	ccounts - School				
232302	Adult & Continuing Education	86,029.16	80,820.00	121,205.37	45,643.79
232303	Summer School Tuition	1,663.73	11,050.00	6,667.95	6,045.78
232304	Facilities Rental	117,067.75	235,608.25	183,900.64	168,775.36
232305	Lost Text Books	8,556.34	3,327.83	4,280.13	7,604.04
232307	Little Colonials	2,539.30		2,339.91	199.39
232308	Preschool	14,753.30	488,196.50	412,649.63	90,300.17
232309	Full Day	139,059.93	728,169.30	749,159.55	118,069.68
232310	Extended Day	474,952.42	1,311,755.28	1,417,598.79	369,108.91
232311	Health/SAT	20,788.14	25,575.00	22,304.35	24,058.79
232312	Oak Middle School After Scho	1,831.00	3,595.00	5,411.10	14.90
232314	Athletics	272.00	43,634.00	43,527.50	378.50
232317	School Journal	3,668.90	6,065.00	6,254.01	3,479.89
232318	Music Department Revolving	875.32	21,770.00	500.00	22,145.32
232321	Summer School Enrichment	209,906.79	217,267.48	117,363.72	309,810.55
232327	Kindergarten Transition Prog	5,988.09	16,285.00	7,967.48	14,305.61
232330	Sherwood After School	3,986.65	10,705.00	10,205.77	4,485.88
232332	Bus Transportation	-	565,468.75	11,033.07	554,435.68
232335	SHS Athletic Fees	61,870.07	324,440.88	325,192.46	61,118.49
232336	After School Music Lessons	25,648.67	228,142.75	252,219.00	1,572.42
232337	Oak Student Activity	97.08	26,416.00	24,282.37	2,230.71
232338	Sherwood Student Activity	6,473.77	10,346.00	16,248.76	571.01
232339	SHS Student Activity	41,514.28	44,200.00	79,109.20	6,605.08
232343	After School Enrichment	2,559.74	4,465.00	4,387.23	2,637.51
232344	School Choice	-	593.00	500.00	93.00
232345	Music Gift Account	3,447.00	400.00	3,200.00	647.00
232346	Bus Fee FY16	520,240.05	119,696.50	639,171.07	765.48
232347	Middle School Summer Enric	64,728.81	100,045.00	65,048.55	99,725.26
202041					
232348	High School AP Exam Honarium	46.75	4,070.00	4,070.00	46.75

232350	FY16 IPad Fees	99,301.50	8,275.40	103,059.95	4,516.95
232351	Personal Ipad Program	114,378.74	53,491.26	78,496.68	89,373.32
232352	Build Our Kids Success	905.00			905.0
232353	Bootcamp for High School		18,527.40	4,795.00	13,732.4
232354	HS Special Olympic Track & Fld	-	8,875.00	3,680.20	5,194.8
232355	Elementary ASAP Program	4,250.00	26,349.00	21,983.61	8,615.3
232356	Floral St Clubs	548.80			548.8
	Total	2,040,578.28	4,754,605.58	4,755,372.17	2,039,811.69
Capital Pro	pjects				
303004	Water Main Extension	716,099.14	(471,000.00)	2,166.00	242,933.1
303011	Allen Farm Property	34,132.60		2,515.00	31,617.6
303014	Walk of Light Contract	12,555.51		40.00	12,515.5
303016	Lakeway State #2 Project	20,181.37			20,181.3
303020	ATM Art 34 Old Mill/Harr/Rt 9	87,336.14			87,336.1
303024	Centech North	63,628.20			63,628.2
303025	Sherwood Middle School	151,768.35		2,500.00	149,268.3
303027	Library Building Project	-	14,999,720.44	12,507,793.43	2,491,927.0
303028	Spring/Paton Heating		450,000.00	92,444.77	357,555.2
	Total	1,085,701.31	14,978,720.44	12,607,459.20	3,456,962.5
Electric &	Cable		T	1	1
600460	Electric Dept	9,567,781.87	36,557,495.84	34,988,468.22	11,136,809.4
610499	Cable Dept	8,267,617.52	19,260,081.86	15,849,510.32	11,678,189.0
	Takal				
	Total	17,835,399.39	55,817,577.70	50,837,978.54	22,814,998.5
		17,835,399.39	55,817,577.70	50,837,978.54	22,814,998.5
Trust Fund	S			50,837,978.54	
818001		17,835,399.39 5,391.49	116.31	50,837,978.54	
	S		116.31 7.16	50,837,978.54	5,507.8 338.4
818001 818002 818003	Fire Relief Police Relief Soldiers War Memorial	5,391.49 331.32 12,422.49	116.31 7.16 13,385.25	50,837,978.54	5,507.8 338.4 25,807.7
818001 818002 818003 818004	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief	5,391.49 331.32 12,422.49 41,379.62	116.31 7.16 13,385.25 892.73	50,837,978.54	5,507.8 338.4 25,807.7 42,272.3
818001 818002 818003 818004 818005	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special	5,391.49 331.32 12,422.49 41,379.62 7,188.55	116.31 7.16 13,385.25 892.73 155.09	50,837,978.54	5,507.8 338.4 25,807.7 42,272.3 7,343.6
818001 818002 818003 818004 818005 818006	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation	5,391.49 331.32 12,422.49 41,379.62 7,188.55	116.31 7.16 13,385.25 892.73 155.09 31.79		5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3
818001 818002 818003 818004 818005 818006 818007	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40	8,500.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3
818001 818002 818003 818004 818005 818006 818007 818008	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79		5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6
818001 818002 818003 818004 818005 818006 818007 818008 818009	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88		5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44		5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44	8,500.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010 818011	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06		5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010 818011 818012	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp Cummings	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29 2,778.63	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06 59.95	8,500.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9 1,762.3 2,838.5
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010 818011 818011 818013	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp Cummings Dean	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29 2,778.63 69,088.32	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06 59.95 1,490.29	8,500.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9 1,762.3 2,838.5 70,488.6
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010 818011 818012 818013 818014	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp Cummings	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29 2,778.63 69,088.32 9,507.45	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06 59.95 1,490.29 205.12	8,500.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9 1,762.3 2,838.5 70,488.6
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010 818011 818012 818013 818014 818015 818016	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp Cummings Dean	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29 2,778.63 69,088.32 9,507.45 18,291.47	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06 59.95 1,490.29	8,500.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9 1,762.3 2,838.5 70,488.6 9,712.5
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010 818011 818012 818013 818014	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp Cummings Dean Dean (Gates)	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29 2,778.63 69,088.32 9,507.45 18,291.47 52,308.57	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06 59.95 1,490.29 205.12 394.62 1,128.50	8,500.00 45.00 90.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9 1,762.3 2,838.5 70,488.6 9,712.5 18,686.0
818001 818002 818003 818004 818004 818005 818006 818007 818008 818009 818010 818011 818012 818013 818014 818015 818016 818017 818018	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp Cummings Dean Dean (Gates) Fuller	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29 2,778.63 69,088.32 9,507.45 18,291.47 52,308.57 5,614.44	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06 59.95 1,490.29 205.12 394.62 1,128.50 121.01	8,500.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3 4,350.2 62,010.9 7,891.9 1,762.3 2,838.5 70,488.6 9,712.5 18,686.0 53,437.0
818001 818002 818003 818004 818005 818006 818007 818008 818009 818010 818011 818012 818013 818014 818015 818016 818017	Fire Relief Police Relief Soldiers War Memorial Wood Fire Relief Wood Special Wyman Foundation Scholarship Trust Aldrich Charitable Wright-Harlow Charitable Keegan-Maynard Charitable Chase Clapp Cummings Dean Dean (Gates) Fuller Heywood	5,391.49 331.32 12,422.49 41,379.62 7,188.55 1,473.55 13,391.27 16,861.55 4,258.41 60,701.51 7,725.32 1,769.29 2,778.63 69,088.32 9,507.45 18,291.47 52,308.57	116.31 7.16 13,385.25 892.73 155.09 31.79 9,468.40 363.79 91.88 1,309.44 166.66 38.06 59.95 1,490.29 205.12 394.62 1,128.50	8,500.00 45.00 90.00	5,507.8 338.4 25,807.7 42,272.3 7,343.6 1,505.3 14,359.6 17,225.3

818021	Peckham	37.01	0.73	30.00	7.74
818022	Peel	2,534.70	54.56	45.00	2,544.26
818023	Pierce	13,474.23	290.61	45.00	13,719.84
818024	Ward	22,751.60	490.82		23,242.42
818025	Whitney	3,552.24	76.63		3,628.87
818026	Perpetual Care	1,210,966.81	68,417.12	17,396.76	1,261,987.17
818027	Borgatti	367,026.11	7,707.17	23,001.36	351,731.92
818028	Eaton	1,565.06	30.82		1,595.88
818029	Fletcher Library	5,207.96	102.54		5,310.50
818030	Harlow	9,976.77	196.46		10,173.23
818031	Howe	34,917.88	698.66	200.00	35,416.54
818032	Keegan-Maynard	6,464.99	129.98	106.32	6,488.65
818033	William Pierce	6,500.53	131.10		6,631.63
818034	Rideout	2,874.18	53.47		2,927.65
818035	Ward	2,159.03	42.50		2,201.53
818036	Williams	4,328.08	85.23		4,413.31
818037	Leader	41.81	0.83		42.64
818038	Virginia Pierce	239.99	4.72		244.71
818039	Cutting	55,464.21	1,075.75	1,885.19	54,654.77
818040	Stone	25,192.64	543.49		25,736.13
818041	Mastro	2,159.70	46.59		2,206.29
818042	Library Memorial	25,110.29	795.22		25,905.51
818043	Rowing Center Trust	697,018.78	14,948.56	35,147.90	676,819.44
818044	Flint Brown	3,665.37	72.15		3,737.52
818045	Lora Childs Fletcher School	118.83	1.16	119.99	-
818046	Amasa Howe	1,123.65	24.25		1,147.90
818047	Brad Morrison	3,705.51	79.94		3,785.45
818048	Agnes Wyman Ed	36,414.60	781.80	1,500.00	35,696.40
818049	Wood Athletics	43.51	0.43	43.94	-
818050	Stabilization Fund	416,487.26	186,072.59		602,559.85
818051	Gerard Guertin Memorial Trust	4,556.60	97.04	500.00	4,153.64
818052	Flanagan Trust	945.84	18.60		964.44
818053	Cogswell Gleason Scholarship	18,534.57	399.83		18,934.40
818054	Dorothy Erwin Mem Trust	10,199.43	220.06		10,419.49
818055	Charles Morison Alumni Trust	7,270.15	156.86		7,427.01
818056	Bart Falvey	7,815.32	162.35	850.20	7,127.47
818058	Myrtle Young Trust Sch	28,002.27	599.16	290.00	28,311.43
818059	Joseph M. DeMaria Scholarship	68,306.12	1,466.06	3,000.00	66,772.18
818060	Lee Memorial Trust	13,360.12	286.98	500.00	13,147.10
818062	Elinor & Joeph Donohue Trust	14,915.20	321.80		15,237.00
818063	Class of 65 Mem Sch Tr	1,450.65	2,470.21	3,299.50	621.36
818064	Cellucci	25,691.83	554.28		26,246.11
818065	Cemetery Stabilization Fund	107,422.06	(55,653.64)		51,768.42
818065	Afford Housing Tr Willow Woods	238,838.72	5,152.66		243,991.38
818181	OPEB - Selco	1,172,380.31	45,021.50		1,217,401.81
818182	OPEB - Cable	694,717.26	107,416.68		802,133.94
818183	OPEB - Town	495,599.99	193,514.51		689,114.50

818184	OPEB - Water		100,111.06		100,111.06	
818185	OPEB - Sewer		19,501.09		19,501.09	
	Total	6,224,619.96	734,695.25	96,686.16	6,862,629.05	
		·				
Workers Compensation Trust Fund						
82012304	Workers Compensation Trust	42,047.55			42,047.55	
	Total	42,047.55	-	-	42,047.55	
				,		
Agency Acc	ounts					
878701/2/3	Special Detail Active	6,341.62	491,850.91	481,016.16	17,176.37	
878734	Deputy Collector Fees	10,089.25	60,398.87	61,916.37	8,571.75	
878735	Police Holding Account	52,605.38	1,083.50	7,639.50	46,049.38	
878755	Firearms Record Keeping	6,237.50	22,537.50	21,350.00	7,425.00	
878764	Student Activity	177,147.89	262,871.43	260,000.00	180,019.32	
878772	Student Activity HS	173,805.87	539,689.98	550,000.00	163,495.85	
878710	Surety Bonds	1,240,789.60	249,628.05	98,363.00	1,392,054.65	
	Total	1,667,017.11	1,628,060.24	1,480,285.03	1,814,792.32	

## TRANSFERS FROM RESERVE FUND

**JULY 1, 2015 - JUNE 30, 2016** 

	GENERAL GOVERNMENT			
Town Manag	ger			
01012303	510080	Sick Leave Plan II	341.64	
Accounting				
01013501	510080	Sick Leave Plan II	1,708.19	
01013502	510080	Sick Leave Plan II	1,936.53	
Assessors				
01014102	510010	S & W Full Time	9,296.00	
01014102	510080	Sick Leave Plan II	609.41	
01014103	510020	S & W Part Time	1,000.00	
Treasurers			,	
01014501	510080	Sick Leave Plan II	1,708.19	
01014502	510080	Sick Leave Plan II	711.68	
Operating S	upport			
01015909	510330	Medicare Employer Match	2,582.59	
Town Couns	sel		,	
01015104	520140	Professional Services	14,000.00	
Town Clerk			,	
01016101	510080	Sick Leave Plan II	309.23	
01016102	510080	Sick Leave Plan II	541.70	
Public Build	ings			
01019203	510080	Sick Leave Plan II	3,292.60	

PUBLIC SAFETY					
Police Depart	Police Department				
01021001	510080	Sick Leave Plan II	2,067.88		
01021002	510080	Sick Leave Plan II	777.14		
Fire Departme	Fire Department				
01022001	510080	Sick Leave Plan II	2,067.88		
01022003	510010	S & W Full Time	3,500.00		
Emergency Mgmt					
01029108	580060	Radio Equipment	9,460.00		

PUBLIC WORKS					
Town Engine	Town Engineer				
01041103	510080	Sick Leave Plan II	5,086.56		
Highway Dep	artment				
01042101	510080	Sick Leave Plan II	1,708.19		
01042102	510080	Sick Leave Plan II	1,556.96		

01042103	510080	Sick Leave Plan II	2,774.17	
Water Department				
01045001	510080	Sick Leave Plan II	1,879.04	
01045002	510080	Sick Leave Plan II	1,556.96	
01045003	510080	Sick Leave Plan II	2,174.28	
01045009	510080	Sick Leave Plan II	1,320.80	

		HUMAN SERVICES			
Board of Health					
01051002	510080	Sick Leave Plan II	662.20		
01051004	520130	Professional Services	5,000.00		
Council of Agi	Council of Aging				
01054101	510080	Sick Leave Plan II	1,546.15		
01054102	510080	Sick Leave Plan II	662.20		

CULTURE AND RECREATION			
Library			
01061001	510080	Sick Leave Plan II	1,127.42
01061002	510080	Sick Leave Plan II	1,924.92
Parks & Rec	reation		
01065001	510080	Sick Leave Plan II	854.10
01065003	510080	Sick Leave Plan II	1,741.97
		Total:	87,486.58

# DEFERRED REVENUE ACCOUNTS AS OF JUNE 30, 2016

Apportioned Assessments Not Due		
Sewer	556,444.60	
Street	22,071.17	
Water	4,653.90	
		583,169.67
Suspended Assessments		
Sewer	1,983.20	1,983.20
Deferred Assessments		
Water	61,591.40	61,591.40
Title V Assessments	55,263.01	55,263.01
	Total	702,007.28
Apportioned Sewer Assessment Reserves		
Due in years 2016-2032 Inclusive	556,444.60	
Apportioned Street Assessment Reserves		
Due in years 2016-2026 Inclusive	22,071.17	
Apportioned Water Assessment Reserves		
Due in years 2015-2024 Inclusive	4,653.90	
Reserve for Suspended Sewer Assessment	1,983.20	
Reserve for Suspended Water Assessment	61,591.40	
Title V Assessments	55,263.01	
	Total	702,007.28
	'	
DEBT AC 30-Ju		
NET FUNDED OR FIXED DEBT		59,609,207.07
Inside Debt Limit		
School	505,000.00	
Land Acq - Credit Union	400,000.00	
		905,000.00
Outside Debt Limit		
High School Construction	17,510,000.00	
Oak Street Middle School	3,420,000.00	
Parker Road Pre School	330,000.00	
Sherwood Middle School	16,000,000.00	
Sewer Interceptor Phase 2 & 3	3,978,971.00	
Allen Farm	5,185,000.00	
Water Harrington Project	470,000.00	
WPAT - Septic - Title V Program	53,532.30	
MWPAT - Assabet	153,805.87	

	Total Debt	59,609,207.07
		58,704,207.07
School Land - High School	340,000.00	
Open Space Land Purchase (2)	420,000.00	
Open Space Land Purchase	335,000.00	
Centech Substation Light	5,400,000.00	
Electric Light Plant Upgrade	210,000.00	
Water Pollution Abatement Bond	840,614.90	
Water Tank	250,000.00	
Fire Facilities Renovations	3,760,000.00	
Title V Loan #3	47,283.00	

# COMBINED BALANCE SHEET ALL FUNDS TYPES AND ACCOUNT GROUPS AS OF JUNE 30, 2016

	General Fund	Special Revenue	Capital Proj	Enterprise	Trust & Agency	Long Term Debt	Fixed Assets	Total
Asset								
Cash & Investments	19,378,624.02	31,495,790.28	3,473,424.56	22,933,997.23	12,242,418.17			89,524,254.26
Petty Cash	1,500.00							1,500.00
Account Receivable :								1
Property Taxes (RE, PP, Supp)	977,285.44							977,285.44
Prepaid Prop Taxes								1
Excise Taxes	1,096,600.26							1,096,600.26
Tax Liens	618,849.79							618,849.79
Deferred Property Taxes								1
Taxes in Litigation	32,302.63							32,302.63
Veterans Benefits	91,965.57							91,965.57
User Charges	525,607.18	923,323.76		3,891,892.91				5,340,823.85
Title V Loan		1						1
Special Assessments	438.37	69,877.04						70,315.41
Special Assessments Not Due	88,316.47	613,690.81						702,007.28
Accounts Receivable ODWD	6,963.34				61,788.99			68,752.33
Less:Allowance for Uncollectable	(869,759.77)							(869,759.77)
Due from General Fund								-
Due from Governments		1				28,766.76		28,766.76
Tax Foreclosures	237,941.97							237,941.97
Land and Buildings							218,250,600.00	218,250,600.00
Amounts To Be Provided for:								1
Compensated Abenses						1,263,101.13		1,263,101.13
Payment of BANS			18,450,000.00					18,450,000.00
Payment of Bonds				5,610,000.00		53,999,207.07		59,609,207.07
Total Assets	22,186,635.27	33,102,681.89	21,923,424.56	32,435,890.14	12,304,207.16	55,291,074.96	218,250,600.00	395,494,513.98

993,200.80			3,522,949.25			3,522,949.25
993,200.80						
993,200.80						
- 993,200.80						
993,200.80						107,525.67
613,690.81				28,766.76		28,766.76
613,690.81		3,891,892.91	61,788.99			7,557,551.81
						702,007.28
•						
1				1,263,101.13		1,263,101.13
1	18,450,000.00					18,450,000.00
		5,610,000.00		53,999,207.07		59,609,207.07
			1			•
		•				445,788.98
1,606,891.61	18,450,000.00	9,501,892.91	3,584,738.24	55,291,074.96	•	91,686,897.95
						•
						•
						7,298,514.02
						•
		200.00				500.00
10,510,388.96	-	22,888,497.23				40,408,317.30
20,985,401.32	3,473,424.56	45,000.00	8,719,468.92			36,721,172.78
						857,890.64
					218,250,600.00	218,250,600.00
						8,350,000.00
						(8,350,000.00)
31,495,790.28	3,473,424.56	22,933,997.23	8,719,468.92	-	218,250,600.00	303,807,616.03
33,102,681.89	21,923,424.56	32,435,890.14	12,304,207.16	55,291,074.96	218,250,600.00	395,494,513.98
1,606,85 10,510,38 20,985,44 31,495,75 33,102,66			18,450,000.00 5,610 18,450,000.00 9,501, - 22,888 3,473,424.56 45, 3,473,424.56 22,833, 21,923,424.56 32,435,	18,450,000.00 5,610,000.00 18,450,000.00 9,501,892.91 - 22,888,497.23 - 22,888,497.23 - 45,000.00 - 22,933,997.23 - 21,923,424.56 22,933,997.23 - 21,923,424.56 32,435,890.14	18,450,000.00 5,610,000.00 - 53,999,207.0 - 5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   5,610,000.00   6,719,468.92   5,473,424.56   22,933,997.23   8,719,468.92   21,923,424.56   32,435,890.14   12,304,207.16   55,291,074.99	18,450,000.00

### **TOWN TELEPHONE DIRECTORY**

Animal Control	
Assessors, 100 Maple Avenue	
Building Inspector, 100 Maple Avenue	
Cemetery (Town Hall Office)	
Conservation Commission	
Council on Aging/Senior Center, 98 Maple Avenue	
Credit Union, 489 Boston Turnpike	
Emergency Management	
Engineering Department, 100 Maple Avenue	
Fire Department, 11 Church Road (To Report a Fire)	
(Other Business)	
Health Department, 100 Maple Avenue	
Trash Collection Info Line	
Highway Department, 100 Maple Avenue	
211 South Street	
Housing Authority, 36 N. Quinsigamond Avenue	
IT Department	
Library, 609 Main Street	842-0081
Municipal Drive	841-8318
Parks and Recreation Department, 100 Maple Avenue	841-8503
Garage, 211 South Street	
Weather Cancellation Line	
Planning Board, 100 Maple Avenue	
Police Department, 106 Maple Avenue (non-emergency)	
Emergency	
Public Buildings Department, 100 Maple Avenue	
Retirement Board, 100 Maple Avenue	
Scholarship Fund	
School Department	
Superintendent, 100 Maple Avenue	
Beal Early Childhood Center, 1 Maple Avenue	
Coolidge School, 1 Florence Street	
Floral Street School, 57 Floral Street	
Sherwood Middle School, 28 Sherwood Avenue	
Oak Middle School, 45 Oak Street	
Parker Road Preschool, 15 Parker Road	
Paton School, 58 Grafton Street	
SPED, 15 Parker Road	
Spring Street, 123 Spring Street	
Registrar	841-8320
Selectmen	
Sewer and Water Department, 100 Maple Ave	
209 South Street Garage	
Shrewsbury Electric & Cable Operations, 100 Maple Avenue	
Shrewsbury Youth and Family Services, Inc., 240 Maple Avenue	
Shrewsbury Media Connection, 15 Parker Road	
Town Accountant, 100 Maple Avenue	
Town Clerk, 100 Maple Avenue	
Town Manager, 100 Maple Avenue	841-8508
Treasurer and Collector, 100 Maple Avenue	841-8509
Veterans Services, 98 Maple Avenue	774-551-5782
Zoning Board of Appeals, 100 Maple Avenue	841-8512